



ST. JOSEPH'S VILLA BOARD MANUAL 2024-2025



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AGENCY MISSION, VALUES AND GUIDING PRINCIPLES

MISSION

- ♦ The mission of St. Joseph's Villa is to provide children with special needs and their families the opportunity to succeed through innovative and effective services.

CORE VALUES

Compassion

Each person we work with has a treasure within themselves. When we open our hearts, we can see it more clearly.

Hope

We know we will transform the lives of the people we serve. We will imagine their brighter future, knowing we will make it a reality.

Passion

We will do everything we can to help the people we serve. Our passion will inspire others.

Integrity

We are honest and straightforward in our dealings with others. Our respect for them strengthens our relationships.

Community

None of us can succeed alone. Sharing our ideas and energy strengthens our commitment to each other and to our mission.

GUIDING PRINCIPLES

In all we do

- children and families are honored
- the interdependence of relationships is incorporated into our management and treatment philosophies
- staff are supported and celebrated
- *underserved populations are identified and served*
- *the community is actively engaged*
- resources are used responsibly
- individual, service, and organizational change is expected and supported
- cultural diversity and other differing perspectives are integrated
- opportunities for health and wellness are encouraged
- we act in alignment with our mission



A BRIEF HISTORY OF ST. JOSEPH'S VILLA

Since 1834, St. Joseph's Villa has been changing - growing in tune with the needs of the community. The work began in 1834 in a small church building on the corner of Fourth and Marshall Streets in downtown Richmond. A local priest, Father Timothy O'Brien, had a dream of helping children: the poor, the homeless, the unloved and the unwanted. With the help of four nuns from the Sisters of Charity, his dream became a reality. Father O'Brien and the Sisters undertook the care and education of poor and orphaned girls and soon thereafter established a day school for paying students as well.

In the 1860's, the sisters furthered Father Timothy's dream by formally organizing their efforts as a private non-profit organization. Amidst the turbulence of the War Between the States, St. Joseph's work intensified. Most other schools were closed and the Sisters struggled through many hardships to continue providing care.

At the turn of the century, St. Joseph's opened its doors and its heart to the great number of children who were abandoned or lost their families on the long trip from Europe through Ellis Island. Later it became a place of temporary refuge for immigrant children from Cuba, Vietnam, Cambodia and Central America.

For nearly a century St. Joseph's grew at its first location, but downtown Richmond grew as well, engulfing the school. It was felt that a place with country air would be better for the children. One Richmonder made that possible. Major James H. Dooley of Maymont, a longtime board member, was very concerned with the orphans and wished that more could be served, including boys and handicapped children of both sexes. To that end he left a generous bequest for a new facility and expanded operation to help insure brighter futures for thousands of children he would never meet.

Renamed St. Joseph's Villa, to reflect its spacious new setting on Hollybrook Farm a few miles north of the city limits, the enlarged orphanage opened its doors in 1931. Within only three years, the Villa became known as a model for orphanages across America and its reputation as an innovator was launched. For St. Joseph's Villa was different, it was a new type of care facility designed with the needs of children foremost. In the ensuing half century, medicine, technology and social services like adoption and foster care have changed our lives, and so the Villa has changed too. As a result of critical studies of the community and its changing needs, in 1977 the Daughters of Charity turned the administration of the Villa over to trained professionals. Since that time St. Joseph's Villa has been serving more people in more ways than ever before.

Our programs change the lives of more than 3,000 children and families across Central Virginia every year. With support from the community, we serve those facing homelessness, autism, mental illness, specialized education needs and other challenges. We help them believe in themselves while providing them with the tools they need for long-term independence, stability, and success. Our staff bring expertise from many fields to meet each individual's unique needs and build upon their strengths.

Our Services

Education Services

Dooley School: A K-12 school providing academic and behavioral education for students with emotional, learning and intellectual disabilities.

Dooley Center for Alternative Education: Academic and behavioral education to help middle and high school students on long-term suspension transition back to their public schools.

Career and Transition Services: A combination of classroom instruction and hands-on experience to help youth and young adults with behavioral challenges and developmental disabilities acquire skills for employment.

Developmental Disabilities Services

Sarah Dooley Center for Autism: Academic and behavioral education for students ages 5 to 22, focusing on building life skills that lead to greater independence and successful transitions to adulthood. Services are based on best-practice Applied Behavior Analysis (ABA) methodologies.

Day Support for Children: After-school instruction and recreation for children with autism or intellectual disabilities.

Day Support for Adults: Therapeutic recreation for individuals 21 and older with autism or intellectual disabilities, focusing on building social, pre-vocational, and essential life skills.

In-Home Behavioral Treatment (EPSDT): Therapy, training and support for families with a child who has behavioral challenges, communication limitations and intellectual disabilities.

Mental Health Services

Crisis Stabilization Services: An eight-bed 24/7 facility on our campus for children ages 5 to 17 in mental health crisis, and their families to prevent hospitalization.

Mobile Crisis Stabilization: A community-based, short term mental health for individuals at all ages at risk of hospitalization. We also mobilize community resources, family members, and other supports for ongoing rehabilitation and recovery.

Intensive In-Home Support: Support, guidance and skills training to create stability for children who are at risk of being removed from their home due to severe behavioral issues.

Outpatient Counseling: Confidential counseling in individual and group settings to help people experiencing emotional, social and coping difficulties improve their daily lives.

Mental Health Skill Building Services: Supportive case management to help individuals with emotional, behavioral, and mental health issues achieve stability, independence, and success at home and in the community.

Intensive Care Coordination: A highly individualized team-based approach to empower families with children experiencing mental illness and behavioral challenges, and prevent out-of-home placement.

Housing and Homeless Services

Rapid Re-Housing Services: Help for homeless individuals and families throughout the Greater Richmond and Tri-Cities regions to obtain safe, permanent rental housing as quickly as possible. Integrated support services, including employment training and budgeting assistance are provided based on need.

Housing Resources Center in Petersburg: The central point of entry for households experiencing a housing crisis in the Tri-Cities area, providing homelessness prevention and rapid re-housing services.

Hollybrook Apartments: A 60-apartment HUD Section 8 community on our campus, exclusively designed for adults with disabilities and seniors age 62 and up. Hollybrook Apartments are managed by Community Housing Partners.



ST. JOSEPH'S VILLA ACCREDITATIONS

Villa Licenses

DOE = Department of Education

DBHDS = Department of Behavioral Health and Developmental Services

HUD = Housing and Urban Development

VDSS = Virginia Department of Social Services

Villa Accreditations

COA = Council on Accreditation

VAISEF = Virginia Association of Independent Special Education Facilities

Villa Regulators

- Department of Medical Assistance Services (DMAS) – all mental health and developmental disabilities
- Virginia Office of Human Rights – all mental health and developmental disabilities
- HUD/Navigate Affordable Housing – Hollybrook Apartments
- HUD – Flagler Housing & Homeless Services
- Henrico County Division of Fire – all buildings
- Virginia Department of Health – Culinary Services
- U.S. Department of Agriculture – all services providing summer feeding programs
- Form 102-Virginia Registration Statement for a Charitable Organization – Virginia Department of Agriculture and Consumer Services
- Charitable Solicitation License – North Carolina Department of the Secretary of State
- Henrico Economic Development Authority – tax-exempt bond
- Virginia Department of Housing and Community Development (DHCD)
- U.S. Department of Veterans Affairs

Administrative Regulators

- Equal Employment Opportunity Commission
- Virginia Employment Commission
- Worker Compensation Commission
- Employee Retirement Income Security Act – 403b
- Department of Labor
- Occupational Safety and Health Administration
- Internal Revenue Service
- Virginia Department of Taxation
- Office of Management and Budget Circular A – 133 – Schedule of Federal Award

- Financial Accounting and Standards Board – generally accepted accounting principles
- U.S. Census Bureau - Data Collection Form
- Virginia Office of Comprehensive Services
- Better Business Bureau of Central Virginia
- Environmental Protection Agency
- Bureau of Alcohol Tobacco and Firearms
- Virginia Department of Health Professions

Additional Certifications

- Approved GiveRichmond 501(c)(3) by The Community Foundation for a greater Richmond
- Charity Seal Holder, Better Business Bureau of Central Virginia
- Approved Charity by the Commonwealth of Virginia Campaign
- Approved Charity by the Local Government and Schools United Way Campaign
- Approved Charity by the Central Virginia Area Combined Federal Campaign
- Silver Certified Living wage employer by the Richmond Living Wage Certification Program
- Platinum Seal of Transparency, GuideStar



AWARDS & RECOGNITION



2021

Functional Zero Certification for Veteran Homelessness

Presented by Built for Zero with Community Solutions

Serving as lead agency for the Crater Area Coalition of Homelessness, St. Joseph's Villa worked closely with nonprofit and government partners to develop a data-driven system of support in the Crater Region that ensures fewer veterans experience homelessness than can be housed in a month. The Crater Region became the 11th community in the country to reach this milestone.



2020

Virginia Public Relations Award

Presented by Public Relations Society of America

The Villa's RiseUP Campaign website received an Award of Merit from PRSA.

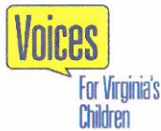


2019

Bezos Day One Fund Leadership Award

Presented by Bezos Day 1 Families Fund

St. Joseph's Villa was 1 of 32 nonprofits in the nation to receive the second annual Day 1 Families Fund grants. The Villa's Flagler Housing & Homeless Services was awarded \$1.25 million to end chronic homelessness in Richmond and the Tri-Cities.



2017

Carol S. Fox Making Kids Count Award

Presented by Voices for Virginia's Children

The Making Kids Count Awards honor exceptional contributions and long-term commitment to improving the lives of children in Virginia, particularly to those who are disadvantaged or otherwise vulnerable, while representing the highest ethical standards.



Virginia Public Relations Awards

Presented by Public Relations Society of America

Two of the Villa's videos were recognized at the 70th annual Virginia Public Relations Awards. We received an Award of Excellence for our Brook Road Academy video, and an Award of Merit for our RiseUP campaign video.



Telehealth Innovation Award

Presented by Mid-Atlantic Telehealth Resource Center

MATRC honored the Villa's Crisis Stabilization Unit for successfully implementing telepsychiatry to treat children in mental health crisis. The award recognizes organizations that use telehealth to contribute to improved health outcomes and quality of life in the Mid-Atlantic region.



2016

National Champion of Change Award

Presented by the National Alliance to End Homelessness

Flagler Housing & Homeless Services was the only nonprofit honoree in the country to be recognized at the Alliance's Annual Awards ceremony in Washington D.C. The Champion of Change Awards celebrate proven programs that help end child and family homelessness.



National Innovative Practices Award

Presented by the Council on Accreditation

Our Crisis Stabilization Unit for children's mental health was recognized at the annual COA Conference in New York City in the category of Behavioral Health Care.



Currents of Change Award

Presented by Virginia Commonwealth University Council for Community Engagement

The Villa's Career and Transition Services received this award for its partnership with VCU's Department of Focused Inquiry in peer mentoring.



2015

Virginia Housing Award for Best Housing Program in the State

Presented at the Virginia Governor's Housing Conference

Flagler Housing & Homeless Services received the award for the success of its community-based rapid re-housing program.



2014

Virginia Public Relations Award

Presented by Public Relations Society of America

The Villa's new mobile responsive website received an Award of Merit from PRSA for the enhanced accessibility it provides individuals and families seeking service.



2013

National Innovative Practices Award

Presented by the Council on Accreditation

Our Flagler Housing & Homeless Services received this award in the category of Performance & Quality Improvement for the program's transition to a full rapid re-housing model.



Virginia Public Relations Award

Presented by Public Relations Society of America

PRSA gave an Award of Merit to St. Joseph's Villa for the Believing Is Seeing Campaign Finale Report commemorating the purpose, progress and success of the campaign.



2012

Vision Award, Transportation & Infrastructure

Presented by Urban Land Institute Richmond

ULI Richmond honored the Villa's campus infrastructure transformations stemming from the Believing Is Seeing Campaign, recognizing excellence in design and innovative development practices which promote the responsible use of land.



Site Improvement Award

Presented by Greater Richmond Association of Commercial Real Estate (GRACRE)

GRACRE awarded St. Joseph's Villa with the Site Improvement Award for campus redevelopments that enhanced safety and accessibility.



Snag-a-Job Innovation in Homeless Services Award

Presented by Homeward

This award recognizes the Villa's leadership in best-practice approaches to ending homelessness for families.



2010

Samuel S. Wurtzel Community Partnership Award

Presented by Virginia Commonwealth University School of Social Work

The Villa received this award for contributions to social work education through field instruction and community collaboration.



2009

Distinguished Merit Citation

Presented by Virginia Center for Inclusive Communities

This award recognizes the Villa's work to build stronger communities.



ST. JOSEPH'S VILLA

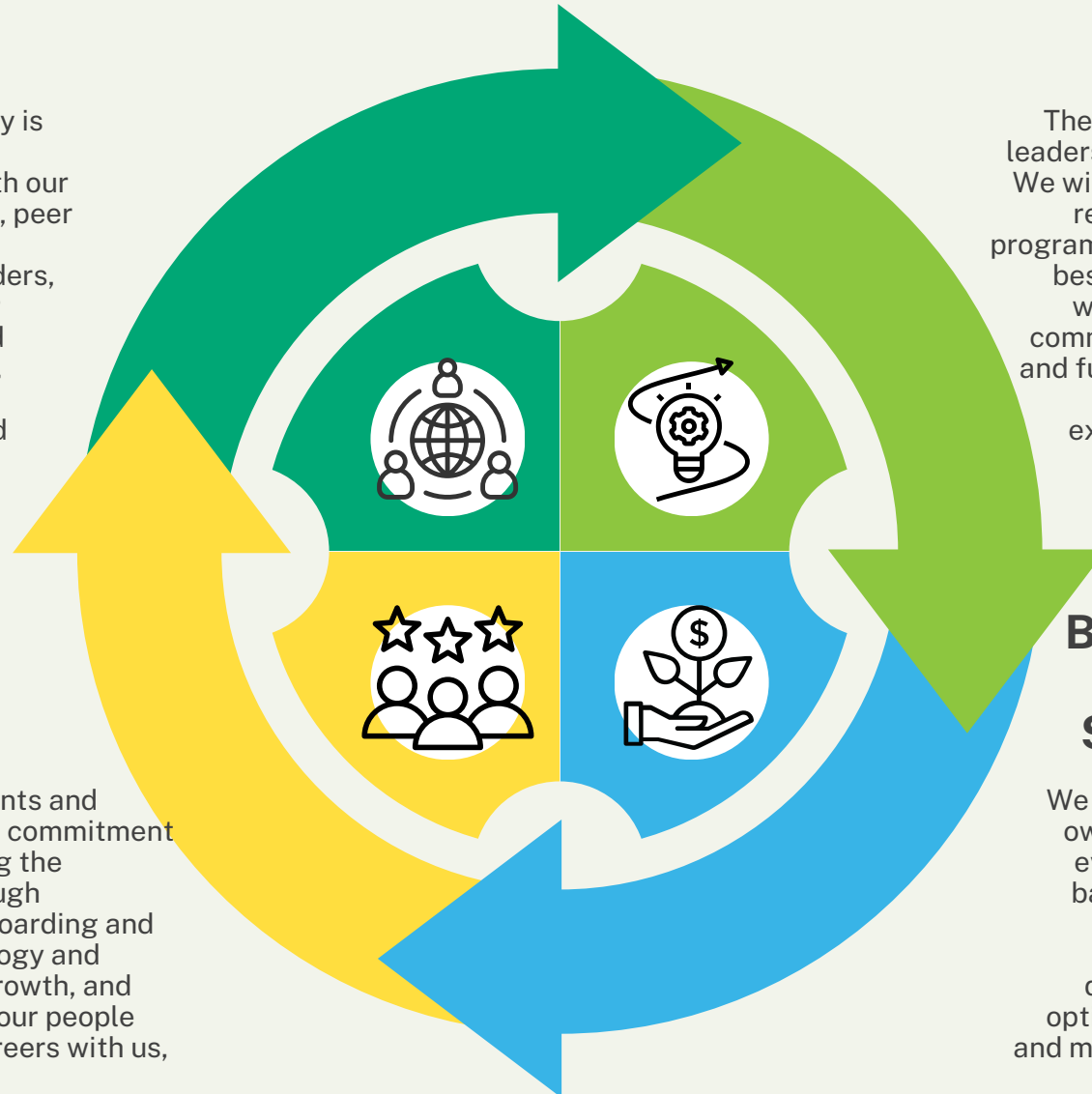
DRAFT Strategic Plan Framework

DEEPEN OUR CONNECTIONS

Connecting with community is at the core of our mission. Deepening connections with our children and families, staff, peer agencies, decision makers, funders, and volunteer leaders, nourishes our work and our success. By prioritizing and tending these connections, through communication, advocacy, partnerships and support, we increase engagement and impact.

ELEVATE THE EMPLOYEE EXPERIENCE

Our ability to serve our clients and families is anchored by the commitment of our employees. Elevating the employee experience through continued attention to onboarding and training, access to technology and other tools, professional growth, and work-life balance ensures our people will stay and build their careers with us, and with those we serve.



INNOVATE FOR IMPACT

The Villa will continue to provide leadership in our sectors of service. We will build our relevance and our resilience as we reimagine our programs, identify and embrace new best practice approaches to our work, and prepare for evolving community needs, best practices, and funding streams. Our focus on adaptability, creativity, and excellence will ensure positive outcomes for our clients.

BUILD FINANCIAL GROWTH AND SUSTAINABILITY

We will create a culture of fiscal ownership where employees at every level of the organization balance work with clients with their role in ensuring full and timely revenue. The Villa will diversify its revenue streams, optimize and grow its resources, and make strategic investments to secure our future.



DEEPEN OUR CONNECTIONS

- CORE VALUES
- COMMUNICATION
- PARTNERSHIPS & COMMUNITY ENGAGEMENT
- LEGISLATIVE ADVOCACY & POLICY WORK



INNOVATE FOR IMPACT

- ALIGN ORGANIZATIONAL STRUCTURE
- CAMPUS DEVELOPMENT
- TASK FORCE FOR THE FUTURE
- INVESTING IN TECHNOLOGY



ELEVATE THE EMPLOYEE EXPERIENCE

- BUILDING A CULTURE OF BELONGING
- RECRUIT & GROW TALENT
- MANAGEMENT/LEADERSHIP DEVELOPMENT & SUCCESSION
- ONGOING TRAINING
- REFRESH WORKPLACE PROCESSES
- WELLNESS AND OPPORTUNITY



BUILD FINANCIAL GROWTH AND STABILITY

- MAXIMIZE REVENUE & OPPORTUNITIES
- INCREASE OPERATIONAL EFFICIENCY
- PURSUE NEW REVENUE GENERATING PROGRAMS
- CONTINUE TO GROW FUNDRAISING & ENDOWMENT REVENUE

St. Joseph's Villa

Strategic Plan

July 1, 2021 – June 30, 2024

St. Joseph's Villa

Strategic Plan

2021 – 2024

Steering Committee

Jennifer Friar, Chief Executive Officer
Cindy Faison, Chief Operations Officer
Suzanne Hinton, Chief Financial Officer
Linda Saltonstall, Director of Clinical Services
Steve Beasley, Senior Director of Day Treatment Services
Walter Spence, Director of Facilities
Eugene Tayman, Director of Technology
Tanya Davis, Director of Human Resources
Drew Melson, Director of Marketing Communications
Matthew Sheerin, Admission and Community Relations Manager

2021-2024
ST. JOSEPH'S VILLA STRATEGIC PLAN

Understand, navigate and chart our course for the post-pandemic world

**Lead the culture of
diversity, equity, and
inclusion**

**Maximize our people
potential**

Amplify our Brand

**Grow our Technology
capabilities**

**Meet the expected
exponential needs
in mental health,
behavioral health,
and other areas of
service**

I. Lead a Culture of Diversity, Equity and Inclusion

Priorities	Tasks	FY 22 July 1, 2021- June 30, 2022 Progress & Accomplishments	FY23 July 1, 2022 – June 30, 2023 Progress & Accomplishments	FY24 July 1, 2023- June 30, 2024 Progress & Accomplishments
To continue our evolution of Board, leadership, and all staff learning, and adopting principles derived from DEI (Diversity, Equity and Inclusion) Tanya Davis	Conduct an assessment of diversity of staff at all levels	Staffing assessment was conducted 2022		
	Conduct an internal review of Villa Policies and Procedures to ensure alignment with elements of DEI		HR Villa policies and procedures reviewed and updated July 2022	Complete
	Create a campus Diversity Committee	Complete February 2021	Committee meeting scheduled	Solicited new members for DEI committee - Meeting scheduled 10/9/23 - Redefined DEI objectives
Hiring a diversity, equity and inclusion (DEI) Champion Tanya Davis	Create a job description and title	Job Description and title completed (8/10/21)	DEI committee recommended the evaluation of DEI consultants to lead efforts Consultant position was approved. Search for Consultant has begun	Complete - Consulted interviews conducted - Consultant selected by committee - Job duties in process - Will be updating the organizational assessment

	Establish a selection committee	Operations Team and Admin Cabinet completed (12/1/21)		complete
Ensuring real partnership with the community Matt Sheerin	Define “real partnership with the community”	Proposed LEA meeting to be held on campus (9/2021) Meetings held 10/19/21 & 5/17/22 w/ survey - Meetings & Tours with Del. Vanvalkenburg, Senator Mason, Secretary Guiderra and Secretary Littel as well as 2 Capitols Consulting - Multiple tours with new school systems, DSS offices (Surry, Powhatan, Col. Heights, Northumberland, Hopewell etc.) - Several HCPS Leadership tours of SDCA & training plans - Regular communication with providers & LEA’s regarding trends etc.	Renew relationship with Henrico PD – Community Engagement Officer (Liaison) – Officer Scott Return visit- Secretary Littel (CSU) - Continued campus tours/communication with localities, Schools, DSS etc... Admissions Newsletter 900+ - Exhibitor during 2023 legislative conference (VACSB) - Gen Assembly- NAMI Advocacy Day - Region 4 CSB visits - Virtual mtg w/ Hanover CSB (CAST)	- Quarterly CSS coord, mtg. (CSU/CRC) - Admission/partnership surveys sent quarterly for feedback - Crossroads CSB – In person - VCU Health – virtual meeting (CSU/CRC) - Admissions Newsletter 1300 in 8/23 - CSU availability (targeted) blast sent weekly - VTCC/VCU Health – Virtual collaboration meeting - Intercept Health – Virtual - RPS back to school night – Vendor - UMFS – Charterhouse expansion open house

			- Virtual meeting with HCA/Tuckers Pav – CSU - UMFS Leadership- SJV visit - VCU Health Case Mangers team mtg presentation – all services - CSS Meeting - CSU - FAPT presentation with New Kent /Charles City - Re-establishing relationship with AMI kids - IIH - Stafford County site visit - Henrico Except Ed Expo – Vendor - Comm. Autism 2-day conference – vendor - SJV Leadership to visit to UMFS - Goochland Powhatan CSB in person visit – CSU - Hanover CSB – virtual	- Hallmark Youthcare – In person presentation (CBS, CSU, CRC) - CSA/CVPY training/resource day – Vendor - Partnered with REACH & CReST for CSU presentation to D19 – In person - HCA Healthcare/Tuckers CSU tour – in person - 11/23 - Joined PEATC (Parent Educational Advocacy Training Center) Collaborative, Partners engaging Partners - Henrico DSS/CSA focus group - 1/11/24VTCC in person with Joe Quesenberry & Soc. Wrk team - Region IV Provider Mtg (Tuckers) - 2/12/24 - Henrico CSB F2F - 2/13/24 - Chesterfield CSB-CAST team - 2/14/24 - RBHA – Rapid Access Team - ----- - HCPS school based mental health team visit / tour 2/23/24 - 2/27/24 - Hanover CSB - crisis & urgent care team - 3/11/24 HCPS Except. Ed Expo
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				- 3/14/24 - Hanover CSB - Crisis - Clinician-Crisis/Mental Health Svcs ...f2f - 3/20/24 - Sandstone Care SJV tour (Larry Baird) Crisis/Mental Health Svcs f2f - 3/28/24 - Nina Marino and UMFS Admin - crisis services f2f - 3/28/24 - Dr. Angeli HDH ED Docs – CSU – virtual (25 participants) - 4/11/24- PEATC (Parent Educational Advocacy Training Center) Collaborative, Partners engaging Partners - ----- - 4/17/24 - Region IV providers, CRC in person with VTCC team - CRC – Intercept Tour - 4/26/24 - Sandstone Care – outpatient center- Open House - Goochland/Powhatan CSB Virtual – CRC - 5/22/24 - Campus tour – Del. D. Bolling - 5/23/24 Henrico Dr's Hospital ED Dr's - Dr. Angeli - CRC
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				- 5/23/24 - CRC tour/visit - C. Schein – Dir. Beh Health Initiatives – Va H&H Assoc. - 6/6/24 - RBHA joint staff mtg presentation - 6/7/24 - Del Carr SJV visit - 6/11/24 Del. Cousisns/Jones SJV tour - 6/24/24 Del Owens SJV tour - 6/26/24 - Virtual mtg with C.I.S. - building Comm prtnshp – resource fair vendor in Aug. - 6/28/24 - RBHA-CReST - Marshall Center - Megan Hollis
	Establish Community Advisory Committees		- Joined Central Virginia Coalition (Monthly priv. prov. Meetings)	- Monthly CVC meeting - Monthly PEATC collaborative Determine the need to re-evaluate the relavence of the goal
Listening, including and advancing the varied voices of our clients, funders and our campus team Linda Saltonstall	Establish a collaborative approach with the TIC work group		Planning prep for TILT meeting to be scheduled by mid or end of February 2023. All of our school staff participated in a TIC Conference “Creating Trauma-Sensitive Schools Conference” provided by	Additional in-service/s TIC coaching to be conducted in Dooley, CSU, CRC and Community Based Services to be completed by June 30, 2024 TILT meetings co-facilitated by TIC Specialist

			Henrico County Public Schools February 23-24 TILT meeting scheduled 2.14.23 to re-jump start TILT workgroup and TIC implementation – next meeting scheduled April 17, 2023 Conducted a TIC staff survey to assess needs across campus Hired Trauma Informed Care Specialist April 2023 Included TIC in the curriculum for the Police Training	& Central Admissions Registrar TILT had a strong first couple meetings in August and September. Challenge getting people together the last couple weeks due to the strain of staff in the services but gaining traction. Operationalizing ways to enhance staff support e.g., Villa Cares Fund, Resiliency Newsletter with staff highlights, TIC strategies and available resources and supports. Revamping the TIC training for on-boarding. The curriculum has been revised and submitted to the onboarding team with extensive presentation notes. TIC Specialist attending Dooley Treatment Team meetings to bring TIC into the services. Trauma exposure on staff to address the burnout. BCaBA staff is working on implementing a debriefing and support protocol for SDCA staff following physical engagement with students or other critical incidents. Plan to replicate in other services as well.
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				Targeted TIC trainings and coaching identified for specific services (project BRAVO) by June 30, 2024
	Ensure our staffing and leadership reflect the cultures that we serve		Management Development Training (side by side training, TIC training)	August 2023 All Staff Awards – TIC Specialist facilitated TIC training and presentation.

II. Maximize Our People Potential

Priorities	Tasks	FY 22 July 1, 2021- June 30, 2022 Progress & Accomplishments	FY23 July 1, 2022 – June 30, 2023 Progress & Accomplishments	FY24 July 1, 2023- June 30, 2024 Progress & Accomplishments
Understand where people are (will be) post COVID and respond to that successfully Cindy Faison	Asses/survey staff needs (i.e. mentally and emotionally)	Awarded grant to address staff mental health issues due to the pandemic Opted out of the grant in August due to zero inquiries for service. Actively created events to facilitate face to face staff interact and fellowship	Investigate Mental Health First Aid certification 4 staff were trained (Nov. 30 – Dec 1) - selected 2 staff members to be certified as trainers (5/1-5/3) - Plan to implement starting with leadership staff - August 2023 Met with Sarah Dooley counselors (twice), Teachers, Instructional Assistants and all service middle managers to address concerns regarding retention. (see outcomes below) Adding staff Mental Health issues to our Risk Management Plan	Implemented Mental Health First Aid Training with 34 SJV Managers certified Post COVID we continued to conduct virtual screening interviews, our experience have shown that we needed to return to in-person interviews before offers are made In person interviews are being conducted Villa wide 4/2024 Removed all COVID mandates to align with the CDC guidelines 4/2024

		Conducted post COVID needs survey for Management Development April 20, 2022	Addressing post Covid staff needs by increasing social gatherings, focusing on mental health issues and improving staff recognition initiatives The Director of Clinical Services provided Flagler staff with grief counseling in response to 3 client deaths (January 10, 2023) ----- Intentional focus on staff workplace trauma and compassion fatigue Mandated retention and recognition activities in each service/office budget FY24	----- Trauma exposure on staff to address the burnout. BCaBA staff is working on implementing a debriefing and support protocol for SDCA staff following physical engagement with students or other critical incidents. Plan to replicate in other services as well. Leadership staff attended Conferences and Trainings on Compassion Fatigue Work life balance was addressed by allowing alternative work schedules
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Focus on the development of our staff to ensure they have the technical, managerial and leadership skills to continue a high performing workplace Tanya Davis/Cindy Faison	Revitalize Management Development and Leadership Development Trainings	Reinstated the SJV Management Development Trainings effective April 20 2022	Hosted luncheon for Villa service managers to share new ideas to address Villa challenges Developed a mandatory Management Training for all new managers- • Draft submitted to Tanya Davis March 31, 2023 • presented to COO and training workgroup- June 7, 2023 for feedback • In progress	Mandatory training for new Managers conducted January 2024
	Restructure and expand our Staff Development Office	New position approved for Training Manager (10/20/21) and job description drafted (12/1/21)	Posted position, conducted interviews and candidate selected. Hired Learning and Development Manager	Complete
	Assess the new hire orientation training and retool as needed	Established workgroup to review and update the new staff orientation and annual training expectations. Implemented 2 new trainings for new hire orientation to include TIC and the Health Mitigation Plan	Workgroup completed a review of required trainings to be implemented January 2023. Revised TO refresher training New hire orientation was condensed to six days – completed March 2023	Complete with ongoing updates as needed

	Provide staff with opportunity to advance within the organization by providing education training and CEU's Develop an intensive Behavior Management and debriefing Training for all staff working directly with clients	Revised procedures for Licensing supervision for Clinical staff	Threat Assessment Team members have been certified as Threat Assessors through the Virginia Department of Criminal Justice Services All crisis counselors are being offered the opportunity to become Registered Behavior Technicians (RBT) TIC Train the Trainers and TO Train the trainers Expanded the number of staff to conduct Risk Assessments	All Managers are Certified Mental Health First Aid for Adults All staff Certified Narcan Administrators Created a new advanced Behavior Management training for all service staff to include elements of TO Dooley initial training 11/23 included boundaries and power struggles Dooley school will incorporate half day each Wednesday to allow time for staff training (new school year FY25)
Management succession, attraction and retaining bench strength throughout the organization Cindy Faison	Develop succession planning for key roles	CEO succession planning in process	CEO transition plan complete and Board approved Develop succession plan for Director of Technology Hired new Director of Technology	

			Developed transition plan for Children's Education Services	Restructured Education Services promoting Matt Kreydatus as Senior Director and promoted current AP to the Principal
	Ensure compensation for additional duties assigned (TO trainers)	Established workgroup to evaluate compensation strategies	Implemented stipends for TO trainers and Medication Administrators	Consider stipends for staff who facilitate specialized trainings
	Ensure competitive compensation	New compensation scale implemented phase 1 -September 1 st and phase 2 – October 1 st	Contracted for new compensation scale study Fall 2022 (completed December 2022) Currently assessing level of implementation across campus based upon finances and position priorities FY24 budget includes salary scale implementation for all Education staff and selected positions Re-evaluated counselor and RBT's hourly rate and implemented change Fall 2022, we are further re-evaluating the hourly rate based upon the comp study. Added \$1 per hour for IA/RBT certification Counselors who obtain RBT certified have an opportunity to become contracted staff	Evaluate the impact of medical staff on our salary scale Implemented the Attendance Bonus for all counselors Re-evaluated counselor, RBT's and IA's hourly rate and implemented change July 1, 2024, adding \$1 - \$2.00 per hour based upon length of employment Renewed Health plan with United Health Care at 5% increase limiting impact on staff premiums

			Other compensation Strategies: - \$500 referral bonus for the month of November 2022 - Sign on bonus's for highly competitive positions	Created Hybrid positions for highly qualified staff to work in multiple services at a higher hourly rate guaranteed full time hours
	Boost staff moral • Celebrate success • Ensure staff feel appreciated • Build interpersonal relationships	Staff Appreciation week August 29- Sept 3 In-person Staff Holiday Celebration Celebrated black Villa leaders during Black History Month	Staff Appreciation Day including staff awards, banquet, guest speaker and State of the Villa presentations at the Cultural Arts Center August 31, 2022 Implemented staff suggestions: - Paid Bereavement Day for hourly staff - Increased PTO annual roll over hours - No longer must wait 6 months to use PTO - Shared PTO for hourly staff - Attendance bonus (additional PTO) for education counselors and Day Support Implemented a new program to spotlight staff to highlight our people on all social media platforms Held Friday Fall Social event with food trucks and pumpkin picking and Holiday Party Service Leadership retreat focused on staffing	Re-designed the staff appreciation awards program Villa wide (STARs Program) Implemented alternate work schedules Planning ongoing staff social events All hourly employees will be eligible for up to 4 paid Holidays as funds allow Implemented Villa CARES program supporting staff in need

			CEO elect welcoming all new employees first day on the job Highlighting new staff names on the monitor in the rotunda of the administration building Held a Spring staff event	
	Examine why staff leave the Villa		Met twice with Sarah Dooley counselors, teachers and IA's for feedback	Conducting 30/60 days surveys for all new hires to identify job satisfaction at the Villa to proactively identify gaps COO and Director of HR began meeting with all new hires within their first 90 days to discuss job satisfaction - on-going quarterly
	Build a supportive and caring culture	- Established Diversity Committee	-Trauma Informed Care approach with both clients and staff – hired Senior Director of Community Outreach and Trauma Informed Specialist -Mental Health First Aid -Responsive to individual needs -Support staff with meals and Holiday gifts	Ongoing implementation of Trauma Informed Care approach

		Restructured several offices and services	Combined CATS, Culinary and Recreation into wellness focused services Shifted numerous positions from the Clinical Director's supervision • Centralized Admission • Recreation Moved Technology under CFO Approved a new position to support the billing and Medicaid funding Developed a new space plan for the Administration Building	Hired second recruiter Closed Individual and Family Counseling Services effective November 16, 2023 Administration building space moves complete March 2024
				Evaluating the Crisis Services infrastructure – cross over management and service delivery between the CRC and CSU has been established and currently evaluating a management structure • 2 shared positions were added in the FY25 budget
Exploring automation for certain rote duties	See technology section			

III. Amplify Our Brand

Priorities	Tasks	FY 22 July 1, 2021- June 30, 2022 Progress & Accomplishments	FY23 July 1, 2022 – June 30, 2023 Progress & Accomplishments	FY24 July 1, 2023- June 30, 2024 Progress & Accomplishments
Enhanced community visibility (digitally and in person) Drew Melson		-Admission Newsletter begins to over 500 community contacts - Virtual vendor conferences with CSA, Comm. Autism - In person CSA resource/vendor day - Became a vendor with RPS Office of Engagement, became vendor and user for Unite VA data bases (10/1/21) - CSA and VAISEF Conferences/sponsor. -3 ongoing marketing campaigns (Dooley, CSU, CBS)- 23 virtual marketing meeting/event (over 200 individ.) - HCPS Exceptional Education Resource Fair (in person) - Comm. Autism- Exhibitor (Virtual) for one month -Added the “Translate” button to SJV website for access to information for non-English speakers. - Virtual Advocacy Day participant- NAMI	- UMFS visit - Admissions Newsletter to 900 indiv. (quarterly) - Attended comm. Events – NSA, RPS (community engagement) -Restarting CSU marketing -CVPY-CSA Vendor event - Poplar Springs meetings, Faison tour - Earned recognition with local at state awards: • VAISEF <i>Making a Difference Award</i>, Matthew Kreydatus • Virginia Health Care Foundation <i>Mental Health Champion Award</i>, Linda Saltonstall, attended by Gov. Youngkin and other legislators • Historic Richmond & Storefront for Community Design <i>Golden Hammer Award</i>, Sarah Dooley Center for Autism	- Admissions Newsletter 1300 in 8/23 (more than doubled from previous year) Announced Jenny Friar as new CEO in Richmond Times-Dispatch and Richmond BizSense. Earned TV coverage – - Two appearances on Virginia This Morning (CBS6). One spot promoted the Car Show on our campus, the other was an interview with Jenny. - Virginia Public Media featured our garden on Virginia Home Grown and interviewed members of the CATS team. Completed a new professional Villa video. Currently on the website home page and lobby TV, and in staff orientations and vendor fairs.

		- Admissions page created on SJV website & online forms with Capital One – Pro Bono -Doubled number of teams to participate in the Golf Tournament	- Completed 3-month staff recruitment campaign (Jan-Mar 2023). Marketing initiatives included a digital billboard, radio, Google ads, social media, a LinkedIn Premium Business page, and campus and bus signage. Launched a new Careers web page with new video. Compiled and reviewed data to determine which investments were most successful. Participated in Mental Health and Housing Advocacy Day at the General Assembly our Board chair participated (first Board member to participate). Welcomed Lt. Governor Sears and DBHDS Commissioner Smith for a tour of our programs. Collaborated with Henrico County PR team on Crisis Receiving Center groundbreaking media coverage. Several state and local legislators attended. Earned local media coverage (Channels 6 & 12, Richmond Times-Dispatch, Henrico Citizen)	Continuing to post client stories to The Giving Wall to meet urgent needs. Raised over \$7,500 in FY24. Attended Giving Wall <i>Evening of Gratitude</i> event to recognize donors. Produced social media video series featuring Flagler team members interviewed by Giving Wall founder. Midas of Richmond aired a commercial promoting the CRC. Provided CRC construction updates and promoted job openings in newsletter and on social media. Created marketing materials. Partnered with Henrico’s PR team to promote the CRC opening. Received media coverage from ABC8, NBC12, and the Henrico Citizen. Launched new staff recruitment campaign (Jan-Mar 2024). Initiatives included a new digital billboard on Parham Road, refreshed campus banners, and ads on Google, Facebook and Spotify. We had 66 new hires compared to 50 during the same period in 2023. Our Careers page was the most visited page on
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				the website (with the exception of the home page) with over 4,000 visitors. Welcomed legislators for program tours: - Delegate Joshua Cole - Henrico Supervisor Roscoe Cooper - Delegate Destiny Bolling - Delegates Betsy Carr and Rae Cousins to visit in June Staff participated in Mental Health and Housing Advocacy Day at the General Assembly. We also held a Villa Lobby Day with support from Troutman Pepper. Jenny and Drew attended General Assembly 2024 debrief session with Secretary of Health & Human Resources John Littel. Development on new Villa website will begin at the start of FY25 with input from programs and administrative departments. Interviews with web developers are underway.
	Host workshops and conference		Met with Autism Society of Central VA about possibility of hosting symposium on	Collaborated with Staff Development to promote SDCA's inaugural

		Hosted 3 Autism “Lunch and Learn” events	transitioning to adulthood in new SDCA building. ASCV chose another location but will consider us in the future. Flagler partnered with Homeward to host a provider workshop on piloting Shared Housing in the Robins Auditorium. Hosted 2 Mental Health “Lunch and Learn” events in person and live streamed on social media	conference on 11/2/23. Created flyers, sent eblasts to Admissions list, promoted at Central VA CSA Training and Resource Day. Created registration web page with linked QR code. Collaborated with Operations to promote autism & mental health police trainings. Created flyers and registration web page with linked QR code. The Car Show was held at the Villa on June 8, 2024. 100% of ticket proceeds went to benefit the Villa. With support from Troutman Pepper we have submitted the Villa as a potential meeting site for the Behavioral Health Commission. The Commission meets monthly and is comprised of 15 legislators.
	Improve and increase social media presence		Hired a new Marketing Coordinator position, with a focus on social media management and content creation. Launched Villa TikTok in Feb 2023 to boost staff	Now posting content to Villa LinkedIn page – nearly 2,300 followers. Promptly responded to direct messages from individuals seeking assistance, including prospective donors and clients.

			recruitment efforts and reach new audiences. Began a new staff Spotlight to highlight our people on all social media platforms.	
	Staff to join community committees, boards, panels in their related fields and serve as experts	Steve Beasley, Senior Director, now serving on the VACBP Board of Directors Diana Morris, Senior Director of Children Education Services, serves on VAISEF Board of Directors Matt Kreydatus serving on the CSA/DOE transition committee Matt Kreydatus serves on the accreditation committee	Steve Beasley, Senior Director, serving on the Government Affairs Committee of VAISEF and The Virginia Association for Community Based providers (VACBP)Board of Directors. Diana Morris appointed to the Virginia Association of Independent Specialized Education Facilities (VAISEF) Board of Directors Matt Kreydatus appointed to the CSA/DOE Transition Workgroup Adam Dreyfus appointed to the Board of Education State Special Education Advisory Committee Erica Holmes, Senior Director of Housing and Homeless Services appointed: Homeward Quality Improvement Leadership Committee	CEO attended the Governors Petersburg Partnership CEO a member of the Henrico MARCUS Alert task force Partnered with the Henrico Emergency Preparedness Office to create a Continuation of Operations Plan (COOP) in the event of an emergency that would disrupt daily operations Linda Saltonstall - Regional and State Crisis Services Task Forces and Crisis re-design work groups Katie Chlan, Director of Housing and Homeless Services- Chairperson for Richmond Continuum of Care Systems Policy and Process Committee, Management Information Systems, Quality Improvement Leadership, Member of the Virginia Supportive Housing Advisory Council and Member of the

			• Homeward System Policy and Process Committee • DHCD Homeless Data Integration Committee • DHCD Balance of State Steering Committee • Cameron Foundation Community Health Needs Assessment Committee • Central Virginia Coalition Cindy Faison, COO serves on the YWCA Task Force Linda Saltonstall conducted a COA peer review Nov. 2022 Working with Katina Williams to participate in the Governor's "Partnership for Petersburg" initiative Kathleen Burke Barrett was honored at the state capitol with a commending resolution issued by the House and Senate.	Crater Region Health Advisory
Sharing our expertise more broadly with our funder/partner linkages	Facilitate training for large Conferences	Sarah Dooley staff facilitated trainings for VAISEF Conference and Commonwealth Autism Conference (10/1/21)	Levi Johnson, Flagler staff, presented at the Housing and Homelessness Conference	Sarah Dooley staff facilitated a teacher training workshop November 2, 2023 for all local educators

Cindy Faison/ Training Manager			Developed a training program for the Henrico Police Department on how to work with individuals with Mental Health illnesses and Autism, held 2 sessions	Due to low attendance, the Police Training was rescheduled for January 2023 Conducted 4 session January/February 2024 including 36 participants from 7 different localities
	Increase presence at legislative level	Interviewed "Two Capitols" 9/2021 Contracted with them 12/1/21 Established an internal staff legislative monitoring team 9/1/21	Secretary of Education and Secretary of Health and Human Resources toured the campus focusing on Private Day Education Virginia Secretary of Health and Human Resources John Littel visited campus a second time, August 4 th for a tour of our CSU. -Flagler participated in The Alliance's virtual Capitol Hill Day, Wednesday, September 14. Troutman Pepper consultants invited Governor Youngkin to campus due to his new priority involving homelessness awaiting response Elizabeth Parker drafted a letter to Secretary Littel asking him to remove rate setting from the Governor's Budget and sent by Kathleen Barrett Elizabeth Parker presented to the BOT our legislative position March 21, 2023	All rate setting is off the table due to our legislative advocacy Internal legislative workgroup meeting to assess 2024 priorities Staff working with VAISEF, VNPP, VA access, VACBP to establish and advocate priorities Medicaid 10% increase January 1, 2024 January 1, 2024 commercial insurance billing for crisis services was legislatively passed Met with State representatives regarding implementation of Crisis commercial insurance reimbursement May 2024

			Significantly impacted CSA/DOE decision making Private Day rate setting removed from the Governor's budget-still awaiting final budget implementation Villa participating in VAISEF lobby expectations Adam Dreyfus provided public comment at the Central Virginia Regional Budget Hearing regarding private day education rate setting Contracted with Troutman Pepper to replace Two Capitals Dec 2022	Villa staff attended VACBP Conference including information regarding commercial insurance
	Assess local need for training emergency services personnel on identifying and interacting with people on the autism spectrum and Mental Health issues		An interest assessment was conducted with Henrico Police Department Training unit and the unit responded with interest 11/2022 Met with CIT Team Leaders to discuss training needs and curriculum 2/27/23 Training Curriculum designed and approved by the Henrico Training Unit. 7/2023	SJV held 2 Autism trainings in August 2023 for local Police officers. Trained Police Officers to work with people with Autism

				and Mental Health issues in emergency situations, conducted 4 trainings January/February 2024 including 36 participants from 7 different localities
	Become a training center for the community including a teacher training	Representatives from the office of Exceptional Education for Henrico County Public Schools toured the facilities in consultation for development of the new VA Randolph School	The new Learning Development Manager, (hired November 2022) worked with Adam Dreyfus, Senior Director of SDCA, to develop the training to include staffing structure, environmental factors, behavior management etc.	Teacher training summit designed and scheduled for November 2023 Need to establish training calendar Consider partnership with VCU to evaluate and implement the new SDCA Manual • Unable to support the project

IV. Grow Our Technology Capabilities

Priorities	Tasks	FY 22 July 1, 2021- June 30, 2022 Progress & Accomplishments	FY23 July 1, 2022 – June 30, 2023 Progress & Accomplishments	FY24 July 1, 2023- June 30, 2024 Progress & Accomplishments
Explore the enhanced capabilities that technology provides us now in the areas of programming, client connection and communication Gene Tayman	Enhance training for our staff on our current technology systems	Electronic training conducted for systems that piloted transition to SharePoint	Purchased security awareness software. Trained staff on phishing awareness and general network security awareness. Moved from 48% error rate to a low of <5%. Trained staff on using Microsoft365/recorded trainings available on the intranet DocuPhase training on intranet Trained management staff multiple times on Lauris. Training available on the intranet Assessing training needs for Lauris	Created Trainings and Guides Area on the company Portal with training guides for these needs. Also providing individual/team training as needed.
	Maximize use of our new systems (Microsoft 365, Litmos, Infinite, Campus, Lauris and Data Warehouse)	Completed implementation of Infinite Campus. Completed creation of Data Warehouse	Fully transitioned to Microsoft365 for all staff file storage.	Implementing Planning Maestro to replace Adaptive Planning for budget preparation.

		Redesigned SJVWeb.net Intranet using SharePoint		
	Explore a document Management System		Implemented DocuPhase for AP document processing. Next stage is to explore use of DocuPhase for regular document management.	Have had preliminary system discussion with Cobb Technologie application. This will not move forward at this time – cost prohibitive
	Electronic Outcomes Measures			Future Focus
	Electronic Client Records	Completed bringing Dooley and SDCA into Infinite Campus.	Brought several new Waiver programs into Lauris	Meeting with Flagler office & developing a data plan on reporting. Meeting with Homeward & categorizing Flagler data by Program Type rather than by funding project in Service Point - complete Working with Lauris developers (Bi-weekly) Corrective changes to all areas Piloting full electronic records for CRC
	Automate our Admissions Process		Implemented online admission document process through our website.	Patient portal in the Lauris application. Training dates held in May 2024 Purchased enterprise version for the admissions

			Began use of Docusign for having admissions documentation signed remotely for Education and OPS Exploring use of Lauris patient portal for remote signing of client documentation.	department with added features. Have Created SJV-Consolidated Admissions Packet Developing the Patient portal access to the Packet Continuing to make Lauris Updates.
	Extend our Mass Communication System to Clients and families	Added external horn alert system on top of Burke-Barret building.	Set up family contact import into Omnilert. Piloted SDCA families to receive notification. Added Dooley, Alt-Ed and Day Support, Independent Contractors and Interns Added capability for Day Support/Lauris Programs to be included in the Omnilert Export.	additional text to talk feature to AlertUs beacons approved to be added to all school buildings Playground funding approved. Materials purchased & scheduling installation in progress. Purchased text to talk speaker for CRC Project. Expanded the access to the panic button to include Agency Leadership team on cell phones Began bi-weekly technology safety meeting
	Facilities records management system (Walter)		Digitize campus plans (blueprints) Getting quote for large format printer/scanner	Assessed and none need

Restructure our resources to launch the post-pandemic tech advantages that gives us and our community the greatest reach and return Gene Tayman	Create a virtual academy platform for students	Created SharePoint-based SJVWeb.net intranet Moved to Microsoft365/SharePoint/One Drive	Determined this is no longer a priority.	Adding Planning Maestro
	Increase use of cloud-based systems		Added Docuphase Moved both Helpdesks to the cloud for easier accessibility. Moved Technology Office to be a part of Infrastructure system. Hired new I.T. Director who started on 11/28/22 to replace retiring director.	CRC will use the lauris application. New forms Completed. Working CRC Lauris on reporting. Currently upgrading, hardening & auditing Infrastructure systems. Disaster recovery Planning In progress New Phone system Installation Completed. (simplicity VOIP) Windows 11 Migration Project in progress Deadline Oct. 2025 Upgrading Inventory Management Software PDQ to enable Remote Support FY24 Harmony Server Decommissioning End of FY24
	Evaluate our current Technology Office structure and resources			

V. Meet The Expected Exponential Needs In Mental Health, Behavioral Health, and Other Areas of Service

Priorities	Tasks	FY 22 July 1, 2021- June 30, 2022 Progress & Accomplishments	FY23 July 1, 2022 – June 30, 2023 Progress & Accomplishments	FY24 July 1, 2023- June 30, 2024 Progress & Accomplishments
Ensure we are staying aware and responsive to the enhanced community and funding needs of our post-pandemic and societal-unrest time Steve Beasley/Linda Saltonstall	Stay aware of and responsive to DMAS redesign, DOE/CSA funding transition	Continued on going monitoring of updates and changes daily.	Senior Directors completed a 3 Year Vision plan that included a SWOT analysis, examine competition, financial practices and primary goals	Currently researching and exploring the possibility of accepting private commercial insurance for Psychiatric services for CSU and services provided by the new Crisis Receiving Center. Working with State representative Curt Gleeson, Assistant Commissioner for Crisis Services
	Continue to increase evidence based service provision	Exploring new Community Services including:	Flagler will receive 1.4 million from HUD for our HRC Youth Homeless Demonstration Program (YHDP). This is a 2-year grant starting Oct. 1, 2022 We will have 4 subgrantees that will provide support and services for youth they come in contact with over 8 localities in the CACH region.	Met with potential candidate to contract navigating the Villa's ability to accept commercial insurance
	Conduct a community needs assessment and an environmental scan	- Community Engagement - Community Coaching - In Home Support - Community Guide - Community Housing Guide 23 Hour Crisis Stabilization Clinic - Youth Outreach in Petersburg/HRC - Petersburg City Schools School pilot - Youth RRH both in Petersburg and Richmond	Explored intensive classroom for SDCA (Adam Dreyfus) Youth emergency transitional housing (Homeward 4.1 million). We	Applied with Anthem to bill commercial insurance for Crisis services Met with Curt Gleason with DBHDS to evaluate

		- Youth Advisory Board (YAB) - Host Home (Richmond) - In the planning phase	are advising Homeward on how to implement Youth program and a Youth Actions Board (YAB) Petersburg Community Based Outreach staff Intense & strategic service marketing plan CSU- will begin reviewing during CSU quarterly meetings April 2023	avenues to access commercial insurance billing Added consulting dollars to the budget for FY25 Researching CSB to explore who is billing commercial insurance CEO met with several government personnel to explore the possibility of billing commercial insurance Pursue credentialing with numerous private insurance companies
Lead our field in meeting these challenges	Create new services in response to pandemic and post-pandemic needs	Awarded grant to address staff mental health issues due to the pandemic	Crisis Receiving Center (our second public private partnership). - Renovation construction approved to begin April 2023 - Ground breaking ceremony April 27, 2023 Mental Health "Lunch and Learn" sessions held on October 27, 2022	The Crisis Receiving Center is in the planning stages of implementing in full operation, opened April 2024.
	Actively engage legislators, community partners, funders and families in developing a community response plan	Conducted Van Valkenburg and Monty Mason campus tour and information sharing session		

			VACBP – Steve Update: Legislator meetings etc. -September 22, 2021 Meet and Greet with Del. Matt Fariss -October 3, 2022 Meet and Greet Sen. Creigh Deeds -October 4, 2022 Meet and Greet Del. Carrie Coyner -November 4th VACBP Meet & Greet Senator Jenn McClellan -November 17, 2022 Meet and Greet Del. Keith Hodges -March 14, 2023 Lt Governor Sears toured the campus	
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BOARD MEMBER ESSENTIAL FUNCTIONS

- Participates in the Villa's Board orientation.
- Knows and supports St. Joseph's Villa's mission, purposes, goals, policies, programs, services, strengths, and needs.
- Advocates on behalf of St. Joseph's Villa in the community.
- Communicates to members of the community, staff, leadership, centers of influence of St. Joseph's Villa's role, services and plans for the future.
- Suggests possible nominees to the Governance Committee who are clearly men and women of achievement and distinction, and who can make significant contributions to the work of the Board and St. Joseph's Villa progress.
- Serves in leadership positions or undertakes special assignments willingly and enthusiastically when asked.
- Assists the Villa's fundraising and development efforts through personal support and active participation in such efforts as the Annual Fund and the Capital Campaign.
- Follows trends in St. Joseph's Villa's field of interest.
- Acts, influences and leads in the strategic and productive growth of St. Joseph's Villa.
- Regularly attends, prepares for, and participates in Board meetings. Attends appropriate agency activities and tours the agency services at least once annually.
- Asks timely and substantive questions at Board meetings consistent with his or her conscience and convictions, while supporting the majority decision on issues decided by the Board.
- Maintains confidentiality of the Board's sessions.

ST. JOSEPH'S VILLA CORPORATIONS and BOARDS

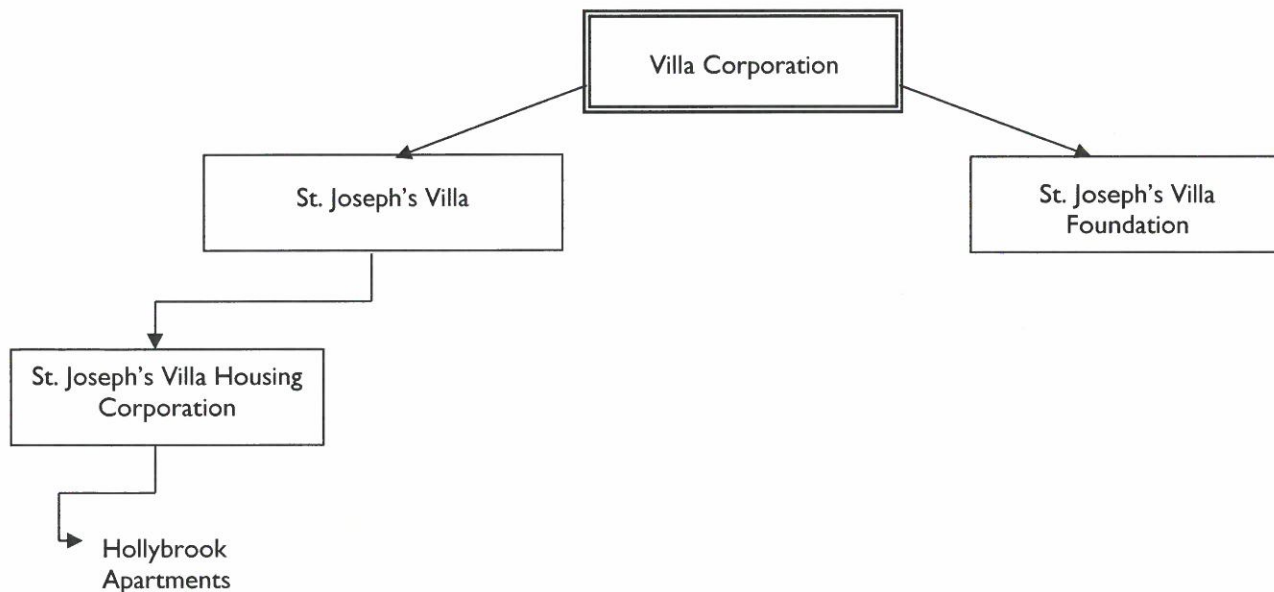
Villa Corporation was established on May 26, 1998, as a Virginia corporation and as the parent organization of St. Joseph's Villa, a Virginia corporation ("SJV"), and St. Joseph's Villa Foundation, a Virginia corporation ("Foundation"),

Villa Corporation acts as a holding company with authority to appoint the membership of the Board of Trustees of SJV and the Board of Directors of the Foundation.

The Foundation is responsible for managing the organization's investments and endowed funds and determining appropriate levels of support from such funds for SJV operations. SJV serves as the operational arm of the Villa. It appoints the directors of St. Joseph's Villa Housing Corporation, which is a Virginia corporation.

SJV retains title to the campus and other real property. Investments are held and controlled by the Foundation. To sustain operations, St. Joseph's Villa obtains its funds through grants from the Foundation, supplemented by a wide variety of funding sources including fees for service.

ST. JOSEPH'S VILLA ORGANIZATIONAL STRUCTURE



VILLA CORPORATION

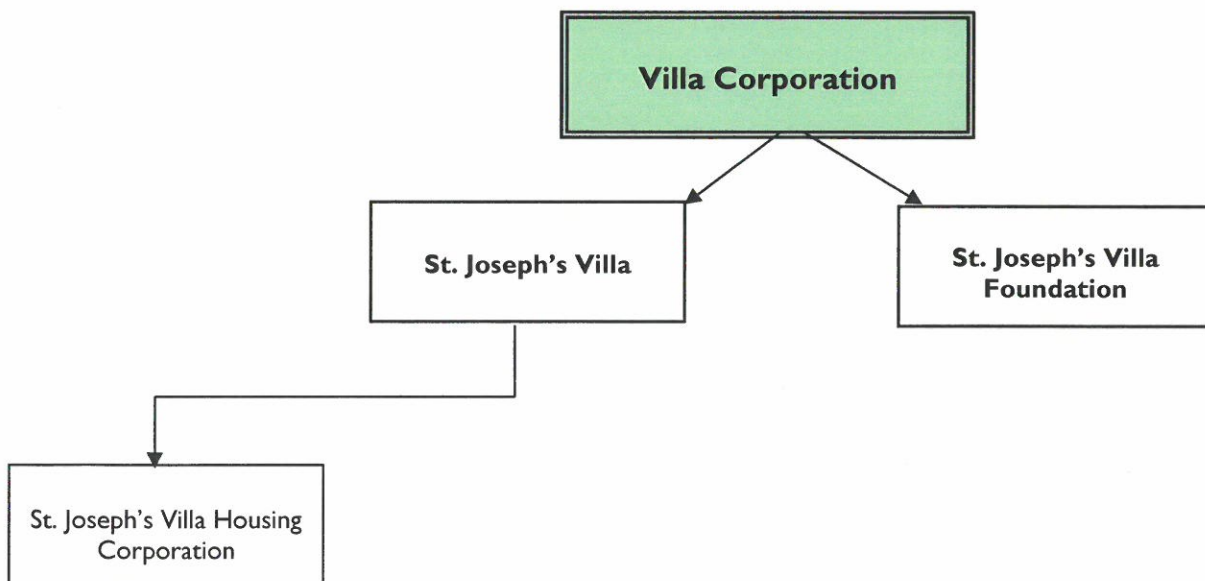
Villa Corporation was established on May 26, 1998 as a Virginia corporation and as the parent organization of St. Joseph's Villa ("SJV") and St. Joseph's Villa Foundation ("Foundation").

Villa Corporation acts as a holding company with authority to appoint and dismiss the membership of the Board of Trustees of SJV and the Board of Directors of the Foundation.

Villa Corporation is self-appointing and is comprised of seven members. Two of its members are from the SJV Board of Trustees – the chairperson and the chairperson-elect. Villa Corporation's remaining five members are appointed as At-Large.

Villa Corporation meets three times annually or as otherwise needed.

ST. JOSEPH'S VILLA ORGANIZATIONAL STRUCTURE



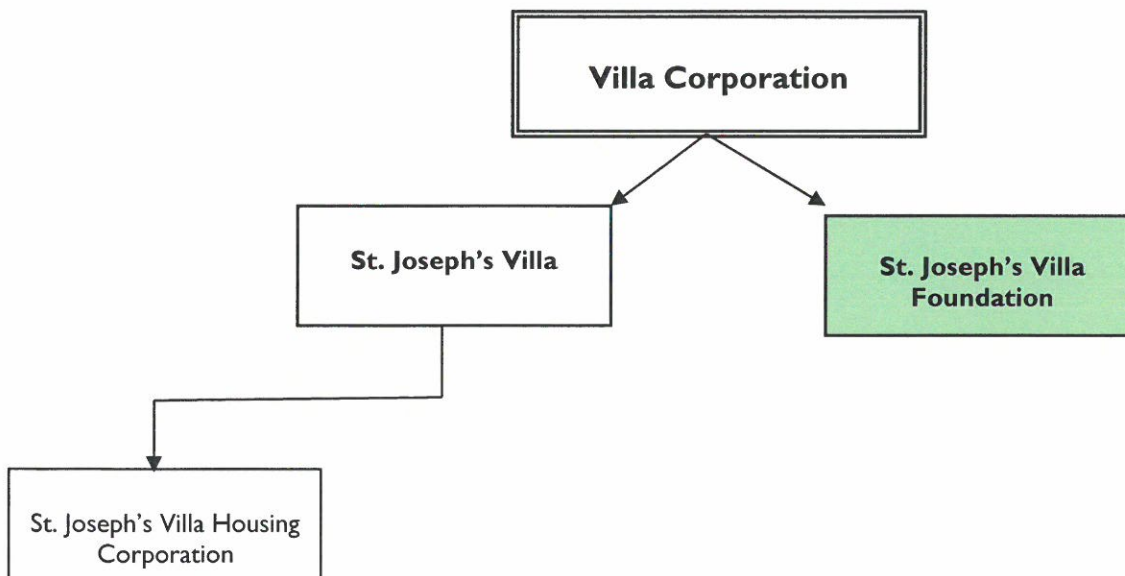
ST. JOSEPH'S VILLA FOUNDATION

St. Joseph's Villa Foundation is a Virginia corporation. The Directors of St. Joseph's Villa Foundation ("Foundation") are appointed by the Villa Corporation. The Foundation is responsible for managing the organizational investments and endowed funds and determining appropriate levels of support from such funds for St. Joseph's Villa ("SV") operations.

The St. Joseph's Villa Foundation sets, implements and evaluates investment philosophy in keeping with its stated purpose to support SV operations and capital needs. The Foundation's trustees oversee and evaluate money management firms and other consultants serving the Foundation.

Each year, the Foundation awards funds to St. Joseph's Villa in support of its operations or other identified financial needs. Such support is awarded within guidelines established by the Foundation.

ST. JOSEPH'S VILLA ORGANIZATIONAL STRUCTURE

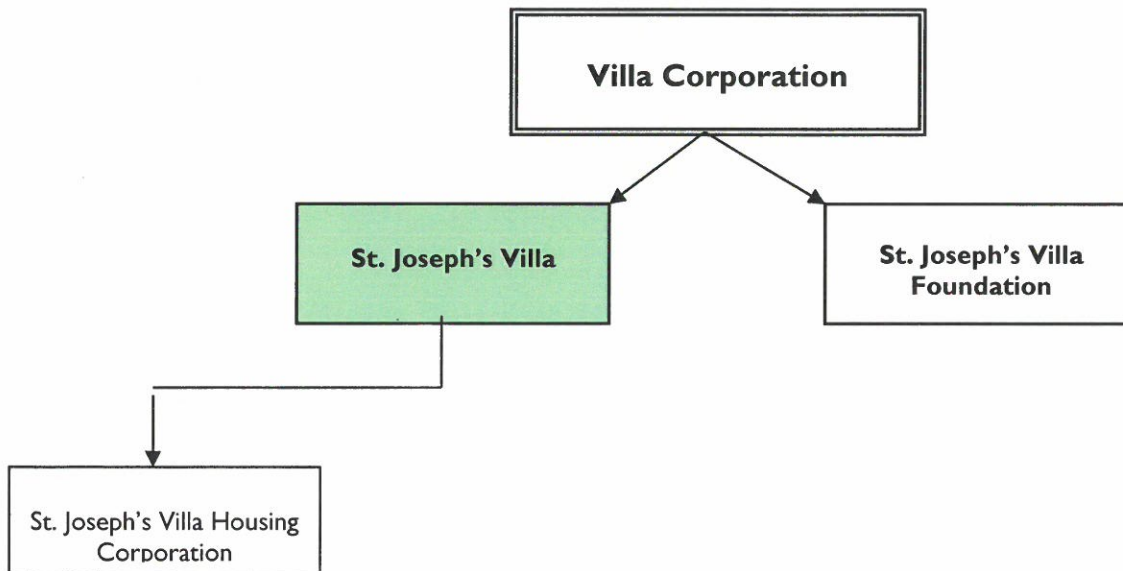


ST. JOSEPH'S VILLA

(BOARD OF TRUSTEES)

St. Joseph's Villa is a Virginia corporation ("SJV"). The St. Joseph's Villa Board of Trustees is appointed by the Villa Corporation. SJV is responsible for oversight of all organizational operations, ensuring alignment with agency mission and purpose.

ST. JOSEPH'S VILLA ORGANIZATIONAL STRUCTURE



St. Joseph's Villa holds title to the campus and other real property.

St. Joseph's Villa is responsible for final approval of agency policies and an annual operations budget as presented by the CEO and CFO. Such policies and budgets are developed and recommended by staff and approved by the appropriate SJV committee or advisory committee under the purview of the corporation.

Requests for financial support from the St. Joseph's Villa Foundation are made through St. Joseph's Villa.

A good working relationship between the St. Joseph's Villa and the various advisory committee is essential to the success of the organization. Accordingly, St. Joseph's Villa makes all appointments of all

directors to the St. Joseph's Villa Housing Corporation; a Virginia corporation. At least one member of the St. Joseph's Villa Board of Trustees is assigned to each of the advisory committees.

At St. Joseph's Villa Board meetings, the Trustees are responsible to represent the advisory committee to which they are assigned. In this way, the St. Joseph's Villa Board of Trustees is kept informed of the activities of all boards under its purview by staff as well as its own members. This is designed to ensure a higher level of accountability through a more informed St. Joseph's Villa Board.

St. Joseph's Villa is responsible for the recruitment, annual performance evaluation and termination of the agency's CEO. The CEO is the sole employee under the direct supervision of the St. Joseph's Villa Board of Trustees.

St. Joseph's Villa Board of Trustees has a limit of 27 members. Such members are divided into three classes. (Please review the Board of Trustees By-Laws for more detail.)



BOARD MEMBER CODE OF ETHICS

As a Board Member I will:

- Represent the interest of all people served by St. Joseph's Villa.
- Not use the organization or my service on the Board for my own personal advantage or for the individual advantage of my friends or supporters
- Keep information confidential.
- Approach all board issues with an open mind, prepared to make the best decision for the whole organization.
- Do nothing to violate the trust of those who elected me to the Board or of those whom we serve.
- Focus my efforts on the mission of St. Joseph's Villa and not on my personal goals.
- Never exercise authority as a Board member except when acting in a meeting with the full Board or as I am delegated by the Board.

CONFLICT OF INTEREST

- Each director is required to disclose in writing, any personal, professional, business, family, or community activity, association or connections with any activity of the Board, or with the principals, beneficiaries, or individuals, including other directors or entities involved in such activity which is to be presented for consideration and action by the Board.
- Any member of the Board who may be involved in a transaction where there is a possible conflict of interest shall refrain from voting on the transaction, participating in deliberations concerning it, or using personal influence in any way.
- The Board member's presence may not be counted in determining the quorum for a vote with respect to a transaction that involves a conflict of interest.
- Any Board member aware of an undeclared conflict of interest, or misrepresented interest on the part of another Board member, will be responsible for bringing the issue to the attention of the Board.
- Failure to declare a conflict of interest may result in rescinding or reconsidering the action or decision taken by the Board.



Board Meeting Dates 2024-2025

Villa Foundation

Meetings are 8:30AM-9:30AM

Wednesday, September 4

Wednesday, December 4

Wednesday, March 5

Wednesday, May 7

Tuesday, September 17

Tuesday, November 19

Tuesday, January 21

Tuesday, March 18

Tuesday, May 27

Investment Committee

Meeting time 8:00AM-9:30AM

Tuesday, September 3

Tuesday, December 3

Tuesday, March 4

Tuesday, May 6

Housing

Meetings are 4:30PM-5:30PM

Monday, September 23

Monday, November 18

Monday, March 24

Monday, May 19

Corporation

Meetings are 12 noon-1:00PM

Tuesday, October 1

Tuesday, February 4

Tuesday, June 3

Finance Committee

Meetings are 3:30PM-4:15PM

Tuesday, September 17

Tuesday, November 19

Tuesday, January 21

Tuesday, March 18

Tuesday, May 27

Trustees

Meetings are 4:30PM-5:30PM

BOARD ORIENTATION EXPECTATIONS

- Board Orientation is required training for all governing body members
- Board Orientation occurs every other year
 - Attendance is strongly encouraged by every board member, including returning members
- If a board member is unable to attend Board Orientation, at their first board meeting of the fiscal year, they must collect Board Orientation materials from the Executive Operations Coordinator
- The Board Orientation Agenda will cover:
 - Operations Overview
 - Finance Overview
 - Development Overview
 - Advocacy Opportunities
 - Training & Outreach
 - DEI Training
- Board Orientation Materials will be available on the Board Portal

**ST. JOSEPH'S VILLA BOARD OF TRUSTEES
FY 2024 - 2025**

TRUSTEE	MAILING ADDRESS & E-MAIL ADDRESS	OTHER INFO	PHONE & FAX	OCCUPATION OR AFFILIATION
Donald Alexander	9808 Lake Meadow Place Henrico, VA 23238 Donald.alexander@capitalone.com	Wife: Heather Assistant Melis White Copy on his emails	363-2077 (C) 754-3194 (H)	Vice President, Software Engineering, Commercial Banking - Capital One
Jennifer Friar* Executive Vice President Class A Trustee	8000 Brook Road Richmond, VA 23227 kbarrett@sjvmail.net		200-1618 (O)	Chief Executive Officer – St. Joseph's Villa
Byron D. Berry	16054 Old Castle Road Midlothian, VA 23112 bberry@bdo.com	Wife: Shannon	614-1187 (O) 704-604-7332 (C)	Managing Partner – BDO USA, LLP
Kathleen C. Duke Class B Trustee Chair	11454 Battenfield Drive Glen Allen, VA 23059 Kathygeorg@aol.com	Husband: George	356-1213 (C) 346-8077 (O)	Managing Partner & Chief Financial Officer – Duke Development, LLC
Allison El Koubi	2624 Idlewood Avenue Richmond, VA 23220 Allison.elkoubi@gmail.com		337-889-4767 (C)	Former Principal
Lee Ann Gudorp	15101 Ermore Drive Midlothian, VA 23112 Leeann.gudorp@timmons.com	Husband: Scott	201-240-3830(C) 200-6495 (O)	Senior Project Manager – Timmons Group

**ST. JOSEPH'S VILLA BOARD OF TRUSTEES
FY 2024 - 2025**

TRUSTEE	MAILING ADDRESS & E-MAIL ADDRESS	OTHER INFO	PHONE & FAX	OCCUPATION OR AFFILIATION
Suzanne Hinton* Treasurer	8000 Brook Road Richmond, VA 23227 shinton@sjvmail.net	Husband: Michael	553-3356(O)	Chief Financial Officer - St. Joseph's Villa
Christopher M. Layne Class B Trustee Chair-Elect	Blue Ridge Bank 1801 Bayberry Ct. Ste. 101 Richmond, VA 23226 Chris.layne@mybrb.bank	Wife: Lori	518-2625 (O) 839-0305 (C) 818-3243 (H)	Market President- Richmond Metro – Blue Ridge Bank, N.A.
Jonathan Leon	1164 Cordial Court Manakin Sabot, VA 23103 jonleon8273@gmail.com	Wife: Jennifer	804-502-4915 (O)	Senior Vice President -Finance & Corporate Treasurer Owens and Minor
Emily Mapes	1417 Avatar Drive Powhatan, VA 23139 Emily_mapes@bshsi.org	Husband: Brian	804-598-8949 (H) 804-516-1864 (C) 804-765-5948 (F)	Bon Secours Southside Medical Center
Yvonne Mastromano	Virginia Voice Inc. 395 Azalea Avenue Richmond, VA 23227 ymastromano@virginiavoice.org	Husband: Alberto	266-2477 (O) 502-4627 (C)	Chief Executive Officer – Virginia Voice, Inc.

**ST. JOSEPH'S VILLA BOARD OF TRUSTEES
FY 2024 - 2025**

TRUSTEE	MAILING ADDRESS & E-MAIL ADDRESS	OTHER INFO	PHONE & FAX	OCCUPATION OR AFFILIATION
Mark D. Nichols Secretary	2808 Burnlake Court Richmond, VA 23233 Emd5cents@yahoo.com	Wife: Joni	402-9495 (C) 360-4884 (H)	Retired Managing Executive – Markel Corporation
Lauren W. Waller	Williams Mullen 200 South 10 th Street Richmond, VA 23219 lwaller@williamsmullen.com	Husband: Chad	543-0507 (C) 420-6590 (O)	Partner – Williams Mullen, P.L.C.
Linda M. Warren	2008 Walhala Drive Richmond, VA 23236 laurasmom@comcast.net	Husband: Art	347-6993 (C) 276-7335 (H)	Retired- Altria
Karen Wilson	1609 Sheppard Town Rd Crozier, VA 23039 Kvcw1609@gmail.com		340-9399 (C)	SR VP and Market Leader for Bank of America
Richard P. Wintsch	5315 Riverside Drive Richmond, VA 23225 rwintsch@startupvirginia.org	Wife: Katherine	402-1400 (C)	Executive Director – Startup Virginia
Thomas S. Zachry	South State Bank One James Center 901 E. Cary Street, Suite 210 Richmond, VA 23219 tom.zachry@southstatebank.com	Wife: Kate	297-2122 (C)	Senior Vice President, Commercial & NFP - South State Bank



**ST. JOSEPH'S VILLA BOARD OF TRUSTEES
FY 2024 - 2025**

AMENDED AND RESTATED
ARTICLES OF INCORPORATION
OF
ST. JOSEPH'S VILLA
(A Non-Stock Corporation)

I. NAME. The name of the corporation is St. Joseph's Villa.

II. PURPOSE. The corporation is organized exclusively for charitable, scientific, literary and educational purposes and particularly for the health and general welfare of children and families. The corporation may transact any and all lawful business for which the corporation may be incorporated under Virginia law. As a means of accomplishing its charitable and educational purposes, the Corporation shall make such distributions at such times and in such manner so as not to subject the Corporation to tax under Section 4942 of the Code.

Neither the Corporation nor anyone acting on its behalf shall (a) engage in any act of self-dealing as defined in Section 4941 of the Code, (b) retain any excess business holdings as defined in Section 4943 of the Code, (c) make any investment that would subject the Corporation to tax under Section 4944 of the Code or (d) make any taxable expenditure as defined in Section 4945 of the Code.

III. PROHIBITED ACTIVITIES. No part of the net earnings of the corporation shall inure to the benefit of, or be distributable to, its trustees, officers, or other private persons, except that the corporation shall be authorized and empowered to pay reasonable compensation for services rendered and to make payments and distributions in

furtherance of purposes not in conflict with the requirements of 501(c)(3) of the Internal Revenue Code of 1986 (or the corresponding provision of any future United States Internal Revenue Code). No substantial part of the activities of the corporation shall be the carrying on of propaganda, or otherwise attempting to influence legislation, and the corporation shall not participate in, or intervene in (including the publishing or distribution of statements) any political campaign on behalf of any candidate for public office. Notwithstanding any other provision of these articles, the corporation shall not carry on any other activities not permitted to be carried on (a) by a corporation exempt from federal income tax under Section 501(c)(3) of the Internal Revenue Code of 1986 (or the corresponding provision of any future United States Internal Revenue Law) or (b) by a corporation, contributions to which are deductible under Section 170(c)(2) of the Internal Revenue Code of 1986 (or the corresponding provision of any future United States Internal Revenue Law).

IV. MEMBER.

The Corporation shall have one Member, and the sole Member of the Corporation shall be Villa Corporation, a Virginia nonstock corporation. Such Member shall have the exclusive right and power to vote on the election, appointment, recall or removal of this Corporation's trustees. Such Member may recall or remove any trustee with or without cause by a majority vote of the Member's Board or Executive Committee.

VI. TRUSTEES.

The entire voting power of the corporation shall be vested in its Board of Trustees. The number of trustees shall not be less than three (3) and shall be specified in or fixed in accordance with the by-laws of the corporation. The trustees shall be divided into

three classes, and one-third of the trustees shall be elected annually by the sole Member of the Corporation for a term of three (3) years.

VII. DISSOLUTION. Upon the dissolution of the corporation, the Board of Trustees shall, after paying or making provision of the payment of all of the liabilities of the corporation, distribute the assets of the corporation to such organization or organizations which would then qualify under the provisions of Section 501(c)(3) of the Internal Revenue Code of 1986 (or the corresponding provision of any future United States Internal Revenue Code), as it may from time to time be amended, and applicable regulations thereunder, as may be determined by the Board of Trustees best to fulfill the purposes of the corporation.

VIII. LIMITATION OF LIABILITY AND INDEMNIFICATION. To the full extent that the Virginia Nonstock Corporation Act, as it exists on the date hereof or may hereinafter be amended, permits the limitation or elimination of the liability of trustees and officers, a trustee, officer or employee of the Corporation shall not be liable to the Corporation for monetary damages. If elimination of the liability is not permitted, the limitation of liability shall be (1) \$1.00 or the minimum amount allowed to be stated by such Act if a specific dollar amount is required to be stated or (2) the full extent of the limitation set forth in such Act if no specific dollar amount is required to be stated.

The Corporation shall indemnify an individual made a party to a proceeding because he or she is or was a trustee, officer or employee of the Corporation against liability incurred in the proceeding if the trustee, officer or employee conducted himself or herself in good faith and believed, in the case of conduct in an official capacity with the Corporation, that his or her conduct was in the Corporation's best interest; and in all other cases, that the

conduct was at least not opposed to the Corporation's best interests and in the case of any criminal proceeding, the trustee, officer or employee had no reasonable cause to believe the conduct was unlawful. The determination whether a trustee, officer or employee has met this standard of conduct shall be determined in the manner fixed by statute with respect to statutory indemnification. The Corporation may not indemnify (1) in connection with a proceeding by or in the right of the Corporation in which the trustee, officer or employee was adjudged liable to the Corporation, or (2) in connection with any other proceeding charging improper personal benefit to him or her, whether or not involving action in an official capacity, in which the trustee, officer or employee was adjudged liable on the basis that personal benefit was improperly received by him or her.

The Corporation shall pay for or reimburse the reasonable expenses incurred by a trustee, officer or employee who is a party to a proceeding in advance of final disposition of the proceeding if (1) the trustee, officer or employee furnishes the Corporation a written statement of his or her good faith belief that he or she has met the standard of conduct described herein, (2) the trustee, officer or employee furnishes the Corporation a written undertaking, executed personally or on his or her behalf, to repay the advance if it is ultimately determined that the trustee, officer or employee did not meet the standard of conduct, and (3) a determination is made that the facts then known to those making the determination would not preclude indemnification.

All terms defined in Article 9 of the Virginia Nonstock Corporation Act, as enacted and in effect on the date of these articles of incorporation, shall have the same meaning when used in this article. In the event that any provision of this article is determined to be

unenforceable as being contrary to public policy, the remaining provisions shall continue to be enforced to the maximum extent permitted by law. Any indemnification under this article shall apply to a person who has ceased to have the capacity referred to herein, and may inure to the benefit of the heirs, executors and administrators of such a person. Any amendment to or repeal of this article shall not adversely affect any right or protection of a trustee, officer or employee of the Corporation for or with respect to any acts or omissions of such trustee, officer or employee occurring prior to such amendment or repeal.

Notwithstanding the foregoing, payments under this section with respect to a claim for indemnification shall be reduced to the extent the trustee, officer or employee has not made reasonable efforts to reduce the amount of an indemnified loss by seeking contributions from other sources.

#420821.3

By-Laws of St. Joseph's Villa
of Richmond, Virginia

Incorporated February 8, 1886
Charter amended March 30, 1887
Charter amended May 27, 1919
Charter amended November 28, 1977
Charter amended July 24, 1989
Charter amended June 1, 1998
Charter amended November 19, 2004
Charter amended December 16, 2011

ARTICLE I - NAME AND PURPOSE

- A. Name- The name of this Corporation, as established by the laws of the State of Virginia, is St. Joseph's Villa.
- B. Purpose- The purpose of this non-profit Corporation is to provide for the health, education and general welfare of the children and their families.

ARTICLE II - BOARD OF TRUSTEES

- A. General- The Board of Trustees shall be known as the Board of Trustees (hereinafter sometimes referred to as "the Board"), composed of a maximum of twenty-seven (27) persons as set out below, and it shall manage the affairs of the Corporation.
- B. Three Classes and Terms- There shall be three (3) classes of Trustees as follows:
1. Class A Trustees shall consist of one (1) non-voting Trustee who shall be the then current Chief Executive Officer of St. Joseph's Villa and who shall continue to serve as a non-voting Trustee as long as such individual continues in such official capacity.

2. Class B Trustees shall consist of two (2) Trustees who shall be the Chairman and Chairman Elect of the Corporation. They shall serve as a Trustee as long as they serve as Chairman or Chairman Elect of the Corporation.

The Chairman and Chairman Elect shall be elected for a two (2) year term at the annual meeting.

3. Class C Trustees shall consist of twenty-four (24) Trustees of whom eight (8) shall be elected each year by the Board of Directors of Villa Corporation, a Virginia corporation, the sole member of the Corporation, for a three (3) year term. In making such elections, the Board of Directors of Villa Corporation shall act upon the recommendation, if any, of the Board of Trustees of the Corporation, which in turn shall act upon the recommendation, if any, of the Governance Committee of the Corporation, but the final decision shall be vested in the sole discretion of said Board of Directors.

4. Class B Trustees shall not be subject to any limitation of term of service as long as they serve as Chairman and Chairman Elect as set out above. Election as Chairman or Chairman Elect of the Corporation by the board shall be automatically qualify such person as Trustee for his or her term of office.

5. Class C Trustees shall be elected for a three (3) year term and shall serve no more than three (3) consecutive terms or a total of nine (9) consecutive years as a Class C Trustee; provided, however, that a Class C Trustee shall be eligible to be elected as Chairman and Chairman Elect at any time.

6. A Class B Trustee, upon completion of a term as Chairman or Chairman Elect, shall be eligible for three (3) consecutive terms, I.E., a maximum of nine (9) years, after completing service as Chairman or Chairman Elect.

C. Vacancies- Vacancies occurring on the Board shall be filled by the Board of Directors of Villa Corporation, acting upon the recommendation, if any, of the Board of Trustees of the Corporation, which shall act upon the recommendation, if any, of the Governance Committee of the Corporation; provided, however, that the final decision shall be vested in the sole discretion of said Board of Directors.

D. Attendance- Any Board member who does not attend three (3) consecutive Board meetings without notification to the Chairman or the Secretary of the Board shall be considered to have resigned. After two (2) consecutive unexcused absences from Board meetings, a member shall be notified by the Secretary that an additional unexcused absence shall be considered a resignation.

ARTICLE III - MEETINGS OF THE BOARD OF TRUSTEES

A. Regular Meetings- The Board shall hold regular meetings at least quarterly, included among which shall be an annual meeting in June.

B. Place of Meetings- Meetings of the Board may be held at any place in or outside the State of Virginia as set forth in the notice thereof. If a notice fails to specify a place at which the meeting will be held, it shall be held on the property of St. Joseph's Villa.

C. Notice- Notice of regular and special meetings of the Board shall be furnished to each Trustee not less than ten (10) nor more than twenty (20) days before any meeting by written notice delivered personally or sent by the mail to each Trustee at his or her address as shown in the records of the Corporation. If by mail, such notice shall be deemed to be delivered when deposited in the United States mail in a sealed envelope as addressed, with postage thereon prepaid. Any Trustee may waive notice of any meeting.

The attendance of a Trustee at any meeting shall constitute a waiver of notice of such meeting, except where a Trustee attends the meeting for the purpose of objecting to the transaction of any business because the meeting is not lawfully called or convened. The business to be transacted at a special meeting need not be specified in the notice or the waiver of such meeting, unless specifically required by law or by these By-Laws.

D. Quorum- Except as is otherwise required by law, nine (9) voting members of the Board shall constitute a quorum. A majority vote of those voting shall be required to adopt a resolution or action of the Board of Trustees.

E. Action by Trustees Without a Meeting- The Board may act without a meeting if a consent in writing, setting forth the action to be taken, shall be signed by all the voting Trustees.

F. Waiver of Notice- Notwithstanding any other provision of these By-Laws, whenever any notice is required to be given to any Trustee of any meeting for any purpose, a waiver thereof in writing, signed by the person or persons entitled to such notice, whether before or after the time stated therein, shall be equivalent to the giving of such notice.

G. Compensation- The Trustees as such shall not receive any stated salary for their services, but by resolution of the Board of Trustees, expenses of attendance, if any, may be allowed for attendance at any regular or special meeting of the Board. Nothing herein contained shall be construed to preclude any other capacity and receiving compensation therefor.

H. Board Decisions- The act of a majority of the voting Trustees present a meeting in which a quorum is present shall be the act of the Board of Trustees unless the act of a greater number is required by law or these By-Laws.

ARTICLE IV - ADVISORY BOARD

A. General- If the Board desires, it may establish an Advisory Board whose members shall be chosen by the Board from persons who have shown or promise to show an interest in St. Joseph's Villa. Its members shall serve at the pleasure of the Board, and its membership shall be unlimited.

ARTICLE V - OFFICERS AND THEIR ELECTION

A. General - The officers of the Corporation shall be a Chairman, a Chairman Elect, a President, an Executive Vice President, a Secretary, a Treasurer, and such additional Officers as the Board may deem necessary.

B. Election and Term - All of the officers of the Corporation shall be elected at each annual meeting to serve for a term of two (2) years or until their successors shall have been elected and shall qualify.

C. Removal - Any officer elected or appointed may be removed by the Board whenever, in its judgment, the best interests of the Corporation will be served thereby.

D. Chairman; Powers and Duties - The Chairman shall be the chief executive officer of the Corporation. Subject to the control of the Board of Trustees, the Chairman shall supervise and direct generally all the business and affairs of the Corporation. The Chairman shall preside at all meetings of the Trustees at which he is present and shall designate Committee assignments.

E. Chairman Elect; Powers and Duties - in the absence of the Chairman of the Corporation, or in the event of his or her death or inability or refusal to act, the Chairman

Elect shall perform the duties of the Chairman and, when so acting, shall act with all of the powers of, and be subject to all of the restrictions on, the Chairman.

F. President; Powers and Duties - In the absence of the Chairman and Chairman Elect, the President of the Corporation shall preside at all meetings of the Board of Trustees at which he is present. In addition, the President may sign any deeds of trust, bonds, contracts or other documents the Board of Trustees has authorized for execution. The President shall be an ex-officio member of all committees of the Corporation and shall perform other duties as may be prescribed by the Board of Trustees.

G. Executive Vice President; Powers and Duties - The Chief Executive Officer of St. Joseph's Villa shall be the Executive Vice President of the Corporation and shall be the chief operating officer of the Corporation. In addition, the Chief Executive Officer, during his or her term, shall also be a non-voting member of the Board. In the absence of the President, the Executive Vice President shall have all the duties of the President, including the authority to execute legal documents on behalf of the Corporation.

H. Treasurer; Powers and Duties - The Treasurer shall be the chief financial officer of the Corporation and shall have the following powers and duties:

1. To be custodian of and responsible for all funds and securities of the Corporation;
2. To receive and give receipts for money due and paid to the Corporation from any source whatsoever;
3. To be custodian of the property and financial records of the Corporation, including, but not by way of limitation, any trust agreements of which the Corporation may be a beneficiary;

4. To deposit all funds paid to the Corporation in the name of the Corporation in such banks or other depositories as shall be designed by the Trustees;

5. To perform all the duties incidental to the office of Treasurer and such other duties as may be assigned to the chief financial officer by the Chairman or the Board of Trustees.

The Treasurer shall establish and maintain an adequate system of accounts and records which assures a full accounting for all monies and properties of the Corporation, which accounts the Board may have audited by persons of its choice at any time. The Treasurer shall render a detailed written statement of all receipts, expenditures, assets and liabilities, including those securities and properties held under the above mentioned or other agency agreements, at the annual meeting of the Board.

Within ten (10) days of the expiration of the term of office, the Treasurer shall transfer all records and properties of the Corporation in his or her control to the new Treasurer.

I. Secretary; Powers and Duties - The Secretary shall have the following powers and duties:

1. To keep the minutes of the meetings of the Board of Trustees in the minute book as provided for that purpose;
2. To insure that all notices are duly given in accordance with the By-Laws or as required by law;
3. To be custodian of all corporate records and the seal of the Corporation;

4. To perform all duties incidental to the office of Secretary and such duties as may be assigned to the Secretary by the Chairman or the Board of Trustees.

Within ten (10) days of the expiration of the office, the Secretary shall transfer all records and properties of the Corporation in his or her control to the new Secretary.

J. Absence or Disability of Officers - In the event of the absence or disability of any officer of the Corporation, the Board of Trustees may, by resolution, delegate the powers and duties of such officer to any other officer, or to any Trustee, or to any other person whom the Board may select.

K. Salaries - The salaries of all officers of the Corporation shall be fixed by the Board of Trustees.

ARTICLE VI - COMMITTEES OF THE BOARD OF TRUSTEES

A. Executive Committee - The Board of Trustees may, in its discretion, by resolution adopted by a majority of the entire Board, constitute an Executive Committee for the Board and specify its authority and responsibility. Such Committee shall be composed of not less than five (5) members of the Board of Trustees who shall be appointed by the Chairman and serve at the pleasure of the Chairman. The Executive Committee shall meet as necessary and shall possess and exercise all power and authority of the Board of Trustees during the intervals between meetings of the Board of Trustees, except to the extent that such power and authority shall be otherwise limited by the Board of Trustees, the By-Laws or applicable law and except that the Executive Committee shall have no power to adopt, amend or repeal the By-Laws of the Corporation. The Executive

Committee shall submit a report at every board meeting. The Committee shall act by a majority of the members thereof, and any action duly taken by the Executive Committee within the course and scope of its authority shall be binding on the Corporation.

The Executive Committee may be abolished at any time by a vote of the majority of the entire Board of Trustees, and during the course of the Committee's existence, the membership thereof may be increased or decreased and the authority and duties of the Committee changed or amended by the Board of Trustees as it may deem appropriate.

The Chairman of the Corporation shall also be Chairman of the Executive Committee. The Chairman Elect and the President of the Corporation shall be ex-officio members and shall have equal standing and authority with the appointed members of the Executive Committee.

B. Standing Committees - In addition to the Executive Committee, there shall be the following Standing Committees appointed by Chairman: Finance and Governance. The Chairman of each Standing Committee shall be a member of the Board of Trustees appointed by the Chairman of the Board; however, committee membership is not otherwise limited to Board members. Each Standing Committee shall report on its activities at each regular and special meeting of the Board.

The Finance Committee shall be responsible for reviewing the annual budget; evaluating the management of investments and other holdings of the Corporation; evaluating proposals for capital expansion; and executing any other responsibilities assigned to it by the Board.

The Governance Committee shall be responsible for proposing to the Board of Trustees (i) individuals to serve as Trustees of the Corporation, (ii) individuals to serve as directors of the corporations of which the Corporation is the sole member and (iii)

individuals to serve as board members of the unincorporated auxiliary organizations of the Corporation.

C. Other Committees - Such other committees as may be deemed necessary by the Chairman may be established and shall report on their activities at each regular and special meeting of the Board.

ARTICLE VII - FISCAL YEAR

The fiscal year of the Corporation shall be July 1 to June 30.

ARTICLE VIII - AMENDMENTS

These By-Laws may be altered, amended or repealed, and any new By-Laws may be adopted by a majority of the voting Trustees present at any regular meeting or any special meeting, if at least fifteen (15) days written notice is given of intention to amend or repeal, or to adopt new By-Laws at such meeting, together with a copy of the proposed changes.

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BOARD CHAIR

I. Expected Outcomes

The Board Chair governs the activities of the Board of Trustees, providing direction and guidance in the setting of policy. The Chair builds participation by encouraging participatory management through the use of committees, and acquires and communicates information to other trustees, highlighting the agency's accomplishments or failures. The Chair conducts formal and informal evaluations of the organization. Delegates power as appropriate.

II. Essential Functions

- Serves as the chief officer of the organization.
- Partners with the Chief Executive Officer (CEO) in achieving the Villa mission.
- Provides leadership to the Board of Trustees.
- Chairs meetings of the Board after developing the agenda with the CEO.
- Encourages Board participation in the agency's strategic planning/thinking process.
- In consultation with the CEO, appoints Board Committee Chairs.
- Serves as *ex officio* member of Board Committees and attends meetings as necessary.
- Discusses issues confronting the organization with the CEO.
- Helps guide and mediate Board actions with respect to agency priorities and governance concerns.
- Reviews with the CEO any issues of concern to the Board.
- Monitors financial planning and financial reports.
- Plays a lead role in fund raising activities.
- Formally evaluates performance of the CEO and the effectiveness of Board members.
- Evaluates annually the performance of the organization in achieving its mission.
- Serves as a member of the Villa Corporation and Villa Foundation.
- Performs other responsibilities as assigned by the Board.

III. Knowledge, Skills & Abilities

Expertise in the field of human services, community interest and involvement, affluence and influence, and/or expertise in selected field such as finance, development, law, or political concerns.

IV. Terms

The Board Chair serves one two-year term. The Chair shall be classified as a Class B Trustee.

BOARD CHAIR-ELECT

I. Expected Outcomes

The Board Chair-Elect shall perform the duties of the Chair in his or her absence, in the event of his or her death or inability or refusal to act. The Chair-Elect shall perform the duties of the Chair and, when so acting, shall act with all of the powers of; and be subject to all of the restrictions on, the Chair. The incumbent acquires and communicates information to other Trustees.

II. Essential Functions

In the absence of the Chair, the Chair-Elect shall:

- Supervise and direct all the business affairs of the Corporation.
- Preside at all meetings of the Trustees.
- Designate Committee assignments.
- Govern activities of the Board of Trustees, providing direction and guidance in the setting of policy.

Ongoing responsibilities shall be to:

- Partner with the Chair and Chief Executive Officer (CEO) in achieving St. Joseph's Villa's mission.
- Encourage Board participation in the agency's strategic planning/thinking process.
- Serve as *ex officio* as member of Board Committees and attends meetings as necessary.
- Discuss issues confronting the organization with the Chair and CEO.
- Review with the Chair and CEO any issues of concern to the Board.
- Play a leading role in fund-raising activities.
- Serve as a member of Villa Corporation and Foundation.
- Perform other responsibilities as assigned by the Board.

III. Knowledge, Skills & Abilities

Expertise in the field of human services, community interest and involvement, affluence and influence, and/or expertise in selected field such as finance, development, law, and political concerns.

IV. Terms

The Board Chair-Elect is a Class B Trustee and is elected for a two-year term at the annual meeting.

BOARD EXECUTIVE VICE PRESIDENT

I. Expected Outcomes

The Chief Executive Officer of St. Joseph's Villa shall be the Executive Vice President of the Corporation and shall be the Chief Operating Officer of the Corporation. The Executive Vice President shall be a non-voting member of the Board of Trustees.

II Essential Functions

In the absence of the President, the Executive Vice President shall have the duties of the President, including the authority to execute legal documents on behalf of the Corporation.

III. Terms

The Executive Vice President shall be the Chief Executive Officer of St. Joseph's Villa without regard to terms of office. The CEO shall be classified as a Class A Trustee.

BOARD SECRETARY

I. Expected Outcomes

The Board Secretary shall be responsible to see to administrative and clerical matters pertaining to the Board. The Board elects the Board Secretary and reviews his/her performance.

II. Essential Functions

- Shall insure notification of all officers and members of the Board of their election and all Committee members of their appointment.
- Shall insure that all officers and Boards are notified of all Board meetings.
- Shall sign the minutes of the meetings of the Board in the Minute Book.
- Shall insure that all notices are duly given in accordance with the By-Laws or as required by law.
- Shall be custodian of all corporate records and the seal of the Corporation.
- Shall transfer all records and properties of the Board in his or her control to the new Board Secretary within ten (10) days of the expiration of the office.
- Shall contact any Board member who does not attend three (3) consecutive Board meetings without notification to the Chair or the Secretary of the Board that they have been considered as having resigned. After two (2) consecutive unexcused absences from Board meetings, the Secretary shall notify a member that an additional unexcused absence shall be considered a resignation.
- Shall perform such duties as are usual and incidental to such office and such duties as may be assigned by the Board.

III. Terms

The Board Secretary shall be elected for a two-year term. The Board Secretary shall be classified as a Class C Trustee.

BOARD TREASURER

I. Expected Outcomes

The Board Treasurer shall establish, maintain and implement an adequate system of accounts and records which assures a full accounting for all monies and properties of the Corporation, which accounts the Board may have audited by persons of its choice at any time. The Treasurer shall render a detailed written statement of all receipts, expenditures, assets, liabilities, including those securities and properties held under the above-mentioned or other agency agreements, at the annual meeting of the Board. In addition, the Treasurer is responsible for the preparation and presentation of the annual budget to the Board of Trustees.

II. Essential Functions

- Act as custodian of and to be responsible for all funds and securities of the Corporation.
- Prepare quarterly statement of operations and present to Board of Trustees.
- Invoice, collect and account for money due and paid to the Corporation from all sources.
- Act as custodian of the property and the financial records of the Corporation, including all trust agreements of which the Corporation may be a beneficiary.
- Deposit all funds paid to the Corporation in the name of the Corporation in such banks or other depositories as shall be designated by the Trustees.
- Perform all the duties incidental to the office of Treasurer and such other duties as may be assigned to the Chief Financial Officer by the Chair, the Board of Trustees, or Chief Executive Officer.

III. Terms

This position is held by the Chief Financial Officer, at the pleasure and approval of the Chief Executive Officer.

BOARD OF TRUSTEES MEMBER

I. Expected Outcomes

Board of Trustees members assist in establishing and achieving the agency's mission. Members select the Chief Executive Officer and review his/her performance. Members ensure effective organizational strategic planning/thinking to ensure proper ownership of the plan. Members ensure adequate resources and manage those resources effectively. Members determine and monitor St. Joseph's Villa's programs and services, ensuring that such programs are consistent with the agency's mission. Members enhance the public image of St. Joseph's Villa.

II. Essential Functions

- Participates in the Villa's Board orientation.
- Knows and supports St. Joseph's Villa's mission, purposes, goals, policies, programs, services, strengths, and needs.
- Advocates on behalf of St. Joseph's Villa in the community.
- Communicates to members of the community, staff, leadership, centers of influence of St. Joseph's Villa's role, services and plans for the future.
- Suggests possible nominees to the Governance Committee who are clearly men and women of achievement and distinction, and who can make significant contributions to the work of the Board and St. Joseph's Villa progress.
- Serves in leadership positions or undertakes special assignments willingly and enthusiastically when asked.
- Assists the Villa's fundraising and development efforts through personal support and active participation in such efforts as the Annual Fund and the Capital Campaign.
- Follows trends in St. Joseph's Villa's field of interest.
- Acts, influences and leads in the strategic and productive growth of St. Joseph's Villa.
- Regularly attends, prepares for, and participates in Board meetings. Meetings are held the 3rd Tuesday of September, November, January, March and May from 4:30-6:00PM.
- Attends appropriate agency activities and tours the agency services at least once annually.
- Asks timely and substantive questions at Board meetings consistent with his or her conscience and convictions, while supporting the majority decision on issues decided by the Board.
- Maintains confidentiality of the Board's sessions.
- Approves major actions of St. Joseph's Villa, such as major programs or services.



- Each January, reviews a written report of program outcomes from the prior fiscal year in order to evaluate the organization's effectiveness in fulfilling its mission. If necessary, future actions or goals may result from this review.

III Terms

Board of Trustees Members serve up to three 3-year terms.

St. Joseph's Villa Board of Trustees Committees

Executive Committee - The Committee meets as needed to review operational, program and financial matters. It deals with urgent situations that cannot wait for the next full Board meeting; specific questions referred to the committee by the Board; issues that need preliminary discussion and refinement before the Board considers them; or, routine matters that do not require full Board disposition. The Executive Committee is charged with establishing and implementing a process for assessing the performance of the Chief Executive Officer and serving as his or her principle support and sounding board.

Governance Committee - The Governance Committee works closely with the Board Chairperson in providing support for the Board of Trustees in a wide range of activities beginning with Board recruitment and continuing through support and involvement of former trustees.

Finance Committee - The Committee oversees the organization's assets; reviews the annual budget and recommends it to the full Board for approval; monitors budget implementation and financial procedures; reviews monthly financial reports; provides Board oversight of the agency's annual financial audit; reviews the Form 990 for all corporations and provides fiduciary oversight of the 403(b) plan portfolio.

Development Committee - The Committee develops the policies, plans, procedures and schedules for Board involvement in fund raising. It helps educate Board members about the organization's program plans and the resources needed to realize those plans. It familiarizes members with fund raising skills and techniques so that they are effective in raising money. The Committee is the Board's central source of information about the fund raising climate in general and about the status of the organization's fund raising activities in particular. The Committee establishes guidelines for Board member contributions and solicits such contributions. It also plays a strong role in identifying, cultivating and approaching major donors.

**VILLA CORPORATION BOARD OF DIRECTORS
FY 2024-2025**

DIRECTOR	MAILING ADDRESS & E-MAIL ADDRESS	PHONE	OCCUPATION
Kathleen C. Duke	11454 Battenfield Drive Glen Allen, VA 23059 Kathygeorg@aol.com	356-1213 (C) 264-0918 (H)	Managing Partner & Chief Financial Officer – Duke Development, LLC
John Gentry	8910 Ginger Way Drive Richmond, VA 23229 jgentry9012@gmail.com	741-4454 (H) 370-9481 (C)	
Margaret I. Keightley Secretary	4701 Cary Street Road Richmond, VA 23226 Mkeightley60@gmail.com	622-5121 (O) 350-2195 (C)	Executive Director Advancement – Catholic Diocese of Richmond
Christopher M. Layne	Blue Ridge Bank 1801 Bayberry Ct. Ste. 101 Richmond, VA 23226 Chris.layne@mybrb.bank	518-2625 (O) 839-0305 (C) 818-3243 (H)	Market President-Richmond Metro – Blue Ridge Bank, N.A.
Darren J. Nolt President	1411 Mellick Ridge Ct. Manakin Sabot VA 23103 djnolt@comcast.net	937-0303 (O) 539-9989 (C)	Owner - Nolt Properties, LLC

**VILLA CORPORATION BOARD OF DIRECTORS
FY 2024-2025**

David D. Plageman	737 Woodson Place Manakin Sabot, VA 23103 nancyplageman@comcast.net	784-2950 (H) 357-6309 (C)	Retired - BB&T Scott & Stringfellow
Frank Thornton	724 Carldan Road Richmond, VA 23227 Thornpar2@gmail.com	804-264-5363 (H) 804-877-5288 (C)	Retired- Henrico County Board of Supervisors; District Supervisor

ARTICLES OF AMENDMENT
AMENDING THE ARTICLES OF INCORPORATION
OF
VILLA CORPORATION
a Virginia nonstock Corporation

1. The name of the Corporation is:

Villa Corporation.

2. The Articles of Incorporation of the Corporation are amended as follows:

Article IV(B) of the Articles of Incorporation of the Corporation shall be deleted in its entirety and the following shall be inserted in its place:

(B) The board of this Corporation shall consist of no fewer than seven (7) and no more than nine (9) individuals and shall be self-perpetuating; provided, however, that the then-current Chairman and Chairman Elect of St. Joseph's Villa shall at all times be directors of this Corporation. Any vacancy created by the resignation, or otherwise, of a director of this Corporation who is not the then-current Chairman or Chairman Elect of St. Joseph's Villa or of a director of St. Joseph's Villa or St. Joseph's Villa Foundation shall be filled by the board of directors of this Corporation for the remainder of the unexpired term.

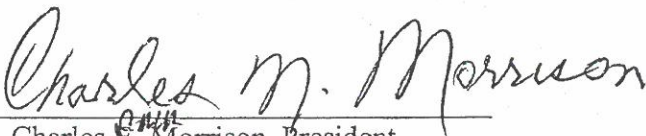
3. The foregoing amendment was adopted by at least two-thirds (2/3) of the Board of Directors of the Corporation on October 12, 2004, as required by Virginia Code § 13.1-888.

4. The Corporation has no members and therefore, member action was not required.

IN WITNESS WHEREOF, Villa Corporation has caused this instrument to be signed in its name and behalf by its President this 27 day of October, 2004.

VILLA CORPORATION

By:


Charles E. Morrison, President

693967

ARTICLES OF AMENDMENT
AMENDING THE AMENDED AND RESTATED
ARTICLES OF INCORPORATION
OF
ST. JOSEPH'S VILLA
a Virginia nonstock Corporation

1. The name of the Corporation is:

St. Joseph's Villa.

2. The Amended and Restated Articles of Incorporation of the Corporation are amended as follows:

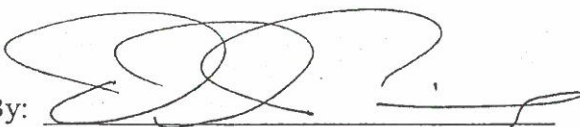
"Article V of the Amended and Restated Articles of Incorporation of the Corporation shall be deleted in its entirety."

3. The foregoing amendment was approved, adopted and recommended to the sole member of the Corporation for approval, by the requisite vote of the Board of Trustees of the Corporation at a regular meeting of the Board of Trustees of the Corporation called for such purpose and held on October 19, 2004.

4. The foregoing amendment was approved and adopted as of October 19, 2004, by the written consent of Villa Corporation, a Virginia nonstock corporation, the sole member of the Corporation.

IN WITNESS WHEREOF, St. Joseph's Villa has caused this instrument to be signed in its name and behalf by its Chairman this 30th day of October, 2004.

ST. JOSEPH'S VILLA

By: 

David D. Redmond, Chairman

694861

ARTICLES OF INCORPORATION

OF

VILLA CORPORATION
(a Nonstock Corporation)

I

The name of the Corporation is Villa Corporation.

II

(A) The Corporation is organized exclusively for charitable, scientific, literary and educational purposes, and particularly:

(i) To operate, conduct, oversee and superintend a facility or facilities for the health and general welfare of children and families requiring assistance;

(ii) To assist such facility or facilities in managing and conducting their functions; to assist in its or their financial arrangements and activities; and

(iii) To engage generally, as a nonprofit organization, in other lawful endeavors consistent with the foregoing purposes and the provisions of the Virginia Nonstock Corporation Act.

As a means of accomplishing its charitable and educational purposes, the Corporation shall make such distributions at such times and in such manner so as not to subject the Corporation to tax under Section 4942 of the Code.

Neither the Corporation nor anyone acting on its behalf shall (a) engage in any act of self-dealing as defined in Section 4941 of the Code, (b) retain any excess business holdings as defined in Section 4943 of the Code, (c) make any investment that would subject the Corporation to tax

under Section 4944 of the Code or (d) make any taxable expenditure as defined in Section 4945 of the Code.

(B) The Corporation shall be operated as an exempt organization within the meaning of Section 501(c)(3) of the Internal Revenue Code of 1986 or the corresponding provision of any future United States Internal Revenue Code (the "Code"). Notwithstanding any other provision of these Articles, the Corporation shall not conduct any activities not permitted by an organization as described in Sections 501(c)(3) and 170(c)(2) of the Code.

(C) No part of the net earnings of the Corporation shall inure to the benefit of, or be distributable to, its directors, officers or other persons, except that the Corporation shall be authorized and empowered to pay reasonable compensation for services rendered and to make payments or distributions in furtherance of the purposes set forth in this Article II. No part of the activities of the Corporation shall be carrying on propaganda or otherwise attempting to influence legislation, and the corporation shall not participate or intervene in any political campaign on behalf of any candidate for public office (including the publishing or distributing of statements).

(D) The Corporation may receive and accept property, whether real, personal, or mixed, by way of gift, bequest or devise, from any person, firm, trust, foundation, or corporation, to be held, administered, and disposed of in accordance with the purposes of the Corporation.

III

The Corporation shall have no members.

The Corporation shall be the sole member of St. Joseph's Villa, a non-stock Virginia corporation. As such member, it shall have the exclusive right and power to elect the trustees of St. Joseph's Villa and to remove, recall and replace the same with or without cause, by majority vote of this Corporation's Board or Executive Committee.

The Corporation shall also be the sole member of St. Joseph's Villa Foundation, a non-stock Virginia corporation (the "Foundation"). As such member, it shall have the exclusive right and power to elect the Foundation's directors and to remove, recall and replace the same with or without cause by majority vote of this Corporation's Board or Executive Committee.

IV

(A) The management of the affairs of the Corporation shall be vested in a board of directors. Administrative services may be provided by the administrative staff of St. Joseph's Villa.

(B) The initial board of directors of this Corporation shall consist of the following seven (7) individuals, who shall serve as such until the next annual meeting of the board of directors:

Bishop Walter F. Sullivan
Mr. Robert W. Busch
Ms. Robin F. Priddy
Brother Arthur Caliman
Mr. Paul M. Thompson
Mr. James F. Betts
Dr. Irene Carney

Thereafter the board of this Corporation shall consist of seven (7) individuals and shall be self-perpetuating; provided, however, that the then-current Chairman, Chairman Elect and President of St. Joseph's Villa shall at all times be directors of this Corporation. Any vacancy created by the resignation, or otherwise, of a director of this Corporation who is not the then-current Chairman, Chairman Elect or President of St. Joseph's Villa or of a director of St. Joseph's Villa or St. Joseph's Villa Foundation shall be filled by the board of directors of this Corporation for the remainder of the unexpired term.

(C) Each director shall have one vote at meetings of the board of directors. A majority of those constituting a quorum at any meeting shall be sufficient to pass any measure except any for which the concurrence of a larger number is required by these Articles, the bylaws or any provision of law.

V

The initial registered office of the corporation shall be at 1200 Mutual Building, 909 East Main Street, Richmond, Virginia 23219, which is located in the City of Richmond. The initial registered agent shall be David D. Redmond, a resident of Virginia and a member of the Virginia State Bar whose business office and address are the same as the registered office.

VI

In the event of the dissolution of the Corporation, the board of directors shall, after paying or making provisions for the payment of all the liabilities of the Corporation, distribute its remaining net assets to St. Joseph's Villa, provided it is then an organization exempt under Section 501(c)(3) of the Code. If St. Joseph's Villa is not in existence upon dissolution of the Corporation, the board of directors shall distribute the net assets to one or more organizations operated exclusively for charitable, scientific, literary or educational purposes, as shall at that time qualify as such under Section 501(c)(3) of the Code. Any such assets not so distributed shall be disposed of as the Circuit Court of the County or City in which the principal office of the Corporation is then located shall direct.

VII

To the full extent that the Virginia Nonstock Corporation Act, as it exists on the date hereof or may hereinafter be amended, permits the limitation or elimination of the liability of trustees and officers, a trustee, officer or employee of the Corporation shall not be liable to the

Corporation for monetary damages. If elimination of the liability is not permitted, the limitation of liability shall be (1) \$1.00 or the minimum amount allowed to be stated by such Act if a specific dollar amount is required to be stated or (2) the full extent of the limitation set forth in such Act if no specific dollar amount is required to be stated.

The Corporation shall indemnify an individual made a party to a proceeding because he or she is or was a trustee, officer or employee of the Corporation against liability incurred in the proceeding if the trustee, officer or employee conducted himself or herself in good faith and believed, in the case of conduct in an official capacity with the Corporation, that his or her conduct was in the Corporation's best interest; and in all other cases, that the conduct was at least not opposed to the Corporation's best interests and in the case of any criminal proceeding, the trustee, officer or employee had no reasonable cause to believe the conduct was unlawful. The determination whether a trustee, officer or employee has met this standard of conduct shall be determined in the manner fixed by statute with respect to statutory indemnification. The Corporation may not indemnify (1) in connection with a proceeding by or in the right of the Corporation in which the trustee, officer or employee was adjudged liable to the Corporation, or (2) in connection with any other proceeding charging improper personal benefit to him or her, whether or not involving action in an official capacity, in which the trustee, officer or employee was adjudged liable on the basis that personal benefit was improperly received by him or her.

The Corporation shall pay for or reimburse the reasonable expenses incurred by a trustee, officer or employee who is a party to a proceeding in advance of final disposition of the proceeding if (1) the trustee, officer or employee furnishes the Corporation a written statement of his or her good faith belief that he or she has met the standard of conduct described herein, (2) the trustee, officer or employee furnishes the Corporation a written undertaking, executed personally

or on his or her behalf, to repay the advance if it is ultimately determined that the trustee, officer or employee did not meet the standard of conduct, and (3) a determination is made that the facts then known to those making the determination would not preclude indemnification.

All terms defined in Article 9 of the Virginia Nonstock Corporation Act, as enacted and in effect on the date of these articles of incorporation, shall have the same meaning when used in this article. In the event that any provision of this article is determined to be unenforceable as being contrary to public policy, the remaining provisions shall continue to be enforced to the maximum extent permitted by law. Any indemnification under this article shall apply to a person who has ceased to have the capacity referred to herein, and may inure to the benefit of the heirs, executors and administrators of such a person. Any amendment to or repeal of this article shall not adversely affect any right or protection of a trustee, officer or employee of the Corporation for or with respect to any acts or omissions of such trustee, officer or employee occurring prior to such amendment or repeal. Notwithstanding the foregoing, payments under this section with respect to a claim for indemnification shall be reduced to the extent the trustee, officer or employee has not made reasonable efforts to reduce the amount of an indemnified loss by seeking contributions from other sources.

Given under my hand this 20th day of May, 1998.



David D. Redmond, Incorporator

BYLAWS OF
VILLA CORPORATION

ARTICLE I
CORPORATE SEAL

The Corporation is not required to obtain a seal. Should the secretary of the Corporation determine that a seal is desirable, the corporate seal of the Corporation shall be circular and shall have the name of the Corporation inscribed thereon, within and around the circumference. In the center shall be the word “SEAL.”

ARTICLE II
FISCAL YEAR

The fiscal year of the Corporation shall be determined in the discretion of the Board of Directors, but in the absence of any such determination, it shall be the year beginning July 1 ending June 30.

ARTICLE III
DIRECTORS

(A) The business and affairs of the Corporation shall be managed by the Board of Directors.

(B) The Board of Directors of the Corporation shall consist of no fewer than seven (7) and no more than nine (9) individuals. The directors of the Corporation shall be elected at each annual meeting and shall be self-perpetuating; provided, however, that the then-current Chairman and Chairman Elect of St. Joseph’s Villa, a Virginia corporation (the “Villa”), shall at all times be members of the Board of Directors (the “Ex-Officio Directors”). Each director shall hold

office until his/her successor is duly elected and qualified or until removed or replaced by the Board of Directors. Directors need not be residents of the Commonwealth of Virginia.

(C) The directors, except the Ex-Officio Directors, may be removed, recalled and replaced at any time, with or without cause, by a majority vote of a quorum of directors at a meeting duly called. The Ex-Officio Directors may be removed for good cause shown by a majority vote of a quorum of directors at a meeting duly called.

(D) Regular meetings of the Board of Directors shall be held annually on the third Wednesday of March (or such other date as the Board shall determine) to elect officers and directors and carry on such other business as may properly come before such meeting. Special meetings may be called by any director.

(E) Notice of meetings of the Board of Directors, stating the place, day and hour of the meeting, and in the case of special meetings, the purpose or purposes for which the meeting is called, shall be mailed to each director at least three days, or telegraphed or telecopied at least two days, prior to the date of the meeting.

(F) Each director, including the Ex-Officio Directors, shall have one vote on any item properly placed before the Board of Directors for consideration. A majority of the number of directors in office shall constitute a quorum at any meeting of the Board of Directors. If a quorum is present, the affirmative vote of a majority of the directors present at the meeting shall be the act of the Board of Directors unless otherwise required by law.

(G) Any action required to be taken at a meeting of the directors, or any action which may be taken at a meeting of the directors, may be taken without a meeting if a consent in

writing, setting forth the action so to be taken, shall be signed before such action by all of the directors. Such consent shall have the same force and effect as a unanimous vote.

(H) Notwithstanding any other provision of these bylaws, whenever notice of any meeting for any purpose is required to be given to any director of any meeting for any purpose under provisions of Virginia law or these bylaws, a waiver thereof in writing signed by the director entitled to said notice, whether before or after the time stated therein, shall be the equivalent to the giving of such notice. A director who attends a meeting shall be deemed to have had timely and proper notice of the meeting unless attending for the express purpose of objecting to the transaction of any business because the meeting is not lawfully called or convened.

(I) The Board of Directors shall elect the Trustees of the Villa and the directors of St. Joseph's Villa Foundation, a Virginia corporation (the "Foundation"). Any vacancy on the Boards of the Corporation, the Villa, or the Foundation created by a resignation or other action shall be filled by action of the Corporation's Board, except that in the event an Ex-Officio Director resigns or is removed, he shall be replaced by the individual that immediately succeeds him in the office of Chairman or Chairman Elect, as the case may be, of the Villa. No board member of the Corporation, except the Chairman of the Villa, shall be eligible to election to or to serve on the Board of the Foundation.

ARTICLE IV DIRECTORS' COMMITTEES

(A) The Board of Directors, by a resolution adopted by a majority of all the directors, may designate two or more directors to constitute an executive committee, which committee, to the extent provided in such resolution, shall have and may exercise all of the authority of the

Board of Directors except to approve an amendment to the Articles of Incorporation or a plan of merger or consolidation.

(B) Other committees of Board Members with limited authority may be designated by a resolution adopted by a majority of the directors present at a meeting at which a quorum is present. Non Board Members may be appointed to serve in an advisory capacity.

ARTICLE V OFFICERS

(A) The Board of Directors, promptly after its election in each year, shall elect a president (who shall be a director) and a secretary, and may elect a treasurer, one or more vice presidents or such other officers as it may deem proper. Any officer may hold more than one office except that the same person shall not be both president and secretary. All officers shall serve for a term of one year and until their respective successors are duly elected and qualified, provided, however, that any officer may be removed by the vote of a majority of all the directors with or without cause at any time whenever the Board of Directors in its absolute discretion shall consider that the best interests of the Corporation would be served thereby. Vacancies among the officers shall be filled by the directors. The officers of the Corporation shall have such duties as generally pertain to their respective offices as well as such powers and duties as may be delegated to them from time to time by the Board of Directors.

(B) The Board of Directors may require that any or all officers, agents and employees of the Corporation give bond to the Corporation, with sufficient sureties, conditioned on the faithful performance of the duties of their respective offices or position, and comply with such other conditions as may from time to time be required by the Board of Directors.

ARTICLE VI

AMENDMENTS

(A) These bylaws may be amended or repealed and new bylaws may be made by the Board of Directors at a regular or special meeting.

(B) In the event any portion of these bylaws is subsequently rendered invalid by act of the General Assembly of Virginia, those portions hereof which are not affected by such legislation shall remain in full force and effect until and unless altered or repealed in accordance with the terms hereof.

437811.2

VILLA FOUNDATION BOARD OF DIRECTORS
FY 2024– 2025

DIRECTOR	MAILING ADDRESS & E-MAIL ADDRESS	PHONE	OCCUPATION	INITIAL TERM	TERM EXPIRES	COMMITTEE
John Ackerly, IV	Davenport and Company 901 E. Cary Street, Ste. 1100 Richmond, VA 23219 jackerly@investdavenport.com	241-0409 (C) 780-2149 (O) 549-4349 (F)	Senior VP Head of Asset Management – Davenport and Company			
John B. Catlett, Jr.	500 Henri Road Richmond, VA 23226 jcatlett1956@icloud.com	402-9319 (C) 673-0818 (H)	Retired, Senior Vice President, Head of Trust & Estate Services – Atlantic Union Bank	7/14 2 nd term	6/20	Gift Responsibility
Kathleen C. Duke	11454 Battenfield Drive Glen Allen, VA 23059 Kathygeorg@aol.com	356-1213 (C) 264-0918 (H)	Managing Partner & Chief Financial Officer – Duke Development, LLC	Ex- Officio		
Christopher M. Layne	Blue Ridge Bank 1801 Bayberry Ct. Ste. 101 Richmond, VA 23226 Chris.layne@mybrb.bank	518-2625 (O) 839-0305 (C) 818-3243 (H)	Market President- Richmond Metro – Blue Ridge Bank, N.A.	Ex- Officio		
Jeanmarie McGowan	16031 St. Peters Church Road Montpelier, VA 23192 jmcgowan@godseyandgibb.com	399-2659 (C) 353-5234 (H)	Chief Investment Officer – Godsey & Gibb Wealth Management	2/10 2 nd term	6/19	Investment Chair
David D. Redmond Chair	Christian & Barton, LLP 901 E. Cary Street, Ste. 1800 Richmond, Virginia 23219 dredmondct@icloud.com	697-4102 (O) 357-8750 (C) 285-3772 (H)	Of Counsel- Christian & Barton	7/13 2 nd term	6/19	Philanthropy

VILLA FOUNDATION BOARD OF DIRECTORS
FY 2024– 2025

DIRECTOR	MAILING ADDRESS & E-MAIL ADDRESS	PHONE	OCCUPATION	INITIAL TERM	TERM EXPIRES	COMMITTEE
J. Sargeant Reynolds Jr.	Reynolds Development 6641 W. Broad Street, Ste. 100 Richmond, VA 23230 sarge@reydev.com	267-3625 399-8407 (C) 323-9819 (F)	Principal- Reynolds Development	7/13 2 nd term	6/19	Philanthropy Chair
Karen M. L. Whelan Vice-Chair	154 Honey Locust Richmond, VA 23238 Karen.whelan@comcast.net	512-7900 (C) 741-4294 (H)	Retired Vice President & Treasurer - Universal Corporation	5/02 2 nd term	6/19	Investment

AMENDED AND RESTATED
ARTICLES OF INCORPORATION

OF

ST. JOSEPH'S VILLA FOUNDATION
(a Nonstock Corporation)

I

The name of the Corporation is St. Joseph's Villa Foundation.

II

(A) The Corporation is organized exclusively for charitable, scientific, literary and educational purposes, and particularly:

(i) To solicit, receive and administer gifts, grants, contributions and donations for St. Joseph's Villa, a Virginia nonstock corporation;

(ii) To distribute funds to St. Joseph's Villa in support of its various programs and activities; and

(iii) To engage generally, as a nonprofit organization, in other lawful endeavors consistent with the foregoing purposes and the provisions of the Virginia Nonstock Corporation Act.

As a means of accomplishing its charitable and educational purposes, the Corporation shall make such distributions at such times and in such manner so as not to subject the Corporation to tax under Section 4942 of the Internal Revenue Code of 1986 or the corresponding provision of any future United States Internal Revenue Code (the "Code").

Neither the Corporation nor anyone acting on its behalf shall (a) engage in any act of self-dealing as defined in Section 4941 of the Code, (b) retain any excess business holdings as defined

in Section 4943 of the Code, (c) make any investment that would subject the Corporation to tax under Section 4944 of the Code or (d) make any taxable expenditure as defined in Section 4945 of the Code.

(B) The Corporation shall be operated as an exempt organization within the meaning of Section 501(c)(3) of the Code. Notwithstanding any other provision of these Articles, the Corporation shall not conduct any activities not permitted by an organization as described in Sections 501(c)(3) and 170(c)(2) of the Code.

(C) No part of the net earnings of the Corporation shall inure to the benefit of, or be distributable to, its directors, officers or other persons, except that the Corporation shall be authorized and empowered to pay reasonable compensation for services rendered and to make payments or distributions in furtherance of the purposes set forth in this Article II. No part of the activities of the Corporation shall be carrying on propaganda or otherwise attempting to influence legislation, and the Corporation shall not participate or intervene in any political campaign on behalf of any candidate for public office (including the publishing or distributing of statements).

(D) The Corporation may receive and accept property, whether real, personal, or mixed, by way of gift, bequest or devise, from any person, firm, trust, foundation, or corporation, to be held, administered, and disposed of in accordance with the purposes of the Corporation.

III

The Corporation shall have one Member, and the sole Member of the Corporation shall be Villa Corporation, a Virginia nonstock corporation. Such Member shall have the exclusive right and power to vote on the election, appointment, recall or removal of this Corporation's directors. Such Member may recall or remove any director, other than the *ex officio* directors, with or without cause by a majority vote of the Member's Board or Executive

Committee. The *ex officio* directors may be removed by the Member for good cause shown by a majority vote of the Member's Board or Executive Committee.

IV

(A) The management of the affairs of the Corporation shall be vested in a board of directors.

(B) The board of directors of the Corporation shall consist of no fewer than five (5) and no more than twenty (20) individuals. The then-current Chairman and Vice Chairman of St. Joseph's Villa shall serve as *ex officio*, voting members of this Corporation's board of directors. The Member of the Corporation shall elect directors to terms of three (3) years, which terms shall be staggered in accordance with the Bylaws.

(C) Each director shall have one vote at meetings of the board of directors. A majority of those constituting a quorum at any meeting shall be sufficient to pass any measure except any for which the concurrence of a larger number is required by these Articles, the Bylaws or any provision of law.

V

In the event of the dissolution of the Corporation, the board of directors shall, after paying or making provisions for the payment of all the liabilities of the Corporation, distribute its remaining net assets to St. Joseph's Villa, provided it is then an organization exempt under Section 501(c)(3) of the Code. If St. Joseph's Villa is not in existence or is not then an organization exempt under Section 501(c)(3) of the Code upon dissolution of the Corporation, the board of directors shall distribute the net assets to one or more organizations operated exclusively for charitable, scientific, literary or educational purposes, as shall at that time qualify as such under Section 501(c)(3) of the Code. Any such assets not so distributed shall be disposed

of as the Circuit Court of the County or City in which the principal office of the Corporation is then located shall direct.

VI

To the full extent that the Virginia Nonstock Corporation Act, as it exists on the date hereof or may hereinafter be amended, permits the limitation or elimination of the liability of directors and officers, a director, officer or employee of the Corporation shall not be liable to the Corporation for monetary damages. If elimination of the liability is not permitted, the limitation of liability shall be (1) \$1.00 or the minimum amount allowed to be stated by such Act if a specific dollar amount is required to be stated or (2) the full extent of the limitation set forth in such Act if no specific dollar amount is required to be stated.

The Corporation shall indemnify an individual made a party to a proceeding because he or she is or was a director, officer or employee of the Corporation against liability incurred in the proceeding if the director, officer or employee conducted himself or herself in good faith and believed, in the case of conduct in an official capacity with the Corporation, that his or her conduct was in the Corporation's best interest; and in all other cases, that the conduct was at least not opposed to the Corporation's best interests and in the case of any criminal proceeding, the director, officer or employee had no reasonable cause to believe the conduct was unlawful. The determination whether a director, officer or employee has met this standard of conduct shall be determined in the manner fixed by statute with respect to statutory indemnification. The Corporation may not indemnify (1) in connection with a proceeding by or in the right of the Corporation in which the director, officer or employee was adjudged liable to the Corporation, or (2) in connection with any other proceeding charging improper personal benefit to him or her,

whether or not involving action in an official capacity, in which the director, officer or employee was adjudged liable on the basis that personal benefit was improperly received by him or her.

The Corporation shall pay for or reimburse the reasonable expenses incurred by a director, officer or employee who is a party to a proceeding in advance of final disposition of the proceeding if (1) the director, officer or employee furnishes the Corporation a written statement of his or her good faith belief that he or she has met the standard of conduct described herein, (2) the director, officer or employee furnishes the Corporation a written undertaking, executed personally or on his or her behalf, to repay the advance if it is ultimately determined that the director, officer or employee did not meet the standard of conduct, and (3) a determination is made that the facts then known to those making the determination would not preclude indemnification.

All terms defined in Article 9 of the Virginia Nonstock Corporation Act, as enacted and in effect on the date of these Articles, shall have the same meaning when used in this Article. In the event that any provision of this Article is determined to be unenforceable as being contrary to public policy, the remaining provisions shall continue to be enforced to the maximum extent permitted by law. Any indemnification under this Article shall apply to a person who has ceased to have the capacity referred to herein, and may inure to the benefit of the heirs, executors and administrators of such a person. Any amendment to or repeal of this Article shall not adversely affect any right or protection of a director, officer or employee of the Corporation for or with respect to any acts or omissions of such director, officer or employee occurring prior to such amendment or repeal. Notwithstanding the foregoing, payments under this section with respect to a claim for indemnification shall be reduced to the extent the director, officer or employee has not

made reasonable efforts to reduce the amount of an indemnified loss by seeking contributions from other sources.

1335439

AMENDED AND RESTATED BYLAWS OF
ST. JOSEPH'S VILLA FOUNDATION

ARTICLE I
CORPORATE SEAL

The Corporation is not required to obtain a seal. Should the secretary of the Corporation determine that a seal is desirable, the corporate seal of the Corporation shall be circular and shall have the name of the Corporation inscribed thereon, within and around the circumference. In the center shall be the word "SEAL."

ARTICLE II
FISCAL YEAR

The fiscal year of the Corporation shall be determined in the discretion of the Board of Directors, but in the absence of any such determination, it shall be the year beginning July 1 ending June 30.

ARTICLE III
DIRECTORS

(A) The business and affairs of the Corporation shall be managed by the Board of Directors.

(B) The number of directors of the Corporation shall be no fewer than five (5) and no more than twenty (20) and shall be elected by the Board of Directors of Villa Corporation, a Virginia corporation, the sole member of the Corporation (the "Member"), for staggered terms of three (3) years each or until their successors are duly elected and qualified and take office; provided, however, that the then-current Chairman and Vice Chairman of St. Joseph's Villa, a Virginia corporation, shall serve as *ex officio*, voting members of the Board of Directors (the "Ex

Officio Directors”). The directors, other than the Ex Officio Directors, shall be divided into three (3) groups, as nearly equal in number as possible. The first group of directors shall be designated to serve a one-year term, the second group of directors shall be designated to serve a two-year term, and the third group of directors shall be designated to serve a three-year term. Thereafter, at each annual meeting of the Board of Directors of the Member, the Member shall elect one group of directors for a term of three (3) years to succeed those whose terms expire. No director shall serve more than two (2) consecutive three-year terms. Directors need not be residents of the Commonwealth of Virginia.

(C) The directors, except the Ex Officio Directors, may be removed, recalled, and replaced at any time, with or without cause, by the Member. The Ex Officio Directors may be removed by the Member for good cause shown. In the event of the resignation or removal of a director, other than the Ex Officio Directors, the Member shall elect an interim director to serve until the next annual meeting at which a successor may be elected. In the event either of the Ex Officio Directors resigns or is removed, he shall be replaced by the individual that immediately succeeds him in the respective offices of Chairman or Vice Chairman of St. Joseph’s Villa.

(D) Regular meetings of the Board of Directors shall be held as the Board of Directors shall fix, but shall be held at least quarterly, with the last meeting held in each fiscal year being designated the annual meeting for the purpose of electing officers and carrying on such other business as may properly come before such meeting. Special meetings may be called by the chairman of the Board of Directors, the vice chairman of the Board of Directors or by the Member.

(E) Notice of meetings of the Board of Directors, stating the place, day and hour of the meeting, and in the case of special meetings, the purpose or purposes for which the meeting is called, shall be mailed to each director at least three days, or telegraphed or telecopied at least two days, prior to the date of the meeting.

(F) Each director, including the Ex Officio Directors, shall have one vote on any item properly placed before the Board of Directors for consideration. A majority of the number of directors in office shall constitute a quorum at any meeting of the Board of Directors. If a quorum is present, the affirmative vote of a majority of the directors present at the meeting shall be the act of the Board of Directors, unless otherwise required by law.

(G) Any action required to be taken at a meeting of the directors, or any action which may be taken at a meeting of the directors, may be taken without a meeting if a consent in writing, setting forth the action so to be taken, shall be signed before such action by all of the directors. Such consent shall have the same force and effect as a unanimous vote.

(H) Notwithstanding any other provision of these bylaws, whenever notice of any meeting for any purpose is required to be given to any director of any meeting for any purpose under provisions of Virginia law or these bylaws, a waiver thereof in writing signed by the director entitled to said notice, whether before or after the time stated therein, shall be the equivalent to the giving of such notice. A director who attends a meeting shall be deemed to have had timely and proper notice of the meeting unless he attends for the express purpose of objecting to the transaction of any business because the meeting is not lawfully called or convened.

ARTICLE IV
DIRECTORS' COMMITTEES

(A) There shall be an Executive Committee, Investment Committee, Advancement Committee, Planned Giving Committee and such other committees, both standing and special, that a majority of all the directors in office at the time of such action may establish from time to time. With the exception of the Executive Committee, committee members shall be appointed by a majority of all the directors in office at the time of such action and each committee shall be chaired by a committee member (who shall be a director) appointed by the Board of Directors. Non-Board members may be appointed and serve in an advisory capacity.

(B) The Executive Committee shall consist of the chairman of the Board of Directors, who shall serve as chairman of the Executive Committee, the vice chairman of the Board of Directors and the chairman of each of the Investment Committee, Advancement Committee and Planned Giving Committee. The Executive Committee shall have and may exercise the full power and authority of the Board of Directors between meetings of the Board of Directors, except to the extent limited by the Articles of Incorporation, these bylaws and the laws of the Commonwealth of Virginia.

(C) The Investment Committee, in addition to other authority granted it by resolution of the Board of Directors or the Executive Committee, shall manage all assets and investments of the Corporation. The Investment Committee shall report financial concerns and opportunities and recommend financial guidelines and financial priorities to the Board of Directors.

(D) The Advancement Committee, in addition to other authority granted it by resolution of the Board of Directors or the Executive Committee, shall assist with fundraising and marketing activities and campaigns on behalf of the Corporation.

(E) The Planned Giving Committee, in addition to other authority granted it by resolution of the Board of Directors or the Executive Committee, shall develop and promote gift planning efforts on behalf of the Corporation.

ARTICLE V
OFFICERS

(A) The Board of Directors, promptly after its election in each year, shall elect a chairman (who shall be a director), a vice chairman (who shall be a director), a secretary and a treasurer, and may elect such other officers as it may deem proper. Any officer may hold more than one office. All officers shall serve for a term of one year and until their respective successors are duly elected and qualified, provided, however, that any officer may be removed by the vote of a majority of all the directors with or without cause at any time whenever the Board of Directors in its absolute discretion shall consider that the best interests of the Corporation would be served thereby. The officers of the Corporation may serve consecutive terms. Vacancies among the officers shall be filled by the directors. The officers of the Corporation shall have such duties as generally pertain to their respective offices as well as such powers and duties as may be delegated to them from time to time by the Board of Directors.

(B) The Board of Directors may require that any or all officers, agents and employees of the Corporation give bond to the Corporation, with sufficient sureties, conditioned on the faithful performance of the duties of their respective offices or position, and comply with such other conditions as may from time to time be required by the Board of Directors.

ARTICLE VI
AMENDMENTS

(A) These bylaws may be amended or repealed and new bylaws may be made by the Board of Directors at a regular or special meeting.

(B) In the event any portion of these bylaws is subsequently rendered invalid by act of the General Assembly of Virginia, those portions hereof which are not affected by such legislation shall remain in full force and effect until and unless altered or repealed in accordance with the terms hereof.

1335440

**ST. JOSEPH'S VILLA BOARDS
FY 2024 – 2025**

DIRECTOR/TRUSTEE	MAILING ADDRESS & E-MAIL ADDRESS	OTHER INFO	PHONE & FAX	OCCUPATION OR AFFILIATION
John W. Davis Jr. Member since 4.09	13046 Mid Pines Drive Ashland, VA 23005 jdavisunc@comcast.net	Wife: Brenda Hazelgrove	752-2159 (H)	Retired CFO – St. Joseph's Villa; President & Treasurer – Kiddie Kingdom; Retired Financial Manager – ExxonMobil; Consultant – Virginia Foundation for Independent Colleges
Harvey Latney, Jr. Member since 6.15	30415 Richmond Turnpike Hanover, VA 23069 HLatney@verizon.net		643-2097 (O) 994-3714 (C) 994-5678 (H)	Former Commonwealth's Attorney- Caroline County

ARTICLES OF AMENDMENT
TO THE
ARTICLES OF INCORPORATION
OF
ST. JOSEPH'S VILLA HOUSING CORP.

1. Name. The name of the corporation is St. Joseph's Villa Housing Corp., a Virginia nonstock corporation (the "Corporation").

2. Corporate ID: 0230633-0.

3. Amendments.

- (a) Article V(c) is hereby deleted in its entirety;
- (b) Article V(d) is hereby renumbered to be Article V(c); and
- (c) Article X is hereby amended to add the following Section (E):

(E) So long as the U.S. Department of Housing and Urban Development ("HUD") is the insurer or holder of a note made by the Corporation, any indemnification may only be paid from (i) insurance maintained for such purposes or (ii) surplus cash, as defined in the Regulatory Agreement between the Corporation and HUD.

4. Approval. The foregoing amendment was adopted on May 23, 2013, by the unanimous written consent of the Board of Directors of the Corporation, and on May 24, 2013, by the written consent of the sole Member of the Corporation.

4. Executed in the name of the Corporation by:

By: Janice B. McNee
Janice B. McNee

Its: Chief Financial Officer/Treasurer

5-24-2013

Date of Execution

ARTICLES OF INCORPORATION
OF
ST. JOSEPH'S VILLA HOUSING CORP.
(A Non-Stock Corporation)

I. NAME. The name of the corporation is St. Joseph's Villa Housing Corp.

II. NON-PROFIT. The corporation is a non-profit corporation and shall be operated exclusively for non-profit purposes.

III. DURATION. The period of duration is perpetual.

IV. PURPOSE.

(A) The corporation is organized exclusively for charitable, scientific, literary and educational purposes and particularly:

1. To provide elderly and handicapped persons with housing facilities and services specially designed to meet their physical, social and psychological needs, and to promote their health, security, happiness and usefulness in longer living, the charges for

such facilities and services to be predicated upon the provision, maintenance and operation thereof on a non-profit basis.

2. To engage generally, as a non-profit organization, in any other lawful endeavors not inconsistent with the foregoing purposes and the provisions of the Virginia Non-stock Corporation Act.

(B) The corporation shall be operated as an exempt corporation within the meaning of the Internal Revenue Code of 1954, Section 501(c)(3) (or the corresponding provision of any future United States Internal Revenue Law). Notwithstanding any other provisions of these Articles, the corporation shall not conduct any activities not permitted by an organization described in Code Section 501(c)(3) and 170(c)(2).

(C) No part of the net earnings of the corporation shall inure to the benefit of, or be distributable to, its directors or other persons, except that the corporation shall be authorized and empowered to pay reasonable compensation for services rendered and shall make payments or distributions in furtherance of the purposes set forth in Paragraph (A) of this Article IV. No substantial part of the activities of the corporation shall be carrying on propaganda or otherwise attempting to influence legislation, or participating or intervening in

(including the publishing or distributing of statements) any political campaign on behalf of any candidate for public office.

V. POWERS. Without limiting the powers which the corporation may lawfully exercise, the corporation shall have the power to receive, retain and expend funds, property, whether real, personal or mixed, by way of loan, gift, bequest, devise or distribution from any person, firm, trust, organization, foundation, and corporation including the federal government, any state or local government.

The corporation may exercise all powers which a corporation organized under the Virginia Non-stock Corporation Act, as from time to time amended, may be authorized to exercise.

The corporation is specifically empowered:

(A) To buy, own, sell, assign, mortgage or lease any interest in real estate and personal property and to construct, maintain and operate improvements thereon necessary or incident to the accomplishment of the purposes set forth in Article IV hereof;

(B) To borrow money and issue evidence of indebtedness in furtherance of any or all of the objects of its business, and to secure the same by mortgage, pledge or other lien on the corporation's property;

(C) To do and perform all acts reasonably necessary to accomplish the purposes of the corporation, including the execution of a Regulatory Agreement with the Secretary of Housing and Urban Development, and of such other instruments and undertakings as may be necessary to enable the corporation to secure the benefits of financing under Section 202 of the Housing Act of 1959. Such Regulatory Agreement and other instruments and undertakings shall remain binding upon the corporation, its successors and assigns, so long as a mortgage on the corporation's property is held by the Secretary of Housing and Urban Development;

(D) In the event of the dissolution of the corporation or the winding up of its affairs, or other liquidation of its assets, the corporation's property shall not be conveyed to any organization created or operated for profit or to any individual for less than the fair market value of such property, and all assets remaining after the payment of the corporation's debts shall be conveyed or distributed only to an organization or organizations created and operated for nonprofit purposes similar to those of the corporation and described in Code Sections 501(c)(3) and 170(c)(2): PROVIDED, however, that the Corporation shall at all times have the power to convey any or all of its property to the Secretary of Housing and Urban Development.

VI. MEMBER. St. Joseph's Villa, a Virginia corporation and an organization described in Code Sections 501(c)(3) and 170(c)(2), shall be the sole member of the corporation.

VII. DIRECTORS.

(A) The management of the affairs of the corporation shall be vested in a Board of Directors who shall be elected by the sole member of the corporation.

(B) The initial Board of Directors shall consist of three (3) directors, and the names and addresses of the persons who are to serve as initial directors are:

<u>Name</u>	<u>Address</u>
Charles M. Morrison	4803 Pocahontas Ave. Richmond, Virginia 23226
Arthur R. Caliman	5211 Hill Drive Richmond, Virginia 23228
Harry I. Schutte, Jr.	2813 Williamswood Road Richmond, Virginia 23235

(C) The number of directors shall not be less than three (3) and shall be fixed by the by-laws of the corporation.

(D) The directors shall serve without compensation.

VIII. REGISTERED OFFICE AND AGENT. The initial registered office of the corporation shall be at 1200 Mutual Building, Richmond, Virginia 23219. The initial registered agent

shall be John C. Kenny, a resident of Virginia, and a member of the Virginia State Bar whose business office and address is the same as the registered office.

IX. DISSOLUTION. In the event of the dissolution of the corporation, the Board of Directors shall, after paying or making provisions for the payment of all the liabilities of the corporation, distribute its remaining net assets to one or more organizations operated exclusively for charitable, educational, or scientific purposes, as shall at that time qualify as such under Internal Revenue Code Section 501(c)(3) or any similar successor section. Any such assets not so distributed shall be disposed of as the Circuit Court of the County or City in which the principal office of the corporation is then located shall direct, exclusively for the purposes specified in Code Section 501(c)(3).

X. INDEMNIFICATION. The corporation shall indemnify each director and officer against liabilities (including judgments and fines and reasonable attorney's fees, costs and expenses) incurred by him or her in connection with any actual or threatened action, suit or proceeding, whether civil, criminal, administrative, arbitratative or investigative, (any of which is hereinafter referred to as a "proceeding") to which he or she may be made a party by reason of his or her being or having been a director or officer of the corporation, except in relation to any

proceeding in which he or she has been adjudged liable because of willful misconduct, bad faith or gross negligence involved in the conduct of his or her office or, in relation to any criminal proceeding, in which he or she had reasonable cause to believe his or her conduct was unlawful (any of which behavior is hereinafter referred to as "misfeasance"), provided, however, that even if he or she is guilty of misfeasance he or she shall be entitled to such indemnification as shall be finally ordered by a court. In the event of the disposition of any proceeding in which no determination of misfeasance has been made, such indemnity shall be conditioned upon a prior determination that the director or officer acted in good faith and without misfeasance, and that such payments or obligations are reasonable. Such determination shall be made (i) by the Board of Directors by a majority vote of a quorum consisting of directors who were not parties to such proceeding, (ii) by independent legal counsel in a written opinion if such quorum is not obtainable, or, even if obtainable, if a majority of disinterested directors so directs, or (iii) by the members. Directors eligible to make any such determination or to refer any such determination to independent legal counsel must act with reasonable promptness when indemnification is sought by any director or officer.

Expenses incurred in defending any proceeding may be paid by the corporation in advance of the final disposition of

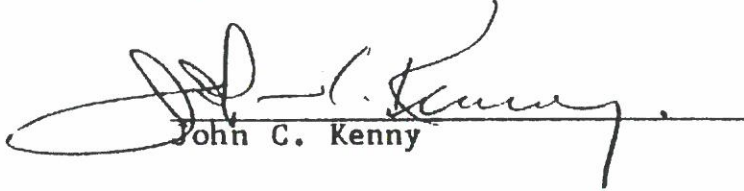
such proceeding, if authorized in the manner set forth in the preceding paragraph, upon receipt of an undertaking by or on behalf of the director or officer to repay such amount unless it shall ultimately be determined that he or she is entitled to indemnification.

Every reference herein to director or officer shall include every director or officer or former director or officer of the corporation and every person who may have served at the request of the corporation or one of its subsidiaries as a director or officer or in a similar capacity of another corporation (stock or non-stock), partnership, joint venture, trust or other enterprise and, in all such cases, the heirs, executors and administrators of such officer or director.

The corporation may further indemnify each officer and director in any other manner permitted by law, and shall so indemnify them if directed to do so by the member.

XI. AMENDMENT(S). During the time the property of the corporation is encumbered by a mortgage held by the Secretary of Housing and Urban Development, these Articles may not be amended without the prior written approval of the said Secretary.

Given under my hand this 1st day of June, 1982.


John C. Kenny

AMENDMENT TO AMENDED AND RESTATED BYLAWS
OF
ST. JOSEPH'S VILLA HOUSING CORP.

THIS AMENDMENT TO AMENDED AND RESTATED BYLAWS OF ST. JOSEPH'S VILLA HOUSING CORP. (the "Corporation") is made as of the 23rd day of May, 2013.

RECITALS

A. The Board of Directors of the Corporation adopted amended and restated bylaws (the "Bylaws") on February 15, 2005.

B. The Corporation is obtaining a loan from Red Mortgage Capital, LLC (the "Loan") which Loan is being insured by the U.S. Department of Housing and Urban Development ("HUD").

C. To comply with HUD's requirements, the Bylaws need to be amended in the manner and to the extent set forth below.

AGREEMENT

FOR and in consideration of the premises and other good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, the undersigned directors of the Corporation hereby amend the Bylaws to add a new Article XI as follows:

ARTICLE XI

As used herein, the "Project" means the project located at 7600 Brook Road and 7801 Villa Park Road, Richmond, Virginia 23227, known as Hollybrook, as designated from time to time in the records of the Federal Housing Commissioner. The provisions of this Article XI shall be in effect only for so long as the Project is subject to a mortgage loan which is insured or held by the Secretary of Housing and Urban Development ("HUD"), after which this Section XI shall automatically terminate.

Section 1. If any of the provisions of the Corporation's organizational documents conflict with the terms of the HUD-insured Note (the "Note"), the Regulatory Agreement executed between the Corporation and HUD (the "Regulatory Agreement"), or the Security Instrument (as defined in the Regulatory Agreement) securing the Note (the "Security Instrument") (collectively, the "HUD Loan Documents"), the provisions of the HUD Loan Documents shall control.

Section 2. So long as HUD is the insurer or holder of the Note, no provision required by HUD to be inserted into these Bylaws, or any other organizational documents of the Corporation, may be amended without HUD's prior written approval.

Section 3. None of the following will have any force or effect without the prior written consent of HUD:

3.1 Any amendment that modifies the term of the Corporation's existence;

3.2 Any amendment that activates the requirement that a HUD previous participation certification (as set forth in Form HUD-2530, Previous Participation Certification, or 24 C.F.R. § 200.210 et seq.) be obtained from any additional stockholder or member;

3.3 Any amendment that in any way affects the HUD Loan Documents;

3.4 Any amendment that would authorize any member, manager, owner, officer, or director, other than the one previously authorized by HUD, to bind the Corporation for all matters concerning the Project which require HUD's consent or approval;

3.5 Any change that is subject to HUD Transfer of Physical Assets requirements contained in Chapter 13 of HUD Handbook 4350.1 REV-1, or that requires a vote of those who control the Corporation; or

3.6 Any change in a guarantor of any obligation to HUD (including those obligations arising from violations of the Regulatory Agreement).

Section 4. The Corporation is authorized to execute the Note and the Security Instrument in order to secure a loan to be insured by HUD (the "HUD-Insured Loan"); to execute the Regulatory Agreement and other documents required by HUD in connection with the HUD-Insured Loan; and to comply with the requirements of HUD's mortgage insurance program.

Section 5. Any incoming owner or member of the Corporation must as a condition of receiving an interest in the Corporation agree to be bound by the HUD Loan Documents and all other documents required in connection with the HUD-Insured Loan to the same extent and on the same terms as the other members.

Section 6. Notwithstanding any other provisions of this Agreement, upon any dissolution, no title or right to possession and control of the Project, and no right to collect the rents from the Project, shall pass to any person who is not bound by the Regulatory Agreement in a manner satisfactory to HUD.

Section 7. The key principals of the Corporation identified in the Regulatory Agreement, if any, are liable in their individual capacities to HUD to the extent set forth in the Regulatory Agreement.

Section 8. The Corporation shall not voluntarily be dissolved or converted to another form of entity without the prior written approval of HUD.

Section 9. The Corporation has designated Janice B. McNee as its official representative for all matters concerning the Project that require HUD consent or approval. The signature of this representative will bind the Corporation in all such matters. The Corporation may from time to time appoint a new representative to perform this function, but within three (3) business days of doing so, will provide HUD with written notification of the name, address, and telephone number of the new representative. When any person other than the person identified herein has full or partial authority with respect to the management of the Project, the Corporation will promptly provide HUD with the name of that person and the nature of that person's management authority.

Section 10. Unless otherwise approved in writing by HUD, the Corporation's business and purpose shall consist solely of the acquisition, ownership, operation and maintenance of the Project, and activities incidental thereto. The Corporation shall not engage in any other business or activity. The Project shall be the sole asset of the Corporation, which shall not own any other real estate other than the Project.

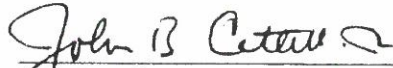
Section 11. Notwithstanding any provision in this Agreement or any other organizational document of the Corporation to the contrary, for so long as the Project is subject to a loan insured or held by HUD, any obligation of the Corporation to provide indemnification thereunder shall be limited to (i) coverage afforded under any liability insurance carried by the Corporation and (ii) available "surplus cash" or "residual receipts" of the Corporation as defined in the Regulatory Agreement. Until funds from a permitted source for payment of indemnification costs are available for such payment, the Corporation shall not (a) pay funds to any members, manager, owners, officers, or directors, or (b) pay the deductible on an indemnification insurance policy for any members, manager, owners, officers or directors.

Section 12. Neither the Corporation, nor its members, partners, officers, or directors, shall, without HUD's prior written approval, grant a security interest in any of the Corporation's or the Project's assets.

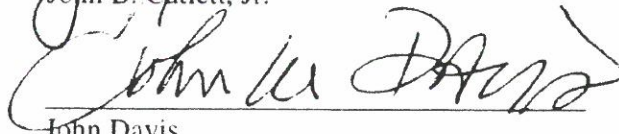
Except as modified hereby, the directors hereby ratify and affirm the Bylaws and acknowledge that the Bylaws are in full force and effect.

[SIGNATURE PAGE FOLLOWS]

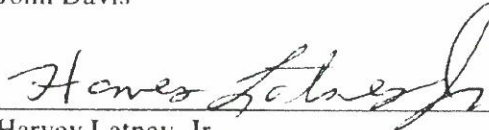
WITNESS the undersigned signatures of the directors of the Corporation.



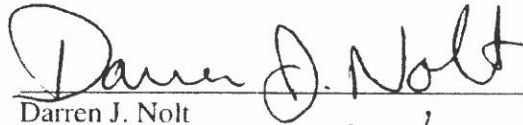
John B. Catlett, Jr.



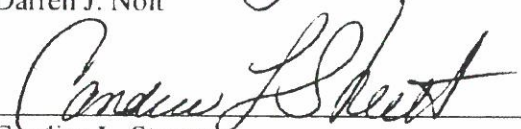
John Davis



Harvey Latney, Jr.



Darren J. Nolt



Candice L. Streett

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BY-LAWS OF
ST. JOSEPH'S VILLA HOUSING CORP.

Amended and Restated February 15, 2005

ARTICLE I – CORPORATE SEAL

The corporate seal of the corporation shall be circular and shall have inscribed thereon, within and around the circumference, the following: "St. Joseph's Villa Housing Corp.". In the center shall be the word "SEAL".

ARTICLE II – FISCAL YEAR

The fiscal year of the corporation shall be determined in the discretion of the Board of Directors, but in the absence of any such determination, it shall be a fiscal year beginning July 1 and terminating June 30.

ARTICLE III – DIRECTORS

Section 1. General Powers – The business and affairs of the corporation shall be managed by the Board of Directors, subject to any requirements of the member of the corporation, i.e., St. Joseph's Villa.

Section 2. Number, Term and Qualification – The number of directors of the corporation shall be not less than three (3) nor more than fifteen (15). Each director shall hold office for the term for which he is elected and until his successor is elected and qualified. Directors need not be residents of the State of Virginia.

Section 3. Election of Directors – Except as provided in Sections 4 and 5 of this Article, the directors shall be elected by the member of the corporation, i.e., St. Joseph's Villa, at the annual meeting for a term of three (3) years. PROVIDED, HOWEVER, that the directors elected at the first annual meeting in 1982, shall be divided into three classes, and one third of the directors elected at said meeting shall be elected for one year, one third of the directors elected at said meeting shall be elected for two years, and one third of the directors elected at said meeting shall be elected for three years. Upon expiration of the respective terms of the directors, their successors shall be elected for a term of three years each so that one third of the directors of the corporation shall be elected annually.

Section 4. Removal – Any director may be removed at a meeting called expressly for that purpose, with or without cause, by the member of the corporation. If any director is so removed, a new director may be elected at the same meeting.

Section 5. Vacancies – Any vacancy occurring in the Board of Directors, including a vacancy resulting from an increase shall be filled by the member of the corporation.

Section 6. Compensation – Directors shall receive no compensation for their services as such.

Section 7. Absenteeism – Any board member who does not attend three (3) consecutive board meetings without prior notification to the Chairperson or the Secretary of the corporation shall be considered to have resigned. After two (2) consecutive such absences from board meetings, a member shall be notified by the Secretary that an additional such absence shall be considered a resignation.

ARTICLE IV – DIRECTORS' MEETINGS

Section 1. Regular Meetings – Regular meetings of the Board of Directors shall be held at least quarterly, including immediately following each annual meeting of the member to elect officers and carry on such other business as may properly come before such meeting, and also immediately following any special meeting of the member to carry on such business as may properly come before such special meeting. Meetings of the Board of Directors shall be held at such place as may be provided in the notice of the meeting.

Section 2. Special Meetings – Special meetings of the Board of Directors may be called by any officer of the corporation or by any three (3) members of the Board of Directors.

Section 3. Notice – Notice of meetings of the Board of Directors stating the place, day and hour of the meeting and the purpose or purposes for which the meeting is called shall be mailed to each director at least three (3) days, faxed at least two (2) days,

or e-mailed (if delivery by e-mail has been consented to by the directors to whom such notice is given) at least two (2) days, prior to the date of the meeting.

Section 4. Quorum – The lesser of (i) a majority of the number of directors fixed herein or (ii) five (5) directors shall constitute a quorum at a meeting of the Board of Directors. If a quorum is present, the affirmative vote of a majority of the directors present at the meeting shall be the act of the Board of Directors.

Section 5. Presiding Officer – At all meetings of the Board of Directors, the Chairman or in his or her absence, the President or Vice President, or in their absence, a person elected by the directors present, shall preside.

Section 6. Action by Directors Without a Meeting – Any action required to be taken at a meeting of the directors, or any action which may be taken at a meeting of the directors, may be taken without a meeting if a consent in writing, setting forth the action so to be taken, shall be signed before such action by all of the directors. Such consent shall have the same force and effect as a unanimous vote.

Section 7. Waiver of Notice – Notwithstanding any other provision of these by-laws, whenever notice of any meeting for any purpose is required to be given to any director of any meeting for any purpose under provisions of Virginia law or these by-laws, a waiver thereof in writing signed by the director entitled to said notice, whether before or after the time stated therein, shall be equivalent to the giving of such notice.

A director who attends a meeting shall be deemed to have had timely and proper notice of the meeting unless he attends for the express purpose of objecting to the transactions of any business because the meeting is not lawfully called or convened.

ARTICLE V – DIRECTORS' COMMITTEES

Section 1. Executive Committee – The Board of Directors, by a resolution adopted by a majority of all the directors, may designate three or more directors to constitute an Executive Committee which committee, to the extent provided in such resolution, shall have and may exercise all of the authority of the Board of Directors except to approve an amendment to the Articles of Incorporation or plan of merger or consolidation, a sale, lease, exchange, mortgage, pledge or other dispositions of all or substantially all the property and assets of the corporation, the voluntary dissolution of the corporation or revocation of voluntary dissolution proceedings.

Section 2. Other Committees – Other committees with limited authority may be designated by a resolution adopted by a majority of the directors present at a meeting at which a quorum is present.

ARTICLE VI – OFFICERS

Section 1. Election, Removal and Duties – The Board of Directors, promptly after its election in each year, shall elect a chairman, a president (who shall be a director), a secretary, and a treasurer, and may elect one or more vice presidents or such other officers as it may deem proper. Any officer may hold more than one office except that

the same person shall not be both president and secretary. All officers shall serve for a term of one year and until their respective successors are elected, provided, however, that any officer may be removed with or without cause at any time whenever the Board of Directors in its absolute discretion shall consider that the best interests of the corporation would be served thereby by the vote of a majority of all the directors. Vacancies among the officers shall be filled by the directors. The officers of the corporation shall have such duties as generally pertain to their respective offices as well as such powers and duties as may be delegated to them from time to time by the Board of Directors.

Officers may be nominated and elected for successive terms, or may be nominated and elected to a new office.

Section 2. Bonds – The Board of Directors may require that any or all officers, agents and employees of the corporation give bond to the corporation, with sufficient sureties, conditioned on the faithful performance of the duties of their respective offices or position, and comply with such other conditions as may from time to time be required by the Board of Directors.

ARTICLE VII – CERTIFICATE

Section 1. Form – The member of the corporation shall be entitled to a certificate, in such form as may be approved by the Board of Directors, signed by the president or a vice president and by the secretary, an assistant secretary, the treasurer or an assistant treasurer.

ARTICLE VIII – AMENDMENTS

Section 1. New By-Laws and Alterations – These by-laws may be amended or repealed and new by-laws may be made by the Board of Directors at a regular or special meeting. However, by-laws made by the Board of Directors may be repealed or changed, and new by-laws made, by the member (St. Joseph's Villa) and the member may prescribe that any by-law made by it shall not be altered, amended, or repealed by the directors.

Section 2. Legislative Amendment – In the event that any portion of these by-laws is subsequently rendered invalid by act of the General Assembly of Virginia those portions hereof which are not affected by such legislation shall remain in full force and effect until and unless altered or repealed in accordance with the terms hereof.

ARTICLE IX – CONFLICTS OF INTEREST

Each director shall be required to disclose in writing any personal, professional, business, family or community activity, association or connection with any activity of the corporation, or with the principals, beneficiaries, or individuals, including other directors, or entities involved or to be involved in such activity which is to be presented for consideration and action by the corporation.

The writing required hereby shall contain the descriptive statement specifically stating whether or not the proposed activity could result in any pecuniary benefit to the Board member, any family member, business or professional associate, or any governmental or non-profit agency or community entity by whom the director is

employed or with whom the director is associated. Said writing shall be mailed to the chairman of this corporation.

Any interest or potential conflict of interest as described herein which arises after consideration of the activity by the Board of Directors or a committee thereof also is subject to immediate disclosure by any director as provided herein.

Failure to disclose a matter prior to consideration by the corporation, or if such a matter for disclosure arises thereafter, failure to disclose immediately at that time shall be grounds for rescission of any commitment to fund any activity which contains any relationship or connection to a director as described herein which should have been disclosed. Rescission can be determined by a majority vote at any duly constituted Board meeting, provided the affected director has had notice thereof.

ARTICLE X – CONTRACTS

The Board of Directors, except as these by-laws otherwise provide, may authorize any officer or agent to enter into any contract or execute and deliver any instrument in the name of and on behalf of the corporation and such authority may be general or confined to a specific instance; provided, however, that any indebtedness or expenditure, by contract or otherwise, in excess of \$15,000 shall require the prior approval of the Board of Trustees of St. Joseph's Villa; and unless so authorized by the Board of Directors or the Board of Trustees of St. Joseph's Villa, as appropriate, no officer, agent, or employee shall have any powers or authority to bind the corporation by a contract or engagement, or to pledge its credit, or render it liable pecuniarily for any purpose or to any amount.



St. Joseph's Villa At Risk/Developmental Advisory Committee

Purpose Statement

The St. Joseph's Villa At Risk/Developmental Advisory Committee serves to provide informed recommendations based on current research-based best practices and future trends to Villa Development Disabilities, Mental Health and Educational Services. The committee will advise the organization on issues that give programs practical, theoretical and technical knowledge needed for children and their families to succeed.

Roles & Responsibilities

1. To actively participate with this committee through consistent and prepared attendance.
2. To understand St. Joseph's Villa's programs through a variety of activities especially those services that are relevant to the mental health, developmental disabilities and education..
3. To continually scan the environment for treatment trends and projections to ensure best practice in the field.
4. To share relevant information to percolate ideas that bolster the Villa's mission in providing the most innovative and effective services.
5. To help access necessary resources that benefit overall service/s delivery.

Membership

Committee membership is based on demonstrated interest in the mission of St. Joseph's Villa, and have relevant experience in the disability or education field. New members are recruited by upon recommendation of Villa staff or current committee members.

INVESTMENT	FINANCE	ADVANCEMENT
Jean McGowan, <i>Chair</i>	Mark Nichols, <i>Chair</i>	Lauren Waller
Karen Whelan	Kathy Duke	Jen Leon
John Ackerly	Courtney Friedlein	Virginia McAndrew
John Molster	Linda Warren	Dorothy Hill
		Anita Garland
		Byron Berry
		Erin Blain
		Darren Nolt
		Katie Rhodes
		John Davis
		Sarah Hause
		Liz Dewey

Operations Report Hierarchy

	2024	2025	
	2024 Budget - PM	Default Plan (Version)	Variance
NET GENERAL FUND SUPPORT	(989,013.05)	(999,313.00)	(10,299.95)
Indirect Charges	0.00	(0.00)	(0.00)
Fundraising Overhead	(0.00)	(0.00)	0.00
Infrastructure	-	0.00	0.00
Management Overhead	0.00	(0.00)	(0.00)
Net Direct General Fund Support	(989,013.05)	(999,313.00)	(10,299.95)
REVENUE	22,695,960.21	26,075,191.76	3,379,231.54
Program Income	22,695,960.21	26,059,191.76	3,363,231.54
4000 4000 Major Gifts	50,000.00	20,000.00	(30,000.00)
4002 4002 Individual Contributions	630,600.00	617,637.75	(12,962.25)
4003 4003 Corporate Gifts	97,000.00	115,000.00	18,000.00
4004 4004 Foundation Grants	50,000.00	77,000.00	27,000.00
4005 4005 Public Grants		189,300.00	189,300.00
4006 4006 Golf Tournament	65,000.00	90,000.00	25,000.00
4013 4013 Contributions - Designate	202,000.00	134,794.00	(67,206.00)
4018 4018 Petersburg Methodist Ho	3,000.00	5,000.00	2,000.00
4077 4077 Emily S & Coleman A Hun	15,000.00	5,000.00	(10,000.00)
4370 4370 Universal Leaf Foundatio	5,000.00	5,000.00	-
4372 4372 YHDP	60,000.00	64,380.00	4,380.00
4500 4500 Public Grants	35,000.00	91,700.00	56,700.00
4506 4506 Capital One Grant	26,250.00	60,000.00	33,750.00
4516 4516 The Community Foundati	45,000.00	50,000.00	5,000.00
4525 4525 Shelton Short	10,000.00		(10,000.00)
4526 4526 VA Non-Profit Housing Co	5,000.00	90,000.00	85,000.00
4527 4527 Dominion Foundation	10,000.00		(10,000.00)
4533 4533 Cameron Foundation	39,999.98	50,000.00	10,000.02
4539 4539 Pauley Family Foundatio	75,000.38	40,000.00	(35,000.38)
4543 4543 HUD Rapid Rehousing	837,670.27	529,001.85	(308,668.42)
4544 4544 Alt Ed Grant	198,518.00	214,726.00	16,208.00
4545 4545 John Randolph Foundati	15,000.00		(15,000.00)
4548 4548 Bon Secours	80,000.00	80,000.00	-
4550 4550 Wells Fargo Foundation	24,166.70	20,000.00	(4,166.70)
4551 4551-Bank of America	10,000.00	10,000.00	(0.00)
4556 4556 MCCann Family Fund		35,000.00	35,000.00
4560 4560 VA Housing Trust	415,465.94	426,477.50	11,011.56
4561 4561 VHSP-RRH	219,011.02	443,756.00	224,744.98
4562 4562 VHSP-Prevention	50,439.02		(50,439.02)
4564 4564 United Way	4,999.98	14,500.00	9,500.02
4571 4571 Publix	15,000.00	10,000.00	(5,000.00)
4576 4576 RHT- Youth Outreach	103,000.00	124,743.00	21,743.00
4581 4581 Dennis Foundation	5,000.00		(5,000.00)
4585 4585 YHDP HUD Mobile Naviga	103,974.34	153,243.19	49,268.85
4586 4586 YHDP HUD Rapid Rehousi	107,831.00	170,864.44	63,033.44
4589 4589 Bezos Day One Fund	355,000.00	273,000.00	(82,000.00)
4591 4591 Midas Corporation	25,000.00	25,000.00	-
4561F 4561F VHSP-RRH Federal	161,636.01	5,000.00	(156,636.01)
4573 4573 Louise Foster - COVID	100,000.00	-	(100,000.00)

Operations Report Hierarchy

4575 4575 Truist Foundation	50,000.00	50,000.00	-
4577 4577 Regirer Foundation	23,916.69	15,000.00	(8,916.69)
4590 4590 USAC E-Rate	9,408.00	9,408.00	-
4596 4596 Markel		15,000.00	15,000.00
4632 4632 Sentare - Optima		10,000.00	10,000.00
4880 4880 Villa Cares Contributions		6,000.00	6,000.00
4999 4999 Restricted Contributions	29,300.00	12,000.00	(17,300.00)
Contributions	4,368,187.33	5,891,499.42	1,523,312.09
6212 6212 Medicaid Waiver-Summe	23,510.00	17,107.20	(6,402.80)
6218 6218 Medicaid Waiver-Afterscl	51,502.50	47,142.00	(4,360.50)
6224 6224 Adult Day Support	816,227.91	926,120.16	109,892.25
6231 6231 Income - Rental	21,917.64	22,575.14	657.50
6236 6236 Day Treat. School Based	167,087.55	179,711.11	12,623.55
6241 6241 Dooley School - Prog. Fee	11,223,895.20	11,902,478.00	678,582.80
6243 6243 Crisis Counselors	261,870.00	604,776.00	342,906.00
6244 6244 Alt Ed Localities	282,330.00	434,586.00	152,256.00
6247 6247 CSS Stabilization - Medica	1,133,585.36	2,098,925.10	965,339.74
6248 6248 CSS Stabilization - RBHA	727,816.00	727,816.00	-
6251 6251 Gym Rental Fees	21,000.00	21,000.00	-
6258 6258 Intensive In-Home	659,214.00	729,213.75	69,999.75
6259 6259 Supportive Case Managei	653,616.00	721,668.96	68,052.96
6266 6266 CATS Snack Program	20,400.00	20,400.00	-
6268 6268 In-Home (EPSDT) Medica	650,510.00	682,820.00	32,310.00
6269 6269 Career and Transitional S	533,124.80	764,280.00	231,155.20
6271 6271 CSS Other Revenue	90,000.00	12,000.00	(78,000.00)
6273 6273 Mobile Crisis Medicaid	150,468.00	118,500.00	(31,968.00)
6274 6274 Henrico 23HR Crisis Rece	707,683.00	1,573,967.69	866,284.69
6276 6276 Community Training and	105,886.00	60,000.00	(45,886.00)
6291 6291 Guest Rental Fees	12,000.00	10,000.00	(2,000.00)
Fees	18,313,643.96	20,141,119.42	1,827,475.45
6904 6904 Building Rental	14,128.92	26,572.92	12,444.00
Other Income	14,128.92	26,572.92	12,444.00
6850 6850 Villa Foundation Reimburs		16,000.00	16,000.00
Other Misc Revenue		16,000.00	16,000.00
EXPENDITURES	23,684,973.27	27,074,504.76	3,389,531.50
Employee Cost	17,952,983.50	20,833,275.07	2,880,291.57
7002 7002 Professional Staff Sal.	7,891,826.10	8,724,994.74	833,168.64
7003 7003 Admin./Technical Suppor	912,686.14	1,070,801.31	158,115.17
7005 7005 Client Care Provider Sal.	1,597,864.58	1,990,198.15	392,333.57
7007 7007 Housekeeping Salaries	233,766.52	257,643.56	23,877.05
7008 7008 Maintenance Salaries	270,188.00	277,161.51	6,973.51
7012 7012 Program Aide Salaries	727,251.00	783,852.07	56,601.07
7013 7013 Crisis Counselor Salaries	2,336,920.30	2,651,176.63	314,256.33
7080 7080 Bonus Gift Cards	8,700.00	1,200.00	(7,500.00)
7098 7098 Merit Increase	195,682.00	44,080.00	(151,602.00)
7099 7099 Turnover	162,289.95	-	(162,289.95)
Salaries and Wages	14,337,174.59	15,801,107.98	1,463,933.38
7101 7101 Life Insurance Premiums	112,124.37	122,904.67	10,780.30
7102 7102 Health Insurance Premiui	1,437,906.68	1,745,628.01	307,721.32
7103 7103 Pension & Retirement Plz	268,167.94	323,498.55	55,330.61

Operations Report Hierarchy

7104 7104 Supplemental Pay to Pen	35,486.28	45,736.28	10,250.00
7199 7199 Hourly Health Insurance	247,564.67	309,060.00	61,495.34
Employee Benefits	2,101,249.93	2,546,827.50	445,577.57
7201 7201 Employers Share of FICA	853,298.03	964,722.20	111,424.17
7202 7202 Worker's Comp Insurance	263,303.52	298,371.73	35,068.20
7203 7203 Unemployment Insurance	8,916.00	9,150.16	234.16
7204 7204 Empl. Share of Medicare	199,891.43	227,095.50	27,204.08
7210 7210 Contract Labor	189,150.00	986,000.00	796,850.00
Payroll Taxes and Other	1,514,558.98	2,485,339.59	970,780.61
Operational Expense	5,731,989.76	6,241,229.69	509,239.93
8001 8001 Medical & Dental Fees	9,924.68	10,755.49	830.81
8003 8003 Legal Fees	23,600.00	25,000.00	1,400.00
8004 8004 Grounds Service Fees	151,837.00	162,337.00	10,500.00
8006 8006 Independent Contractors	287,520.04	342,580.04	55,060.00
8007 8007 Employment Fees	14,498.05	15,361.82	863.77
8008 8008 Audit Fees	56,328.31	60,836.00	4,507.69
8009 8009 Data Processing Fees	67,817.00	70,615.00	2,798.00
8010 8010 Management/Clinical Con	41,800.00	67,300.00	25,500.00
8011 8011 Workshops & Seminars	87,530.00	88,384.00	854.00
9923 9923 Integrated Service Distrib	(0.00)	(5,484.52)	(5,484.52)
9925 9925 Staff Development Distrib	(0.00)	0.00	0.00
Professional Fees	740,855.08	837,684.83	96,829.75
8101 8101 Medicine & Drugs Non-Pr	24,280.00	3,256.00	(21,024.00)
8103 8103 Recreation Supplies&Adm	41,800.00	63,600.00	21,800.00
8104 8104 Client Food and Beverage	283,539.00	341,194.00	57,655.00
8105 8105 Paper Plates Cups Etc.	33,990.00	20,000.00	(13,990.00)
8106 8106 Laundry & Housekpng Su	32,400.00	36,484.00	4,084.00
8107 8107 Office Supplies	39,934.00	45,959.00	6,025.00
8108 8108 Photography	3,250.00	3,250.00	-
8110 8110 Ed. Materials - Non-Consu	22,892.00	24,132.00	1,240.00
8111 8111 Classroom Supplies	38,150.00	38,300.00	150.00
8112 8112 Test Materials	4,400.00	4,600.00	200.00
8116 8116 Ed. Materials-Consumabl	61,208.00	92,914.00	31,706.00
8118 8118 Clinical Service Supplies	6,000.00	6,344.00	344.00
8121 8121 Medical Supplies	19,980.00	21,680.00	1,700.00
8130 8130 Arts & Crafts	15,992.00	16,120.00	128.00
8160 8160 Nutrition Service - Labor	(0.00)	(0.00)	(0.00)
8166 8166 CATS Snack Program	34,800.00	34,800.00	-
Supplies	662,615.00	752,633.00	90,018.00
8201 8201 Telephone Expense	40,000.44	69,300.00	29,299.56
Telephone Expense	40,000.44	69,300.00	29,299.56
8301 8301 Postage	16,814.70	17,414.00	599.30
8302 8302 Delivery Service	120.00	120.00	-
Postage and Delivery	16,934.70	17,534.00	599.30
8401 8401 Building Rent	109,252.62	110,748.84	1,496.22
8403 8403 General & Liability Ins.	171,399.04	196,391.25	24,992.21
8405 8405 Electricity	163,345.22	161,961.40	(1,383.82)
8406 8406 Gas - Cooking	3,036.00	3,500.00	464.00
8407 8407 Fuel - Heating	81,840.00	90,565.84	8,725.84
8408 8408 Water & Sewer	42,276.16	47,276.16	5,000.00
8411 8411 Centralized Cleaning	280,155.71	276,136.78	(4,018.93)

Operations Report Hierarchy

8413 8413 Bldg&Grounds Maint Sup	84,601.00	90,601.00	6,000.00
8415 8415 Independent Contractors	129,245.00	141,255.00	12,010.00
8416 8416 Occupancy Distribution	0.00	(0.00)	(0.00)
Occupancy	1,065,150.75	1,118,436.27	53,285.52
8501 8501 Equip. Rental & Leasing	52,573.26	55,714.10	3,140.84
8502 8502 Equip. Maint. & Replacen	16,182.00	16,182.00	-
8503 8503 New Capital - Over \$100C	150,000.00	150,000.00	-
8504 8504 New Non-Capital Under 1	63,400.00	16,800.00	(46,600.00)
Equipment	282,155.26	238,696.10	(43,459.16)
8601 8601 Printing for Advertising	56,959.96	70,875.00	13,915.04
8602 8602 Copying Services	100.00	100.00	-
8603 8603 Direct Mail Projects	7,100.00	6,700.00	(400.00)
8606 8606 Subscriptions	7,685.00	7,390.00	(295.00)
8607 8607 Publications	15,670.00	17,120.00	1,450.00
Printing and Publications	87,514.96	102,185.00	14,670.04
8702 8702 Gas & Oil - Co. Vehicles	11,280.00	11,280.00	-
8703 8703 Repairs - Company Vehicl	84,000.00	84,000.00	-
8704 8704 Insurance - Co. Vehicles	45,000.00	45,000.00	-
8705 8705 License&Permits-Co. Veh	3,600.00	3,600.00	-
8707 8707 Mileage Allowance	41,963.68	56,490.68	14,527.00
8708 8708 Tires-Company Vehicles	5,280.00	5,280.00	-
8709 8709 Hotel Meals & Incidental	21,005.55	30,975.00	9,969.45
8711 8711 Tolls & Parking	1,210.00	1,520.00	310.00
8712 8712 Public Transportation	1,700.00	600.00	(1,100.00)
Vehicles and Transportation	215,039.23	238,745.68	23,706.45
8801 8801 Meeting Space Rental	11,650.00	10,500.00	(1,150.00)
8802 8802 Meeting Supplies	5,210.00	5,296.20	86.20
8803 8803 Food & Beverage Cost	31,620.00	32,076.20	456.20
Meeting Expense	48,480.00	47,872.40	(607.60)
8903 8903 Medicines	2,400.00	-	(2,400.00)
8905 8905 Rec. Services - Internal	(0.00)	(0.00)	(0.00)
8906 8906 Clothing/Hygiene	2,460.00	-	(2,460.00)
8908 8908 Client Ed. - Training	26,360.00	19,200.00	(7,160.00)
8910 8910 Transportation Fees	3,428.64	-	(3,428.64)
8913 8913 Utility Arrears	25,668.00	-	(25,668.00)
8914 8914 Utility Payments	18,000.00	-	(18,000.00)
8915 8915 Utility Deposits	5,400.00	-	(5,400.00)
8916 8916 Housing Assistance	20,286.00	-	(20,286.00)
8919 8919 Moving Expense	16,800.00	-	(16,800.00)
8921 8921 Rent Arrears	216,000.00	-	(216,000.00)
8922 8922 Rent Payments	501,659.04	860,373.00	358,713.96
8923 8923 Rent Deposits	139,137.12	-	(139,137.12)
8924 8924 Application Fee	9,660.00	-	(9,660.00)
8926 8926 Client Insurance	1,307.00	-	(1,307.00)
8927 8927 Client Emergency Food	8,100.00	-	(8,100.00)
8928 8928 Landlord Incentives	18,000.00	-	(18,000.00)
Special Assistance to Individuals	1,014,665.80	879,573.00	(135,092.80)
9001 9001 Individual Dues	5,205.00	5,765.00	560.00
9002 9002 Organizational Dues	14,294.00	22,418.00	8,124.00
Membership Dues	19,499.00	28,183.00	8,684.00
9102 9102 Computer Supplies	7,800.00	7,700.00	(100.00)
9103 9103 Data Telecommunication	23,580.84	15,803.52	(7,777.32)

Operations Report Hierarchy

9104 9104 Equipment & Software St	137,336.04	147,678.16	10,342.12
9105 9105 Hardware & Software un	90,700.00	79,039.60	(11,660.40)
9107 9107 Technology Consultants	18,000.00	18,000.00	-
9920 9920 Technology Distribution	0.00	(0.00)	(0.00)
Technology	277,416.88	268,221.28	(9,195.60)
9402 9402 Miscellaneous	855,262.62	1,193,890.13	338,627.51
9404 9404 Special Activities	120,050.04	124,525.00	4,474.96
9406 9406 Special Recognition	37,850.00	47,250.00	9,400.00
9407 9407 Special Campus Projects	214,500.00	214,500.00	-
9425 9425 Golf Tournament Expense	34,000.00	50,000.00	16,000.00
9480 9480 Villa Cares Expense		12,000.00	12,000.00
Miscellaneous	1,261,662.66	1,642,165.13	380,502.47

P&L - Result Center columns

SIV - Income Statement	Account Number	Operations												450411 Community Stabilization				450415 Day Tx Mental Health Skill Building				450430 Day Tx Treatment School Based	
		100100 Dooley Center for Alternative Ed.	100160 Career & Technical Services	100180 Dooley Center for Autism	202001 Flagler Special Assistance	202100 Flagler Operations	202003 Flagler Special Assistance	202300 Flagler Housing Resource Center	202900 Homework Office	251500 Community Training and Support	300300 Day Support	300310 Outpatient Behavioral Therapy (OBT)	450410 Day Tx Intensive in Home	450415 Day Tx Mental Health Skill Building	450430 Day Tx Treatment School Based								
Indirect Charges		352,428.76	285,687.14	30,538.89	2,262,932.22	-0.00	-204,775.12	0.00	1,956.46	-16,109.03	-70,039.69	13,001.36	5,195.98	17,955.68	-21,804.49								
Fundraising Overhead																							
Infrastructure	0.00	1,463.03	11,051.98	758.61	5,906.29				50,718.24		758.61	2,655.12	5,310.24	8,182.11	4,334.89								
Total Infrastructure	0.00	14,000.00	2,560.00	4,490.00	18,050.00						6,140.00	1,840.00	380.00	380.00	580.00								
Management Overhead	0.00	206,405.17	43,802.88	35,922.67	452,888.03		299,177.44				79,562.69	90,468.94	82,436.30	25,783.98	24,095.33								
Total Management Overhead	0.00	221,868.20	57,416.86	41,171.28	476,844.32		299,177.44		50,718.24		86,463.30	94,564.06	88,126.54	33,695.86	84,745.42								
Total Indirect Charges																							
REVENUE																							
Program Income																							
Contributions																							
Total Contributions		-0.00	160,885.00	214,776.00	412,698.00	1,094,869.75	447,675.00	1,060,860.98		21,000.00				50,000.00	9,500.00								
Fees																							
Total Fees		2,938,484.00	784,480.00	434,586.00	9,568,770.00					60,000.00	682,820.00	729,213.75	118,500.00	721,668.96	179,711.11								
Other Income																							
Total Other Income																							
Total Program Income		2,938,484.00	945,565.00	649,312.00	9,568,770.00	412,698.00	1,094,869.75	447,675.00	12,444.00	12,148.92	682,820.00	729,213.75	118,500.00	721,668.96	179,711.11								
Other Misc Revenue																							
Total Other Misc Revenue																							
Total REVENUE		2,938,484.00	945,565.00	649,312.00	9,568,770.00	412,698.00	1,094,869.75	447,675.00	1,073,104.98	12,148.92	682,820.00	729,213.75	118,500.00	721,668.96	189,211.11								
EXPENDITURES																							
Employee Cost																							
Salaries and Wages																							
Benefits																							
Payroll Taxes and Other																							
Total Payroll Taxes and Other																							
Total Employee Cost		1,879,674.82	464,479.45	438,296.05	5,222,938.46	771,348.26					519,681.26	531,702.04	50,142.50	561,826.56	142,361.80								
Operational Expense																							
Professional Fees																							
Total Professional Fees		151,606.50	5,861.96	6,841.46	321,360.86	63,083.42																	
Supplies																							
Total Supplies		155,449.15	37,250.00	56,327.43	592,622.70	3,120.00																	
Telephone Expense																							
Total Telephone Expense		3,876.48	732.00	907.20	8,837.76	7,481.28																	
Postage and Delivery																							
Total Postage and Delivery		221,416.75	200.00	400.00	3,500.00	384.00																	
Occupancy																							
Total Occupancy		221,416.75	45,959.02	71,364.34	422,906.90	58,273.50																	
Equipment																							
Total Equipment		7,875.02	610.50	967.89	16,940.03	2,613.72																	
Printing and Publications																							
Total Printing and Publications		1,300.00	1,300.00			2,400.00																	
Vehicles and Transportation																							
Total Vehicles and Transportation		8,294.00	6,894.00	150.00	34,470.00	32,488.00																	
Meeting Expense																							
Total Meeting Expense		1,800.00	3,692.40	1,200.00	6,000.00	4,440.00																	
Special Assistance to Individuals																							
Total Special Assistance to Individuals		62,339.19	19,200.00	16,210.91	66,569.48	412,698.00																	
Membership Dues																							
Total Membership Dues		2,800.00			2,500.00	400.00																	
Technology																							
Total Technology		55,535.12	14,081.67	44,814.33	122,696.26	53,635.25																	
Professional Fees																							
Total Professional Fees		1,500.00	2,200.00	1,200.00	6,000.00	600.00																	
Total Program Expense		674,512.22	137,981.55	200,383.55	1,606,404.00	412,698.00	229,119.17	447,675.00	165,857.06	27,564.31	160,766.90	96,384.81	39,857.62	107,141.30	39,643.57								
Total Operational Expense		2,554,187.04	602,461.00	638,679.61	6,829,332.46	412,698.00	1,000,467.43	447,675.00	1,700,630.28	27,564.31	584,634.92	628,086.85	90,000.13	668,967.86	182,005.37								
Total EXPENDITURES																							
Total Net Direct General Fund Support		-999,313.00	384,296.96	343,104.00	10,632.39	2,739,437.54	-0.00	94,402.32	0.00	52,674.70	-15,415.39	-70,039.69	84,583.38	102,701.10	7,205.74								
Total NET GENERAL FUND SUPPORT		-999,313.00	162,428.76	-30,538.89	2,262,932.22	-0.00	-204,775.12	0.00	1,956.46	-16,109.03	-70,039.69	13,000.36	-5,195.98	17,955.68	-21,804.49								

P&L - Result Center columns

SV - Income Statement	Account Number	58506 Crisis Stabilization Services	708030 Culinary Services	708300 Recreation	708400 Facilities Management	709200 Human Resources	709300 Integrated Services	709350 Staff Development	709400 Technology	808300 Community Engagement	808415 Infrastructure	809001 Administration	809002 CEO & Boards	809100 Finance Office	809500 Development	809530 Marketing Communications	809700 Unoccupied Space
Indirect Charges																	
Total Fundraising Overhead		11,433.28	758.61		758.61	758.61	1,896.52	758.61	1,029.54	16,472.59		758.61	8,398.85	2,330.00	-167,814.53	23,029.12	
Total Infrastructure		6,390.00	5,710.00	6,060.00	5,970.00	540.00	600.00	1,380.00	1,440.00	200.00	-100,000.00	5,600.00	380.00	1,210.00	910.00	320.00	14,310.00
Total Management Overhead		148,446.80	63,120.21	22,810.29	52,094.41	-456,886.18	86,732.22	34,856.76	17,590.51	-102,281.33		-525,931.36	-159,749.34	-636,516.56	115,237.79	-79,586.72	2,792.12
Total Indirect Charges		166,270.08	69,588.81	29,628.89	58,823.02	-455,587.57	89,228.74	36,895.37	20,960.05	45,608.74	-100,000.00	-519,432.76	-150,970.48	-632,976.55	-51,666.75	-56,247.61	17,102.12
REVENUE																	
Program Income																	
Contributions																	
Total Contributions		128,909.00				6,000.00			9,408.00	12,000.00	50,000.00	-0.00			659,000.00		
Fees																	
Total Fees		1,654,619.20		21,000.00	23,575.14							10,000.00					
Other Income																	
Total Other Income		1,783,528.20		21,000.00	23,575.14	6,000.00			9,408.00	12,000.00	50,000.00	10,000.00			659,000.00		1,980.00
Total Program Income		1,783,528.20		21,000.00	23,575.14	6,000.00			9,408.00	12,000.00	50,000.00	10,000.00			659,000.00		1,980.00
Other Misc Revenue																	
Total Other Misc Revenue		1,783,528.20		21,000.00	23,575.14	6,000.00			9,408.00	12,000.00	50,000.00	10,000.00			659,000.00		1,980.00
Total REVENUE																	
EXPENDITURES																	
Employee Cost																	
Salaries and Wages		872,528.36	244,002.40	44,650.85	552,429.34	358,849.00	562,068.64	137,853.87	222,358.28	71,902.09		352,352.30	306,938.04	595,809.41	329,105.93	83,064.72	1,321.55
Employee Benefits		151,979.22	41,550.09	18,286.09	121,761.90	54,664.03	96,936.69	27,219.48	41,746.40	15,618.65		56,288.97	78,395.70	100,723.69	55,663.35	22,743.57	436.56
Total Personnel		1,024,507.58	285,552.49	62,936.94	674,191.24	413,513.03	659,005.33	165,073.35	264,104.68	87,520.74		408,641.27	385,333.74	696,533.10	384,769.28	105,808.29	1,758.11
Total Travel Fees and Other		245,352.78	26,474.10	4,374.80	57,731.13	34,222.43	53,632.30	13,221.15	22,196.65	11,899.58		31,283.22	25,375.02	56,118.13	31,396.19	7,844.26	151.54
Total Employee Cost		1,269,860.36	312,026.60	57,311.73	731,922.37	447,735.47	712,637.63	178,294.50	296,301.32	99,420.31		439,924.49	410,708.76	752,651.24	416,165.48	113,752.55	1,909.64
Operational Expense																	
Professional Fees		119,041.34	11,842.85		164,263.93	96,883.00	-771,461.84	-244,385.42	2,400.00	60.00		98,000.00	35,203.99	207,964.22	3,430.91	84,303.99	
Supplies		126,585.44	-472,810.86	5,000.00	24,844.00	1,200.00	800.00	5,680.00	120.00			6,200.00	5,000.00	1,000.00	900.00	3,500.00	
Telephone Expense		4,481.28	1,461.60	732.00	6,225.60	3,269.16	2,841.96	1,209.60	1,939.08	302.40		3,269.37	1,207.29	2,717.28	1,810.08	904.89	0.00
Postage and Delivery					120.00	300.00		240.00	120.00			600.00	400.00	1,750.00	7,150.00	2,250.00	
Occupancy		196,347.62	137,475.38	108,776.37	-996,776.86	18,244.80	24,688.37	26,340.79	7,251.93	2,613.11		164,192.23	19,530.67	26,504.53	17,822.43	7,857.78	201,310.52
Equipment		1,489.07	4,999.88		13,968.22	1,489.07	1,136.93	2,440.31	550.99	165.44	150,000.00	9,910.34	5,403.03	1,575.82	1,560.09	165.44	
Printing and Publications					1,000.00	59,275.00		3,000.00	120.00	600.00		0.00	390.00	9,220.00	27,850.00		
Total Printing and Publications		6,894.00	180.00		54,586.00		1,100.00		855.00			3,100.00	3,200.00	375.00	480.00	300.00	
Vehicles and Transportation					550.00	1,200.00	640.00	600.00	200.00	1,500.00		16,500.00	4,500.00		2,250.00	100.00	
Travel Expenses and Transportation																	
Meeting Expense																	
Total Meeting Expense		300.00															
Special Assistance to Individuals																	
Total Special Assistance to Individuals		-159,422.48															
Membership Dues																	
Total Membership Dues		50.00				576.00	13,930.00			480.00		530.00	3,900.00	1,450.00	640.00	425.00	
Technology																	
Total Technology		23,916.62	4,474.55	3,202.37	19,869.89	22,382.50	13,786.95	26,080.22	-300,450.32	4,758.02		19,509.49	8,204.75	36,530.73	15,382.59	4,104.35	0.00
Miscellaneous		1,600.00			2,000.00	12,800.00	400.00	500.00		30,600.00		1,464,240.13	39,000.00	1,600.00	64,850.00	5,875.00	
Total Miscellaneous		480,355.36	-312,026.60	-36,311.73	-709,847.23	217,575.50	-712,637.63	-178,294.50	-286,893.32	41,078.97	150,000.00	1,786,951.56	125,899.72	281,487.58	137,636.11	137,636.11	203,310.52
Total Operational Expense		1,750,215.72	0.00	21,000.00	22,575.14	665,306.99	0.00	0.00	9,408.00	12,000.00	50,000.00	10,000.00	530.00	1,450.00	640.00	425.00	
Total EXPENDITURES		1,750,215.72	0.00	21,000.00	22,575.14	665,306.99	0.00	0.00	9,408.00	12,000.00	50,000.00	10,000.00	530.00	1,450.00	640.00	425.00	
Total Net Direct General Fund Support		33,312.48	0.00	0.00	0.00	-659,306.99	0.00	0.00	0.00	-128,499.28	-100,000.00	-2,215,976.05	-520,608.48	-1,034,118.82	117,138.41	-251,389.00	-201,240.17
NET GENERAL FUND SUPPORT		-132,957.60	69,588.81	-19,628.89	-58,823.02	-203,719.42	-89,228.74	-36,895.37	-20,960.05	-42,890.54	-0.00	-1,696,543.30	-369,638.00	-401,142.27	168,805.16	-195,141.39	-218,342.29

Return of Organization Exempt From Income Tax

OMB No. 1545-0047

Form **990**

Department of the Treasury
Internal Revenue Service

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)
Do not enter social security numbers on this form as it may be made public.
Go to www.irs.gov/Form990 for instructions and the latest information.

2023

Open to Public
Inspection

A For the **2023** calendar year, or tax year beginning **JUL 1, 2023** and ending **JUN 30, 2024**

B Check if applicable: ☐ Address change ☐ Name change ☐ Initial return ☐ Final return/terminated ☐ Amended return ☐ Application pending	C Name of organization ST. JOSEPH'S VILLA Doing business as Number and street (or P.O. box if mail is not delivered to street address) Room/suite 8000 BROOK ROAD City or town, state or province, country, and ZIP or foreign postal code RICHMOND, VA 23227-1338 F Name and address of principal officer: JENNY FRIAR SAME AS C ABOVE	D Employer identification number 54-0505950 E Telephone number (804) 553-3200 G Gross receipts \$ 23,623,542. H(a) Is this a group return for subordinates? ☐ Yes ☒ No H(b) Are all subordinates included? ☐ Yes ☐ No If "No," attach a list. See instructions H(c) Group exemption number
I Tax-exempt status: ☒ 501(c)(3) ☐ 501(c) () (insert no.) ☐ 4947(a)(1) or ☐ 527		
J Website: WWW.NEVERSTOPBELIEVING.ORG		
K Form of organization: ☒ Corporation ☐ Trust ☐ Association ☐ Other		
L Year of formation: 1834 M State of legal domicile: VA		

Part I Summary

1	Briefly describe the organization's mission or most significant activities: THE MISSION OF ST. JOSEPH'S VILLA IS TO PROVIDE CHILDREN WITH SPECIAL NEEDS AND THEIR FAMILIES		
2	Check this box ☐ if the organization discontinued its operations or disposed of more than 25% of its net assets.		
3	Number of voting members of the governing body (Part VI, line 1a)	3	11
4	Number of independent voting members of the governing body (Part VI, line 1b)	4	11
5	Total number of individuals employed in calendar year 2023 (Part V, line 2a)	5	445
6	Total number of volunteers (estimate if necessary)	6	326
7a	Total unrelated business revenue from Part VIII, column (C), line 12	7a	0.
7b	Net unrelated business taxable income from Form 990-T, Part I, line 11	7b	0.
8	Contributions and grants (Part VIII, line 1h)	8	5,464,430.
9	Program service revenue (Part VIII, line 2g)	9	13,622,128.
10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)	10	15,130.
11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	11	135,752.
12	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	12	19,237,440.
13	Grants and similar amounts paid (Part IX, column (A), lines 1-3)	13	1,363,485.
14	Benefits paid to or for members (Part IX, column (A), line 4)	14	0.
15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	15	13,414,879.
16a	Professional fundraising fees (Part IX, column (A), line 11e)	16a	0.
16b	Total fundraising expenses (Part IX, column (D), line 25)	16b	610,461.
17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	17	6,451,725.
18	Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)	18	21,230,089.
19	Revenue less expenses. Subtract line 18 from line 12	19	-1,992,649.
20	Total assets (Part X, line 16)	20	22,416,300.
21	Total liabilities (Part X, line 26)	21	1,716,320.
22	Net assets or fund balances. Subtract line 21 from line 20	22	20,699,980.

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here	Signature of officer SUZANNE K. HINTON, TREASURER	Date	
Paid Preparer Use Only	Print/Type preparer's name JAYME MIKA	Preparer's signature	Date
		Check if self-employed ☐	PTIN P00852731
	Firm's name KEITER, STEPHENS, HURST, GARY & SHREAVES, PC	Firm's EIN 54-1631262	
	Firm's address P.O. BOX 32066 RICHMOND, VA 23294-2066	Phone no. (804) 747-0000	

May the IRS discuss this return with the preparer shown above? See instructions ☒ Yes ☐ No

Part III Statement of Program Service Accomplishments

Check if Schedule O contains a response or note to any line in this Part III

☒ X**1** Briefly describe the organization's mission:

THE MISSION OF ST. JOSEPH'S VILLA IS TO PROVIDE CHILDREN WITH SPECIAL NEEDS AND THEIR FAMILIES THE OPPORTUNITY TO SUCCEED THROUGH EFFECTIVE AND INNOVATIVE PROGRAMS.

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?☐ Yes ☒ No

If "Yes," describe these new services on Schedule O.

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services?☐ Yes ☒ No

If "Yes," describe these changes on Schedule O.

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.

Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

4a (Code:) (Expenses \$ 7,662,155. including grants of \$) (Revenue \$ 9,249,720.)
DEVELOPMENTAL DISABILITIES:

THE SARAH DOOLEY CENTER FOR AUTISM SERVED 89 STUDENTS FROM 23 SCHOOL DIVISIONS IN THE CENTRAL VIRGINIA REGION. OUR LARGEST PARTNERS WERE HENRICO, CHESTERFIELD AND HANOVER COUNTIES. OUR STUDENTS SUCCESSFULLY MASTER 275 LONG-TERM GOALS, 5,343 SHORT-TERMS GOALS AND ACQUIRED 16,722 NEW WORDS. THEY ALSO PARTICIPATED IN 1,020 COMMUNITY OUTINGS WHERE THEY LEARNED CRITICAL LIFE SKILLS. WE ALSO SUPPORTED LOCAL LAW ENFORCEMENT BY CONDUCTING SEVERAL TRAININGS ON THE CHARACTERISTICS OF AUTISM, HOW TO INTERACT WITH INDIVIDUALS DIAGNOSED WITH AUTISM AND HOW TO IDENTIFY WHEN THEY ARE INTERACTING WITH AN INDIVIDUAL DIAGNOSED WITH AUTISM SPECTRUM DISORDER. LASTLY, WE WELCOME SEVERAL MEMBERS OF THE VIRGINIA

4b (Code:) (Expenses \$ 3,679,909. including grants of \$ 26,574.) (Revenue \$ 2,994,424.)
CHILDREN EDUCATIONAL SERVICES:

CHILDREN'S EDUCATIONAL SERVICES IS COMPRISED OF DOOLEY SCHOOL AT ST. JOSEPH'S VILLA, DOOLEY CENTER FOR ALTERNATIVE EDUCATION, AND CAREER AND TRANSITION SERVICES.

DOOLEY SCHOOL AT ST. JOSEPH'S VILLA ENDED THE SCHOOL YEAR HAVING SERVED 54 STUDENTS FROM 16 DIFFERENT LOCALITIES. ONE DOOLEY STUDENT EARNED AN APPLIED STUDIES DIPLOMA. THREE STUDENTS WERE SUCCESSFULLY RETURNED TO PUBLIC SCHOOL. ALSO, STUDENTS CONTINUED TO PARTICIPATE IN BOTH FALL AND SPRING SPORTS WITH THE RICHMOND ALTERNATIVE SCHOOLS SPORTS LEAGUE. THROUGHOUT THE SCHOOL YEAR STUDENTS PARTICIPATED IN COLLEGE TOURS,

4c (Code:) (Expenses \$ 3,169,743. including grants of \$ 1,308,678.) (Revenue \$ 39,368.)
HOUSING AND HOMELESS SERVICES:

FLAGLER HOUSING & HOMELESS SERVICES PROVIDES ASSISTANCE TO HOUSEHOLDS EXPERIENCING THE CRISIS OF HOMELESSNESS. SERVICES PROVIDED INCLUDE INFORMATION AND REFERRAL, HOUSING SEARCH, PERMANENT SUPPORTIVE HOUSING, SHORT-TERM RENTAL ASSISTANCE (RAPID RE-HOUSING), CASE MANAGEMENT, AND YOUTH SPECIFIC HOUSING AND OUTREACH. DURING FY 24, THE FLAGLER PROGRAM (COMPRISED OF OFFICES IN RICHMOND AND PETERSBURG) ASSISTED 351 HOUSEHOLDS, COMPRISED OF 675 INDIVIDUALS. THESE NUMBERS REPRESENT A SMALL DECREASE FROM FY 23. THIS REDUCTION IS DUE TO AN INCREASE IN THE NEEDS OF THE HOUSEHOLDS THAT ARE SERVED. PROVIDERS ARE NEEDING TO KEEP HOUSEHOLDS OPEN TO SERVICES FOR A LONGER PERIOD TO OBTAIN AND MAINTAIN

4d Other program services (Describe on Schedule O.)

(Expenses \$ 4,174,917. including grants of \$ 15,851.) (Revenue \$ 2,724,146.)

4e Total program service expenses 18,686,724.

Form 990 (2023)

Part IV Checklist of Required Schedules

	Yes	No
1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? <i>If "Yes," complete Schedule A</i>	1 X	
2 Is the organization required to complete <i>Schedule B, Schedule of Contributors</i> ? See instructions	2 X	
3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I</i>	3	X
4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>	4	X
5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Rev. Proc. 98-19? <i>If "Yes," complete Schedule C, Part III</i>	5	X
6 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D, Part I</i>	6	X
7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i>	7	X
8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III</i>	8	X
9 Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i>	9	X
10 Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi-endowments? <i>If "Yes," complete Schedule D, Part V</i>	10 X	
11 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable.		
a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? <i>If "Yes," complete Schedule D, Part VI</i>	11a X	
b Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII</i>	11b	X
c Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII</i>	11c	X
d Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX</i>	11d X	
e Did the organization report an amount for other liabilities in Part X, line 25? <i>If "Yes," complete Schedule D, Part X</i>	11e X	
f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i>	11f X	
12a Did the organization obtain separate, independent audited financial statements for the tax year? <i>If "Yes," complete Schedule D, Parts XI and XII</i>	12a	X
b Was the organization included in consolidated, independent audited financial statements for the tax year? <i>If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional</i>	12b X	
13 Is the organization a school described in section 170(b)(1)(A)(ii)? <i>If "Yes," complete Schedule E</i>	13 X	
14a Did the organization maintain an office, employees, or agents outside of the United States?	14a	X
b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If "Yes," complete Schedule F, Parts I and IV</i>	14b	X
15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If "Yes," complete Schedule F, Parts II and IV</i>	15	X
16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If "Yes," complete Schedule F, Parts III and IV</i>	16	X
17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I. See instructions</i>	17	X
18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i>	18 X	
19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If "Yes," complete Schedule G, Part III</i>	19	X
20a Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H</i>	20a	X
b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b	
21 Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i>	21 X	

Part IV Checklist of Required Schedules (continued)

	Yes	No
22 Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i>	22 X	
23 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	23 X	
24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a</i>	24a	X
b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b	
c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c	
d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d	
25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>	25a	X
b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i>	25b	X
26 Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part II</i>	26	X
27 Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i>	27	X
28 Was the organization a party to a business transaction with one of the following parties? (See the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions):		
a A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If "Yes," complete Schedule L, Part IV</i>	28a	X
b A family member of any individual described in line 28a? <i>If "Yes," complete Schedule L, Part IV</i>	28b	X
c A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? <i>If "Yes," complete Schedule L, Part IV</i>	28c	X
29 Did the organization receive more than \$25,000 in noncash contributions? <i>If "Yes," complete Schedule M</i>	29 X	
30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	30	X
31 Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i>	31	X
32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>	32	X
33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i>	33	X
34 Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1</i>	34 X	
35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a X	
b If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i>	35b	X
36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>	36	X
37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>	37	X
38 Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?	38 X	

Note: All Form 990 filers are required to complete Schedule O

Part V Statements Regarding Other IRS Filings and Tax ComplianceCheck if Schedule O contains a response or note to any line in this Part V ☐

	Yes	No
1a Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable	1a 136	
b Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable	1b 0	
c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c X	

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

	Yes	No
2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return	2a	445
b If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	X
3a Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	X
b If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b	
4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a	X
b If "Yes," enter the name of the foreign country See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).		
5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a	X
b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b	X
c If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c	
6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a	X
b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b	
7 Organizations that may receive deductible contributions under section 170(c).		
a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a	X
b If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	X
c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c	X
d If "Yes," indicate the number of Forms 8282 filed during the year	7d	
e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e	
f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f	
g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g	
h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h	
8 Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?	8	
9 Sponsoring organizations maintaining donor advised funds.		
a Did the sponsoring organization make any taxable distributions under section 4966?	9a	
b Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b	
10 Section 501(c)(7) organizations. Enter:		
a Initiation fees and capital contributions included on Part VIII, line 12	10a	
b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b	
11 Section 501(c)(12) organizations. Enter:		
a Gross income from members or shareholders	11a	
b Gross income from other sources. (Do not net amounts due or paid to other sources against amounts due or received from them.)	11b	
12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a	
b If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b	
13 Section 501(c)(29) qualified nonprofit health insurance issuers.		
a Is the organization licensed to issue qualified health plans in more than one state? Note: See the instructions for additional information the organization must report on Schedule O.	13a	
b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans	13b	
c Enter the amount of reserves on hand	13c	
14a Did the organization receive any payments for indoor tanning services during the tax year?	14a	X
b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b	
15 Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year? If "Yes," see the instructions and file Form 4720, Schedule N.	15	X
16 Is the organization an educational institution subject to the section 4968 excise tax on net investment income? If "Yes," complete Form 4720, Schedule O.	16	X
17 Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any activities that would result in the imposition of an excise tax under section 4951, 4952 or 4953? If "Yes," complete Form 6069.	17	

Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

Check if Schedule O contains a response or note to any line in this Part VI

☒**Section A. Governing Body and Management**

	1a	1b	Yes	No
1a Enter the number of voting members of the governing body at the end of the tax year	11			
If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O.				
b Enter the number of voting members included on line 1a, above, who are independent		11		
2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?				X
3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person?				X
4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?				X
5 Did the organization become aware during the year of a significant diversion of the organization's assets?				X
6 Did the organization have members or stockholders?			X	
7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?			X	
b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?				X
8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:				
a The governing body?			X	
b Each committee with authority to act on behalf of the governing body?			X	
9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O				X

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

	Yes	No
10a Did the organization have local chapters, branches, or affiliates?		X
b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?		
11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	X	
b Describe on Schedule O the process, if any, used by the organization to review this Form 990.		
12a Did the organization have a written conflict of interest policy? If "No," go to line 13	X	
b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	X	
c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe on Schedule O how this was done	X	
13 Did the organization have a written whistleblower policy?	X	
14 Did the organization have a written document retention and destruction policy?	X	
15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		
a The organization's CEO, Executive Director, or top management official	X	
b Other officers or key employees of the organization	X	
If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.		
16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?		X
b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?		

Section C. Disclosure

17 List the states with which a copy of this Form 990 is required to be filed VA

18 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.
☒ Own website ☐ Another's website ☒ Upon request ☐ Other (explain on Schedule O)

19 Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.

20 State the name, address, and telephone number of the person who possesses the organization's books and records
SUZANNE K. HINTON - (804) 553-3200
8000 BROOK ROAD, RICHMOND, VA 23227-1338

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent ContractorsCheck if Schedule O contains a response or note to any line in this Part VII ☐**Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees****1a** Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

- List all of the organization's **current** key employees, if any. See the instructions for definition of "key employee."

- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.

- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

☐ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC/1099-NEC)	(E) Reportable compensation from related organizations (W-2/1099-MISC/1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(1) KATHLEEN BARRETT FORMER CEO/EXECUTIVE VP	0.00						X	476,934.	0.	13,963.
(2) JENNIFER FRIAR CHIEF EXECUTIVE OFFICER	40.00			X				190,302.	0.	23,410.
(3) CYNTHIA FAISON COO	40.00				X			184,248.	0.	18,650.
(4) SUZANNE HINTON CFO/TREASURER	40.00			X				162,482.	0.	17,890.
(5) LINDA SALTONSTALL SENIOR DIRECTOR	40.00					X		113,893.	0.	22,814.
(6) STEVE BEASLEY SENIOR DIRECTOR	40.00					X		119,704.	0.	15,917.
(7) ADAM DREYFUS SENIOR DIRECTOR	40.00					X		100,936.	0.	18,162.
(8) TANYA BLOOMFIELD-DAVIS SENIOR DIRECTOR OF HUMAN RESOURCES	40.00					X		111,196.	0.	1,063.
(9) DONALD ALEXANDER TRUSTEE	1.00	X						0.	0.	0.
(10) BYRON D. BERRY TRUSTEE	1.00	X						0.	0.	0.
(11) LEE ANN GUDORP TRUSTEE	1.00	X						0.	0.	0.
(12) YVONNE MASTROMANO TRUSTEE	1.00	X						0.	0.	0.
(13) LAUREN W. WALLER TRUSTEE	1.00	X						0.	0.	0.
(14) LINDA M. WARREN TRUSTEE	1.00	X						0.	0.	0.
(15) RICHARD P. WINTSCH TRUSTEE	1.00	X						0.	0.	0.
(16) THOMAS S. ZACHRY TRUSTEE	1.00	X						0.	0.	0.
(17) CHRISTOPHER M. LAYNE CHAIR ELECT	1.00	X						0.	0.	0.

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC/1099-NEC)	(E) Reportable compensation from related organizations (W-2/1099-MISC/1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(18) KATHLEEN C. DUKE CHAIR	1.00	X		X				0.	0.	0.
(19) MARK D. NICHOLS SECRETARY	1.00	X		X				0.	0.	0.
1b Subtotal								1,459,695.	0.	131,869.
c Total from continuation sheets to Part VII, Section A								0.	0.	0.
d Total (add lines 1b and 1c)								1,459,695.	0.	131,869.

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization

8

- 3** Did the organization list any **former** officer, director, trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual
- 4** For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual
- 5** Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person

	Yes	No
3	X	
4	X	
5		X

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
PM BUILDING MAINTENANCE P.O. BOX 50008, RICHMOND, VA 23250	CENTRALIZED CLEANING	248,018.
INSIGHT MEDICAL GROUP P.O. BOX 392798, PITTSBURGH, PA 15251-9798	MONTHLY DAYTIME TELEPSYCHIATRY	207,350.
GREENFIELD LANDSCAPING 11103 CROSS CORNER ROAD, ASHLAND, VA 23005	GROUNDS MAINTENANCE	140,211.

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization

3

Form 990 (2023)

Part VIII Statement of RevenueCheck if Schedule O contains a response or note to any line in this Part VIII ☐

				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
Contributions, Gifts, Grants and Other Similar Amounts	1 a Federated campaigns	1a	8,257.				
	b Membership dues	1b					
	c Fundraising events	1c					
	d Related organizations	1d	1,148,557.				
	e Government grants (contributions)	1e	3,130,867.				
	f All other contributions, gifts, grants, and similar amounts not included above ...	1f	2,665,260.				
	g Noncash contributions included in lines 1a-1f	1g	\$ 129,487.				
	h Total. Add lines 1a-1f						
Program Service Revenue	2 a PROGRAM SERVICE REVENUE	Business Code					
		900099		16,391,583.	16391583.		
	b						
	c						
	d						
	e						
	f All other program service revenue						
	g Total. Add lines 2a-2f			16,391,583.			
Other Revenue	3 Investment income (including dividends, interest, and other similar amounts)			25,252.			25,252.
	4 Income from investment of tax-exempt bond proceeds						
	5 Royalties						
	6 a Gross rents	(i) Real	(ii) Personal				
	6a	94,291.					
	b Less: rental expenses ...	0.					
	c Rental income or (loss)	6c	94,291.				
	d Net rental income or (loss)			94,291.			94,291.
	7 a Gross amount from sales of assets other than inventory	(i) Securities	(ii) Other				
	7a						
	b Less: cost or other basis and sales expenses	498.					
	c Gain or (loss)	7c	-498.				
	d Net gain or (loss)			-498.			-498.
	8 a Gross income from fundraising events (not including \$ _____ of contributions reported on line 1c). See Part IV, line 18	8a	122,970.				
	b Less: direct expenses	8b	46,543.				
c Net income or (loss) from fundraising events			76,427.			76,427.	
9 a Gross income from gaming activities. See Part IV, line 19	9a						
b Less: direct expenses	9b						
c Net income or (loss) from gaming activities							
10 a Gross sales of inventory, less returns and allowances	10a						
b Less: cost of goods sold	10b						
c Net income or (loss) from sales of inventory							
Miscellaneous Revenue	11 a MISCELLANEOUS INCOME	Business Code					
		900099		36,505.	36,505.		
	b						
	c						
	d All other revenue						
	e Total. Add lines 11a-11d			36,505.			
12 Total revenue. See instructions			23,576,501.	16428088.	0.	195,472.	

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX ☐

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	113,386.	113,386.		
2 Grants and other assistance to domestic individuals. See Part IV, line 22	1,237,717.	1,237,717.		
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16				
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees	664,891.	114,174.	550,717.	
6 Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	11,122,024.	9,682,635.	1,063,082.	376,307.
8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	142,231.	95,215.	42,790.	4,226.
9 Other employee benefits	1,146,946.	912,725.	185,684.	48,537.
10 Payroll taxes	1,370,986.	1,190,206.	146,401.	34,379.
11 Fees for services (nonemployees):				
a Management				
b Legal	6,345.		6,345.	
c Accounting	80,295.		62,195.	18,100.
d Lobbying				
e Professional fundraising services. See Part IV, line 17				
f Investment management fees				
g Other. (If line 11g amount exceeds 10% of line 25, column (A), amount, list line 11g expenses on Sch O.)	1,198,729.	941,700.	254,312.	2,717.
12 Advertising and promotion				
13 Office expenses				
14 Information technology				
15 Royalties				
16 Occupancy	1,663,199.	1,349,213.	280,446.	33,540.
17 Travel	161,085.	139,169.	19,441.	2,475.
18 Payments of travel or entertainment expenses for any federal, state, or local public officials				
19 Conferences, conventions, and meetings				
20 Interest				
21 Payments to affiliates				
22 Depreciation, depletion, and amortization	1,237,304.	1,021,518.	206,701.	9,085.
23 Insurance				
24 Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.)				
a EQUIPMENT & SUPPLIES	1,210,853.	1,146,328.	51,676.	12,849.
b MISCELLANEOUS	643,873.	366,738.	228,168.	48,967.
c TECHNOLOGY	508,080.	376,000.	112,801.	19,279.
d				
e All other expenses				
25 Total functional expenses. Add lines 1 through 24e	22,507,944.	18,686,724.	3,210,759.	610,461.
26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ☐ if following SOP 98-2 (ASC 958-720)				

Part X Balance SheetCheck if Schedule O contains a response or note to any line in this Part X ☐

		(A) Beginning of year		(B) End of year
Assets	1 Cash - non-interest-bearing	3,618,532.	1	3,081,870.
	2 Savings and temporary cash investments		2	
	3 Pledges and grants receivable, net	36,512.	3	
	4 Accounts receivable, net	2,091,985.	4	3,110,681.
	5 Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		5	
	6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)		6	
	7 Notes and loans receivable, net		7	
	8 Inventories for sale or use		8	
	9 Prepaid expenses and deferred charges	209,862.	9	131,977.
	10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10a 31,075,758.		
	b Less: accumulated depreciation	10b 16,631,045.	10c	14,444,713.
	11 Investments - publicly traded securities		11	
	12 Investments - other securities. See Part IV, line 11		12	
	13 Investments - program-related. See Part IV, line 11		13	
	14 Intangible assets		14	
	15 Other assets. See Part IV, line 11	2,461,088.	15	2,360,632.
16 Total assets. Add lines 1 through 15 (must equal line 33)	22,416,300.	16	23,129,873.	
Liabilities	17 Accounts payable and accrued expenses	1,164,110.	17	988,757.
	18 Grants payable		18	
	19 Deferred revenue	825.	19	
	20 Tax-exempt bond liabilities		20	
	21 Escrow or custodial account liability. Complete Part IV of Schedule D		21	
	22 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		22	
	23 Secured mortgages and notes payable to unrelated third parties		23	
	24 Unsecured notes and loans payable to unrelated third parties		24	
	25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D	551,385.	25	372,579.
	26 Total liabilities. Add lines 17 through 25	1,716,320.	26	1,361,336.
Net Assets or Fund Balances	Organizations that follow FASB ASC 958, check here ☒ and complete lines 27, 28, 32, and 33.			
	27 Net assets without donor restrictions	19,282,222.	27	19,661,975.
	28 Net assets with donor restrictions	1,417,758.	28	2,106,562.
	Organizations that do not follow FASB ASC 958, check here ☐ and complete lines 29 through 33.			
	29 Capital stock or trust principal, or current funds		29	
	30 Paid-in or capital surplus, or land, building, or equipment fund		30	
	31 Retained earnings, endowment, accumulated income, or other funds		31	
	32 Total net assets or fund balances	20,699,980.	32	21,768,537.
	33 Total liabilities and net assets/fund balances	22,416,300.	33	23,129,873.

Form 990 (2023)

Part XI Reconciliation of Net AssetsCheck if Schedule O contains a response or note to any line in this Part XI ☐

1	Total revenue (must equal Part VIII, column (A), line 12)	1	23,576,501.
2	Total expenses (must equal Part IX, column (A), line 25)	2	22,507,944.
3	Revenue less expenses. Subtract line 2 from line 1	3	1,068,557.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	20,699,980.
5	Net unrealized gains (losses) on investments	5	
6	Donated services and use of facilities	6	
7	Investment expenses	7	
8	Prior period adjustments	8	
9	Other changes in net assets or fund balances (explain on Schedule O)	9	0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B))	10	21,768,537.

Part XII Financial Statements and ReportingCheck if Schedule O contains a response or note to any line in this Part XII ☐

	Yes	No
1 Accounting method used to prepare the Form 990: ☐ Cash ☒ Accrual ☐ Other _____ If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O.		
2a Were the organization's financial statements compiled or reviewed by an independent accountant? _____ If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: ☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis	2a	X
b Were the organization's financial statements audited by an independent accountant? _____ If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: ☐ Separate basis ☒ Consolidated basis ☐ Both consolidated and separate basis	2b	X
c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? _____ If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.	2c	X
3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Uniform Guidance, 2 C.F.R. Part 200, Subpart F? _____	3a	X
b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits _____	3b	X

Form 990 (2023)

SCHEDULE A
(Form 990)

Department of the Treasury
Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.
Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2023

Open to Public
Inspection

Name of the organization

ST. JOSEPH'S VILLA

Employer identification number

54-0505950

Part I Reason for Public Charity Status. (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.)

- 1 ☐ A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i).**
- 2 ☒ A school described in **section 170(b)(1)(A)(ii).** (Attach Schedule E (Form 990).)
- 3 ☐ A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii).**
- 4 ☐ A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii).** Enter the hospital's name, city, and state: _____
- 5 ☐ An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv).** (Complete Part II.)
- 6 ☐ A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v).**
- 7 ☐ An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi).** (Complete Part II.)
- 8 ☐ A community trust described in **section 170(b)(1)(A)(vi).** (Complete Part II.)
- 9 ☐ An agricultural research organization described in **section 170(b)(1)(A)(ix)** operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: _____
- 10 ☐ An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See **section 509(a)(2).** (Complete Part III.)
- 11 ☐ An organization organized and operated exclusively to test for public safety. See **section 509(a)(4).**
- 12 ☐ An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in **section 509(a)(1)** or **section 509(a)(2).** See **section 509(a)(3).** Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g.
- a ☐ **Type I.** A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. **You must complete Part IV, Sections A and B.**
- b ☐ **Type II.** A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). **You must complete Part IV, Sections A and C.**
- c ☐ **Type III functionally integrated.** A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). **You must complete Part IV, Sections A, D, and E.**
- d ☐ **Type III non-functionally integrated.** A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). **You must complete Part IV, Sections A and D, and Part V.**
- e ☐ Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization.

f Enter the number of supported organizations _____

g Provide the following information about the supported organization(s).

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1-10 above (see instructions))	(iv) Is the organization listed in your governing document?		(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
			Yes	No		
Total						

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

Calendar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge						
4 Total. Add lines 1 through 3						
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6 Public support. Subtract line 5 from line 4.						

Section B. Total Support

Calendar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
7 Amounts from line 4						
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
9 Net income from unrelated business activities, whether or not the business is regularly carried on						
10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
11 Total support. Add lines 7 through 10						
12 Gross receipts from related activities, etc. (see instructions)					12	
13 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here						☐

Section C. Computation of Public Support Percentage

14 Public support percentage for 2023 (line 6, column (f), divided by line 11, column (f))	14	%
15 Public support percentage from 2022 Schedule A, Part II, line 14	15	%
16a 33 1/3% support test - 2023. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization		
☐		
b 33 1/3% support test - 2022. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization		
☐		
17a 10% -facts-and-circumstances test - 2023. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization		
☐		
b 10% -facts-and-circumstances test - 2022. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization		
☐		
18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions		
☐		

Schedule A (Form 990) 2023

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support

Calendar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public support. (Subtract line 7c from line 6.)						

Section B. Total Support

Calendar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
9 Amounts from line 6						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13 Total support. (Add lines 9, 10c, 11, and 12.)						

14 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here** ☐

Section C. Computation of Public Support Percentage

15 Public support percentage for 2023 (line 8, column (f), divided by line 13, column (f))	15	%
16 Public support percentage from 2022 Schedule A, Part III, line 15	16	%

Section D. Computation of Investment Income Percentage

17 Investment income percentage for 2023 (line 10c, column (f), divided by line 13, column (f))	17	%
18 Investment income percentage from 2022 Schedule A, Part III, line 17	18	%

19a 33 1/3% support tests - 2023. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization ☐

b 33 1/3% support tests - 2022. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization ☐

20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions ☐

Part IV Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

	Yes	No
1 Are all of the organization's supported organizations listed by name in the organization's governing documents? <i>If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.</i>		
2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? <i>If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).</i>		
3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? <i>If "Yes," answer lines 3b and 3c below.</i>		
b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? <i>If "Yes," describe in Part VI when and how the organization made the determination.</i>		
c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? <i>If "Yes," explain in Part VI what controls the organization put in place to ensure such use.</i>		
4a Was any supported organization not organized in the United States ("foreign supported organization")? <i>If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.</i>		
b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? <i>If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.</i>		
c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? <i>If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.</i>		
5a Did the organization add, substitute, or remove any supported organizations during the tax year? <i>If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).</i>		
b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?		
c Substitutions only. Was the substitution the result of an event beyond the organization's control?		
6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If "Yes," provide detail in Part VI.</i>		
7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? <i>If "Yes," complete Part I of Schedule L (Form 990).</i>		
8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? <i>If "Yes," complete Part I of Schedule L (Form 990).</i>		
9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? <i>If "Yes," provide detail in Part VI.</i>		
b Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? <i>If "Yes," provide detail in Part VI.</i>		
c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? <i>If "Yes," provide detail in Part VI.</i>		
10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? <i>If "Yes," answer line 10b below.</i>		
b Did the organization have any excess business holdings in the tax year? <i>(Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)</i>		

Part IV Supporting Organizations (continued)

	Yes	No
11 Has the organization accepted a gift or contribution from any of the following persons?		
a A person who directly or indirectly controls, either alone or together with persons described on lines 11b and 11c below, the governing body of a supported organization?		
11a		
b A family member of a person described on line 11a above?		
11b		
c A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide detail in Part VI .		
11c		

Section B. Type I Supporting Organizations

	Yes	No
1 Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.		
1		
2 Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.		
2		

Section C. Type II Supporting Organizations

	Yes	No
1 Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).		
1		

Section D. All Type III Supporting Organizations

	Yes	No
1 Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?		
1		
2 Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).		
2		
3 By reason of the relationship described on line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.		
3		

Section E. Type III Functionally Integrated Supporting Organizations

1 Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).			
a ☐ The organization satisfied the Activities Test. Complete line 2 below.			
b ☐ The organization is the parent of each of its supported organizations. Complete line 3 below.			
c ☐ The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see instructions).			
2 Activities Test. Answer lines 2a and 2b below.			
a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.			
2a			
b Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.			
2b			
3 Parent of Supported Organizations. Answer lines 3a and 3b below.			
a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? If "Yes" or "No" provide details in Part VI .			
3a			
b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.			
3b			

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

- 1 ☐ Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (*explain in Part VI*). See instructions.
All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1	
2	Recoveries of prior-year distributions	2	
3	Other gross income (see instructions)	3	
4	Add lines 1 through 3.	4	
5	Depreciation and depletion	5	
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6	
7	Other expenses (see instructions)	7	
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8	

Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):		
a	Average monthly value of securities	1a	
b	Average monthly cash balances	1b	
c	Fair market value of other non-exempt-use assets	1c	
d	Total (add lines 1a, 1b, and 1c)	1d	
e	Discount claimed for blockage or other factors (<i>explain in detail in Part VI</i>):		
2	Acquisition indebtedness applicable to non-exempt-use assets	2	
3	Subtract line 2 from line 1d.	3	
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4	
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5	
6	Multiply line 5 by 0.035.	6	
7	Recoveries of prior-year distributions	7	
8	Minimum Asset Amount (add line 7 to line 6)	8	

Section C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1	
2	Enter 0.85 of line 1.	2	
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3	
4	Enter greater of line 2 or line 3.	4	
5	Income tax imposed in prior year	5	
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6	
7	☐ Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).		

Schedule A (Form 990) 2023

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)

Section D - Distributions		Current Year
1 Amounts paid to supported organizations to accomplish exempt purposes	1	
2 Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	2	
3 Administrative expenses paid to accomplish exempt purposes of supported organizations	3	
4 Amounts paid to acquire exempt-use assets	4	
5 Qualified set-aside amounts (prior IRS approval required - <i>provide details in Part VI</i>)	5	
6 Other distributions (<i>describe in Part VI</i>). See instructions.	6	
7 Total annual distributions. Add lines 1 through 6.	7	
8 Distributions to attentive supported organizations to which the organization is responsive (<i>provide details in Part VI</i>). See instructions.	8	
9 Distributable amount for 2023 from Section C, line 6	9	
10 Line 8 amount divided by line 9 amount	10	

Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2023	(iii) Distributable Amount for 2023
1 Distributable amount for 2023 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2023 (reasonable cause required - <i>explain in Part VI</i>). See instructions.			
3 Excess distributions carryover, if any, to 2023			
a From 2018			
b From 2019			
c From 2020			
d From 2021			
e From 2022			
f Total of lines 3a through 3e			
g Applied to underdistributions of prior years			
h Applied to 2023 distributable amount			
i Carryover from 2018 not applied (see instructions)			
j Remainder. Subtract lines 3g, 3h, and 3i from line 3f.			
4 Distributions for 2023 from Section D, line 7: \$			
a Applied to underdistributions of prior years			
b Applied to 2023 distributable amount			
c Remainder. Subtract lines 4a and 4b from line 4.			
5 Remaining underdistributions for years prior to 2023, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, <i>explain in Part VI</i> . See instructions.			
6 Remaining underdistributions for 2023. Subtract lines 3h and 4b from line 1. For result greater than zero, <i>explain in Part VI</i> . See instructions.			
7 Excess distributions carryover to 2024. Add lines 3j and 4c.			
8 Breakdown of line 7:			
a Excess from 2019			
b Excess from 2020			
c Excess from 2021			
d Excess from 2022			
e Excess from 2023			

Schedule A (Form 990) 2023

Part VI

Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information.
(See instructions.)

Schedule B
(Form 990)Department of the Treasury
Internal Revenue Service**Schedule of Contributors**Attach to Form 990, 990-EZ, or 990-PF.
Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2023

Name of the organization

ST. JOSEPH'S VILLA

Employer identification number

54-0505950

Organization type (check one):

Filers of:**Section:**

Form 990 or 990-EZ

☒ 501(c)(3) (enter number) organization☐ 4947(a)(1) nonexempt charitable trust **not** treated as a private foundation☐ 527 political organization

Form 990-PF

☐ 501(c)(3) exempt private foundation☐ 4947(a)(1) nonexempt charitable trust treated as a private foundation☐ 501(c)(3) taxable private foundationCheck if your organization is covered by the **General Rule** or a **Special Rule**.**Note:** Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.**General Rule**

- ☒
- For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

Special Rules

- ☐ For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of **(1)** \$5,000; or **(2)** 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.
- ☐ For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 *exclusively* for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.
- ☐ For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions *exclusively* for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year \$

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990) (2023)

Name of organization	Employer identification number
ST. JOSEPH'S VILLA	54-0505950

Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>1</u>		\$ <u>478,400.</u>	Person ☒ Payroll ☐ Noncash ☐ (Complete Part II for noncash contributions.)
<u>2</u>		\$ <u>279,799.</u>	Person ☒ Payroll ☐ Noncash ☐ (Complete Part II for noncash contributions.)
<u>3</u>		\$ <u>250,000.</u>	Person ☒ Payroll ☐ Noncash ☐ (Complete Part II for noncash contributions.)
<u>4</u>		\$ <u>175,000.</u>	Person ☒ Payroll ☐ Noncash ☐ (Complete Part II for noncash contributions.)
<u>5</u>		\$ <u>145,000.</u>	Person ☒ Payroll ☐ Noncash ☐ (Complete Part II for noncash contributions.)
<u>6</u>		\$ <u>100,000.</u>	Person ☒ Payroll ☐ Noncash ☐ (Complete Part II for noncash contributions.)

Name of organization	Employer identification number
ST. JOSEPH'S VILLA	54-0505950

Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>7</u>		\$ <u>80,000.</u>	Person ☒ Payroll ☐ Noncash ☐ (Complete Part II for noncash contributions.)
<u>8</u>		\$ <u>56,400.</u>	Person ☒ Payroll ☐ Noncash ☐ (Complete Part II for noncash contributions.)
<u>9</u>		\$ <u>56,000.</u>	Person ☒ Payroll ☐ Noncash ☐ (Complete Part II for noncash contributions.)
<u>10</u>		\$ <u>50,000.</u>	Person ☒ Payroll ☐ Noncash ☐ (Complete Part II for noncash contributions.)
<u>11</u>		\$ <u>45,215.</u>	Person ☒ Payroll ☐ Noncash ☐ (Complete Part II for noncash contributions.)
<u>12</u>		\$ <u>40,000.</u>	Person ☒ Payroll ☐ Noncash ☐ (Complete Part II for noncash contributions.)

Name of organization	Employer identification number
ST. JOSEPH'S VILLA	54-0505950

Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
13		\$ 40,000.	Person ☒ Payroll ☐ Noncash ☐ (Complete Part II for noncash contributions.)
14		\$ 39,741.	Person ☒ Payroll ☐ Noncash ☐ (Complete Part II for noncash contributions.)
15		\$ 38,130.	Person ☒ Payroll ☐ Noncash ☐ (Complete Part II for noncash contributions.)
16		\$ 35,000.	Person ☒ Payroll ☐ Noncash ☐ (Complete Part II for noncash contributions.)
17		\$ 35,000.	Person ☒ Payroll ☐ Noncash ☐ (Complete Part II for noncash contributions.)
18		\$ 30,000.	Person ☒ Payroll ☐ Noncash ☐ (Complete Part II for noncash contributions.)

Name of organization	Employer identification number
ST. JOSEPH'S VILLA	54-0505950

Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
19		\$ 27,800.	Person ☒ Payroll ☐ Noncash ☐ (Complete Part II for noncash contributions.)
20		\$ 26,510.	Person ☒ Payroll ☐ Noncash ☐ (Complete Part II for noncash contributions.)
21		\$ 25,500.	Person ☒ Payroll ☐ Noncash ☐ (Complete Part II for noncash contributions.)
22		\$ 25,000.	Person ☒ Payroll ☐ Noncash ☐ (Complete Part II for noncash contributions.)
23		\$ 25,000.	Person ☒ Payroll ☐ Noncash ☐ (Complete Part II for noncash contributions.)
24		\$ 25,000.	Person ☒ Payroll ☐ Noncash ☐ (Complete Part II for noncash contributions.)

Name of organization	Employer identification number
ST. JOSEPH'S VILLA	54-0505950

Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
25		\$ 20,927.	Person ☒ Payroll ☐ Noncash ☐ (Complete Part II for noncash contributions.)
26		\$ 16,500.	Person ☒ Payroll ☐ Noncash ☐ (Complete Part II for noncash contributions.)
27		\$ 20,000.	Person ☒ Payroll ☐ Noncash ☐ (Complete Part II for noncash contributions.)
28		\$ 20,000.	Person ☒ Payroll ☐ Noncash ☐ (Complete Part II for noncash contributions.)
29		\$ 16,507.	Person ☒ Payroll ☐ Noncash ☐ (Complete Part II for noncash contributions.)
30		\$ 15,000.	Person ☒ Payroll ☐ Noncash ☐ (Complete Part II for noncash contributions.)

Name of organization	Employer identification number
ST. JOSEPH'S VILLA	54-0505950

Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
31		\$ 15,000.	Person ☒ Payroll ☐ Noncash ☐ (Complete Part II for noncash contributions.)
32		\$ 15,000.	Person ☒ Payroll ☐ Noncash ☐ (Complete Part II for noncash contributions.)
33		\$ 15,000.	Person ☒ Payroll ☐ Noncash ☐ (Complete Part II for noncash contributions.)
34		\$ 14,200.	Person ☒ Payroll ☐ Noncash ☐ (Complete Part II for noncash contributions.)
35		\$ 12,013.	Person ☒ Payroll ☐ Noncash ☒ (Complete Part II for noncash contributions.)
36		\$ 12,000.	Person ☒ Payroll ☐ Noncash ☐ (Complete Part II for noncash contributions.)

Name of organization	Employer identification number
ST. JOSEPH'S VILLA	54-0505950

Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
37		\$ 10,000.	Person ☒ Payroll ☐ Noncash ☐ (Complete Part II for noncash contributions.)
38		\$ 10,000.	Person ☒ Payroll ☐ Noncash ☐ (Complete Part II for noncash contributions.)
39		\$ 10,000.	Person ☒ Payroll ☐ Noncash ☐ (Complete Part II for noncash contributions.)
40		\$ 10,000.	Person ☒ Payroll ☐ Noncash ☐ (Complete Part II for noncash contributions.)
41		\$ 10,000.	Person ☒ Payroll ☐ Noncash ☐ (Complete Part II for noncash contributions.)
42		\$ 10,000.	Person ☒ Payroll ☐ Noncash ☐ (Complete Part II for noncash contributions.)

Name of organization	Employer identification number
ST. JOSEPH'S VILLA	54-0505950

Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
43		\$ 10,000.	Person ☒ Payroll ☐ Noncash ☐ (Complete Part II for noncash contributions.)
44		\$ 9,270.	Person ☒ Payroll ☐ Noncash ☐ (Complete Part II for noncash contributions.)
45		\$ 8,000.	Person ☒ Payroll ☐ Noncash ☐ (Complete Part II for noncash contributions.)
46		\$ 7,500.	Person ☒ Payroll ☐ Noncash ☐ (Complete Part II for noncash contributions.)
47		\$ 7,500.	Person ☒ Payroll ☐ Noncash ☐ (Complete Part II for noncash contributions.)
48		\$ 7,000.	Person ☒ Payroll ☐ Noncash ☐ (Complete Part II for noncash contributions.)

Name of organization	Employer identification number
ST. JOSEPH'S VILLA	54-0505950

Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
49		\$ 6,664.	Person ☒ Payroll ☐ Noncash ☒ (Complete Part II for noncash contributions.)
50		\$ 6,500.	Person ☒ Payroll ☐ Noncash ☐ (Complete Part II for noncash contributions.)
51		\$ 6,500.	Person ☒ Payroll ☐ Noncash ☐ (Complete Part II for noncash contributions.)
52		\$ 6,395.	Person ☒ Payroll ☐ Noncash ☐ (Complete Part II for noncash contributions.)
53		\$ 6,000.	Person ☒ Payroll ☐ Noncash ☐ (Complete Part II for noncash contributions.)
54		\$ 5,385.	Person ☒ Payroll ☐ Noncash ☐ (Complete Part II for noncash contributions.)

Name of organization	Employer identification number
ST. JOSEPH'S VILLA	54-0505950

Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
55		\$ 5,082.	Person ☐ Payroll ☐ Noncash ☒ (Complete Part II for noncash contributions.)
56		\$ 5,000.	Person ☒ Payroll ☐ Noncash ☐ (Complete Part II for noncash contributions.)
57		\$ 5,000.	Person ☒ Payroll ☐ Noncash ☐ (Complete Part II for noncash contributions.)
58		\$ 5,000.	Person ☒ Payroll ☐ Noncash ☐ (Complete Part II for noncash contributions.)
59		\$ 5,000.	Person ☒ Payroll ☐ Noncash ☐ (Complete Part II for noncash contributions.)
60		\$ 5,000.	Person ☒ Payroll ☐ Noncash ☐ (Complete Part II for noncash contributions.)

Name of organization	Employer identification number
ST. JOSEPH'S VILLA	54-0505950

Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
61		\$ 5,000.	Person ☒ Payroll ☐ Noncash ☐ (Complete Part II for noncash contributions.)
62		\$ 5,000.	Person ☒ Payroll ☐ Noncash ☐ (Complete Part II for noncash contributions.)
63		\$ 5,000.	Person ☒ Payroll ☐ Noncash ☐ (Complete Part II for noncash contributions.)
64		\$ 5,000.	Person ☒ Payroll ☐ Noncash ☐ (Complete Part II for noncash contributions.)
65		\$ 5,000.	Person ☒ Payroll ☐ Noncash ☐ (Complete Part II for noncash contributions.)
66		\$ 5,000.	Person ☒ Payroll ☐ Noncash ☐ (Complete Part II for noncash contributions.)

Name of organization	Employer identification number
ST. JOSEPH'S VILLA	54-0505950

Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
67		\$ 5,000.	Person ☒ Payroll ☐ Noncash ☐ (Complete Part II for noncash contributions.)
68		\$ 102,868.	Person ☐ Payroll ☐ Noncash ☒ (Complete Part II for noncash contributions.)
		\$	Person ☐ Payroll ☐ Noncash ☐ (Complete Part II for noncash contributions.)
		\$	Person ☐ Payroll ☐ Noncash ☐ (Complete Part II for noncash contributions.)
		\$	Person ☐ Payroll ☐ Noncash ☐ (Complete Part II for noncash contributions.)
		\$	Person ☐ Payroll ☐ Noncash ☐ (Complete Part II for noncash contributions.)
		\$	Person ☐ Payroll ☐ Noncash ☐ (Complete Part II for noncash contributions.)

Name of organization

Employer identification number

ST. JOSEPH'S VILLA

54-0505950

Part II **Noncash Property** (see instructions). Use duplicate copies of Part II if additional space is needed.

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
35	11 SHRS NVIDIA CORP STOCK	\$ 9,513.	03/01/24
49	6 SHRS ELI LILLY STOCK	\$ 2,707.	08/03/23
55	12 SHRS VANGUARD S&P 500 ETF STOCK	\$ 5,082.	05/22/24
68	2024 FORD ALLSTAR BUS	\$ 102,868.	
		\$	
		\$	

Name of organization	Employer identification number
ST. JOSEPH'S VILLA	54-0505950

Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of **\$1,000 or less** for the year. (Enter this info. once.) \$ _____
Use duplicate copies of Part III if additional space is needed.

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	(e) Transfer of gift		
	Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee
	(e) Transfer of gift		
	Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee
	(e) Transfer of gift		
	Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee
	(e) Transfer of gift		
	Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee

SCHEDULE D
(Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2023

Open to Public
Inspection

Name of the organization

ST. JOSEPH'S VILLA

Employer identification number

54-0505950

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

	(a) Donor advised funds	(b) Funds and other accounts
1 Total number at end of year		
2 Aggregate value of contributions to (during year)		
3 Aggregate value of grants from (during year)		
4 Aggregate value at end of year		
5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control?	☐ Yes	☐ No
6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit?	☐ Yes	☐ No

Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

1 Purpose(s) of conservation easements held by the organization (check all that apply).

☐ Preservation of land for public use (for example, recreation or education)	☐ Preservation of a historically important land area
☐ Protection of natural habitat	☐ Preservation of a certified historic structure
☐ Preservation of open space	

2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.

	Held at the End of the Tax Year
a Total number of conservation easements	2a
b Total acreage restricted by conservation easements	2b
c Number of conservation easements on a certified historic structure included on line 2a	2c
d Number of conservation easements included on line 2c acquired after July 25, 2006, and not on a historic structure listed in the National Register	2d

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year

4 Number of states where property subject to conservation easement is located

5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds?

☐ Yes ☐ No

6 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year

7 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year

8 Does each conservation easement reported on line 2d above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)?

☐ Yes ☐ No

9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.

Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

1a If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII the text of the footnote to its financial statements that describes these items.

b If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items.

(i) Revenue included on Form 990, Part VIII, line 1

(ii) Assets included in Form 990, Part X

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items:

a Revenue included on Form 990, Part VIII, line 1

b Assets included in Form 990, Part X

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule D (Form 990) 2023

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

3 Using the organization's acquisition, accession, and other records, check any of the following that make significant use of its collection items (check all that apply).

a ☐ Public exhibition

d ☐ Loan or exchange program

b ☐ Scholarly research

e ☐ Other _____

c ☐ Preservation for future generations

4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.

5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets

to be sold to raise funds rather than to be maintained as part of the organization's collection? ☐ Yes ☐ No

Part IV Escrow and Custodial Arrangements Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a Is the organization an agent, trustee, custodian, or other intermediary for contributions or other assets not included on Form 990, Part X? ☐ Yes ☐ No

b If "Yes," explain the arrangement in Part XIII and complete the following table:

	Amount
c Beginning balance	1c
d Additions during the year	1d
e Distributions during the year	1e
f Ending balance	1f

2a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? ☐ Yes ☐ No

b If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided in Part XIII ☐

Part V Endowment Funds Complete if the organization answered "Yes" on Form 990, Part IV, line 10.

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a Beginning of year balance	822,748.	785,715.	924,395.	678,858.	684,786.
b Contributions	9,145.	1,000.	20,629.	104,600.	11,600.
c Net investment earnings, gains, and losses	86,389.	64,068.	-121,878.	172,440.	12,753.
d Grants or scholarships					
e Other expenditures for facilities and programs	26,921.	28,035.	37,431.	31,503.	30,281.
f Administrative expenses					
g End of year balance	891,361.	822,748.	785,715.	924,395.	678,858.

2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:

a Board designated or quasi-endowment 67.6500 %

b Permanent endowment 32.3500 %

c Term endowment .0000 %

The percentages on lines 2a, 2b, and 2c should equal 100%.

3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:

(i) Unrelated organizations? ☐ Yes ☒ No

(ii) Related organizations? ☒ Yes ☐ No

b If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R? ☒ Yes ☐ No

4 Describe in Part XIII the intended uses of the organization's endowment funds.

Part VI Land, Buildings, and Equipment

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land	56,765.	725,729.		782,494.
b Buildings		19,872,757.	9,426,798.	10,445,959.
c Leasehold improvements				
d Equipment		973,246.	591,385.	381,861.
e Other		9,447,261.	6,612,862.	2,834,399.
Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, line 10c, column (B))				14,444,713.

Schedule D (Form 990) 2023

Part VII Investments - Other Securities

Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely held equity interests		
(3) Other		
(A)		
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
Total. (Col. (b) must equal Form 990, Part X, line 12, col. (B))		

Part VIII Investments - Program Related.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. (Col. (b) must equal Form 990, Part X, line 13, col. (B))		

Part IX Other Assets

Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1) RESTRICTED CASH	2,130,759.
(2) DUE FROM AFFILIATE	111,974.
(3) RIGHT OF USE OPERATING LEASE ASSET	117,899.
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, line 15, col. (B))	2,360,632.

Part X Other Liabilities

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Book value
(1) Federal income taxes	
(2) OPERATING LEASE LIABILITIES	118,775.
(3) DEFERRED COMPENSATION	253,804.
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, line 25, col. (B))	372,579.

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII ... ☒

Schedule D (Form 990) 2023

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

1	Total revenue, gains, and other support per audited financial statements		1	
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:			
a	Net unrealized gains (losses) on investments	2a		
b	Donated services and use of facilities	2b		
c	Recoveries of prior year grants	2c		
d	Other (Describe in Part XIII.)	2d		
e	Add lines 2a through 2d		2e	
3	Subtract line 2e from line 1		3	
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:			
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIII.)	4b		
c	Add lines 4a and 4b		4c	
5	Total revenue. Add lines 3 and 4c . (This must equal Form 990, Part I, line 12.)		5	

Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

1	Total expenses and losses per audited financial statements		1	
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:			
a	Donated services and use of facilities	2a		
b	Prior year adjustments	2b		
c	Other losses	2c		
d	Other (Describe in Part XIII.)	2d		
e	Add lines 2a through 2d		2e	
3	Subtract line 2e from line 1		3	
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:			
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIII.)	4b		
c	Add lines 4a and 4b		4c	
5	Total expenses. Add lines 3 and 4c . (This must equal Form 990, Part I, line 18.)		5	

Part XIII Supplemental Information

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART V, LINE 4:

IN ACCORDANCE WITH ITS EXEMPT PURPOSE, THE ORGANIZATION INTENDS TO
DISTRIBUTE FUNDS TO ST. JOSEPH'S VILLA IN SUPPORT OF ITS VARIOUS PROGRAMS
AND ACTIVITIES.

PART X, LINE 2:

MANAGEMENT HAS EVALUATED THE EFFECTS OF ACCOUNTING GUIDANCE RELATED TO
UNCERTAIN INCOME TAX POSITIONS AND CONCLUDED THAT THE ORGANIZATION HAD NO
SIGNIFICANT FINANCIAL STATEMENT EXPOSURE TO UNCERTAIN INCOME TAX POSITIONS
AT JUNE 30, 2024 AND 2023. THE ORGANIZATION IS NOT CURRENTLY UNDER AUDIT
BY ANY TAX JURISDICTION.

Part XIII	Supplemental Information <i>(continued)</i>
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[illegible]

**SCHEDULE E
(Form 990)**

Department of the Treasury
Internal Revenue Service

Schools

Complete if the organization answered "Yes" on Form 990, Part IV, line 13, or
Form 990-EZ, Part VI, line 48.

Attach to Form 990 or Form 990-EZ.
Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2023

Open to Public
Inspection

Name of the organization

ST. JOSEPH'S VILLA

Employer identification number

54-0505950

Part I

- 1** Does the organization have a racially nondiscriminatory policy toward students by statement in its charter, bylaws, other governing instrument, or in a resolution of its governing body?
- 2** Does the organization include a statement of its racially nondiscriminatory policy toward students in all its brochures, catalogues, and other written communications with the public dealing with student admissions, programs, and scholarships?
- 3** Has the organization publicized its racially nondiscriminatory policy on its primary publicly accessible Internet homepage at all times during its tax year in a manner reasonably expected to be noticed by visitors to the homepage, or through newspaper or broadcast media during the period of solicitation for students, or during the registration period if it has no solicitation program, in a way that makes the policy known to all parts of the general community it serves? If "Yes," please describe. If "No," please explain. If you need more space, use Part II
- SEE PART II**

- 4** Does the organization maintain the following?
- a** Records indicating the racial composition of the student body, faculty, and administrative staff?
- b** Records documenting that scholarships and other financial assistance are awarded on a racially nondiscriminatory basis?
- c** Copies of all catalogues, brochures, announcements, and other written communications to the public dealing with student admissions, programs, and scholarships?
- d** Copies of all material used by the organization or on its behalf to solicit contributions?
- If you answered "No" to any of the above, please explain. If you need more space, use Part II.

- 5** Does the organization discriminate by race in any way with respect to:
- a** Students' rights or privileges?
- b** Admissions policies?
- c** Employment of faculty or administrative staff?
- d** Scholarships or other financial assistance?
- e** Educational policies?
- f** Use of facilities?
- g** Athletic programs?
- h** Other extracurricular activities?
- If you answered "Yes" to any of the above, please explain. If you need more space, use Part II.

- 6a** Does the organization receive any financial aid or assistance from a governmental agency?
- b** Has the organization's right to such aid ever been revoked or suspended?
- If you answered "Yes" on either line 6a or line 6b, explain on Part II.
- 7** Does the organization certify that it has complied with the applicable requirements of sections 4.01 through 4.05 of Rev. Proc. 75-50, 1975-2 C.B. 587, as modified by Rev. Proc. 2019-22, 2019-22 I.R.B. 1260, covering racial nondiscrimination? If "No," explain on Part II

	YES	NO
1	X	
2	X	
3	X	
4a	X	
4b	X	
4c	X	
4d	X	
5a		X
5b		X
5c		X
5d		X
5e		X
5f		X
5g		X
5h		X
6a	X	
6b		X
7	X	

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule E (Form 990) 2023

Part II **Supplemental Information.** Provide the explanations required by Part I, lines 3, 4d, 5h, 6b, and 7, as applicable. Also provide any other additional information. See instructions.

LINE 3 - EXPLANATION OF NONDISCRIMINATION POLICY:

ST. JOSEPH'S VILLA ADMITS CLIENTS OF ANY RACE, COLOR, GENDER, AGE, RELIGION, DISABILITY OR NATIONAL ORIGIN TO ALL THE RIGHTS, PRIVILEGES, PROGRAMS AND ACTIVITIES GENERALLY ACCORDED OR MADE AVAILABLE TO CLIENTS AT ST. JOSEPH'S VILLA. ST. JOSEPH'S VILLA DOES NOT DISCRIMINATE ON THE BASIS OF RACE, COLOR, GENDER, AGE, DISABILITY, RELIGION OR NATIONAL ORIGIN IN ADMINISTRATION OF ITS EDUCATIONAL POLICIES, ADMISSION POLICIES, SCHOLARSHIP AND LOAN PROGRAMS AND ATHLETIC AND OTHER AGENCY-ADMINISTERED PROGRAMS. ANY PERSON WHO BELIEVES HE OR SHE HAS BEEN DISCRIMINATED AGAINST IN AN U.S.D.A RELATED ACTIVITY SHOULD WRITE TO THE SECRETARY OF AGRICULTURE, WASHINGTON, DC 20250.

LINE 6 - EXPLANATION OF GOVERNMENT FINANCIAL AID:

STATE AND LOCAL GRANTS ARE USED TO FUND THE DOOLEY CENTER FOR ALTERNATIVE EDUCATION. THE TOTAL GRANT FUNDS FOR THE YEAR ARE BROKEN INTO MONTHLY PAYMENTS. FOR ALL ACADEMIES, PUBLIC PAY STUDENTS' (STUDENTS WITH IEPS) TUITION IS BILLED MONTHLY AT A DAILY RATE AND PAID BY LOCAL GOVERNMENTS THROUGH VARIOUS POOLS SUCH AS CHILDREN'S SERVICES ACT, PUBLIC SCHOOLS AND DEPARTMENT OF SOCIAL SERVICES FUNDS.

Department of the Treasury
Internal Revenue Service

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2023

Open to Public Inspection

Name of the organization

ST. JOSEPH'S VILLA

Employer identification number

54-0505950

Part I

Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part.

1 Indicate whether the organization raised funds through any of the following activities. Check all that apply.

- a** ☐ Mail solicitations
- b** ☐ Internet and email solicitations
- c** ☐ Phone solicitations
- d** ☐ In-person solicitations
- e** ☐ Solicitation of non-government grants
- f** ☐ Solicitation of government grants
- g** ☐ Special fundraising events

2 a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees, or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services?

☐ Yes☐ **No**

b If "Yes," list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization.

(i) Name and address of individual or entity (fundraiser)	(ii) Activity	(iii) Did fundraiser have custody or control of contributions?		(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col. (i)	(vi) Amount paid to (or retained by) organization
		Yes	No			
Total						

3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.

Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

		(a) Event #1	(b) Event #2	(c) Other events	(d) Total events (add col. (a) through col. (c))
		GOLF TOURNAMENT (event type)	(event type)	NONE (total number)	
Revenue	1 Gross receipts	122,970.			122,970.
	2 Less: Contributions				
	3 Gross income (line 1 minus line 2)	122,970.			122,970.
Direct Expenses	4 Cash prizes				
	5 Noncash prizes	6,610.			6,610.
	6 Rent/facility costs				
	7 Food and beverages	370.			370.
	8 Entertainment				
	9 Other direct expenses	39,563.			39,563.
	10 Direct expense summary. Add lines 4 through 9 in column (d)				46,543.
11 Net income summary. Subtract line 10 from line 3, column (d)				76,427.	

Part III Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a.

		(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))
Revenue	1 Gross revenue				
Direct Expenses	2 Cash prizes				
	3 Noncash prizes				
	4 Rent/facility costs				
	5 Other direct expenses				
	6 Volunteer labor	☐ Yes _____ % ☐ No	☐ Yes _____ % ☐ No	☐ Yes _____ % ☐ No	
	7 Direct expense summary. Add lines 2 through 5 in column (d)				
	8 Net gaming income summary. Subtract line 7 from line 1, column (d)				

9 Enter the state(s) in which the organization conducts gaming activities: _____

a Is the organization licensed to conduct gaming activities in each of these states? ☐ Yes ☐ No

b If "No," explain: _____

10a Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year? ☐ Yes ☐ No

b If "Yes," explain: _____

- 11** Does the organization conduct gaming activities with nonmembers? ☐ Yes ☐ No
- 12** Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed to administer charitable gaming? ☐ Yes ☐ No
- 13** Indicate the percentage of gaming activity conducted in:
- | | | |
|--------------------------------------|------------|---|
| a The organization's facility | 13a | % |
| b An outside facility | 13b | % |
- 14** Enter the name and address of the person who prepares the organization's gaming/special events books and records:

Name _____

Address _____

- 15a** Does the organization have a contract with a third party from whom the organization receives gaming revenue? ☐ Yes ☐ No

b If "Yes," enter the amount of gaming revenue received by the organization \$ _____ and the amount of gaming revenue retained by the third party \$ _____

c If "Yes," enter name and address of the third party:

Name _____

Address _____

- 16** Gaming manager information:

Name _____

Gaming manager compensation \$ _____

Description of services provided _____

☐ Director/officer ☐ Employee ☐ Independent contractor

- 17** Mandatory distributions:

a Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license? ☐ Yes ☐ No

b Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year \$ _____

Part IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.

Part IV	Supplemental Information <i>(continued)</i>
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[illegible]

SCHEDULE I
(Form 990)

Department of the Treasury
Internal Revenue Service

**Grants and Other Assistance to Organizations,
Governments, and Individuals in the United States**
Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.
Attach to Form 990.
Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2023

**Open to Public
Inspection**

Name of the organization

ST. JOSEPH'S VILLA

Employer identification number
54-0505950

Part I General Information on Grants and Assistance

- 1** Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? ☒ **Yes** ☐ **No**
- 2** Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
COMMONWEALTH CATHOLIC CHARITIES 1601 ROLLING HILLS DRIVE RICHMOND, VA 23229	54-0505877	501(C)(3)	55,090.	0.			YOUTH HOMELESS SERVICES
PUSH FAITH HOUSE 205 JARRATT AVE, SUITE A JARRATT, VA 23867	35-2517799	501(C)(3)	58,296.	0.			YOUTH HOMELESS SERVICES

- 2** Enter total number of section 501(c)(3) and government organizations listed in the line 1 table
- 3** Enter total number of other organizations listed in the line 1 table

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) 2023

Part III **Grants and Other Assistance to Domestic Individuals.** Complete if the organization answered "Yes" on Form 990, Part IV, line 22.
Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
CLOTHING	15	2,030.	0.		
CLIENT ED. - TRAINING	40	26,574.	0.		
TRANSPORTATION FEES	30	5,709.	0.		
UTILITY ARREARS	45	16,833.	0.		
UTILITY PAYMENTS	45	9,604.	0.		

Part IV **Supplemental Information.** Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

PART I, LINE 2:

ST. JOSEPH'S VILLA DISBURSES GRANT FUNDS ON BEHALF OF INDIVIDUALS FOR FOOD,
UTILITIES, OCCUPANCY COSTS, TRAINING AND HOUSING ASSISTANCE. ST. JOSEPH'S
VILLA PROVIDES RAPID REHOUSING AND HOMELESS PREVENTION SERVICES.

Part III Continuation of Grants and Other Assistance to Domestic Individuals (Schedule I (Form 990), Part III.)

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
UTILITY DEPOSITS	30.	5,701.	0.		
HOUSING ASSISTANCE	130.	90,376.	0.		
HOUSING ASSISTANCE (FURNISHINGS)	52.	16,474.	0.		
MOVING EXPENSE	63.	24,623.	0.		
RENT ARREARS	47.	80,802.	0.		
RENT PAYMENTS	121.	711,903.	0.		
RENT DEPOSITS	155.	233,324.	0.		
APPLICATION FEE	107.	9,954.	0.		
CLIENT EMERGENCY FOOD	13.	2,151.	0.		

Schedule I (Form 990)

Part III Continuation of Grants and Other Assistance to Domestic Individuals (Schedule I (Form 990), Part III.)

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
CLIENT INSURANCE	18.	828.	0.		
LANDLORD INCENTIVES	2.	751.	0.		
MEDICINES	1.	80.	0.		

**SCHEDULE J
(Form 990)**

Department of the Treasury
Internal Revenue Service

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest
Compensated Employees
Complete if the organization answered "Yes" on Form 990, Part IV, line 23.
Attach to Form 990.
Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2023

Open to Public
Inspection

Name of the organization

ST. JOSEPH'S VILLA

Employer identification number

54-0505950

Part I Questions Regarding Compensation

1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.

- | | |
|--|--|
| ☐ First-class or charter travel | ☐ Housing allowance or residence for personal use |
| ☐ Travel for companions | ☐ Payments for business use of personal residence |
| ☐ Tax indemnification and gross-up payments | ☐ Health or social club dues or initiation fees |
| ☐ Discretionary spending account | ☐ Personal services (such as maid, chauffeur, chef) |

b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain

2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?

3 Indicate which, if any, of the following the organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.

- | | |
|--|---|
| ☒ Compensation committee | ☒ Written employment contract |
| ☐ Independent compensation consultant | ☒ Compensation survey or study |
| ☐ Form 990 of other organizations | ☒ Approval by the board or compensation committee |

4 During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:

a Receive a severance payment or change-of-control payment?

b Participate in or receive payment from a supplemental nonqualified retirement plan?

c Participate in or receive payment from an equity-based compensation arrangement?

If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.

Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.

5 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:

a The organization?

b Any related organization?

If "Yes" on line 5a or 5b, describe in Part III.

6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:

a The organization?

b Any related organization?

If "Yes" on line 6a or 6b, describe in Part III.

7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III

8 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III

9 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?

Yes No

1b		
2		
4a		X
4b	X	
4c		X
5a		X
5b		X
6a		X
6b		X
7		X
8		X
9		

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2023

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B) Breakdown of W-2 and/or 1099-MISC and/or 1099-NEC compensation			(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B) reported as deferred on prior Form 990
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation				
(1) KATHLEEN BARRETT FORMER CEO/EXECUTIVE VP	(i)	464,442.	10,000.	2,492.	8,191.	5,772.	490,897.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(2) JENNIFER FRIAR CHIEF EXECUTIVE OFFICER	(i)	177,413.	10,000.	2,889.	9,577.	13,833.	213,712.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(3) CYNTHIA FAISON COO	(i)	182,724.	0.	1,524.	9,447.	9,203.	202,898.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(4) SUZANNE HINTON CFO/TREASURER	(i)	162,482.	0.	0.	8,216.	9,674.	180,372.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
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	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

PART I, LINE 4B:

THE ORGANIZATION HAS A NONQUALIFIED EXECUTIVE DEFERRED COMPENSATION AGREEMENT WITH THE CHIEF EXECUTIVE OFFICER. THE EFFECTIVE DATE OF THIS AGREEMENT WAS AUGUST 1, 2011. THE UNFUNDED PLAN ALLOWS FOR A LUMP SUM DEFERRAL PLUS ANNUAL ADDITIONS. EARNINGS ACCRUE ON THE UNPAID BALANCE AND ARE CREDITED TO THE DEFERRED COMPENSATION ACCOUNT. THE EXECUTIVE'S INTEREST IN THE DEFERRED COMPENSATION IS NONTRANSFERABLE. THE BENEFIT PAYMENT BEGINS ON THE FIRST DAY OF THE MONTH NEXT FOLLOWING THE DATE ON WHICH THE EXECUTIVE'S EMPLOYMENT TERMINATES OR NO LATER THAN THE CALENDAR YEAR IN WHICH THE EXECUTIVE TURNS AGE SEVENTY AND ONE HALF. THE AGREEMENT INCLUDES A PROVISION FOR DEATH AND DISABILITY. ANY BENEFIT UNDER THE AGREEMENT IS A MERE CONTRACTUAL OBLIGATION FOR THE ORGANIZATION AND THE ORGANIZATION IS SELF-INSURED FOR THE COMMITMENT.

**SCHEDULE M
(Form 990)**

Department of the Treasury
Internal Revenue Service

Noncash Contributions

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.
Attach to Form 990.
Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2023

Open to Public
Inspection

Name of the organization

ST. JOSEPH'S VILLA

Employer identification number

54-0505950

Part I Types of Property

	(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(d) Method of determining noncash contribution amounts
1 Art - Works of art				
2 Art - Historical treasures				
3 Art - Fractional interests				
4 Books and publications				
5 Clothing and household goods				
6 Cars and other vehicles	X	1	102,868.	FMV
7 Boats and planes				
8 Intellectual property				
9 Securities - Publicly traded	X	7	26,619.	NYSE
10 Securities - Closely held stock				
11 Securities - Partnership, LLC, or trust interests				
12 Securities - Miscellaneous				
13 Qualified conservation contribution - Historic structures				
14 Qualified conservation contribution - Other ...				
15 Real estate - Residential				
16 Real estate - Commercial				
17 Real estate - Other				
18 Collectibles				
19 Food inventory				
20 Drugs and medical supplies				
21 Taxidermy				
22 Historical artifacts				
23 Scientific specimens				
24 Archeological artifacts				
25 Other (.....)				
26 Other (.....)				
27 Other (.....)				
28 Other (.....)				

29 Number of Forms 8283 received by the organization during the tax year for contributions
for which the organization completed Form 8283, Part V, Donee Acknowledgement

29

30a During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it
must hold for at least 3 years from the date of the initial contribution, and which isn't required to be used for
exempt purposes for the entire holding period?

b If "Yes," describe the arrangement in Part II.

31 Does the organization have a gift acceptance policy that requires the review of any nonstandard contributions?

32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash
contributions?

b If "Yes," describe in Part II.

33 If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked,
describe in Part II.

	Yes	No
30a		X
31	X	
32a	X	
33		

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule M (Form 990) 2023

Part II **Supplemental Information.** Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

SCHEDULE M, LINE 32B:

PROSPECTIVE DONORS WHO WISH TO MAKE A GIFT OF APPRECIATED SECURITIES
ARE ADVISED TO INSTRUCT THEIR BROKER TO TRANSFER THE GIFT SHARES TO THE
ST. JOSEPH'S VILLA'S BROKERAGE FIRM, RAYMOND JAMES & ASSOCIATES. ST.
JOSEPH'S VILLA PROVIDES THE DONOR WITH THE ORGANIZATION'S TAX ID,
ACCOUNT, AND DTC NUMBERS. RAYMOND JAMES & ASSOCIATES NOTIFIES THE
DEVELOPMENT OFFICE WHEN SHARES ARE RECEIVED INTO OUR ACCOUNT. THE
BROKER FOLLOWS THE VILLA'S STANDING ORDER TO SELL THE SHARES
IMMEDIATELY UPON RECEIPT. GIFTS OF APPRECIATED SECURITIES ARE VALUED AT
THE AVERAGE VALUE ON THE DATE OF RECEIPT. THE AVERAGE VALUE CAN ONLY BE
DETERMINED AFTER MARKETS CLOSE. WITHIN A FEW DAYS, THE DEVELOPMENT
OFFICE RECEIVES A CHECK FOR THE NET PROCEEDS, AND SENDS AN
ACKNOWLEDGMENT TO THE DONOR(S) BY MAIL.

SCHEDULE O
(Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on
Form 990 or 990-EZ or to provide any additional information.
Attach to Form 990 or Form 990-EZ.
Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2023

Open to Public
Inspection

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Employer identification number

54-0505950

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

THE OPPORTUNITY TO SUCCEED THROUGH EFFECTIVE AND INNOVATIVE PROGRAMS.

FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS:

LEGISLATURE FOR INFORMATION GATHERING TOURS AND TO SHARE THE IMPACT

THAT THE SARAH DOOLEY CENTER FOR AUTISM HAS ON THE COMMUNITY.

DAY SUPPORT FOR CHILDREN SERVES INDIVIDUALS BETWEEN THE AGES OF 5 AND
22 YEARS WITH DEVELOPMENTAL AND INTELLECTUAL DISABILITIES. SOME EXHIBIT
CHALLENGING BEHAVIORS THAT MAY BE SELF-INJURIOUS, AGGRESSIVE,
OPPOSITIONAL AND DISRUPTIVE. THE AFTER-SCHOOL PROGRAM HAS BEEN IN
OPERATION FOR NUMEROUS YEARS AND SERVED TWELVE CLIENTS IN THE 2023-2024
FISCAL YEAR.

DAY SUPPORT FOR ADULTS LAUNCHED IN SEPTEMBER 2015 TO OFFER A CONTINUUM
OF SERVICES FOR A VERY VULNERABLE POPULATION. THE PROGRAM IS A
CENTER-BASED SERVICE DELIVERY MODEL, LOCATED ON THE VILLA CAMPUS.
SERVICES ARE ALL STRUCTURED TO MEET EACH INDIVIDUAL'S PHYSICAL AND
EMOTIONAL NEEDS; PROVIDE PROTECTION, GUIDANCE, AND SUPERVISION; AND
MEET THE OBJECTIVES OF THE INDIVIDUALIZED SERVICE PLAN. COMMUNITY
PARTNERSHIPS WITH LOCAL ORGANIZATIONS SUCH MEALS ON WHEELS ENABLE
CLIENTS TO BUILD SOCIAL AND VOCATIONAL SKILLS. THE CLIENTS PARTICIPATE
IN AN ARRAY OF VOLUNTEER AND SKILL ENHANCEMENTS ON AND OFF CAMPUS. THE
PROGRAM SERVED 42 CLIENTS IN 2023-2024.

OUTPATIENT BEHAVIORAL THERAPY (OBT) OUR OUTPATIENT BEHAVIORAL THERAPY

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990) 2023

LHA 332211 11-14-23

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PROGRAM HAS ESTABLISHED A SOLID REPUTATION FOR PROVIDING QUALITY SERVICES. THIS REPUTATION HAS POSITIONED OBT AS A PREFERRED PROVIDER WITHIN THE MEDICAL AND CENTRAL VIRGINIA COMMUNITIES. THE PROGRAM'S ABILITY TO ADAPT TO CHANGING CIRCUMSTANCES AND MAINTAIN ITS COMMITMENT TO DELIVERING EFFECTIVE THERAPY SERVICES HAS CONTRIBUTED TO ITS CONTINUED SUCCESS. THIS YEAR, IN OBT, WE SERVED 27 PEOPLE IN THE REGION IV AREA. THE AVERAGE LENGTH OF STAY FOR THESE INDIVIDUALS WAS APPROXIMATELY 18 MONTHS. CLIENT OUTCOME INDICATORS WERE USED TO MEASURE PROGRAM PERFORMANCE, PRIMARILY FOCUSING ON THE DEVELOPMENT OF APPROPRIATE SKILLS. CLIENTS MADE PROGRESS ON 87% OF THEIR TARGET GOALS OVERALL, DESPITE CHALLENGES POSED BY SUBSEQUENT RESTRICTIONS AND STAFFING/CLIENT CHANGES. 86% OF CLIENTS DEMONSTRATED VALID GENERALIZATION OF SKILLS DURING THE YEAR, OFTEN IN NATURAL TEACHING ENVIRONMENTS, REFLECTING THE PROGRAM'S EFFICACY IN REAL-WORLD SCENARIOS. A NOTABLE ACHIEVEMENT THAT WE ARE ALL EXTREMELY EXCITED TO SHARE WAS THE ACTIVE INVOLVEMENT OF ALL OUR 27 FAMILIES RECEIVING SERVICES, HIGHLIGHTING THE SIGNIFICANT IMPACT OF FAMILY ENGAGEMENT ON INDIVIDUAL PROGRESS.

FORM 990, PART III, LINE 4B, PROGRAM SERVICE ACCOMPLISHMENTS:

VIRGINIA COMMONWEALTH UNIVERSITY'S FOCUS INQUIRY PROGRAM AND VARIOUS OTHER ENRICHING EXPERIENCES PROVIDED BY CAREER AND TRANSITION SERVICES.

DCAE:

THE DOOLEY CENTER FOR ALTERNATIVE EDUCATION (DCAE) CLOSED OUT THE 202324 ACADEMIC YEAR ON A HIGH NOTE, PROUDLY CELEBRATING THE ACHIEVEMENTS OF ITS STUDENTS, INCLUDING A SUCCESSFUL GRADUATION. THIS

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YEAR, THE PROGRAM EXPANDED ITS ENROLLMENT TO 38 STUDENTS, WITH 35 SUCCESSFULLY TRANSITIONING BACK TO PUBLIC SCHOOL AND 3 STUDENTS SET TO RETURN IN THE FALLEVIDENCE OF THE PROGRAM'S IMPACT AND GROWTH. THROUGHOUT THE SCHOOL YEAR, DCAE EQUIPPED STUDENTS WITH CUTTING-EDGE LEARNING TOOLS, INCLUDING IPADS AND NEW IMAC COMPUTERS, TO ELEVATE THEIR EXPERIENCE WITH SOL REMEDIATION AND ONLINE LEARNING THROUGH PLATFORMS LIKE EDGENUITY. STUDENTS THRIVED IN A BLENDED LEARNING ENVIRONMENT THAT NOT ONLY SUPPORTED CREDIT RECOVERY AND ACADEMIC ACHIEVEMENT BUT ALSO INTRODUCED PROJECT-BASED LEARNING (PBL) TO BETTER MEET INDIVIDUAL LEARNING NEEDS AND FOSTER DEEPER ENGAGEMENT. BEYOND THE CLASSROOM, DCAE STUDENTS BROUGHT ENERGY AND TEAMWORK TO CAMPUS THROUGH THEIR PARTICIPATION IN THE RICHMOND ALTERNATIVE SCHOOLS SPORTS LEAGUE. SUPPORT SERVICES EXTENDED THROUGH THE CATS PROGRAM, WHICH NOT ONLY DELIVERED WEEKLY FOOD ACROSS THE CAMPUS BUT ALSO INCLUDED THE VILLA GROCERYOFFERING BAGGED GROCERIES FOR STUDENTS AND CLIENTS TO TAKE HOME. CATS FURTHER ENRICHED STUDENT EXPERIENCES WITH ACCESS TO COLLEGE TOURS, JOB TRAINING, AND MEANINGFUL MENTORING OPPORTUNITIES BOTH ON AND OFF CAMPUS. THE 202324 SCHOOL YEAR AT DCAE WAS MARKED BY GROWTH, RESILIENCE, AND ACHIEVEMENTLAYING A STRONG FOUNDATION FOR EVEN GREATER SUCCESS IN THE FUTURE.

CAREER AND TRANSITION SERVICES (CATS) PREPARES OUR STUDENTS FOR COLLEGE WORKFORCE AND CONNECTS THE COMMUNITY TO OUR CAMPUS. CATS SERVED 123 STUDENTS FROM THE VILLA'S EDUCATIONAL PROGRAMS DURING THE 2023-2024 SCHOOL YEAR. 3 STUDENTS GOT AND MAINTAINED A JOB. VIRGINIA COMMONWEALTH UNIVERSITY STUDENTS MENTORED AND PROVIDED MORE THAN 800 + VOLUNTEER HOURS WITH OUR STUDENTS BOTH ON-CAMPUS AND AT VCU. THROUGH OUR ON-CAMPUS WORK TRAINING PROGRAMS, CATS PARTICIPANTS AND STAFF

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PROCESSED OVER 20 TONS OF SHREDDING AND RECYCLABLES IN THE CAMPUS-WIDE RECYCLING PROGRAMS AND PRODUCED 11,384 SNACKS FOR VILLA CLIENTS. CATS TEAM PRODUCED OVER 200 ID BADGES FOR THE CAMPUS. CATS VILLA GROCERY RECEIVED AND DISTRIBUTED OVER 50,000 LBS. OF FOOD DONATIONS FROM THE VILLA GROCERY. WE CONTINUE TO LOOK TO CREATE INNOVATIVE OPPORTUNITIES FOR OUR PARTICIPANTS AND GROW OUR PARTNERSHIP WITH THE COMMUNITY.

FORM 990, PART III, LINE 4C, PROGRAM SERVICE ACCOMPLISHMENTS:

HOUSING STABILITY. BECAUSE CAPACITY HAS NOT INCREASED, THE RESULT IS A REDUCTION IN THE NUMBER OF HOUSEHOLDS THE PROGRAM SERVED. COMMUNITY BASED SERVICES ARE PROVIDED IN TWO SEPARATE GEOGRAPHIC REGIONS; THE GREATER RICHMOND CONTINUUM OF CARE (HANOVER, GOOCHLAND, POWHATAN, CHESTERFIELD, HENRICO, NEW KENT, CHARLES CITY, AND THE CITY OF RICHMOND), AND THE CRATER AREA COALITION ON HOMELESSNESS (CACH - PETERSBURG) REGION (PRINCE GEORGE, DINWIDDIE, SURRY, SUSSEX, EMPORIA, GREENSVILLE, HOPEWELL, AND PETERSBURG).

THE NEED FOR SERVICES PROVIDED BY FLAGLER CONTINUES TO SOAR AS THE NUMBER OF PERSONS EXPERIENCING A HOUSING CRISIS HAS STEADILY INCREASED IN THE PAST YEAR. DURING FY 23, FLAGLER RECEIVED A TOTAL OF 4,650 UNIQUE REQUESTS FOR SERVICE, REPRESENTING A 49% INCREASE FROM THE YEAR BEFORE.

HOLLYBROOK APARTMENTS IS A HUD SECTION 8 HOUSING FACILITY LOCATED IN THE GREATER RICHMOND AREA FEATURING RENTAL OPTIONS DESIGNED FOR ADULTS WITH PHYSICAL DISABILITIES AND SENIORS AGE 62 AND UP. THE COMMUNITY HAS 60 ONE- AND TWO-BEDROOM APARTMENTS ON THE SOUTH SIDE OF THE ST. JOSEPH'S VILLA CAMPUS AND IS CLOSE TO SHOPPING, DINING, AND THE LEWIS

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GINTER BOTANICAL GARDEN. SINCE 2015, ST. JOSEPH'S VILLA CONTRACTED WITH COMMUNITY HOUSING PARTNERS (CHP) TO MANAGE THE PROPERTY. HOWEVER, CHP COMMUNICATED THAT THEY NO LONGER WISHED TO MANAGE THIS PROPERTY/CONTRACT. SJV UNDERWENT AN EXTENSIVE RFP PROCESS AND BEGAN CONTRACTING WITH LANDMARK PROPERTIES IN JUNE OF 2024. THE PROPERTY CONTINUES TO MAINTAIN AN OPEN WAITING LIST. RESIDENTS HAVE RESPONDED WELL TO THIS CHANGE IN MANAGEMENT COMPANY, AND SJV CONTINUES TO PROVIDE OVERSIGHT TO THIS PROJECT.

FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES:

BEHAVIORAL HEALTH SERVICES:

BEHAVIORAL HEALTH SYSTEM IS COMPRISED OF CRISIS SERVICES UMBRELLA OF THE CHILDREN'S RESIDENTIAL CRISIS STABILIZATION UNIT (CSU) AND THE YOUTH CRISIS RECEIVING CENTER (CRC). CSU IN PARTNERSHIP WITH RBHA REGION IV IS DESIGNED TO DIVERT THE NUMBER OF HOSPITALIZATIONS OF YOUTH AGES 5-17 WHO EXPERIENCE MENTAL HEALTH CRISIS FOR UP TO 15 DAY STAYS. CRC OPERATES IN PARTNERSHIP WITH HENRICO COUNTY AND REGION IV DESIGNED TO PROVIDE IMMEDIATE ACCESS FOR PEOPLE IN MENTAL HEALTH CRISIS WITH RAPID CRISIS ASSESSMENT AND WARM HAND-OFF TO ESSENTIAL RESOURCES. ADMISSIONS TO CRC IS TAILORED TO YOUTH AGES 7-17 FOR VARIOUS RAPID ASSESSMENTS, CLINICAL INTERVENTIONS, AND RELEVANT RESOURCES FOR NEXT LEVEL OF CARE DEPENDING ON THE LEVEL OF STABILIZATION. YOUTH MAY RETURN HOME, BE REFERRED TO ON-GOING TREATMENT SUCH AS THE CSU, OR REQUIRE HOSPITALIZATION WITHIN A 23-HOUR TIME FRAME. CRISIS STABILIZATION UNIT (CSU) SERVED 111 UNDUPLICATED YOUTH WITH TOTAL OF 118 ADMISSIONS IN FY24 AND DIVERTED 100% FROM HOSPITALIZATION, WITH A TOTAL OF 1,529 BED DAYS. YOUTH SERVED PRIMARILY RESIDE IN REGION IV,

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CONSISTING OF HENRICO, HANOVER, RBHA, CHESTERFIELD, D-19, CROSSROADS, AND GOOCHLAND-POWHATAN. A CHILD PSYCHIATRIST PROVIDED CONSULTATIONS VIA TELEHEALTH WITH 124 YOUTH AND THEIR FAMILIES AND COMMUNITY PROVIDERS IN ORDER TO ENSURE CONTINUITY OF CARE UPON DISCHARGE. 87% OF YOUTH MADE PROGRESS ON THEIR GOALS AND OBJECTIVES; 85% OF CLIENTS AND 98% OF PARENTS/GUARDIANS REPORTED BEING FULLY SATISFIED WITH SERVICES. END OF YEAR GOALS FOR CSU REGARDING CLIENTS:

* PARTICIPANTS WILL INCREASE THE NUMBER OF COMMUNITY-BASED LINKAGES MADE TO KEEP THE CHILD AND FAMILY TOGETHER OR TO REUNITE THE FAMILY.

o 80% OF PARTICIPANTS ENROLLED IN CSU

* 100% OF CLIENTS RECEIVED SERVICES FOR MAKING EFFECTIVE LINKAGES AT DISCHARGE (74 PARTICIPANTS' INCREASE LINKAGES, 35 PARTICIPANTS' LINKAGES REMAINED THE SAME)

* PARTICIPANTS WILL LEARN MORE EFFECTIVE AND HEALTHIER COPING SKILLS

o 80% OF PARTICIPANTS ENROLLED IN CSU

* 87% OF CLIENTS LEARNED MORE EFFECTIVE AND HEALTHIER COPING SKILLS

* PARTICIPANTS WILL DEMONSTRATE OVERALL SATISFACTION WITH THE PROGRAM.

o 80% OF PARTICIPANTS ENROLLED IN CSU

* 85% OF CLIENTS WERE SATISFIED, 98% OF PARENTS/GUARDIANS WERE SATISFIED

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CRISIS RECEIVING CENTER (CRC)

OPENED APRIL 4, 2024. SERVED 32 UNDUPLICATED YOUTH WITH TOTAL OF 32

ADMISSIONS IN FY24 AND DIVERTED 81% FROM HOSPITALIZATION. YOUTH SERVED

PRIMARILY RESIDE IN HENRICO COUNTY BUT INCLUDES REGION IV, CONSISTING

OF HENRICO, HANOVER, RBHA, CHESTERFIELD, D-19, CROSSROADS, AND

GOOCHLAND-POWHATAN. A CHILD PSYCHIATRIST PROVIDED CONSULTATIONS VIA

TELEHEALTH WITH 32 YOUTH AND THEIR FAMILIES AND COMMUNITY PROVIDERS IN

ORDER TO ENSURE CONTINUITY OF CARE UPON DISCHARGE. 88% OF CLIENTS AND

100% OF PARENTS/GUARDIANS REPORTED BEING FULLY SATISFIED WITH SERVICES.

END OF YEAR GOALS FOR CRC REGARDING CLIENTS:

* CRC WILL ADMIT 90% OF INDIVIDUALS PRESENTING FOR SERVICE

WHO MEET CRITERIA AND

O 100% OF CLIENTS MEETING CRITERIA WERE ADMITTED

FOR SERVICES

* ALL INDIVIDUALS SEEKING SERVICES, REGARDLESS OF MEETING

ADMISSIONS CRITERIA WILL RECEIVE APPROPRIATE ASSESSMENT(S) AND

COMMUNITY REFERRAL(S)

O 100% OF INDIVIDUALS NOT MEETING CRITERIA RECEIVED

SERVICES TO APPROPRIATE COMMUNITY REFERRALS

* STABILIZE 50% OF INDIVIDUALS WITHIN 23-HOURS TO DIVERT FROM

INPATIENT PSYCHIATRIC HOSPITALIZATIONS

O 75% OF INDIVIDUALS WERE DIVERTED FROM A HIGHER

LEVEL OF CARE OF HOSPITALIZATION

* PARTICIPANTS WILL DEMONSTRATE OVERALL SATISFACTION WITH THE

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PROGRAM.

O 88% OF CLIENTS WERE SATISFIED, 100% OF

PARENTS/GUARDIANS WERE SATISFIED

EXPENSES \$ 2,690,606. INCLUDING GRANTS OF \$ 0. REVENUE \$ 1,518,864.

DAY TREATMENT:

DAY TREATMENT SCHOOL BASED: PROVIDES THERAPEUTIC SERVICES TO CHILDREN PUBLIC SCHOOL. ALSO, STUDENTS CONTINUED TO PARTICIPATE IN BOTH FALL AND SPRING SPORTS WITH THE RICHMOND ALTERNATIVE SCHOOLS SPORTS LEAGUE. FINALLY, STUDENTS COULD PARTICIPATE IN COLLEGE TOURS AND OTHER ACTIVITIES THROUGH CAREER AND TRANSITION SERVICES. THE DOOLEY CENTER FOR ALTERNATIVE EDUCATION ENDED THE 2022-23 SCHOOL AND ADOLESCENTS WHOSE BEHAVIORS MAKE THEM AT RISK OF BEING TAKEN OUT OF THEIR HOMES AND SCHOOLS. THE CHILDREN LEARN STRATEGIES TO MANAGE THEIR BEHAVIORS TO MAINTAIN IN THEIR SCHOOL AND/OR HOME. THE PROGRAM WILL USE PSYCHOTHERAPEUTIC INTERVENTIONS COMBINED WITH EDUCATION AND MENTALMENTAL HEALTH TREATMENT. CLIENTS IN THE PROGRAM WILL RECEIVE A VARIETY OF SERVICES INCLUDING, BUT NOT LIMITED TO: GROUP THERAPY, INDIVIDUAL THERAPY, EDUCATIONAL GROUPS, AND RECREATION. THE PROGRAM'S GOALS ARE: (1) DEVELOPING MORE EFFECTIVE SOCIAL, COPING, AND DAILY LIVING SKILLS, AS WELL AS IMPROVED COMMUNICATION AND ADAPTIVE BEHAVIORS TO IMPROVE INTERPERSONAL SKILLS. (2) ENHANCING FUNCTIONAL LEVEL (3) TO IMPROVE COMMUNITY AWARENESS AND GIVE OPPORTUNITIES FOR COMMUNITY INTEGRATION.

INTENSIVE IN-HOME SERVICES (IIHS): OUR TAILORED INTERVENTIONS AND DEDICATED TEAM EFFORTS RESULTED IN 94% OF IIH CLIENTS SUCCESSFULLY

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AVOIDING ACUTE PSYCHIATRIC HOSPITALIZATION. CLIENTS ENGAGED IN 278

SKILL DEVELOPMENT GOALS, WITH 95% SHOWING SUBSTANTIAL IMPROVEMENT.

ADDITIONALLY, 84% OF ACTIVE CLIENTS DEMONSTRATED SIGNIFICANT GAINS IN

THEIR CHILD BEHAVIOR CHECKLIST (CBCL) SCORES, UNDERSCORING THE

EFFECTIVENESS OF OUR COGNITIVE-BEHAVIORAL STRATEGIES. 100% OF

PARTICIPATING PARENTS AND GUARDIANS REPORTED NOTABLE IMPROVEMENTS IN

THEIR PARENTING SKILLS, REINFORCING THE FAMILY UNIT AND PROMOTING

LONG-TERM SUCCESS.

MENTAL HEALTH SKILL-BUILDING (MHSB): THIS PROGRAM ASSISTED 47 ADULTS IN

THE CENTRAL VIRGINIA REGION, PROVIDING SERVICES THROUGH FULLY

CREDENTIALLED QUALIFIED MENTAL HEALTH PROFESSIONALS (QMHP-A). CLIENTS

TYPICALLY ENGAGED WITH MHSB SERVICES FOR THREE MONTHS TO A YEAR. A

SIGNIFICANT HIGHLIGHT WAS THE COLLABORATION WITH FLAGLER HOUSING AND

HOMELESS SERVICES, STABILIZING 12 INDIVIDUALS AND REINFORCING OUR

COMMITMENT TO COMPREHENSIVE ADULT SUPPORT. AT DISCHARGE, 97% OF CLIENTS

HAD INCREASED THEIR NATURAL SUPPORT NETWORKS, AND 100% TRANSITIONED TO

LESS RESTRICTIVE ENVIRONMENTS, EFFECTIVELY PREVENTING HOSPITALIZATION

AND PROMOTING COMMUNITY INTEGRATION.

COMMUNITY STABILIZATION (CS): IN ITS SIXTH YEAR, THE CS PROGRAM SERVED

21 ADULTS AND YOUTH IN THE CENTRAL VIRGINIA REGION, FOCUSING ON

PREVENTING ACUTE HOSPITALIZATIONS AND FOSTERING STABILIZATION THROUGH A

HOLISTIC APPROACH. 100% OF CLIENTS DEVELOPED AND IMPROVED THEIR

INTERNAL AND EXTERNAL COPING STRATEGIES, AND SIGNIFICANTLY INCREASED

THEIR NATURAL AND COMMUNITY SUPPORTS BY DISCHARGE. NOTABLY, 96%

TRANSITIONED TO LESS RESTRICTIVE ENVIRONMENTS, SUCCESSFULLY AVOIDING

ACUTE HOSPITALIZATION.

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EXPENSES \$ 1,290,917. INCLUDING GRANTS OF \$ 15,851. REVENUE \$ 1,095,697.

COMMUNITY TRAINING:

IN FY24, OUR COMMUNITY TRAINING PROGRAM TEAM OF ONE WORKED IN THE COMMUNITY TO TRAIN OVER 4,700 INDIVIDUALS ACROSS 41 EVENTS AND 123 HOURS IN TOPICS INCLUDING TRAUMA-INFORMED CARE, WORKFORCE RESILIENCE, AND MENTAL HEALTH, INCLUDING AT 14 CONFERENCES. AUDIENCES INCLUDED EARLY CHILDHOOD EDUCATORS, MENTAL HEALTH PROFESSIONALS, FOSTER CARE FAMILIES, HEALTH DEPARTMENT TEAMS, K-12 EDUCATORS, THOSE WORKING IN REFUGEE RESETTLEMENT, THOSE WORKING IN POST-INCARCERATION RE-ENTRY WORK, AND THE FBI. IN APRIL OF 2024, WE TOOK OWNERSHIP OF ONBOARDING ALL VILLA EMPLOYEES IN TRAUMA-INFORMED CARE AND RESILIENCE-BASED PRACTICES. WE CONTINUE TO REPRESENT THE VILLA WITHIN MANY COMMUNITY ORGANIZATIONS, COMMITTEES, WORKGROUPS, AREA PLANNING TEAMS, AND OTHERS ALIGNED WITH OUR MISSION AT THE VILLA. WE ARE WORKING TO ADVOCATE FOR THE VILLA AND THOSE WE SERVE THROUGH RELATIONSHIPS WITH LAW ENFORCEMENT, FIRST RESPONDERS, REGIONAL EMERGENCY MANAGEMENT, CITY AND COUNTY OFFICIALS IN THE REGION, AND AT THE GENERAL ASSEMBLY OF VIRGINIA.

EXPENSES \$ 139,879. INCLUDING GRANTS OF \$ 0. REVENUE \$ 44,746.

OTHER

EXPENSES \$ 53,515. INCLUDING GRANTS OF \$ 0. REVENUE \$ 64,839.

FORM 990, PART VI, SECTION A, LINE 6:

THE CORPORATION SHALL HAVE ONE MEMBER, AND THE SOLE MEMBER OF THE CORPORATION SHALL BE VILLA CORPORATION. SUCH MEMBER SHALL HAVE THE

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EXCLUSIVE RIGHT AND POWER TO VOTE ON THE ELECTION, APPOINTMENT, RECALL OR REMOVAL OF THIS CORPORATION'S TRUSTEES. SUCH MEMBER MAY RECALL OR REMOVE ANY TRUSTEE WITH OR WITHOUT CAUSE BY A MAJORITY VOTE OF THE MEMBER'S BOARD OR EXECUTIVE COMMITTEE.

FORM 990, PART VI, SECTION A, LINE 7A:

MEMBER SHALL HAVE THE EXCLUSIVE RIGHT AND POWER TO VOTE ON THE ELECTION, APPOINTMENT, RECALL OR REMOVAL OF THIS CORPORATION'S TRUSTEES. SUCH MEMBER MAY RECALL OR REMOVE ANY TRUSTEE WITH OR WITHOUT CAUSE BY A MAJORITY VOTE OF THE MEMBER'S BOARD OR EXECUTIVE COMMITTEE.

FORM 990, PART VI, SECTION B, LINE 11B:

PRIOR TO SUBMISSION, THE COMPLETED FORM 990 WAS REVIEWED IN DETAIL BY THE ST. JOSEPH'S VILLA FINANCE COMMITTEE. IN ADDITION, THE FORMS WERE DISTRIBUTED ELECTRONICALLY TO ALL MEMBERS OF THE VILLA CORPORATION BOARD AND ST. JOSEPH'S VILLA BOARD OF TRUSTEES FOR THEIR REVIEW PRIOR TO FILING THE FORM 990.

FORM 990, PART VI, SECTION B, LINE 12C:

THROUGH COORDINATION BETWEEN THE EXECUTIVE OFFICES AND THE FINANCE OFFICE AND CLOSE OVERSIGHT OF ALL TRUSTEE ACTIVITIES WITH ST. JOSEPH'S VILLA, WE MONITOR OUR CONFLICT OF INTEREST POLICY ON A REGULAR BASIS. TRUSTEES ARE ASKED TO SIGN THE POLICY STATEMENT ANNUALLY.

FORM 990, PART VI, SECTION B, LINE 15:

THE COMPENSATION COMMITTEE REVIEWS COMPARABLE DATA AND PERFORMANCE REVIEWS TO DETERMINE THE COMPENSATION PACKAGE FOR THE CEO. THESE DECISIONS ARE DOCUMENTED IN THE ANNUAL EMPLOYMENT LETTER OF THE CEO. THE CEO REVIEWS

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COMPARABLE DATA AND PERFORMANCE REVIEWS FOR OTHER KEY OFFICERS AND
DISCUSSES COMPENSATION RECOMMENDATIONS WITH THE CHAIR OF THE BOARD OF
TRUSTEES, WHO ALSO LEADS THE COMPENSATION COMMITTEE, TO REACH FINAL
AGREEMENT ON COMPENSATION FOR THESE KEY OFFICERS.

FORM 990, PART VI, SECTION C, LINE 19:

ST. JOSEPH'S VILLA MAKES ITS FINANCIAL STATEMENTS AVAILABLE TO THE PUBLIC
UPON REQUEST AND ON THEIR WEBSITE.

SCHEDULE R
(Form 990)

Department of the Treasury
Internal Revenue Service

Related Organizations and Unrelated Partnerships
Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.
Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2023

**Open to Public
Inspection**

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Part I Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity

Part II Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related tax-exempt organizations during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	(g) Section 512(b)(13) controlled entity?	
						Yes	No
ST. JOSEPH'S VILLA FOUNDATION - 54-1909187 8000 BROOK ROAD RICHMOND, VA 23227	SUPPORT ST. JOSEPH'S VILLA	VIRGINIA	501(C)(3)	LINE 12B, II	VILLA CORPORATION		X
ST. JOSEPH'S VILLA HOUSING CORP. - 54-1204810, 8000 BROOK ROAD, RICHMOND, VA 23227	PROVIDE LOW-INCOME HOUSING FOR PHYSICALLY DISABLED	VIRGINIA	501(C)(3)	LINE 7	ST. JOSEPH'S VILLA	X	
VILLA CORPORATION - 54-1909189 8000 BROOK ROAD RICHMOND, VA 23227	HOLDING COMPANY FOR 501(C)(3)S	VIRGINIA	501(C)(3)	LINE 7	N/A		X

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule R (Form 990) 2023

Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income (related, unrelated, excluded from tax under sections 512-514)	(f) Share of total income	(g) Share of end-of-year assets	(h) Disproportionate allocations?		(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership
							Yes	No		Yes	No	

Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership	(i) Section 512(b)(13) controlled entity?	
								Yes	No

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.**Note:** Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.

	Yes	No
1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?		
a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity	1a	X
b Gift, grant, or capital contribution to related organization(s)	1b	X
c Gift, grant, or capital contribution from related organization(s)	1c	X
d Loans or loan guarantees to or for related organization(s)	1d	X
e Loans or loan guarantees by related organization(s)	1e	X
f Dividends from related organization(s)	1f	X
g Sale of assets to related organization(s)	1g	X
h Purchase of assets from related organization(s)	1h	X
i Exchange of assets with related organization(s)	1i	X
j Lease of facilities, equipment, or other assets to related organization(s)	1j	X
k Lease of facilities, equipment, or other assets from related organization(s)	1k	X
l Performance of services or membership or fundraising solicitations for related organization(s)	1l	X
m Performance of services or membership or fundraising solicitations by related organization(s)	1m	X
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	1n	X
o Sharing of paid employees with related organization(s)	1o	X
p Reimbursement paid to related organization(s) for expenses	1p	X
q Reimbursement paid by related organization(s) for expenses	1q	X
r Other transfer of cash or property to related organization(s)	1r	X
s Other transfer of cash or property from related organization(s)	1s	X
2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.		

(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount involved
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			

Part VI **Unrelated Organizations Taxable as a Partnership.** Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

[illegible]

Provide additional information for responses to questions on Schedule R. See instructions.

KEITER, STEPHENS, HURST, GARY & SHREAVES
4401 DOMINION BLVD
GLEN ALLEN, VA 23060

VILLA CORPORATION
8000 BROOK ROAD
RICHMOND, VA 23227-1338

|||||

Caution: Forms printed from within Adobe Acrobat products may not meet IRS or state taxing agency specifications. When using Acrobat, select the "Actual Size" in the Adobe "Print" dialog.

CLIENT'S COPY

KEITER
4401 DOMINION BOULEVARD
GLEN ALLEN, VIRGINIA 23060

APRIL 24, 2025

VILLA CORPORATION
8000 BROOK ROAD
RICHMOND, VA 23227-1338

VILLA CORPORATION:

ENCLOSED IS THE ORGANIZATION'S 2023 EXEMPT ORGANIZATION RETURN.

SPECIFIC FILING INSTRUCTIONS ARE AS FOLLOWS.

FORM 990-EZ RETURN:

THIS RETURN HAS QUALIFIED FOR ELECTRONIC FILING. AFTER YOU HAVE REVIEWED THE RETURN FOR COMPLETENESS AND ACCURACY, PLEASE SIGN FORM 8879-TE AND CONTACT OUR OFFICE TO CONFIRM THAT THIS RETURN CAN BE FILED ELECTRONICALLY. DO NOT MAIL A PAPER COPY OF THE RETURN TO THE IRS.

A COPY OF THE RETURN IS ENCLOSED FOR YOUR FILES. WE SUGGEST THAT YOU RETAIN THIS COPY INDEFINITELY.

VERY TRULY YOURS,

JAYME MIKA

TAX RETURN FILING INSTRUCTIONS

FORM 990-EZ

FOR THE YEAR ENDING

JUNE 30, 2024

PREPARED FOR:

VILLA CORPORATION
8000 BROOK ROAD
RICHMOND, VA 23227-1338

PREPARED BY:

KEITER, STEPHENS, HURST, GARY & SHREAVES
4401 DOMINION BLVD
GLEN ALLEN, VA 23060

AMOUNT DUE OR REFUND:

NOT APPLICABLE

MAKE CHECK PAYABLE TO:

NOT APPLICABLE

MAIL TAX RETURN AND CHECK (IF APPLICABLE) TO:

NOT APPLICABLE

RETURN MUST BE MAILED ON OR BEFORE:

NOT APPLICABLE

SPECIAL INSTRUCTIONS:

Form **8879-TE****IRS E-file Signature Authorization
for a Tax Exempt Entity**

OMB No. 1545-0047

Department of the Treasury
Internal Revenue ServiceFor calendar year 2023, or fiscal year beginning JUL 1, 2023, and ending JUN 30, 2024**Do not send to the IRS. Keep for your records.****Go to www.irs.gov/Form8879TE for the latest information.****2023**

Name of filer

VILLA CORPORATION

EIN or SSN

54-1909189Name and title of officer or person subject to tax **JENNIFER FRIAR
CEO****Part I Type of Return and Return Information**

Check the box for the return for which you are using this Form 8879-TE and enter the applicable amount, if any, from the return. Form 8038-CP and Form 5330 filers may enter dollars and cents. For all other forms, enter whole dollars only. If you check the box on line **1a, 2a, 3a, 4a, 5a, 6a, 7a, 8a, 9a,** or **10a** below, and the amount on that line for the return being filed with this form was blank, then leave line **1b, 2b, 3b, 4b, 5b, 6b, 7b, 8b, 9b,** or **10b,** whichever is applicable, blank (do not enter -0-). But, if you entered -0- on the return, then enter -0- on the applicable line below. **Do not** complete more than one line in Part I.

1a Form 990 check here	☐	b Total revenue, if any (Form 990, Part VIII, column (A), line 12)	1b
2a Form 990-EZ check here ...	☒	b Total revenue, if any (Form 990-EZ, line 9)	2b <u>15,567.</u>
3a Form 1120-POL check here	☐	b Total tax (Form 1120-POL, line 22)	3b
4a Form 990-PF check here ...	☐	b Tax based on investment income (Form 990-PF, Part V, line 5)	4b
5a Form 8868 check here	☐	b Balance due (Form 8868, line 3c)	5b
6a Form 990-T check here	☐	b Total tax (Form 990-T, Part III, line 4)	6b
7a Form 4720 check here	☐	b Total tax (Form 4720, Part III, line 1)	7b
8a Form 5227 check here	☐	b FMV of assets at end of tax year (Form 5227, Item D)	8b
9a Form 5330 check here	☐	b Tax due (Form 5330, Part II, line 19)	9b
10a Form 8038-CP check here	☐	b Amount of credit payment requested (Form 8038-CP, Part III, line 22)	10b

Part II Declaration and Signature Authorization of Officer or Person Subject to Tax

Under penalties of perjury, I declare that ☒ I am an officer of the above entity or ☐ I am a person subject to tax with respect to (name of entity) _____, (EIN) _____ and that I have examined a copy of the

2023 electronic return and accompanying schedules and statements, and, to the best of my knowledge and belief, they are true, correct, and complete. I further declare that the amount in Part I above is the amount shown on the copy of the electronic return. I consent to allow my intermediate service provider, transmitter, or electronic return originator (ERO) to send the return to the IRS and to receive from the IRS (a) an acknowledgement of receipt or reason for rejection of the transmission, (b) the reason for any delay in processing the return or refund, and (c) the date of any refund. If applicable, I authorize the U.S. Treasury and its designated Financial Agent to initiate an electronic funds withdrawal (direct debit) entry to the financial institution account indicated in the tax preparation software for payment of the federal taxes owed on this return, and the financial institution to debit the entry to this account. To revoke a payment, I must contact the U.S. Treasury Financial Agent at 1-888-353-4537 no later than 2 business days prior to the payment (settlement) date. I also authorize the financial institutions involved in the processing of the electronic payment of taxes to receive confidential information necessary to answer inquiries and resolve issues related to the payment. I have selected a personal identification number (PIN) as my signature for the electronic return and, if applicable, the consent to electronic funds withdrawal.

PIN: check one box only

☒ I authorize **KEITER, STEPHENS, HURST, GARY & SHREAVES** to enter my PIN **23227**
ERO firm name Enter five numbers, but do not enter all zeros

as my signature on the tax year 2023 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I also authorize the aforementioned ERO to enter my PIN on the return's disclosure consent screen.

☐ As an officer or person subject to tax with respect to the entity, I will enter my PIN as my signature on the tax year 2023 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I will enter my PIN on the return's disclosure consent screen.

Signature of officer or person subject to tax

Date

Part III Certification and Authentication

ERO's EFIN/PIN. Enter your six-digit electronic filing identification number (EFIN) followed by your five-digit self-selected PIN.

54584623060**Do not enter all zeros**

I certify that the above numeric entry is my PIN, which is my signature on the 2023 electronically filed return indicated above. I confirm that I am submitting this return in accordance with the requirements of **Pub. 4163**, Modernized e-File (MeF) Information for Authorized IRS *e-file* Providers for Business Returns.

ERO's signature

Date

ERO Must Retain This Form - See Instructions**Do Not Submit This Form to the IRS Unless Requested To Do So****For Privacy Act and Paperwork Reduction Act Notice, see instructions.**Form **8879-TE** (2023)

LHA 302521 01-05-24

15030514 759400 737434.004

2023.05070 VILLA CORPORATION

737434.1

**Application for Extension of Time To File an Exempt Organization
Return or Excise Taxes Related to Employee Benefit Plans**

OMB No. 1545-0047

File a separate application for each return.
Go to www.irs.gov/Form8868 for the latest information.

Electronic filing (e-file). You can electronically file Form 8868 to request up to a 6-month extension of time to file any of the forms listed below except for Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts. An extension request for Form 8870 must be sent to the IRS in a paper format (see instructions). For more details on the electronic filing of Form 8868, visit www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits.

Caution: If you are going to make an electronic funds withdrawal (direct debit) with this Form 8868, see Form 8453-TE and Form 8879-TE for payment instructions.

All corporations required to file an income tax return other than Form 990-T (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns.

Part I - Identification

Type or Print File by the due date for filing your return. See instructions.	Name of exempt organization, employer, or other filer, see instructions. VILLA CORPORATION	Taxpayer identification number (TIN) 54-1909189
	Number, street, and room or suite no. If a P.O. box, see instructions. 8000 BROOK ROAD	
	City, town or post office, state, and ZIP code. For a foreign address, see instructions. RICHMOND, VA 23227-1338	

Enter the Return Code for the return that this application is for (file a separate application for each return) **01**

Application Is For	Return Code	Application Is For	Return Code
Form 990 or Form 990-EZ	01	Form 4720 (other than individual)	09
Form 4720 (individual)	03	Form 5227	10
Form 990-PF	04	Form 6069	11
Form 990-T (sec. 401(a) or 408(a) trust)	05	Form 8870	12
Form 990-T (trust other than above)	06	Form 5330 (individual)	13
Form 990-T (corporation)	07	Form 5330 (other than individual)	14
Form 1041-A	08		

• After you enter your Return Code, complete either Part II or Part III. Part III, including signature, is applicable only for an extension of time to file Form 5330.

• If this application is for an extension of time to file Form 5330, you must enter the following information.

Plan Name _____
Plan Number _____
Plan Year Ending (MM/DD/YYYY) _____

Part II - Automatic Extension of Time To File for Exempt Organizations (see instructions)The books are in the care of **SUZANNE K. HINTON****8000 BROOK ROAD - RICHMOND, VA 23227-1338**Telephone No. **(804) 553-3200**Fax No. **(804) 553-3259**

- If the organization does not have an office or place of business in the United States, check this box ☐
- If this is for a Group Return, enter the organization's four-digit Group Exemption Number (GEN) _____. If this is for the whole group, check this box ☐. If it is for part of the group, check this box ☐ and attach a list with the names and TINs of all members the extension is for.

1 I request an automatic 6-month extension of time until **MAY 15**, 20 **25**, to file the exempt organization return for the organization named above. The extension is for the organization's return for:
☐ calendar year 20 ____ or
☒ tax year beginning **JUL 1**, 20 **23**, and ending **JUN 30**, 20 **24**

2 If the tax year entered in line 1 is for less than 12 months, check reason: ☐ Initial return ☐ Final return
☐ Change in accounting period

3a If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any nonrefundable credits. See instructions.	3a	\$	0.
b If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit.	3b	\$	0.
c Balance due. Subtract line 3b from line 3a. Include your payment with this form, if required, by using EFTPS (Electronic Federal Tax Payment System). See instructions.	3c	\$	0.

For Privacy Act and Paperwork Reduction Act Notice, see instructions.Form **8868** (Rev. 1-2024)

Short Form

OMB No. 1545-0047

Form **990-EZ**

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

2023

Do not enter social security numbers on this form, as it may be made public.

Open to Public
InspectionDepartment of the Treasury
Internal Revenue ServiceGo to www.irs.gov/Form990EZ for instructions and the latest information.

A For the 2023 calendar year, or tax year beginning JUL 1, 2023 , and ending JUN 30, 2024	
B Check if applicable: ☐ Address change ☐ Name change ☐ Initial return ☐ Final return/terminated ☐ Amended return ☐ Application pending	C Name of organization VILLA CORPORATION Number and street (or P.O. box if mail is not delivered to street address) Room/suite 8000 BROOK ROAD City or town, state or province, country, and ZIP or foreign postal code RICHMOND, VA 23227-1338
D Employer identification number 54-1909189	
E Telephone number (804) 553-3200	
F Group Exemption Number	
G Accounting Method: ☒ Cash ☐ Accrual Other (specify) _____	
H Check ☐ if the organization is not required to attach Schedule B (Form 990).	
I Website: N/A	
J Tax-exempt status (check only one) — ☒ 501(c)(3) ☐ 501(c) () (insert no.) ☐ 4947(a)(1) or ☐ 527	
K Form of organization: ☒ Corporation ☐ Trust ☐ Association ☐ Other _____	
L Add lines 5b, 6c, and 7b to line 9 to determine gross receipts. If gross receipts are \$200,000 or more, or if total assets (Part II, column (B)) are \$500,000 or more, file Form 990 instead of Form 990-EZ \$ 15,567.	

Part I Revenue, Expenses, and Changes in Net Assets or Fund Balances (see the instructions for Part I)Check if the organization used Schedule O to respond to any question in this Part I ☒

Revenue	1	Contributions, gifts, grants, and similar amounts received	1	15,567.
	2	Program service revenue including government fees and contracts	2	
	3	Membership dues and assessments	3	
	4	Investment income	4	
	5a	Gross amount from sale of assets other than inventory	5a	
	5b	Less: cost or other basis and sales expenses	5b	
	5c	Gain or (loss) from sale of assets other than inventory (subtract line 5b from line 5a)	5c	
	6	Gaming and fundraising events:		
	6a	Gross income from gaming (attach Schedule G if greater than \$15,000)	6a	
	6b	Gross income from fundraising events (not including \$ _____ of contributions from fundraising events reported on line 1) (attach Schedule G if the sum of such gross income and contributions exceeds \$15,000)	6b	
6c	Less: direct expenses from gaming and fundraising events	6c		
6d	Net income or (loss) from gaming and fundraising events (add lines 6a and 6b and subtract line 6c)	6d		
7a	Gross sales of inventory, less returns and allowances	7a		
7b	Less: cost of goods sold	7b		
7c	Gross profit or (loss) from sales of inventory (subtract line 7b from line 7a)	7c		
8	Other revenue (describe in Schedule O)	8		
9	Total revenue. Add lines 1, 2, 3, 4, 5c, 6d, 7c, and 8	9	15,567.	
Expenses	10	Grants and similar amounts paid (list in Schedule O)	10	
	11	Benefits paid to or for members	11	
	12	Salaries, other compensation, and employee benefits	12	
	13	Professional fees and other payments to independent contractors	13	2,750.
	14	Occupancy, rent, utilities, and maintenance	14	
	15	Printing, publications, postage, and shipping	15	
	16	Other expenses (describe in Schedule O) SEE SCHEDULE O	16	12,817.
17	Total expenses. Add lines 10 through 16	17	15,567.	
Net Assets	18	Excess or (deficit) for the year (subtract line 17 from line 9)	18	0.
	19	Net assets or fund balances at beginning of year (from line 27, column (A)) (must agree with end-of-year figure reported on prior year's return)	19	0.
	20	Other changes in net assets or fund balances (explain in Schedule O)	20	0.
	21	Net assets or fund balances at end of year. Combine lines 18 through 20	21	0.

For Paperwork Reduction Act Notice, see the separate instructions.

Form **990-EZ** (2023)

Part II	Balance Sheets (see the instructions for Part II)
----------------	--

Check if the organization used Schedule O to respond to any question in this Part II

		(A) Beginning of year	(B) End of year	
22	Cash, savings, and investments		22	
23	Land and buildings		23	
24	Other assets (describe in Schedule O)		24	
25	Total assets	0 .	25	0 .
26	Total liabilities (describe in Schedule O)	0 .	26	0 .
27	Net assets or fund balances (line 27 of column (B) must agree with line 21)	0 .	27	0 .

Part III	Statement of Program Service Accomplishments (see the instructions for Part III)
-----------------	---

Check if the organization used Schedule O to respond to any question in this Part III

What is the organization's primary exempt purpose? SEE SCHEDULE O

Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. In a clear and concise manner, describe the services provided, the number of persons benefited, and other relevant information for each program title.

Expenses
(Required for section 501(c)(3) and 501(c)(4) organizations; optional for others.)

28	HOLDING COMPANY FOR THE FOLLOWING 501(C)(3) ENTITIES: ST JOSEPH'S VILLA, ST JOSEPH'S VILLA HOUSING CORP. AND ST JOSEPH'S VILLA FOUNDATION		
	(Grants \$) If this amount includes foreign grants, check here	☐	28a
29			
	(Grants \$) If this amount includes foreign grants, check here	☐	29a
30			
	(Grants \$) If this amount includes foreign grants, check here	☐	30a
31	Other program services (describe in Schedule O)		
	(Grants \$) If this amount includes foreign grants, check here	☐	31a
32	Total program service expenses (add lines 28a through 31a)		32
			0.

Part IV	List of Officers, Directors, Trustees, and Key Employees
----------------	---

(list each one even if not compensated - see the instructions for Part IV)

Check if the organization used Schedule O to respond to any question in this Part IV

[illegible]

Part V Other Information (Note the Schedule A and personal benefit contract statement requirements in the instructions for Part V.) Check if the organization used Sch. O to respond to any question in this Part V ☒

	Yes	No
33 Did the organization engage in any significant activity not previously reported to the IRS? If "Yes," provide a detailed description of each activity in Schedule O	33	X
34 Were any significant changes made to the organizing or governing documents? If "Yes," attach a conformed copy of the amended documents if they reflect a change to the organization's name. Otherwise, explain the change on Schedule O. See instructions	34	X
35a Did the organization have unrelated business gross income of \$1,000 or more during the year from business activities (such as those reported on lines 2, 6a, and 7a, among others)?	35a	X
b If "Yes" to line 35a, has the organization filed a Form 990-T for the year? If "No," provide an explanation in Schedule O	35b	N/A
c Was the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization subject to section 6033(e) notice, reporting, and proxy tax requirements during the year? If "Yes," complete Schedule C, Part III	35c	X
36 Did the organization undergo a liquidation, dissolution, termination, or significant disposition of net assets during the year? If "Yes," complete applicable parts of Schedule N	36	X
37a Enter amount of political expenditures, direct or indirect, as described in the instructions	37a	0.
b Did the organization file Form 1120-POL for this year?	37b	X
38a Did the organization borrow from, or make any loans to, any officer, director, trustee, or key employee; or were any such loans made in a prior year and still outstanding at the end of the tax year covered by this return?	38a	X
b If "Yes," complete Schedule L, Part II, and enter the total amount involved	38b	N/A
39 Section 501(c)(7) organizations. Enter:		
a Initiation fees and capital contributions included on line 9	39a	N/A
b Gross receipts, included on line 9, for public use of club facilities	39b	N/A
40a Section 501(c)(3) organizations. Enter amount of tax imposed on the organization during the year under:		
section 4911 0. ; section 4912 0. ; section 4955 0.		
b Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in any section 4958 excess benefit transaction during the year, or did it engage in an excess benefit transaction in a prior year that has not been reported on any of its prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	40b	X
c Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Enter amount of tax imposed on organization managers or disqualified persons during the year under sections 4912, 4955, and 4958		0.
d Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Enter amount of tax on line 40c reimbursed by the organization		0.
e All organizations. At any time during the tax year, was the organization a party to a prohibited tax shelter transaction? If "Yes," complete Form 8886-T	40e	X
41 List the states with which a copy of this return is filed	NONE	
42a The organization's books are in care of	SUZANNE K. HINTON	
Located at:	8000 BROOK ROAD, RICHMOND, VA	
Telephone no.	(804) 553-3200	
ZIP + 4	23227-1338	
b At any time during the calendar year, did the organization have an interest in or a signature or other authority over a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	42b	X
If "Yes," enter the name of the foreign country		
See the instructions for exceptions and filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).		
c At any time during the calendar year, did the organization maintain an office outside the United States?	42c	X
If "Yes," enter the name of the foreign country		
43 Section 4947(a)(1) nonexempt charitable trusts filing Form 990-EZ in lieu of Form 1041 - Check here	☐	
and enter the amount of tax-exempt interest received or accrued during the tax year	43	N/A
44a Did the organization maintain any donor advised funds during the year? If "Yes," Form 990 must be completed instead of Form 990-EZ	44a	X
b Did the organization operate one or more hospital facilities during the year? If "Yes," Form 990 must be completed instead of Form 990-EZ	44b	X
c Did the organization receive any payments for indoor tanning services during the year?	44c	X
d If "Yes" to line 44c, has the organization filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	44d	
45a Did the organization have a controlled entity within the meaning of section 512(b)(13)?	45a	X
b Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," Form 990 and Schedule R may need to be completed instead of Form 990-EZ. See instructions	45b	X

Form 990-EZ (2023)

46 Did the organization engage, directly or indirectly, in political campaign activities on behalf of or in opposition to candidates for public office?

If "Yes," complete Schedule C, Part I

	Yes	No
46		X

Part VI Section 501(c)(3) Organizations Only

All section 501(c)(3) organizations must answer questions 47-49b and 52, and complete the tables for lines 50 and 51.

Check if the organization used Schedule O to respond to any question in this Part VI

47 Did the organization engage in lobbying activities or have a section 501(h) election in effect during the tax year?

If "Yes," complete Sch. C, Part II

	Yes	No
47		X

48 Is the organization a school as described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E

48		X
-----------	--	----------

49a Did the organization make any transfers to an exempt non-charitable related organization?

49a		X
------------	--	----------

b If "Yes," was the related organization a section 527 organization?

49b		
------------	--	--

50 Complete this table for the organization's five highest compensated employees (other than officers, directors, trustees, and key employees) who each received more than \$100,000 of compensation from the organization. If there is none, enter "None."

(a) Name and title of each employee	(b) Average hours per week devoted to position	(c) Reportable compensation (Forms W-2/1099-MISC/1099-NEC)	(d) Health benefits, contributions to employee benefit plans, and deferred compensation	(e) Estimated amount of other compensation
NONE				

f Total number of other employees paid over \$100,000

51 Complete this table for the organization's five highest compensated independent contractors who each received more than \$100,000 of compensation from the organization. If there is none, enter "None." NONE

(a) Name and business address of each independent contractor	(b) Type of service	(c) Compensation

d Total number of other independent contractors each receiving over \$100,000

52 Did the organization complete Schedule A? **Note:** All section 501(c)(3) organizations must attach a completed Schedule A

☒ Yes ☐ No

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here

Signature of officer

Date

JENNY FRIAR, CEO

Type or print name and title

Print/Type preparer's name
Preparer's signature
Date
Check ☐ if self-employed
PTIN

Print/Type preparer's name

Preparer's signature

Date

Check ☐ if self-employed

PTIN

JAYME MIKA

P00852731

Firm's name KEITER, STEPHENS, HURST, GARY & SHREAVE

Firm's EIN 54-1631262

Firm's address 4401 DOMINION BLVD
GLEN ALLEN, VA 23060

Phone no. (804) 747-0000

May the IRS discuss this return with the preparer shown above? See instructions

☒ Yes ☐ No

Form 990-EZ (2023)

Department of the Treasury
Internal Revenue Service

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2023

**Open to Public
Inspection**

Name of the organization

VILLA CORPORATION

Employer identification number	
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54-1909189

Part I	Reason for Public Charity Status. (All organizations must complete this part.) See instructions.
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The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.)

- 1 ☐ A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i).**
- 2 ☐ A school described in **section 170(b)(1)(A)(ii).** (Attach Schedule E (Form 990).)
- 3 ☐ A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii).**
- 4 ☐ A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii).** Enter the hospital's name, city, and state: _____
- 5 ☐ An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv).** (Complete Part II.)
- 6 ☐ A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v).**
- 7 ☒ An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi).** (Complete Part II.)
- 8 ☐ A community trust described in **section 170(b)(1)(A)(vi).** (Complete Part II.)
- 9 ☐ An agricultural research organization described in **section 170(b)(1)(A)(ix)** operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: _____
- 10 ☐ An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See **section 509(a)(2).** (Complete Part III.)
- 11 ☐ An organization organized and operated exclusively to test for public safety. See **section 509(a)(4).**
- 12 ☐ An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in **section 509(a)(1)** or **section 509(a)(2).** See **section 509(a)(3).** Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g.
- a ☐ **Type I.** A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. **You must complete Part IV, Sections A and B.**
- b ☐ **Type II.** A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). **You must complete Part IV, Sections A and C.**
- c ☐ **Type III functionally integrated.** A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). **You must complete Part IV, Sections A, D, and E.**
- d ☐ **Type III non-functionally integrated.** A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). **You must complete Part IV, Sections A and D, and Part V.**
- e ☐ Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization.

f Enter the number of supported organizations

g Provide the following information about the supported organization(s).

g Provide the following information about the supported organization(s).						
(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1-10 above (see instructions))	(iv) Is the organization listed in your governing document?		(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
			Yes	No		
Total						

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

Calendar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	11,428.	12,024.	12,193.	15,571.	15,567.	66,783.
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge						
4 Total. Add lines 1 through 3	11,428.	12,024.	12,193.	15,571.	15,567.	66,783.
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6 Public support. Subtract line 5 from line 4.						66,783.

Section B. Total Support

Calendar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
7 Amounts from line 4	11,428.	12,024.	12,193.	15,571.	15,567.	66,783.
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
9 Net income from unrelated business activities, whether or not the business is regularly carried on						
10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
11 Total support. Add lines 7 through 10						66,783.

12 Gross receipts from related activities, etc. (see instructions)	12	
13 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here		☐

Section C. Computation of Public Support Percentage

14 Public support percentage for 2023 (line 6, column (f), divided by line 11, column (f))	14	100.00	%
15 Public support percentage from 2022 Schedule A, Part II, line 14	15	100.00	%
16a 33 1/3% support test - 2023. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization			☒
b 33 1/3% support test - 2022. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization			☐
17a 10% -facts-and-circumstances test - 2023. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization			☐
b 10% -facts-and-circumstances test - 2022. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization			☐
18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions			☐

Schedule A (Form 990) 2023

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support

Calendar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public support. (Subtract line 7c from line 6.)						

Section B. Total Support

Calendar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
9 Amounts from line 6						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13 Total support. (Add lines 9, 10c, 11, and 12.)						

14 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here** ☐

Section C. Computation of Public Support Percentage

15 Public support percentage for 2023 (line 8, column (f), divided by line 13, column (f))	15	%
16 Public support percentage from 2022 Schedule A, Part III, line 15	16	%

Section D. Computation of Investment Income Percentage

17 Investment income percentage for 2023 (line 10c, column (f), divided by line 13, column (f))	17	%
18 Investment income percentage from 2022 Schedule A, Part III, line 17	18	%

19a 33 1/3% support tests - 2023. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization ☐

b 33 1/3% support tests - 2022. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization ☐

20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions ☐

Part IV Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

	Yes	No
1 Are all of the organization's supported organizations listed by name in the organization's governing documents? <i>If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.</i>		
2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? <i>If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).</i>		
3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? <i>If "Yes," answer lines 3b and 3c below.</i>		
b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? <i>If "Yes," describe in Part VI when and how the organization made the determination.</i>		
c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? <i>If "Yes," explain in Part VI what controls the organization put in place to ensure such use.</i>		
4a Was any supported organization not organized in the United States ("foreign supported organization")? <i>If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.</i>		
b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? <i>If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.</i>		
c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? <i>If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.</i>		
5a Did the organization add, substitute, or remove any supported organizations during the tax year? <i>If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).</i>		
b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?		
c Substitutions only. Was the substitution the result of an event beyond the organization's control?		
6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If "Yes," provide detail in Part VI.</i>		
7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? <i>If "Yes," complete Part I of Schedule L (Form 990).</i>		
8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? <i>If "Yes," complete Part I of Schedule L (Form 990).</i>		
9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? <i>If "Yes," provide detail in Part VI.</i>		
b Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? <i>If "Yes," provide detail in Part VI.</i>		
c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? <i>If "Yes," provide detail in Part VI.</i>		
10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? <i>If "Yes," answer line 10b below.</i>		
b Did the organization have any excess business holdings in the tax year? <i>(Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)</i>		

Part IV Supporting Organizations (continued)

	Yes	No
11 Has the organization accepted a gift or contribution from any of the following persons?		
a A person who directly or indirectly controls, either alone or together with persons described on lines 11b and 11c below, the governing body of a supported organization?		
11a		
b A family member of a person described on line 11a above?		
11b		
c A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide detail in Part VI .		
11c		

Section B. Type I Supporting Organizations

	Yes	No
1 Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.		
1		
2 Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.		
2		

Section C. Type II Supporting Organizations

	Yes	No
1 Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).		
1		

Section D. All Type III Supporting Organizations

	Yes	No
1 Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?		
1		
2 Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).		
2		
3 By reason of the relationship described on line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.		
3		

Section E. Type III Functionally Integrated Supporting Organizations

	Yes	No
1 Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).		
a ☐ The organization satisfied the Activities Test. Complete line 2 below.		
b ☐ The organization is the parent of each of its supported organizations. Complete line 3 below.		
c ☐ The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see instructions).		
2 Activities Test. Answer lines 2a and 2b below.		
a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.		
2a		
b Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.		
2b		
3 Parent of Supported Organizations. Answer lines 3a and 3b below.		
a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? If "Yes" or "No" provide details in Part VI .		
3a		
b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.		
3b		

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

- 1 ☐ Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (*explain in Part VI*). See instructions.
All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1	
2	Recoveries of prior-year distributions	2	
3	Other gross income (see instructions)	3	
4	Add lines 1 through 3.	4	
5	Depreciation and depletion	5	
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6	
7	Other expenses (see instructions)	7	
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8	

Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):		
a	Average monthly value of securities	1a	
b	Average monthly cash balances	1b	
c	Fair market value of other non-exempt-use assets	1c	
d	Total (add lines 1a, 1b, and 1c)	1d	
e	Discount claimed for blockage or other factors (<i>explain in detail in Part VI</i>):		
2	Acquisition indebtedness applicable to non-exempt-use assets	2	
3	Subtract line 2 from line 1d.	3	
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4	
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5	
6	Multiply line 5 by 0.035.	6	
7	Recoveries of prior-year distributions	7	
8	Minimum Asset Amount (add line 7 to line 6)	8	

Section C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1	
2	Enter 0.85 of line 1.	2	
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3	
4	Enter greater of line 2 or line 3.	4	
5	Income tax imposed in prior year	5	
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6	
7	☐ Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).		

Schedule A (Form 990) 2023

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)**Section D - Distributions**

		Current Year
1	Amounts paid to supported organizations to accomplish exempt purposes	1
2	Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	2
3	Administrative expenses paid to accomplish exempt purposes of supported organizations	3
4	Amounts paid to acquire exempt-use assets	4
5	Qualified set-aside amounts (prior IRS approval required - <i>provide details in Part VI</i>)	5
6	Other distributions (<i>describe in Part VI</i>). See instructions.	6
7	Total annual distributions. Add lines 1 through 6.	7
8	Distributions to attentive supported organizations to which the organization is responsive (<i>provide details in Part VI</i>). See instructions.	8
9	Distributable amount for 2023 from Section C, line 6	9
10	Line 8 amount divided by line 9 amount	10

Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2023	(iii) Distributable Amount for 2023
1 Distributable amount for 2023 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2023 (reasonable cause required - <i>explain in Part VI</i>). See instructions.			
3 Excess distributions carryover, if any, to 2023			
a From 2018			
b From 2019			
c From 2020			
d From 2021			
e From 2022			
f Total of lines 3a through 3e			
g Applied to underdistributions of prior years			
h Applied to 2023 distributable amount			
i Carryover from 2018 not applied (see instructions)			
j Remainder. Subtract lines 3g, 3h, and 3i from line 3f.			
4 Distributions for 2023 from Section D, line 7: \$			
a Applied to underdistributions of prior years			
b Applied to 2023 distributable amount			
c Remainder. Subtract lines 4a and 4b from line 4.			
5 Remaining underdistributions for years prior to 2023, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, <i>explain in Part VI</i> . See instructions.			
6 Remaining underdistributions for 2023. Subtract lines 3h and 4b from line 1. For result greater than zero, <i>explain in Part VI</i> . See instructions.			
7 Excess distributions carryover to 2024. Add lines 3j and 4c.			
8 Breakdown of line 7:			
a Excess from 2019			
b Excess from 2020			
c Excess from 2021			
d Excess from 2022			
e Excess from 2023			

Schedule A (Form 990) 2023

Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information.
(See instructions.)

Schedule B
(Form 990)

Department of the Treasury
Internal Revenue Service

Schedule of Contributors

Attach to Form 990, 990-EZ, or 990-PF.
Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2023

Name of the organization

VILLA CORPORATION

Employer identification number

54-1909189

Organization type (check one):

Filers of:

Section:

Form 990 or 990-EZ

☒ 501(c)(3) (enter number) organization

☐ 4947(a)(1) nonexempt charitable trust **not** treated as a private foundation

☐ 527 political organization

Form 990-PF

☐ 501(c)(3) exempt private foundation

☐ 4947(a)(1) nonexempt charitable trust treated as a private foundation

☐ 501(c)(3) taxable private foundation

Check if your organization is covered by the **General Rule** or a **Special Rule**.

Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

General Rule

☐ For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

Special Rules

☒ For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of **(1)** \$5,000; or **(2)** 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.

☐ For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 *exclusively* for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.

☐ For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions *exclusively* for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year \$

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990) (2023)

Name of organization	Employer identification number
VILLA CORPORATION	54-1909189

Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	ST. JOSEPH'S VILLA 8000 BROOK ROAD RICHMOND, VA 23227-1338	\$ 15,567.	Person ☒ Payroll ☐ Noncash ☐ (Complete Part II for noncash contributions.)
		\$	Person ☐ Payroll ☐ Noncash ☐ (Complete Part II for noncash contributions.)
		\$	Person ☐ Payroll ☐ Noncash ☐ (Complete Part II for noncash contributions.)
		\$	Person ☐ Payroll ☐ Noncash ☐ (Complete Part II for noncash contributions.)
		\$	Person ☐ Payroll ☐ Noncash ☐ (Complete Part II for noncash contributions.)
		\$	Person ☐ Payroll ☐ Noncash ☐ (Complete Part II for noncash contributions.)
		\$	Person ☐ Payroll ☐ Noncash ☐ (Complete Part II for noncash contributions.)

Name of organization

Employer identification number

VILLA CORPORATION**54-1909189**

Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of **\$1,000 or less** for the year. (Enter this info. once.) \$ _____

Use duplicate copies of Part III if additional space is needed.

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	(e) Transfer of gift		
	Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee
	(e) Transfer of gift		
	Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee
	(e) Transfer of gift		
	Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee
	(e) Transfer of gift		
	Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee
	(e) Transfer of gift		
	Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee

FORM 990-EZ, PART I, LINE 16, OTHER EXPENSES:

DESCRIPTION OF OTHER EXPENSES:	AMOUNT:
INSURANCE	12,792.
VILLA CORP MISC EXPENSES	25.
TOTAL TO FORM 990-EZ, LINE 16	12,817.

FORM 990-EZ, PART III, PRIMARY EXEMPT PURPOSE - HOLDING COMPANY FOR THE
FOLLOWING 501(C)(3) ENTITIES: ST. JOSEPH'S VILLA, ST JOSEPH'S VILLA
HOUSING CORP. AND ST JOSEPH'S VILLA FOUNDATION

FORM 990-EZ, PART V, INFORMATION REGARDING PERSONAL BENEFIT CONTRACTS:
THE ORGANIZATION DID NOT, DURING THE YEAR, RECEIVE ANY FUNDS, DIRECTLY,
OR INDIRECTLY, TO PAY PREMIUMS ON A PERSONAL BENEFIT CONTRACT.
THE ORGANIZATION, DID NOT, DURING THE YEAR, PAY ANY PREMIUMS, DIRECTLY,
OR INDIRECTLY, ON A PERSONAL BENEFIT CONTRACT.

Form **990****Return of Organization Exempt From Income Tax**

OMB No. 1545-0047

Department of the Treasury
Internal Revenue Service

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)
Do not enter social security numbers on this form as it may be made public.
Go to www.irs.gov/Form990 for instructions and the latest information.

2023Open to Public
Inspection**A** For the 2023 calendar year, or tax year beginning **JUL 1, 2023** and ending **JUN 30, 2024****B** Check if applicable:

- ☐ Address change
☐ Name change
☐ Initial return
☐ Final return/terminated
☐ Amended return
☐ Application pending

C Name of organization**ST. JOSEPH'S VILLA FOUNDATION**

Doing business as

Number and street (or P.O. box if mail is not delivered to street address)

8000 BROOK ROAD

Room/suite

City or town, state or province, country, and ZIP or foreign postal code

RICHMOND, VA 23227-1338**F** Name and address of principal officer: **DAVID D. REDMOND****SAME AS C ABOVE****D** Employer identification number**54-1909187****E** Telephone number**(804) 553-3200****G** Gross receipts \$ **5,446,583.****H(a)** Is this a group returnfor subordinates? ☐ Yes ☒ No**H(b)** Are all subordinates included? ☐ Yes ☐ No

If "No," attach a list. See instructions

H(c) Group exemption number**I** Tax-exempt status: ☒ 501(c)(3) ☐ 501(c) () (insert no.) ☐ 4947(a)(1) or ☐ 527**J** Website: **N/A****K** Form of organization: ☒ Corporation ☐ Trust ☐ Association ☐ Other**L** Year of formation: **1998** **M** State of legal domicile: **VA****Part I Summary**

Activities & Governance	1	Briefly describe the organization's mission or most significant activities: ST. JOSEPH'S VILLA FOUNDATION WAS ORGANIZED EXCLUSIVELY FOR CHARITABLE, SCIENTIFIC, LITERARY AND
	2	Check this box ☐ if the organization discontinued its operations or disposed of more than 25% of its net assets.
	3	Number of voting members of the governing body (Part VI, line 1a) 3
	4	Number of independent voting members of the governing body (Part VI, line 1b) 4
	5	Total number of individuals employed in calendar year 2023 (Part V, line 2a) 0
	6	Total number of volunteers (estimate if necessary) 8
	7a	Total unrelated business revenue from Part VIII, column (C), line 12 0.
7b	Net unrelated business taxable income from Form 990-T, Part I, line 11 0.	
Revenue	8	Contributions and grants (Part VIII, line 1h) 1,000.
	9	Program service revenue (Part VIII, line 2g) 0.
	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d) 437,996.
	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 0.
	12	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) 438,996.
	Expenses	13
14		Benefits paid to or for members (Part IX, column (A), line 4) 0.
15		Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 0.
16a		Professional fundraising fees (Part IX, column (A), line 11e) 0.
b		Total fundraising expenses (Part IX, column (D), line 25) 0.
17		Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 107,052.
18		Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) 1,293,796.
Net Assets or Fund Balances	19	Revenue less expenses. Subtract line 18 from line 12 -854,800.
	20	Total assets (Part X, line 16) 24,013,549.
	21	Total liabilities (Part X, line 26) 46,056.
	22	Net assets or fund balances. Subtract line 21 from line 20 23,967,493.

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here	Signature of officer	Date			
	SUZANNE K. HINTON, TREASURER Type or print name and title				
Paid Preparer Use Only	Print/Type preparer's name	Preparer's signature	Date	Check if self-employed ☐	PTIN
	JAYME MIKA				P00852731
Preparer Use Only	Firm's name	Firm's EIN	Phone no.		
	KEITER, STEPHENS, HURST, GARY & SHREAVES 4401 DOMINION BLVD GLEN ALLEN, VA 23060	54-1631262	(804) 747-0000		

May the IRS discuss this return with the preparer shown above? See instructions ☒ Yes ☐ No

Part III Statement of Program Service AccomplishmentsCheck if Schedule O contains a response or note to any line in this Part III ☒ **X****1** Briefly describe the organization's mission:

ST. JOSEPH'S VILLA FOUNDATION WAS ORGANIZED EXCLUSIVELY FOR
 CHARITABLE, SCIENTIFIC, LITERARY AND EDUCATIONAL PURPOSES, AND
 PARTICULARLY:

*TO SOLICIT, RECEIVE AND ADMINISTER GIFTS, GRANTS,

2 Did the organization undertake any significant program services during the year which were not listed on the
 prior Form 990 or 990-EZ? ☐ Yes ☒ No

If "Yes," describe these new services on Schedule O.

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? ☐ Yes ☒ No

If "Yes," describe these changes on Schedule O.

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.

Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and
 revenue, if any, for each program service reported.

4a (Code:) (Expenses \$ 1,132,981. including grants of \$ 1,132,981.) (Revenue \$)

THE ST. JOSEPH'S VILLA FOUNDATION FOCUSES ON RAISING AWARENESS AMONG
 DONORS AND PROSPECTIVE DONORS ABOUT THE BENEFITS OF GROWING ITS
 INVESTED FUNDS CORPUS THROUGH OUTRIGHT AND PLANNED GIFTS. TO SUPPORT
 THIS GOAL, THE FOUNDATION PROMOTED PLANNED GIVING THROUGH MULTIPLE
 CHANNELS, INCLUDING FEATURES IN ITS SEMI-ANNUAL PRINT NEWSLETTERS
 (REACHING 3,883 HOUSEHOLDS), A DEDICATED SECTION IN THE ANNUAL DONOR
 IMPACT REPORT (DISTRIBUTED TO 687 HOUSEHOLDS), AND TWO TARGETED
 MAILINGS (SENT TO 594 HOUSEHOLDS). ADDITIONALLY, THE FOUNDATION
 CONTRACTS WITH THE STELTER COMPANY TO DEVELOP, MAINTAIN, AND REGULARLY
 UPDATE THE ESTATE PLANNING SECTION OF THE ST. JOSEPH'S VILLA WEBSITE TO
 PROVIDE DONORS WITH ACCESSIBLE AND UP-TO-DATE INFORMATION.

4b (Code:) (Expenses \$ including grants of \$) (Revenue \$)

4c (Code:) (Expenses \$ including grants of \$) (Revenue \$)

4d Other program services (Describe on Schedule O.)

(Expenses \$ including grants of \$) (Revenue \$)

4e Total program service expenses 1,132,981.

Part IV Checklist of Required Schedules

	Yes	No
1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? <i>If "Yes," complete Schedule A</i>	1 X	
2 Is the organization required to complete <i>Schedule B, Schedule of Contributors</i> ? See instructions	2	X
3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I</i>	3	X
4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>	4	X
5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Rev. Proc. 98-19? <i>If "Yes," complete Schedule C, Part III</i>	5	X
6 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D, Part I</i>	6	X
7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i>	7	X
8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III</i>	8	X
9 Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i>	9	X
10 Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi-endowments? <i>If "Yes," complete Schedule D, Part V</i>	10 X	
11 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable.		
a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? <i>If "Yes," complete Schedule D, Part VI</i>	11a	X
b Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII</i>	11b X	
c Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII</i>	11c	X
d Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX</i>	11d	X
e Did the organization report an amount for other liabilities in Part X, line 25? <i>If "Yes," complete Schedule D, Part X</i>	11e X	
f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i>	11f X	
12a Did the organization obtain separate, independent audited financial statements for the tax year? <i>If "Yes," complete Schedule D, Parts XI and XII</i>	12a X	
b Was the organization included in consolidated, independent audited financial statements for the tax year? <i>If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional</i>	12b	X
13 Is the organization a school described in section 170(b)(1)(A)(ii)? <i>If "Yes," complete Schedule E</i>	13	X
14a Did the organization maintain an office, employees, or agents outside of the United States?	14a	X
b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If "Yes," complete Schedule F, Parts I and IV</i>	14b	X
15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If "Yes," complete Schedule F, Parts II and IV</i>	15	X
16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If "Yes," complete Schedule F, Parts III and IV</i>	16	X
17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I. See instructions</i>	17	X
18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i>	18	X
19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If "Yes," complete Schedule G, Part III</i>	19	X
20a Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H</i>	20a	X
b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b	
21 Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i>	21 X	

Part IV Checklist of Required Schedules (continued)

	Yes	No
22 Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i>	22	X
23 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	23	X
24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a</i>	24a	X
b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b	
c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c	
d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d	
25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>	25a	X
b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i>	25b	X
26 Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part II</i>	26	X
27 Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i>	27	X
28 Was the organization a party to a business transaction with one of the following parties? (See the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions):		
a A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If "Yes," complete Schedule L, Part IV</i>	28a	X
b A family member of any individual described in line 28a? <i>If "Yes," complete Schedule L, Part IV</i>	28b	X
c A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? <i>If "Yes," complete Schedule L, Part IV</i>	28c	X
29 Did the organization receive more than \$25,000 in noncash contributions? <i>If "Yes," complete Schedule M</i>	29	X
30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	30	X
31 Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i>	31	X
32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>	32	X
33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i>	33	X
34 Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1</i>	34	X
35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	X
b If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i>	35b	
36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>	36	X
37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>	37	X
38 Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?	38	X

Note: All Form 990 filers are required to complete Schedule O

Part V Statements Regarding Other IRS Filings and Tax ComplianceCheck if Schedule O contains a response or note to any line in this Part V ☐

	Yes	No
1a Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable	1a	0
b Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable	1b	0
c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c	

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

	Yes	No
2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return	2a	0
b If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	
3a Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	X
b If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b	
4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a	X
b If "Yes," enter the name of the foreign country <u>IRELAND</u> See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).		
5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a	X
b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b	X
c If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c	
6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a	X
b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b	
7 Organizations that may receive deductible contributions under section 170(c).		
a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a	X
b If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	
c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c	X
d If "Yes," indicate the number of Forms 8282 filed during the year	7d	
e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e	
f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f	
g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g	
h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h	
8 Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?	8	
9 Sponsoring organizations maintaining donor advised funds.		
a Did the sponsoring organization make any taxable distributions under section 4966?	9a	
b Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b	
10 Section 501(c)(7) organizations. Enter:		
a Initiation fees and capital contributions included on Part VIII, line 12	10a	
b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b	
11 Section 501(c)(12) organizations. Enter:		
a Gross income from members or shareholders	11a	
b Gross income from other sources. (Do not net amounts due or paid to other sources against amounts due or received from them.)	11b	
12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a	
b If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b	
13 Section 501(c)(29) qualified nonprofit health insurance issuers.		
a Is the organization licensed to issue qualified health plans in more than one state? Note: See the instructions for additional information the organization must report on Schedule O.	13a	
b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans	13b	
c Enter the amount of reserves on hand	13c	
14a Did the organization receive any payments for indoor tanning services during the tax year?	14a	X
b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b	
15 Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year? If "Yes," see the instructions and file Form 4720, Schedule N.	15	X
16 Is the organization an educational institution subject to the section 4968 excise tax on net investment income? If "Yes," complete Form 4720, Schedule O.	16	X
17 Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any activities that would result in the imposition of an excise tax under section 4951, 4952 or 4953? If "Yes," complete Form 6069.	17	

Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

Check if Schedule O contains a response or note to any line in this Part VI

☒**Section A. Governing Body and Management**

	1a	1b	Yes	No
1a Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O.	8			
b Enter the number of voting members included on line 1a, above, who are independent		8		
2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?			2	X
3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person?			3	X
4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?			4	X
5 Did the organization become aware during the year of a significant diversion of the organization's assets?			5	X
6 Did the organization have members or stockholders?			6	X
7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?			7a	X
b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?			7b	X
8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:				
a The governing body?			8a	X
b Each committee with authority to act on behalf of the governing body?			8b	X
9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O			9	X

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

	Yes	No
10a Did the organization have local chapters, branches, or affiliates?	10a	X
b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b	
11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	X
b Describe on Schedule O the process, if any, used by the organization to review this Form 990.		
12a Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	X
b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	X
c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe on Schedule O how this was done	12c	X
13 Did the organization have a written whistleblower policy?	13	X
14 Did the organization have a written document retention and destruction policy?	14	X
15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		
a The organization's CEO, Executive Director, or top management official	15a	X
b Other officers or key employees of the organization	15b	X
If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.		
16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a	X
b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b	

Section C. Disclosure

17 List the states with which a copy of this Form 990 is required to be filed VA

18 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.
☐ Own website ☒ Another's website ☒ Upon request ☐ Other (explain on Schedule O)

19 Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.

20 State the name, address, and telephone number of the person who possesses the organization's books and records
SUZANNE K. HINTON - (804) 553-3200
8000 BROOK ROAD, RICHMOND, VA 23227-1338

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC/1099-NEC)	(E) Reportable compensation from related organizations (W-2/1099-MISC/1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
1b Subtotal								0.	829,718.	55,263.
c Total from continuation sheets to Part VII, Section A								0.	0.	0.
d Total (add lines 1b and 1c)								0.	829,718.	55,263.

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization 0

	Yes	No
3 Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>	X	
4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? <i>If "Yes," complete Schedule J for such individual</i>	X	
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? <i>If "Yes," complete Schedule J for such person</i>		X

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
NONE		

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization 0

Part VIII Statement of RevenueCheck if Schedule O contains a response or note to any line in this Part VIII ☐

				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
Contributions, Gifts, Grants and Other Similar Amounts	1 a Federated campaigns	1a					
	b Membership dues	1b					
	c Fundraising events	1c					
	d Related organizations	1d					
	e Government grants (contributions)	1e					
	f All other contributions, gifts, grants, and similar amounts not included above ...	1f	9,145.				
	g Noncash contributions included in lines 1a-1f	1g	\$				
	h Total. Add lines 1a-1f				9,145.		
Program Service Revenue			Business Code				
	2 a						
	b						
	c						
	d						
	e						
	f All other program service revenue						
	g Total. Add lines 2a-2f						
Other Revenue	3 Investment income (including dividends, interest, and other similar amounts)			606,635.			606,635.
	4 Income from investment of tax-exempt bond proceeds						
	5 Royalties						
	6 a Gross rents	6a	(i) Real (ii) Personal				
	b Less: rental expenses ...	6b					
	c Rental income or (loss)	6c					
	d Net rental income or (loss)						
	7 a Gross amount from sales of assets other than inventory	7a	(i) Securities (ii) Other				
	b Less: cost or other basis and sales expenses	7b	4,830,803.				
	c Gain or (loss)	7c	4,535,605.				
	d Net gain or (loss)						
	8 a Gross income from fundraising events (not including \$ _____ of contributions reported on line 1c). See Part IV, line 18	8a					
	b Less: direct expenses	8b					
	c Net income or (loss) from fundraising events						
	9 a Gross income from gaming activities. See Part IV, line 19	9a					
	b Less: direct expenses	9b					
	c Net income or (loss) from gaming activities						
10 a Gross sales of inventory, less returns and allowances	10a						
b Less: cost of goods sold	10b						
c Net income or (loss) from sales of inventory							
Miscellaneous Revenue			Business Code				
	11 a						
	b						
	c						
	d All other revenue						
	e Total. Add lines 11a-11d						
12 Total revenue. See instructions				910,978.	0.	0.	901,833.

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX ☐

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	1,132,981.	1,132,981.		
2 Grants and other assistance to domestic individuals. See Part IV, line 22				
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16				
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees				
6 Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages				
8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)				
9 Other employee benefits				
10 Payroll taxes				
11 Fees for services (nonemployees):				
a Management				
b Legal				
c Accounting	18,100.		18,100.	
d Lobbying				
e Professional fundraising services. See Part IV, line 17				
f Investment management fees	82,564.		82,564.	
g Other. (If line 11g amount exceeds 10% of line 25, column (A), amount, list line 11g expenses on Sch O.)				
12 Advertising and promotion				
13 Office expenses				
14 Information technology				
15 Royalties				
16 Occupancy				
17 Travel				
18 Payments of travel or entertainment expenses for any federal, state, or local public officials				
19 Conferences, conventions, and meetings				
20 Interest				
21 Payments to affiliates				
22 Depreciation, depletion, and amortization				
23 Insurance	12,792.		12,792.	
24 Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.)				
a MISCELLANEOUS	25.		25.	
b				
c				
d				
e All other expenses				
25 Total functional expenses. Add lines 1 through 24e	1,246,462.	1,132,981.	113,481.	0.
26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ☐ if following SOP 98-2 (ASC 958-720)				

Part X Balance SheetCheck if Schedule O contains a response or note to any line in this Part X ☐

		(A) Beginning of year		(B) End of year
Assets	1 Cash - non-interest-bearing		1	
	2 Savings and temporary cash investments	683,200.	2	490,524.
	3 Pledges and grants receivable, net		3	
	4 Accounts receivable, net		4	
	5 Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		5	
	6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)		6	
	7 Notes and loans receivable, net		7	
	8 Inventories for sale or use		8	
	9 Prepaid expenses and deferred charges		9	
	10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10a		
	b Less: accumulated depreciation	10b	10c	
	11 Investments - publicly traded securities	1,764,371.	11	2,178,801.
	12 Investments - other securities. See Part IV, line 11	21,565,978.	12	23,171,874.
	13 Investments - program-related. See Part IV, line 11		13	
	14 Intangible assets		14	
	15 Other assets. See Part IV, line 11		15	
16 Total assets. Add lines 1 through 15 (must equal line 33)	24,013,549.	16	25,841,199.	
Liabilities	17 Accounts payable and accrued expenses		17	
	18 Grants payable		18	
	19 Deferred revenue		19	
	20 Tax-exempt bond liabilities		20	
	21 Escrow or custodial account liability. Complete Part IV of Schedule D		21	
	22 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		22	
	23 Secured mortgages and notes payable to unrelated third parties		23	
	24 Unsecured notes and loans payable to unrelated third parties		24	
	25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D	46,056.	25	43,629.
	26 Total liabilities. Add lines 17 through 25	46,056.	26	43,629.
Net Assets or Fund Balances	Organizations that follow FASB ASC 958, check here ☒ and complete lines 27, 28, 32, and 33.			
	27 Net assets without donor restrictions	22,742,745.	27	24,504,209.
	28 Net assets with donor restrictions	1,224,748.	28	1,293,361.
	Organizations that do not follow FASB ASC 958, check here ☐ and complete lines 29 through 33.			
	29 Capital stock or trust principal, or current funds		29	
	30 Paid-in or capital surplus, or land, building, or equipment fund		30	
	31 Retained earnings, endowment, accumulated income, or other funds		31	
	32 Total net assets or fund balances	23,967,493.	32	25,797,570.
	33 Total liabilities and net assets/fund balances	24,013,549.	33	25,841,199.

Form 990 (2023)

Part XI Reconciliation of Net AssetsCheck if Schedule O contains a response or note to any line in this Part XI ☐

1	Total revenue (must equal Part VIII, column (A), line 12)	1	910,978.
2	Total expenses (must equal Part IX, column (A), line 25)	2	1,246,462.
3	Revenue less expenses. Subtract line 2 from line 1	3	-335,484.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	23,967,493.
5	Net unrealized gains (losses) on investments	5	2,165,561.
6	Donated services and use of facilities	6	
7	Investment expenses	7	
8	Prior period adjustments	8	
9	Other changes in net assets or fund balances (explain on Schedule O)	9	0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B))	10	25,797,570.

Part XII Financial Statements and ReportingCheck if Schedule O contains a response or note to any line in this Part XII ☒

	Yes	No
1 Accounting method used to prepare the Form 990: ☐ Cash ☒ Accrual ☐ Other _____ If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O.		
2a Were the organization's financial statements compiled or reviewed by an independent accountant? _____ If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: ☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis		☒
b Were the organization's financial statements audited by an independent accountant? _____ If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: ☒ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis	☒	
c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? _____ If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.	☒	
3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Uniform Guidance, 2 C.F.R. Part 200, Subpart F? _____		☒
b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits _____		

Form 990 (2023)

SCHEDULE A
(Form 990)

Department of the Treasury
Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.
Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2023

**Open to Public
Inspection**

Name of the organization

ST. JOSEPH'S VILLA FOUNDATION

Employer identification number

54-1909187

Part I Reason for Public Charity Status. (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.)

- 1 ☐ A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i).**
- 2 ☐ A school described in **section 170(b)(1)(A)(ii).** (Attach Schedule E (Form 990).)
- 3 ☐ A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii).**
- 4 ☐ A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii).** Enter the hospital's name, city, and state: _____
- 5 ☐ An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv).** (Complete Part II.)
- 6 ☐ A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v).**
- 7 ☐ An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi).** (Complete Part II.)
- 8 ☐ A community trust described in **section 170(b)(1)(A)(vi).** (Complete Part II.)
- 9 ☐ An agricultural research organization described in **section 170(b)(1)(A)(ix)** operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: _____
- 10 ☐ An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See **section 509(a)(2).** (Complete Part III.)
- 11 ☐ An organization organized and operated exclusively to test for public safety. See **section 509(a)(4).**
- 12 ☒ An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in **section 509(a)(1)** or **section 509(a)(2).** See **section 509(a)(3).** Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g.
- a ☐ **Type I.** A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. **You must complete Part IV, Sections A and B.**
- b ☒ **Type II.** A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). **You must complete Part IV, Sections A and C.**
- c ☐ **Type III functionally integrated.** A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). **You must complete Part IV, Sections A, D, and E.**
- d ☐ **Type III non-functionally integrated.** A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). **You must complete Part IV, Sections A and D, and Part V.**
- e ☐ Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization.

f Enter the number of supported organizations

1

g Provide the following information about the supported organization(s).

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1-10 above (see instructions))	(iv) Is the organization listed in your governing document?		(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
			Yes	No		
ST. JOSEPH'S VILLA	54-0505950	2	X		1,132,981.	
Total					1,132,981.	0.

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

Calendar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge						
4 Total. Add lines 1 through 3						
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6 Public support. Subtract line 5 from line 4.						

Section B. Total Support

Calendar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
7 Amounts from line 4						
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
9 Net income from unrelated business activities, whether or not the business is regularly carried on						
10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
11 Total support. Add lines 7 through 10						
12 Gross receipts from related activities, etc. (see instructions)					12	
13 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here						

Section C. Computation of Public Support Percentage

14 Public support percentage for 2023 (line 6, column (f), divided by line 11, column (f))	14	%
15 Public support percentage from 2022 Schedule A, Part II, line 14	15	%
16a 33 1/3% support test - 2023. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization		
b 33 1/3% support test - 2022. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization		
17a 10% -facts-and-circumstances test - 2023. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization		
b 10% -facts-and-circumstances test - 2022. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization		
18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions		

Schedule A (Form 990) 2023

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support

Calendar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public support. (Subtract line 7c from line 6.)						

Section B. Total Support

Calendar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
9 Amounts from line 6						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13 Total support. (Add lines 9, 10c, 11, and 12.)						

14 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here** ☐

Section C. Computation of Public Support Percentage

15 Public support percentage for 2023 (line 8, column (f), divided by line 13, column (f))	15	%
16 Public support percentage from 2022 Schedule A, Part III, line 15	16	%

Section D. Computation of Investment Income Percentage

17 Investment income percentage for 2023 (line 10c, column (f), divided by line 13, column (f))	17	%
18 Investment income percentage from 2022 Schedule A, Part III, line 17	18	%

19a 33 1/3% support tests - 2023. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization ☐

b 33 1/3% support tests - 2022. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization ☐

20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions ☐

Part IV Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

	Yes	No
1 Are all of the organization's supported organizations listed by name in the organization's governing documents? <i>If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.</i>	X	
2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? <i>If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).</i>		X
3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? <i>If "Yes," answer lines 3b and 3c below.</i>		X
b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? <i>If "Yes," describe in Part VI when and how the organization made the determination.</i>		
3c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? <i>If "Yes," explain in Part VI what controls the organization put in place to ensure such use.</i>		
4a Was any supported organization not organized in the United States ("foreign supported organization")? <i>If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.</i>		X
b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? <i>If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.</i>		
c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? <i>If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.</i>		
5a Did the organization add, substitute, or remove any supported organizations during the tax year? <i>If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).</i>		X
b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?		
c Substitutions only. Was the substitution the result of an event beyond the organization's control?		
6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If "Yes," provide detail in Part VI.</i>		X
7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? <i>If "Yes," complete Part I of Schedule L (Form 990).</i>		X
8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? <i>If "Yes," complete Part I of Schedule L (Form 990).</i>		X
9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? <i>If "Yes," provide detail in Part VI.</i>		X
b Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? <i>If "Yes," provide detail in Part VI.</i>		X
c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? <i>If "Yes," provide detail in Part VI.</i>		X
10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? <i>If "Yes," answer line 10b below.</i>		X
b Did the organization have any excess business holdings in the tax year? <i>(Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)</i>		

Part IV Supporting Organizations (continued)

	Yes	No
11 Has the organization accepted a gift or contribution from any of the following persons?		
a A person who directly or indirectly controls, either alone or together with persons described on lines 11b and 11c below, the governing body of a supported organization?		X
b A family member of a person described on line 11a above?		X
c A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide detail in Part VI .		X

Section B. Type I Supporting Organizations

	Yes	No
1 Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.		
2 Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.		

Section C. Type II Supporting Organizations

	Yes	No
1 Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).		X

Section D. All Type III Supporting Organizations

	Yes	No
1 Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?		
2 Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).		
3 By reason of the relationship described on line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.		

Section E. Type III Functionally Integrated Supporting Organizations

	Yes	No
1 Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).		
a ☐ The organization satisfied the Activities Test. Complete line 2 below.		
b ☐ The organization is the parent of each of its supported organizations. Complete line 3 below.		
c ☐ The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see instructions).		
2 Activities Test. Answer lines 2a and 2b below.		
a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.		
b Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.		
3 Parent of Supported Organizations. Answer lines 3a and 3b below.		
a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? If "Yes" or "No" provide details in Part VI .		
b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.		

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

- 1 ☐ Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (*explain in Part VI*). See instructions.
All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1	
2	Recoveries of prior-year distributions	2	
3	Other gross income (see instructions)	3	
4	Add lines 1 through 3.	4	
5	Depreciation and depletion	5	
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6	
7	Other expenses (see instructions)	7	
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8	

Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):		
a	Average monthly value of securities	1a	
b	Average monthly cash balances	1b	
c	Fair market value of other non-exempt-use assets	1c	
d	Total (add lines 1a, 1b, and 1c)	1d	
e	Discount claimed for blockage or other factors (<i>explain in detail in Part VI</i>):		
2	Acquisition indebtedness applicable to non-exempt-use assets	2	
3	Subtract line 2 from line 1d.	3	
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4	
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5	
6	Multiply line 5 by 0.035.	6	
7	Recoveries of prior-year distributions	7	
8	Minimum Asset Amount (add line 7 to line 6)	8	

Section C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1	
2	Enter 0.85 of line 1.	2	
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3	
4	Enter greater of line 2 or line 3.	4	
5	Income tax imposed in prior year	5	
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6	
7	☐ Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).		

Schedule A (Form 990) 2023

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)

Section D - Distributions		Current Year
1	Amounts paid to supported organizations to accomplish exempt purposes	1
2	Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	2
3	Administrative expenses paid to accomplish exempt purposes of supported organizations	3
4	Amounts paid to acquire exempt-use assets	4
5	Qualified set-aside amounts (prior IRS approval required - <i>provide details in Part VI</i>)	5
6	Other distributions (<i>describe in Part VI</i>). See instructions.	6
7	Total annual distributions. Add lines 1 through 6.	7
8	Distributions to attentive supported organizations to which the organization is responsive (<i>provide details in Part VI</i>). See instructions.	8
9	Distributable amount for 2023 from Section C, line 6	9
10	Line 8 amount divided by line 9 amount	10

Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2023	(iii) Distributable Amount for 2023
1 Distributable amount for 2023 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2023 (reasonable cause required - <i>explain in Part VI</i>). See instructions.			
3 Excess distributions carryover, if any, to 2023			
a From 2018			
b From 2019			
c From 2020			
d From 2021			
e From 2022			
f Total of lines 3a through 3e			
g Applied to underdistributions of prior years			
h Applied to 2023 distributable amount			
i Carryover from 2018 not applied (see instructions)			
j Remainder. Subtract lines 3g, 3h, and 3i from line 3f.			
4 Distributions for 2023 from Section D, line 7: \$			
a Applied to underdistributions of prior years			
b Applied to 2023 distributable amount			
c Remainder. Subtract lines 4a and 4b from line 4.			
5 Remaining underdistributions for years prior to 2023, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, <i>explain in Part VI</i> . See instructions.			
6 Remaining underdistributions for 2023. Subtract lines 3h and 4b from line 1. For result greater than zero, <i>explain in Part VI</i> . See instructions.			
7 Excess distributions carryover to 2024. Add lines 3j and 4c.			
8 Breakdown of line 7:			
a Excess from 2019			
b Excess from 2020			
c Excess from 2021			
d Excess from 2022			
e Excess from 2023			

Schedule A (Form 990) 2023

Part VI

Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information.
(See instructions.)

FORM 990, SCHEDULE A, SECTION C, LINE 1:

THE MANAGEMENT GROUP, INCLUDING THE EXECUTIVE DIRECTOR AND FINANCIAL
MANAGERS, THAT CONTROLS AND SUPERVISES THE SUPPORTING ORGANIZATION ALSO
CONTROLS AND SUPERVISES THE SUPPORTED ORGANIZATIONS TO ENSURE THAT THE
SUPPORTING ORGANIZATION WILL BE RESPONSIVE TO THE NEEDS AND
REQUIREMENTS OF THE SUPPORTED ORGANIZATIONS.

SCHEDULE D
(Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2023

Open to Public
Inspection

Name of the organization

ST. JOSEPH'S VILLA FOUNDATION

Employer identification number

54-1909187

Part I

Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

	(a) Donor advised funds	(b) Funds and other accounts
1 Total number at end of year		
2 Aggregate value of contributions to (during year)		
3 Aggregate value of grants from (during year)		
4 Aggregate value at end of year		
5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control?	☐ Yes	☐ No
6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit?	☐ Yes	☐ No

Part II

Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

1 Purpose(s) of conservation easements held by the organization (check all that apply).

☐ Preservation of land for public use (for example, recreation or education)	☐ Preservation of a historically important land area
☐ Protection of natural habitat	☐ Preservation of a certified historic structure
☐ Preservation of open space	

2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.

	Held at the End of the Tax Year
a Total number of conservation easements	2a
b Total acreage restricted by conservation easements	2b
c Number of conservation easements on a certified historic structure included on line 2a	2c
d Number of conservation easements included on line 2c acquired after July 25, 2006, and not on a historic structure listed in the National Register	2d

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year

4 Number of states where property subject to conservation easement is located

5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds?

☐ Yes ☐ No

6 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year

7 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year

8 Does each conservation easement reported on line 2d above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)?

☐ Yes ☐ No

9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.

Part III

Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.

Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

1a If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII the text of the footnote to its financial statements that describes these items.

b If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items.

(i) Revenue included on Form 990, Part VIII, line 1

(ii) Assets included in Form 990, Part X

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items:

a Revenue included on Form 990, Part VIII, line 1

b Assets included in Form 990, Part X

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule D (Form 990) 2023

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

3 Using the organization's acquisition, accession, and other records, check any of the following that make significant use of its collection items (check all that apply).

a ☐ Public exhibition

d ☐ Loan or exchange program

b ☐ Scholarly research

e ☐ Other _____

c ☐ Preservation for future generations

4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.

5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? ☐ Yes ☐ No

Part IV Escrow and Custodial Arrangements Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a Is the organization an agent, trustee, custodian, or other intermediary for contributions or other assets not included on Form 990, Part X? ☐ Yes ☐ No

b If "Yes," explain the arrangement in Part XIII and complete the following table:

	Amount
c Beginning balance	1c
d Additions during the year	1d
e Distributions during the year	1e
f Ending balance	1f

2a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? ☐ Yes ☐ No

b If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided in Part XIII ☐

Part V Endowment Funds Complete if the organization answered "Yes" on Form 990, Part IV, line 10.

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a Beginning of year balance	822,748.	785,715.	924,395.	678,858.	684,786.
b Contributions	9,145.	1,000.	20,629.	104,600.	11,600.
c Net investment earnings, gains, and losses	86,389.	64,068.	-121,878.	172,440.	12,753.
d Grants or scholarships					
e Other expenditures for facilities and programs	26,921.	28,035.	37,431.	31,503.	30,281.
f Administrative expenses					
g End of year balance	891,361.	822,748.	785,715.	924,395.	678,858.

2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:

a Board designated or quasi-endowment 67.6500 %

b Permanent endowment 32.3500 %

c Term endowment .0000 %

The percentages on lines 2a, 2b, and 2c should equal 100%.

3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:

(i) Unrelated organizations? ☐ Yes ☒ No

(ii) Related organizations? ☐ Yes ☒ No

b If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R? ☐ Yes ☒ No

4 Describe in Part XIII the intended uses of the organization's endowment funds.

Part VI Land, Buildings, and Equipment

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land				
b Buildings				
c Leasehold improvements				
d Equipment				
e Other				

Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, line 10c, column (B)) 0.

Schedule D (Form 990) 2023

Part VII Investments - Other Securities

Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely held equity interests		
(3) Other		
(A) HEDGE FUNDS	5,621.	END-OF-YEAR MARKET VALUE
(B) CORPORATE OBLIGATIONS	441,020.	END-OF-YEAR MARKET VALUE
(C) GOVERNMENT OBLIGATIONS	935,567.	END-OF-YEAR MARKET VALUE
(D) ASSET BACKED SECURITIES	32,824.	END-OF-YEAR MARKET VALUE
(E) FIXED INCOME MUTUAL FUNDS	4,701,764.	END-OF-YEAR MARKET VALUE
(F) EQUITY MUTUAL FUNDS	16,548,565.	END-OF-YEAR MARKET VALUE
(G) EXCHANGE TRADED FUNDS	506,513.	END-OF-YEAR MARKET VALUE
(H)		
Total. (Col. (b) must equal Form 990, Part X, line 12, col. (B))	23,171,874.	

Part VIII Investments - Program Related.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. (Col. (b) must equal Form 990, Part X, line 13, col. (B))		

Part IX Other Assets

Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1)	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, line 15, col. (B))	

Part X Other Liabilities

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Book value
(1) Federal income taxes	
(2) DUE TO ST. JOSEPH'S VILLA	43,629.
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, line 25, col. (B))	43,629.

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII ... ☒

Schedule D (Form 990) 2023

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

1	Total revenue, gains, and other support per audited financial statements	1	2,993,975.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
a	Net unrealized gains (losses) on investments	2a	2,165,561.
b	Donated services and use of facilities	2b	
c	Recoveries of prior year grants	2c	
d	Other (Describe in Part XIII.)	2d	-82,564.
e	Add lines 2a through 2d	2e	2,082,997.
3	Subtract line 2e from line 1	3	910,978.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIII.)	4b	
c	Add lines 4a and 4b	4c	0.
5	Total revenue. Add lines 3 and 4c . (This must equal Form 990, Part I, line 12.)	5	910,978.

Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

1	Total expenses and losses per audited financial statements	1	1,163,898.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:		
a	Donated services and use of facilities	2a	
b	Prior year adjustments	2b	
c	Other losses	2c	
d	Other (Describe in Part XIII.)	2d	
e	Add lines 2a through 2d	2e	0.
3	Subtract line 2e from line 1	3	1,163,898.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIII.)	4b	82,564.
c	Add lines 4a and 4b	4c	82,564.
5	Total expenses. Add lines 3 and 4c . (This must equal Form 990, Part I, line 18.)	5	1,246,462.

Part XIII Supplemental Information

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART V, LINE 4:

IN ACCORDANCE WITH ITS EXEMPT PURPOSE, THE ORGANIZATION INTENDS TO
DISTRIBUTE FUNDS TO ST. JOSEPH'S VILLA IN SUPPORT OF ITS VARIOUS PROGRAMS
AND ACTIVITIES.

PART X, LINE 2:

MANAGEMENT HAS EVALUATED THE EFFECTS OF ACCOUNTING GUIDANCE RELATED TO
UNCERTAIN INCOME TAX POSITIONS AND CONCLUDED THAT THE FOUNDATION HAD NO
SIGNIFICANT FINANCIAL STATEMENT EXPOSURE TO UNCERTAIN INCOME TAX POSITIONS
AT JUNE 30, 2024 AND 2023. THE FOUNDATION IS NOT CURRENTLY UNDER AUDIT BY
ANY TAX JURISDICTION.

Part XIII Supplemental Information (continued)

PART XI, LINE 2D - OTHER ADJUSTMENTS:

INVESTMENT FEES NETTED WITH INVESTMENT INCOME -82,564.

PART XII, LINE 4B - OTHER ADJUSTMENTS:

INVESTMENT FEES AND GRANTS NETTED WITH INVESTMENT INCOME 82,564.

SCHEDULE I
(Form 990)

Department of the Treasury
Internal Revenue Service

**Grants and Other Assistance to Organizations,
Governments, and Individuals in the United States**
Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.
Attach to Form 990.
Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2023

Open to Public
Inspection

Name of the organization

ST. JOSEPH'S VILLA FOUNDATION

Employer identification number
54-1909187

Part I General Information on Grants and Assistance

- 1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? ☒ Yes ☐ No
- 2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
ST. JOSEPH'S VILLA 8000 BROOK ROAD RICHMOND, VA 23227	54-0505950	501(C)(3)	1132981.	0.			TO SUPPORT PROGRAMS

- 2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table 1.
- 3 Enter total number of other organizations listed in the line 1 table

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) 2023

Part III **Grants and Other Assistance to Domestic Individuals.** Complete if the organization answered "Yes" on Form 990, Part IV, line 22.
Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance

Part IV **Supplemental Information.** Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

PART I, LINE 2:

AN APPLICATION FROM ST. JOSEPH'S VILLA IS SUBMITTED TO ST. JOSEPH'S VILLA FOUNDATION ANNUALLY FOR A GRANT TO SUBSIDIZE THE ST. JOSEPH'S VILLA OPERATING BUDGET. THIS APPLICATION IS REVIEWED AND APPROVED BY THE ST. JOSEPH'S VILLA FOUNDATION BOARD MEMBERS. THE ST. JOSEPH'S VILLA FOUNDATION SPENDING POLICY IS BASED ON A TARGET RATE OF 4.0% SET AS A PERCENTAGE OF THE AVERAGE MARKET VALUE OF THE PORTFOLIO OVER THE TRAILING 12 CALENDAR QUARTER END PERIODS. THE TIMING OF THE GRANT PAYOUT IS BASED ON THE OPERATING CASHFLOW NEEDS OF ST. JOSEPH'S VILLA. THE AMOUNTS PAID OUT ARE

REPORTED BY THE CHIEF FINANCIAL OFFICER TO THE ST. JOSEPH'S VILLA FINANCE
COMMITTEE THROUGHOUT THE YEAR AND ALSO TO THE ST. JOSEPH'S VILLA FOUNDATION
BOARD MEMBERS AT THEIR REGULARLY SCHEDULED MEETINGS.

**SCHEDULE J
(Form 990)**

Department of the Treasury
Internal Revenue Service

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest
Compensated Employees
Complete if the organization answered "Yes" on Form 990, Part IV, line 23.
Attach to Form 990.
Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2023

Open to Public
Inspection

Name of the organization

ST. JOSEPH'S VILLA FOUNDATION

Employer identification number

54-1909187

Part I Questions Regarding Compensation

1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.

- | | |
|--|--|
| ☐ First-class or charter travel | ☐ Housing allowance or residence for personal use |
| ☐ Travel for companions | ☐ Payments for business use of personal residence |
| ☐ Tax indemnification and gross-up payments | ☐ Health or social club dues or initiation fees |
| ☐ Discretionary spending account | ☐ Personal services (such as maid, chauffeur, chef) |

b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain

2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?

3 Indicate which, if any, of the following the organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.

- | | |
|--|--|
| ☐ Compensation committee | ☐ Written employment contract |
| ☐ Independent compensation consultant | ☐ Compensation survey or study |
| ☐ Form 990 of other organizations | ☐ Approval by the board or compensation committee |

4 During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:

a Receive a severance payment or change-of-control payment?

b Participate in or receive payment from a supplemental nonqualified retirement plan?

c Participate in or receive payment from an equity-based compensation arrangement?

If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.

Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.

5 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:

a The organization?

b Any related organization?

If "Yes" on line 5a or 5b, describe in Part III.

6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:

a The organization?

b Any related organization?

If "Yes" on line 6a or 6b, describe in Part III.

7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III

8 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III

9 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?

Yes No

1b

2

4a

4b

4c

5a

5b

6a

6b

7

8

9

X

X

X

X

X

X

X

X

X

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2023

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B) Breakdown of W-2 and/or 1099-MISC and/or 1099-NEC compensation			(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B) reported as deferred on prior Form 990
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation				
(1) KATHLEEN BURKE BARRETT CEO-FORMER	(i)	0.	0.	0.	0.	0.	0.	0.
	(ii)	464,442.	10,000.	2,492.	8,191.	5,772.	490,897.	0.
(2) JENNIFER FRIAR CHIEF EXECUTIVE OFFICER	(i)	0.	0.	0.	0.	0.	0.	0.
	(ii)	177,413.	10,000.	2,889.	9,577.	13,833.	213,712.	0.
(3) SUZANNE HINTON TREASURER	(i)	0.	0.	0.	0.	0.	0.	0.
	(ii)	162,482.	0.	0.	8,216.	9,674.	180,372.	0.
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

SCHEDULE O
(Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on
Form 990 or 990-EZ or to provide any additional information.
Attach to Form 990 or Form 990-EZ.
Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2023

Open to Public
Inspection

Name of the organization

ST. JOSEPH'S VILLA FOUNDATION

Employer identification number

54-1909187

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

EDUCATIONAL PURPOSES, AND PARTICULARLY:

*TO SOLICIT, RECEIVE AND ADMINISTER GIFTS, GRANTS,

CONTRIBUTIONS AND DONATIONS FOR ST. JOSEPH'S VILLA, AND

*TO DISTRIBUTE FUNDS TO ST. JOSEPH'S VILLA AND ITS THREE

RELATED ORGANIZATIONS IN SUPPORT OF THEIR VARIOUS PROGRAMS AND

ACTIVITIES. THESE DISTRIBUTIONS FORM AN INTEGRAL PART OF THE ON-GOING

OPERATING BUDGET OF ST. JOSEPH'S VILLA.

FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

CONTRIBUTIONS AND DONATIONS FOR ST. JOSEPH'S VILLA, AND

*TO DISTRIBUTE FUNDS TO ST. JOSEPH'S VILLA AND ITS THREE RELATED

ORGANIZATIONS IN SUPPORT OF THEIR VARIOUS PROGRAMS AND ACTIVITIES.

THESE DISTRIBUTIONS FORM AN INTEGRAL PART OF THE ON-GOING OPERATING

BUDGET OF ST. JOSEPH'S VILLA.

FORM 990, PART VI, SECTION A, LINE 6:

THE CORPORATION SHALL HAVE ONE MEMBER, AND THE SOLE MEMBER OF THE

CORPORATION SHALL BE VILLA CORPORATION. SUCH MEMBER SHALL HAVE THE

EXCLUSIVE RIGHT AND POWER TO VOTE ON THE ELECTION, APPOINTMENT, RECALL OR

REMOVAL OF THIS CORPORATION'S TRUSTEES. SUCH MEMBER MAY RECALL OR REMOVE

ANY TRUSTEE WITH OR WITHOUT CAUSE BY A MAJORITY VOTE OF THE MEMBER'S BOARD

OR EXECUTIVE COMMITTEE.

FORM 990, PART VI, SECTION A, LINE 7A:

THE MEMBER SHALL HAVE THE EXCLUSIVE RIGHT AND POWER TO VOTE ON THE

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990) 2023

LHA 332211 11-14-23

Name of the organization

ST. JOSEPH'S VILLA FOUNDATION

Employer identification number

54-1909187

ELECTION, APPOINTMENT, RECALL OR REMOVAL OF THIS CORPORATION'S TRUSTEES.

SUCH MEMBER MAY RECALL OR REMOVE ANY TRUSTEE WITH OR WITHOUT CAUSE BY A MAJORITY VOTE OF THE MEMBER'S BOARD OR EXECUTIVE COMMITTEE.

FORM 990, PART VI, SECTION B, LINE 11B:

PRIOR TO SUBMISSION, THE COMPLETED FORM 990 WAS REVIEWED IN DETAIL BY THE ST. JOSEPH'S VILLA FINANCE COMMITTEE. IN ADDITION, THE FORMS WERE DISTRIBUTED ELECTRONICALLY TO ALL MEMBERS OF THE ST. JOSEPH'S VILLA FOUNDATION BOARD AND THE VILLA CORPORATION BOARD FOR THEIR REVIEW PRIOR TO FILING THE FORM 990.

FORM 990, PART VI, SECTION B, LINE 12C:

THROUGH COORDINATION BETWEEN THE EXECUTIVE OFFICES AND THE FINANCE OFFICE AND CLOSE OVERSIGHT OF ALL TRUSTEE ACTIVITIES WITH ST. JOSEPH'S VILLA FOUNDATION, WE MONITOR OUR CONFLICT OF INTEREST POLICY ON A REGULAR BASIS. TRUSTEES ARE ASKED TO SIGN THE POLICY STATEMENT ANNUALLY.

FORM 990, PART VI, SECTION C, LINE 19:

THE ST. JOSEPH'S VILLA FOUNDATION MAKES ITS FINANCIAL STATEMENTS AVAILABLE TO THE PUBLIC UPON REQUEST AND ST. JOSEPH'S VILLA'S WEBSITE.

FORM 990, PART XII, LINE 2C

THE ST. JOSEPH'S VILLA BOARD OF TRUSTEES OVERSEES ALL OF THE AUDITS OF THE RELATED ENTITIES AND THE SELECTION OF THE INDEPENDENT ACCOUNTANT.

PART VI, SECTION B, LINES 15A AND 15B:

COMPENSATION OF OFFICERS AND OTHER EMPLOYEES: ST. JOSEPH'S VILLA

54-1909187

FOUNDATION HAS NO EMPLOYEES.

SCHEDULE R
(Form 990)

Department of the Treasury
Internal Revenue Service

Related Organizations and Unrelated Partnerships
Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.
Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2023

Open to Public Inspection

Name of the organization

ST. JOSEPH'S VILLA FOUNDATION

Employer identification number
54-1909187

Part I Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity

Part II Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related tax-exempt organizations during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	(g) Section 512(b)(13) controlled entity?	
						Yes	No
ST. JOSEPH'S VILLA - 54-0505950 8000 BROOK ROAD RICHMOND, VA 23227	PROVIDE CHILDREN WITH SPECIAL NEEDS EFFECTIVE AND INNOVATIVE PROGRAMS	VIRGINIA	501(C)(3)	LINE 2	VILLA CORPORATION		X
VILLA CORPORATION - 54-1909189 8000 BROOK ROAD RICHMOND, VA 23227	HOLDING COMPANY FOR 501(C)(3)S	VIRGINIA	501(C)(3)	LINE 7	N/A		X
ST. JOSEPH'S VILLA HOUSING CORP. - 54-1204810, 8000 BROOK ROAD, RICHMOND, VA 23227	PROVIDE LOW-INCOME HOUSING FOR PHYSICALLY DISABLED	VIRGINIA	501(C)(3)	LINE 7	ST. JOSEPH'S VILLA		X

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule R (Form 990) 2023

Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income (related, unrelated, excluded from tax under sections 512-514)	(f) Share of total income	(g) Share of end-of-year assets	(h) Disproportionate allocations?		(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership
							Yes	No		Yes	No	

Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership	(i) Section 512(b)(13) controlled entity?	
								Yes	No

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.**Note:** Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.

	Yes	No
1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?		
a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity	1a	X
b Gift, grant, or capital contribution to related organization(s)	1b	X
c Gift, grant, or capital contribution from related organization(s)	1c	X
d Loans or loan guarantees to or for related organization(s)	1d	X
e Loans or loan guarantees by related organization(s)	1e	X
f Dividends from related organization(s)	1f	X
g Sale of assets to related organization(s)	1g	X
h Purchase of assets from related organization(s)	1h	X
i Exchange of assets with related organization(s)	1i	X
j Lease of facilities, equipment, or other assets to related organization(s)	1j	X
k Lease of facilities, equipment, or other assets from related organization(s)	1k	X
l Performance of services or membership or fundraising solicitations for related organization(s)	1l	X
m Performance of services or membership or fundraising solicitations by related organization(s)	1m	X
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	1n	X
o Sharing of paid employees with related organization(s)	1o	X
p Reimbursement paid to related organization(s) for expenses	1p	X
q Reimbursement paid by related organization(s) for expenses	1q	X
r Other transfer of cash or property to related organization(s)	1r	X
s Other transfer of cash or property from related organization(s)	1s	X
2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.		

(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount involved
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			

Part VI **Unrelated Organizations Taxable as a Partnership.** Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

[illegible]

Provide additional information for responses to questions on Schedule R. See instructions.

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.

Go to www.irs.gov/Form990 for instructions and the latest information.**2023****Open to Public Inspection**

A For the 2023 calendar year, or tax year beginning <u>07/01</u> , 2023, and ending <u>06/30</u> , 20 <u>24</u>			
B Check if applicable: ☐ Address change ☐ Name change ☐ Initial return ☐ Final return/terminated ☐ Amended return ☐ Application pending	C Name of organization <u>ST JOSEPH'S VILLA HOUSING CORP.</u> Doing business as Number and street (or P.O. box if mail is not delivered to street address) Room/suite <u>8000 BROOK ROAD</u> City or town, state or province, country, and ZIP or foreign postal code <u>RICHMOND, VA 23227</u>		D Employer identification number <u>54-1204810</u>
	F Name and address of principal officer: <u>HARVEY LATNEY, JR.</u> <u>SAME AS C ABOVE</u>		E Telephone number <u>(804) 553-3200</u>
	I Tax-exempt status: ☒ 501(c)(3) ☐ 501(c) () (insert no.) ☐ 4947(a)(1) or ☐ 527		G Gross receipts \$ <u>746,226</u>
	J Website: <u>N/A</u>		H(a) Is this a group return for subordinates? ☐ Yes ☒ No H(b) Are all subordinates included? ☐ Yes ☐ No If "No," attach a list. See instructions.
	K Form of organization: ☒ Corporation ☐ Trust ☐ Association ☐ Other		H(c) Group exemption number
L Year of formation: <u>1982</u>		M State of legal domicile: <u>VA</u>	

Part I Summary

Activities & Governance	1	Briefly describe the organization's mission or most significant activities: <u>TO PROVIDE LOW INCOME HOUSING FOR THE PHYSICALLY AND MENTALLY DISABLED.</u>		
	2	Check this box ☐ if the organization discontinued its operations or disposed of more than 25% of its net assets.		
	3	Number of voting members of the governing body (Part VI, line 1a)	3	<u>3</u>
	4	Number of independent voting members of the governing body (Part VI, line 1b)	4	<u>3</u>
	5	Total number of individuals employed in calendar year 2023 (Part V, line 2a)	5	<u>0</u>
	6	Total number of volunteers (estimate if necessary)	6	<u>0</u>
	7a	Total unrelated business revenue from Part VIII, column (C), line 12	7a	<u>0</u>
b	Net unrelated business taxable income from Form 990-T, Part I, line 11	7b	<u>0</u>	
Revenue	8	Contributions and grants (Part VIII, line 1h)	Prior Year	Current Year
	9	Program service revenue (Part VIII, line 2g)	<u>532,884</u>	<u>527,793</u>
	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)	<u>173,927</u>	<u>215,715</u>
	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	<u>1,530</u>	<u>2,718</u>
	12	Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)	<u>708,341</u>	<u>746,226</u>
Expenses	13	Grants and similar amounts paid (Part IX, column (A), lines 1–3)		<u>0</u>
	14	Benefits paid to or for members (Part IX, column (A), line 4)		
	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10)	<u>212,395</u>	<u>208,431</u>
	16a	Professional fundraising fees (Part IX, column (A), line 11e)	<u>0</u>	<u>0</u>
	b	Total fundraising expenses (Part IX, column (D), line 25)	<u>0</u>	
	17	Other expenses (Part IX, column (A), lines 11a–11d, 11f–24e)	<u>441,268</u>	<u>457,936</u>
	18	Total expenses. Add lines 13–17 (must equal Part IX, column (A), line 25)	<u>653,663</u>	<u>666,367</u>
19	Revenue less expenses. Subtract line 18 from line 12	<u>54,678</u>	<u>79,859</u>	
Net Assets or Fund Balances	20	Total assets (Part X, line 16)	Beginning of Current Year	End of Year
	21	Total liabilities (Part X, line 26)	<u>1,115,829</u>	<u>991,356</u>
	22	Net assets or fund balances. Subtract line 21 from line 20	<u>2,011,307</u>	<u>1,806,975</u>
			<u>(895,478)</u>	<u>(815,619)</u>

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here	Signature of officer		Date	
	Type or print name and title			
Paid Preparer Use Only	Print/Type preparer's name	Preparer's signature	Date	Check ☐ if self-employed
	<u>KEVIN RAYFIELD</u>			PTIN <u>P00290535</u>
	Firm's name <u>FORVIS MAZARS, LLP</u>	Firm's EIN <u>44-0160260</u>	Firm's address <u>4161 PIEDMONT PARKWAY SUITE 310, GREENSBORO, NC 27410</u>	Phone no. <u>(336) 889-5156</u>

May the IRS discuss this return with the preparer shown above? See instructions ☐ Yes ☒ No

For Paperwork Reduction Act Notice, see the separate instructions.

Cat. No. 11282Y

Form **990** (2023)

Part III Statement of Program Service AccomplishmentsCheck if Schedule O contains a response or note to any line in this Part III ☐**1** Briefly describe the organization's mission:TO PROVIDE LOW INCOME HOUSING FOR THE PHYSICALLY AND MENTALLY DISABLED.**2** Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? ☐ Yes ☒ No

If "Yes," describe these new services on Schedule O.

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? ☐ Yes ☒ No

If "Yes," describe these changes on Schedule O.

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.**4a** (Code:) (Expenses \$ 609,841 including grants of \$) (Revenue \$ 215,715)HOLLYBROOK APARTMENTS IS ONE OF THREE HUD SECTION 8 HOUSING FACILITIES IN THE UNITED STATES SPECIFICALLY DESIGNED TO MEET THE NEEDS OF DISABLED ADULTS. THIS DESIGN MAKES THE FACILITY DESIRABLE TO BOTH DISABLED ADULTS WISHING TO LIVE INDEPENDENTLY AND TO ELDERS WHO CAN "AGE IN PLACE." THE APARTMENT COMPLEXES HAVE SIXTY UNITS, AND THERE IS A CONSISTENT WAITING LIST. SINCE 2015, ST. JOSEPH'S VILLA HOUSING CORP. CONTRACTED WITH COMMUNITY HOUSING PARTNERS (CHP) TO MANAGE THE PROPERTY. ON JUNE 1, 2024, ST. JOSEPH'S VILLA HOUSING CORP. CONTRACTED WITH LANDMARK PROPERTY SERVICES TO MANAGE THE PROPERTY.**4b** (Code:) (Expenses \$ including grants of \$) (Revenue \$)**4c** (Code:) (Expenses \$ including grants of \$) (Revenue \$)**4d** Other program services (Describe on Schedule O.)

(Expenses \$ including grants of \$) (Revenue \$)

4e Total program service expenses 609,841

Part IV Checklist of Required Schedules

	Yes	No
1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1 ✓	
2 Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2 ✓	
3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3	✓
4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4	✓
5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5	✓
6 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6	✓
7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7	✓
8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8	✓
9 Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9	✓
10 Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi-endowments? If "Yes," complete Schedule D, Part V	10	✓
11 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable.		
a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a ✓	
b Did the organization report an amount for investments—other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b	✓
c Did the organization report an amount for investments—program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c	✓
d Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d ✓	
e Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e ✓	
f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f ✓	
12a Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a ✓	
b Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b ✓	
13 Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13	✓
14a Did the organization maintain an office, employees, or agents outside of the United States?	14a	✓
b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b	✓
15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15	✓
16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16	✓
17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17	✓
18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	✓
19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19	✓
20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a	✓
b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b	
21 Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	

Part IV Checklist of Required Schedules (continued)

	Yes	No
22 Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	✓
23 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23	✓
24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a	✓
b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b	
c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c	
d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d	
25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a	✓
b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b	✓
26 Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26	✓
27 Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27	✓
28 Was the organization a party to a business transaction with one of the following parties? (See the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions).		
a A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes," complete Schedule L, Part IV	28a	✓
b A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b	✓
c A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If "Yes," complete Schedule L, Part IV	28c	✓
29 Did the organization receive more than \$25,000 in noncash contributions? If "Yes," complete Schedule M	29	✓
30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30	✓
31 Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31	✓
32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32	✓
33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33	✓
34 Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34	✓
35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	✓
b If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b	
36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36	✓
37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37	✓
38 Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? Note: All Form 990 filers are required to complete Schedule O	38	✓

Part V Statements Regarding Other IRS Filings and Tax ComplianceCheck if Schedule O contains a response or note to any line in this Part V ☐

	Yes	No
1a Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable	1a	6
b Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable	1b	0
c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c	✓

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)		Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return	2a	0
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	✓
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b	
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a	✓
b	If "Yes," enter the name of the foreign country See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).		
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a	✓
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b	✓
c	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c	
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a	✓
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b	
7	Organizations that may receive deductible contributions under section 170(c).		
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a	
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c	
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d	
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e	
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f	
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g	
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h	
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?	8	
9	Sponsoring organizations maintaining donor advised funds.		
a	Did the sponsoring organization make any taxable distributions under section 4966?	9a	
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b	
10	Section 501(c)(7) organizations. Enter:		
a	Initiation fees and capital contributions included on Part VIII, line 12	10a	
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b	
11	Section 501(c)(12) organizations. Enter:		
a	Gross income from members or shareholders	11a	
b	Gross income from other sources. (Do not net amounts due or paid to other sources against amounts due or received from them.)	11b	
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a	
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b	
13	Section 501(c)(29) qualified nonprofit health insurance issuers.		
a	Is the organization licensed to issue qualified health plans in more than one state? Note: See the instructions for additional information the organization must report on Schedule O.	13a	
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans	13b	
c	Enter the amount of reserves on hand	13c	
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a	✓
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b	
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year? If "Yes," see the instructions and file Form 4720, Schedule N.	15	✓
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income? If "Yes," complete Form 4720, Schedule O.	16	✓
17	Section 501(c)(21) organizations. Did the trust, or any disqualified or other person, engage in any activities that would result in the imposition of an excise tax under section 4951, 4952, or 4953? If "Yes," complete Form 6069.	17	

Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI ☒

Section A. Governing Body and Management

		Yes	No
1a Enter the number of voting members of the governing body at the end of the tax year . . .	1a 3		
If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O.			
b Enter the number of voting members included on line 1a, above, who are independent . . .	1b 3		
2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee? . . .	2		✓
3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person? . . .	3		✓
4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? . . .	4		✓
5 Did the organization become aware during the year of a significant diversion of the organization's assets? . . .	5		✓
6 Did the organization have members or stockholders? . . .	6	✓	
7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? . . .	7a	✓	
b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? . . .	7b		✓
8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
a The governing body? . . .	8a	✓	
b Each committee with authority to act on behalf of the governing body? . . .	8b	✓	
9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O . . .	9		✓

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

	Yes	No
10a Did the organization have local chapters, branches, or affiliates? . . .	10a	✓
b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? . . .	10b	
11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? . . .	11a	✓
b Describe on Schedule O the process, if any, used by the organization to review this Form 990.		
12a Did the organization have a written conflict of interest policy? If "No," go to line 13 . . .	12a	✓
b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? . . .	12b	✓
c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe on Schedule O how this was done . . .	12c	✓
13 Did the organization have a written whistleblower policy? . . .	13	✓
14 Did the organization have a written document retention and destruction policy? . . .	14	✓
15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		
a The organization's CEO, Executive Director, or top management official . . .	15a	✓
b Other officers or key employees of the organization . . .	15b	✓
If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.		
16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? . . .	16a	✓
b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? . . .	16b	

Section C. Disclosure

17 List the states with which a copy of this Form 990 is required to be filed VA

18 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.
☐ Own website ☒ Another's website ☒ Upon request ☐ Other (explain on Schedule O)

19 Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.

20 State the name, address, and telephone number of the person who possesses the organization's books and records.
SUZANNE K. HINTON, 8000 BROOK RD, RICHMOND, VA 23227, (804) 553-3200

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent ContractorsCheck if Schedule O contains a response or note to any line in this Part VII ☐**Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees****1a** Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

- List all of the organization's **current** key employees, if any. See the instructions for definition of "key employee."

- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.

- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

☐ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/ 1099-MISC/ 1099-NEC)	(E) Reportable compensation from related organizations (W-2/ 1099-MISC/ 1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(1) HARVEY LATNEY, JR. CHAIRMAN	1.0	✓		✓				0	0	0
(2) JOHN DAVIS, JR. DIRECTOR	1.0	✓						0	0	0
(3) KATINA WILLIAMS DIRECTOR	1.0	✓						0	0	0
(4)										
(5)										
(6)										
(7)										
(8)										
(9)										
(10)										
(11)										
(12)										
(13)										
(14)										

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC/1099-NEC)	(E) Reportable compensation from related organizations (W-2/1099-MISC/1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(15)										
(16)										
(17)										
(18)										
(19)										
(20)										
(21)										
(22)										
(23)										
(24)										
(25)										
1b Subtotal								0	0	0
c Total from continuation sheets to Part VII, Section A								0	0	0
d Total (add lines 1b and 1c)								0	0	0

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization

- 3** Did the organization list any **former** officer, director, trustee, key employee, or highest compensated employee on line 1a? *If "Yes," complete Schedule J for such individual*
- 4** For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? *If "Yes," complete Schedule J for such individual*
- 5** Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? *If "Yes," complete Schedule J for such person*

	Yes	No
3		✓
4		✓
5		✓

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
NONE		

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization

0

Part VIII Statement of RevenueCheck if Schedule O contains a response or note to any line in this Part VIII ☐

				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514	
Contributions, Gifts, Grants, and Other Similar Amounts	1a	Federated campaigns	1a					
	b	Membership dues	1b					
	c	Fundraising events	1c					
	d	Related organizations	1d					
	e	Government grants (contributions)	1e	527,793				
	f	All other contributions, gifts, grants, and similar amounts not included above	1f					
	g	Noncash contributions included in lines 1a-1f	1g	\$				
	h	Total. Add lines 1a-1f			527,793			
Program Service Revenue				Business Code				
	2a	LOW-INCOME HOUSING RENT	531110	211,150	211,150			
	b	LAUNDRY & VENDING	531110	4,186	4,186			
	c	OTHER REVENUE	531110	379	379			
	d							
	e							
	f	All other program service revenue . .		0	0	0	0	
g	Total. Add lines 2a-2f			215,715				
Other Revenue	3	Investment income (including dividends, interest, and other similar amounts)			2,718			2,718
	4	Income from investment of tax-exempt bond proceeds						
	5	Royalties						
	6a	Gross rents	6a	(i) Real	(ii) Personal			
	b	Less: rental expenses	6b					
	c	Rental income or (loss)	6c	0	0			
	d	Net rental income or (loss)						
	7a	Gross amount from sales of assets other than inventory	7a	(i) Securities	(ii) Other			
	b	Less: cost or other basis and sales expenses . .	7b					
	c	Gain or (loss)	7c	0	0			
	d	Net gain or (loss)						
	8a	Gross income from fundraising events (not including \$ of contributions reported on line 1c). See Part IV, line 18	8a					
	b	Less: direct expenses	8b					
	c	Net income or (loss) from fundraising events						
	9a	Gross income from gaming activities. See Part IV, line 19	9a					
	b	Less: direct expenses	9b					
	c	Net income or (loss) from gaming activities						
10a	Gross sales of inventory, less returns and allowances	10a						
b	Less: cost of goods sold	10b						
c	Net income or (loss) from sales of inventory							
Miscellaneous Revenue				Business Code				
	11a							
	b							
	c							
	d	All other revenue		0	0	0	0	
e	Total. Add lines 11a-11d			0				
12	Total revenue. See instructions			746,226	215,715	0	2,718	

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX ☐**Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.**

	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21				
2 Grants and other assistance to domestic individuals. See Part IV, line 22				
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16				
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees				
6 Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	163,105	163,105		
8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)				
9 Other employee benefits	31,962	31,962		
10 Payroll taxes	13,364	13,364		
11 Fees for services (nonemployees):				
a Management	42,679		42,679	
b Legal	459		459	
c Accounting	13,388		13,388	
d Lobbying				
e Professional fundraising services. See Part IV, line 17				
f Investment management fees				
g Other. (If line 11g amount exceeds 10% of line 25, column (A), amount, list line 11g expenses on Schedule O.)	0	0	0	0
12 Advertising and promotion	4,050	4,050		
13 Office expenses	6,817	6,817		
14 Information technology				
15 Royalties				
16 Occupancy				
17 Travel				
18 Payments of travel or entertainment expenses for any federal, state, or local public officials				
19 Conferences, conventions, and meetings				
20 Interest	54,365	54,365		
21 Payments to affiliates				
22 Depreciation, depletion, and amortization	88,974	88,974		
23 Insurance	69,135	69,135		
24 Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.)				
a <u>CLEANING & MAINTENANCE</u>	61,850	61,850		
b <u>UTILITIES</u>	48,591	48,591		
c <u>CONTRACTS</u>	34,795	34,795		
d <u>LEASE EXPENSE</u>	12,336	12,336		
e All other expenses	20,497	20,497	0	0
25 Total functional expenses. Add lines 1 through 24e	666,367	609,841	56,526	0
26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ☐ if following SOP 98-2 (ASC 958-720)				

Part X Balance SheetCheck if Schedule O contains a response or note to any line in this Part X ☐

		(A) Beginning of year		(B) End of year
Assets	1 Cash—non-interest-bearing	14,355	1	25,491
	2 Savings and temporary cash investments		2	
	3 Pledges and grants receivable, net		3	
	4 Accounts receivable, net	32,426	4	27,207
	5 Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		5	0
	6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)		6	0
	7 Notes and loans receivable, net		7	
	8 Inventories for sale or use		8	
	9 Prepaid expenses and deferred charges	26,541	9	27,634
	10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10a 3,639,641		
	b Less: accumulated depreciation	10b 3,221,149	504,566	10c 418,492
	11 Investments—publicly traded securities		11	
	12 Investments—other securities. See Part IV, line 11	0	12	0
	13 Investments—program-related. See Part IV, line 11	0	13	0
	14 Intangible assets		14	
	15 Other assets. See Part IV, line 11	537,941	15	492,532
16 Total assets. Add lines 1 through 15 (must equal line 33)	1,115,829	16	991,356	
Liabilities	17 Accounts payable and accrued expenses	116,253	17	80,531
	18 Grants payable		18	
	19 Deferred revenue	2,365	19	2,368
	20 Tax-exempt bond liabilities		20	
	21 Escrow or custodial account liability. Complete Part IV of Schedule D		21	
	22 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		22	0
	23 Secured mortgages and notes payable to unrelated third parties	1,840,763	23	1,682,543
	24 Unsecured notes and loans payable to unrelated third parties		24	
	25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17–24). Complete Part X of Schedule D	51,926	25	41,533
	26 Total liabilities. Add lines 17 through 25	2,011,307	26	1,806,975
Net Assets or Fund Balances	Organizations that follow FASB ASC 958, check here ☐ and complete lines 27, 28, 32, and 33.			
	27 Net assets without donor restrictions		27	
	28 Net assets with donor restrictions		28	
	Organizations that do not follow FASB ASC 958, check here ☐ and complete lines 29 through 33.			
	29 Capital stock or trust principal, or current funds		29	
	30 Paid-in or capital surplus, or land, building, or equipment fund	110,680	30	110,680
	31 Retained earnings, endowment, accumulated income, or other funds	(1,006,158)	31	(926,299)
	32 Total net assets or fund balances	(895,478)	32	(815,619)
33 Total liabilities and net assets/fund balances	1,115,829	33	991,356	

Form **990** (2023)

Part XI Reconciliation of Net AssetsCheck if Schedule O contains a response or note to any line in this Part XI ☐

1	Total revenue (must equal Part VIII, column (A), line 12)	1	746,226
2	Total expenses (must equal Part IX, column (A), line 25)	2	666,367
3	Revenue less expenses. Subtract line 2 from line 1	3	79,859
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	(895,478)
5	Net unrealized gains (losses) on investments	5	
6	Donated services and use of facilities	6	
7	Investment expenses	7	
8	Prior period adjustments	8	
9	Other changes in net assets or fund balances (explain on Schedule O)	9	0
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B))	10	(815,619)

Part XII Financial Statements and ReportingCheck if Schedule O contains a response or note to any line in this Part XII ☐

	Yes	No
1 Accounting method used to prepare the Form 990: ☐ Cash ☒ Accrual ☐ Other _____ If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O.		
2a Were the organization's financial statements compiled or reviewed by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both. ☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis		✓
b Were the organization's financial statements audited by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both. ☐ Separate basis ☐ Consolidated basis ☒ Both consolidated and separate basis	✓	
c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.	✓	
3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Uniform Guidance, 2 C.F.R. Part 200, Subpart F?	✓	
b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits	✓	

Form **990** (2023)

SCHEDULE A
(Form 990)

Department of the Treasury
Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.
Attach to Form 990 or Form 990-EZ.
Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2023

Open to Public
Inspection

Name of the organization

ST JOSEPH'S VILLA HOUSING CORP.

Employer identification number

54-1204810

Part I Reason for Public Charity Status. (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.)

- 1 ☐ A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i)**.
- 2 ☐ A school described in **section 170(b)(1)(A)(ii)**. (Attach Schedule E (Form 990).)
- 3 ☐ A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii)**.
- 4 ☐ A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii)**. Enter the hospital's name, city, and state: _____
- 5 ☐ An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv)**. (Complete Part II.)
- 6 ☐ A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v)**.
- 7 ☒ An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi)**. (Complete Part II.)
- 8 ☐ A community trust described in **section 170(b)(1)(A)(vi)**. (Complete Part II.)
- 9 ☐ An agricultural research organization described in **section 170(b)(1)(A)(ix)** operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: _____
- 10 ☐ An organization that normally receives (1) more than 33¹/₃% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33¹/₃% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See **section 509(a)(2)**. (Complete Part III.)
- 11 ☐ An organization organized and operated exclusively to test for public safety. See **section 509(a)(4)**.
- 12 ☐ An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in **section 509(a)(1)** or **section 509(a)(2)**. See **section 509(a)(3)**. Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g.
 - a ☐ **Type I.** A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. **You must complete Part IV, Sections A and B.**
 - b ☐ **Type II.** A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). **You must complete Part IV, Sections A and C.**
 - c ☐ **Type III functionally integrated.** A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). **You must complete Part IV, Sections A, D, and E.**
 - d ☐ **Type III non-functionally integrated.** A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). **You must complete Part IV, Sections A and D, and Part V.**
 - e ☐ Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization.
 - f Enter the number of supported organizations
 - g Provide the following information about the supported organization(s).

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1–10 above (see instructions))	(iv) Is the organization listed in your governing document?		(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
			Yes	No		
(A)						
(B)						
(C)						
(D)						
(E)						
Total						

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Cat. No. 11285F

Schedule A (Form 990) 2023

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

Calendar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	507,639	521,819	462,944	516,070	527,793	2,536,265
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						0
3 The value of services or facilities furnished by a governmental unit to the organization without charge						0
4 Total. Add lines 1 through 3	507,639	521,819	462,944	516,070	527,793	2,536,265
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						0
6 Public support. Subtract line 5 from line 4						2,536,265

Section B. Total Support

Calendar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
7 Amounts from line 4	507,639	521,819	462,944	516,070	527,793	2,536,265
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	864	447	379	1,530	2,718	5,938
9 Net income from unrelated business activities, whether or not the business is regularly carried on						0
10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)	0	0	0	0	0	0
11 Total support. Add lines 7 through 10						2,542,203
12 Gross receipts from related activities, etc. (see instructions)					12	916,875
13 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here						☐

Section C. Computation of Public Support Percentage

14 Public support percentage for 2023 (line 6, column (f), divided by line 11, column (f))	14	99.77 %
15 Public support percentage from 2022 Schedule A, Part II, line 14	15	99.84 %
16a 33¹/₃% support test—2023. If the organization did not check the box on line 13, and line 14 is 33 ¹ / ₃ % or more, check this box and stop here . The organization qualifies as a publicly supported organization	☒	
b 33¹/₃% support test—2022. If the organization did not check a box on line 13 or 16a, and line 15 is 33 ¹ / ₃ % or more, check this box and stop here . The organization qualifies as a publicly supported organization	☐	
17a 10%-facts-and-circumstances test—2023. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here . Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization	☐	
b 10%-facts-and-circumstances test—2022. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here . Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization	☐	
18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions	☐	

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II.
If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support

Calendar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public support. (Subtract line 7c from line 6.)						

Section B. Total Support

Calendar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
9 Amounts from line 6						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13 Total support. (Add lines 9, 10c, 11, and 12.)						
14 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here ☐						

Section C. Computation of Public Support Percentage

15 Public support percentage for 2023 (line 8, column (f), divided by line 13, column (f))	15	%
16 Public support percentage from 2022 Schedule A, Part III, line 15	16	%

Section D. Computation of Investment Income Percentage

17 Investment income percentage for 2023 (line 10c, column (f), divided by line 13, column (f))	17	%
18 Investment income percentage from 2022 Schedule A, Part III, line 17	18	%
19a 33¹/₃% support tests—2023. If the organization did not check the box on line 14, and line 15 is more than 33 ¹ / ₃ %, and line 17 is not more than 33 ¹ / ₃ %, check this box and stop here . The organization qualifies as a publicly supported organization ☐		
b 33¹/₃% support tests—2022. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 ¹ / ₃ %, and line 18 is not more than 33 ¹ / ₃ %, check this box and stop here . The organization qualifies as a publicly supported organization ☐		
20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions ☐		

Part IV Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

	Yes	No
1 Are all of the organization's supported organizations listed by name in the organization's governing documents? <i>If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.</i>		
2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? <i>If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).</i>		
3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? <i>If "Yes," answer lines 3b and 3c below.</i>		
b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? <i>If "Yes," describe in Part VI when and how the organization made the determination.</i>		
c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? <i>If "Yes," explain in Part VI what controls the organization put in place to ensure such use.</i>		
4a Was any supported organization not organized in the United States ("foreign supported organization")? <i>If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.</i>		
b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? <i>If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.</i>		
c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? <i>If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.</i>		
5a Did the organization add, substitute, or remove any supported organizations during the tax year? <i>If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).</i>		
b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?		
c Substitutions only. Was the substitution the result of an event beyond the organization's control?		
6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If "Yes," provide detail in Part VI.</i>		
7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? <i>If "Yes," complete Part I of Schedule L (Form 990).</i>		
8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? <i>If "Yes," complete Part I of Schedule L (Form 990).</i>		
9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? <i>If "Yes," provide detail in Part VI.</i>		
b Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? <i>If "Yes," provide detail in Part VI.</i>		
c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? <i>If "Yes," provide detail in Part VI.</i>		
10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? <i>If "Yes," answer line 10b below.</i>		
b Did the organization have any excess business holdings in the tax year? <i>(Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)</i>		

Part IV Supporting Organizations (continued)

	Yes	No
11 Has the organization accepted a gift or contribution from any of the following persons?		
a A person who directly or indirectly controls, either alone or together with persons described on lines 11b and 11c below, the governing body of a supported organization?		
11a		
b A family member of a person described on line 11a above?		
11b		
c A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide detail in Part VI .		
11c		

Section B. Type I Supporting Organizations

	Yes	No
1 Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.		
1		
2 Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.		
2		

Section C. Type II Supporting Organizations

	Yes	No
1 Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).		
1		

Section D. All Type III Supporting Organizations

	Yes	No
1 Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?		
1		
2 Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s), or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).		
2		
3 By reason of the relationship described on line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.		
3		

Section E. Type III Functionally Integrated Supporting Organizations

1 Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).			
a ☐ The organization satisfied the Activities Test. Complete line 2 below.			
b ☐ The organization is the parent of each of its supported organizations. Complete line 3 below.			
c ☐ The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see instructions).			
2 Activities Test. Answer lines 2a and 2b below.			
a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.			
2a			
b Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.			
2b			
3 Parent of Supported Organizations. Answer lines 3a and 3b below.			
a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? If "Yes" or "No," provide details in Part VI .			
3a			
b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.			
3b			

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

- 1** ☐ Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (*explain in Part VI*). **See instructions.** All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

Section A—Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1	
2	Recoveries of prior-year distributions	2	
3	Other gross income (see instructions)	3	
4	Add lines 1 through 3.	4	
5	Depreciation and depletion	5	
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6	
7	Other expenses (see instructions)	7	
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8	
Section B—Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):		
a	Average monthly value of securities	1a	
b	Average monthly cash balances	1b	
c	Fair market value of other non-exempt-use assets	1c	
d	Total (add lines 1a, 1b, and 1c)	1d	
e	Discount claimed for blockage or other factors (<i>explain in detail in Part VI</i>):		
2	Acquisition indebtedness applicable to non-exempt-use assets	2	
3	Subtract line 2 from line 1d.	3	
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4	
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5	
6	Multiply line 5 by 0.035.	6	
7	Recoveries of prior-year distributions	7	
8	Minimum Asset Amount (add line 7 to line 6)	8	
Section C—Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1	
2	Enter 0.85 of line 1.	2	
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3	
4	Enter greater of line 2 or line 3.	4	
5	Income tax imposed in prior year	5	
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6	
7	☐ Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).		

Schedule A (Form 990) 2023

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)

Section D—Distributions		Current Year	
1	Amounts paid to supported organizations to accomplish exempt purposes	1	
2	Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	2	
3	Administrative expenses paid to accomplish exempt purposes of supported organizations	3	
4	Amounts paid to acquire exempt-use assets	4	
5	Qualified set-aside amounts (prior IRS approval required—provide details in Part VI)	5	
6	Other distributions (describe in Part VI). See instructions.	6	
7	Total annual distributions. Add lines 1 through 6.	7	
8	Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions.	8	
9	Distributable amount for 2023 from Section C, line 6	9	
10	Line 8 amount divided by line 9 amount	10	

Section E—Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2023	(iii) Distributable Amount for 2023
1 Distributable amount for 2023 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2023 (reasonable cause required—explain in Part VI). See instructions.			
3 Excess distributions carryover, if any, to 2023			
a From 2018			
b From 2019			
c From 2020			
d From 2021			
e From 2022			
f Total of lines 3a through 3e			
g Applied to underdistributions of prior years			
h Applied to 2023 distributable amount			
i Carryover from 2018 not applied (see instructions)			
j Remainder. Subtract lines 3g, 3h, and 3i from line 3f.			
4 Distributions for 2023 from Section D, line 7: \$			
a Applied to underdistributions of prior years			
b Applied to 2023 distributable amount			
c Remainder. Subtract lines 4a and 4b from line 4.			
5 Remaining underdistributions for years prior to 2023, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI . See instructions.			
6 Remaining underdistributions for 2023. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI . See instructions.			
7 Excess distributions carryover to 2024. Add lines 3j and 4c.			
8 Breakdown of line 7:			
a Excess from 2019 . . .			
b Excess from 2020 . . .			
c Excess from 2021 . . .			
d Excess from 2022 . . .			
e Excess from 2023 . . .			

Schedule A (Form 990) 2023

Part VI

Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

[illegible]

**Schedule B
(Form 990)**

Department of the Treasury
Internal Revenue Service

Schedule of Contributors

Attach to Form 990, 990-EZ, or 990-PF.
Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2023

Name of the organization

ST JOSEPH'S VILLA HOUSING CORP.

Employer identification number

54-1204810

Organization type (check one):

Filers of:

Section:

Form 990 or 990-EZ

☒ 501(c)(3) (enter number) organization

☐ 4947(a)(1) nonexempt charitable trust **not** treated as a private foundation

☐ 527 political organization

Form 990-PF

☐ 501(c)(3) exempt private foundation

☐ 4947(a)(1) nonexempt charitable trust treated as a private foundation

☐ 501(c)(3) taxable private foundation

Check if your organization is covered by the **General Rule** or a **Special Rule**.

Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

General Rule

- ☐ For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

Special Rules

- ☒ For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 $\frac{1}{3}$ % support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.
- ☐ For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 *exclusively* for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.
- ☐ For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions *exclusively* for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year \$ _____

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

Name of organization

ST JOSEPH'S VILLA HOUSING CORP.

Employer identification number

54-1204810

Part I **Contributors** (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT 600 EAST BROAD STREET RICHMOND, VA 23219-4920	\$ 527,793	Person ☒ Payroll ☐ Noncash ☐ (Complete Part II for noncash contributions.)
		\$	Person ☐ Payroll ☐ Noncash ☐ (Complete Part II for noncash contributions.)
		\$	Person ☐ Payroll ☐ Noncash ☐ (Complete Part II for noncash contributions.)
		\$	Person ☐ Payroll ☐ Noncash ☐ (Complete Part II for noncash contributions.)
		\$	Person ☐ Payroll ☐ Noncash ☐ (Complete Part II for noncash contributions.)
		\$	Person ☐ Payroll ☐ Noncash ☐ (Complete Part II for noncash contributions.)
		\$	Person ☐ Payroll ☐ Noncash ☐ (Complete Part II for noncash contributions.)

Name of organization ST JOSEPH'S VILLA HOUSING CORP.	Employer identification number 54-1204810
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Part II

Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
-----	----- ----- ----- -----	\$ -----	-----
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
-----	----- ----- ----- -----	\$ -----	-----
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
-----	----- ----- ----- -----	\$ -----	-----
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
-----	----- ----- ----- -----	\$ -----	-----
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
-----	----- ----- ----- -----	\$ -----	-----
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
-----	----- ----- ----- -----	\$ -----	-----

Name of organization

ST JOSEPH'S VILLA HOUSING CORP.

Employer identification number

54-1204810

Part III

Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of *exclusively* religious, charitable, etc., contributions of **\$1,000 or less** for the year. (Enter this information once. See instructions.) \$ _____

Use duplicate copies of Part III if additional space is needed.

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
-----	----- ----- -----	----- ----- -----	----- ----- -----
	(e) Transfer of gift		
	Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee
	----- ----- -----	----- ----- -----	
-----	----- ----- -----	----- ----- -----	----- ----- -----
	(e) Transfer of gift		
	Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee
	----- ----- -----	----- ----- -----	
-----	----- ----- -----	----- ----- -----	----- ----- -----
	(e) Transfer of gift		
	Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee
	----- ----- -----	----- ----- -----	
-----	----- ----- -----	----- ----- -----	----- ----- -----
	(e) Transfer of gift		
	Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee
	----- ----- -----	----- ----- -----	

SCHEDULE D
(Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.
Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2023

Open to Public
Inspection

Name of the organization

ST JOSEPH'S VILLA HOUSING CORP.

Employer identification number

54-1204810

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts

Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

	(a) Donor advised funds	(b) Funds and other accounts
1 Total number at end of year		
2 Aggregate value of contributions to (during year)		
3 Aggregate value of grants from (during year)		
4 Aggregate value at end of year		
5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control?	☐ Yes ☐ No	
6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit?	☐ Yes ☐ No	

Part II Conservation Easements

Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

1 Purpose(s) of conservation easements held by the organization (check all that apply). ☐ Preservation of land for public use (for example, recreation or education) ☐ Preservation of a historically important land area ☐ Protection of natural habitat ☐ Preservation of a certified historic structure ☐ Preservation of open space	
2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.	
a Total number of conservation easements	2a
b Total acreage restricted by conservation easements	2b
c Number of conservation easements on a certified historic structure included on line 2a	2c
d Number of conservation easements included on line 2c acquired after July 25, 2006, and not on a historic structure listed in the National Register	2d
3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year	
4 Number of states where property subject to conservation easement is located	
5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds?	☐ Yes ☐ No
6 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year	
7 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year	
8 Does each conservation easement reported on line 2d above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)?	☐ Yes ☐ No
9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.	

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets

Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

1a If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII the text of the footnote to its financial statements that describes these items.	
b If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items.	
(i) Revenue included on Form 990, Part VIII, line 1	\$
(ii) Assets included in Form 990, Part X	\$
2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items.	
a Revenue included on Form 990, Part VIII, line 1	\$
b Assets included in Form 990, Part X	\$

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets *(continued)*

3 Using the organization's acquisition, accession, and other records, check any of the following that make significant use of its collection items (check all that apply).

a ☐ Public exhibition

b ☐ Scholarly research

c ☐ Preservation for future generations

d ☐ Loan or exchange program

e ☐ Other _____

4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.

5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? ☐ Yes ☐ No

Part IV Escrow and Custodial Arrangements

Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a Is the organization an agent, trustee, custodian, or other intermediary for contributions or other assets not included on Form 990, Part X? ☐ Yes ☐ No

b If "Yes," explain the arrangement in Part XIII and complete the following table.

	Amount
c Beginning balance	1c
d Additions during the year	1d
e Distributions during the year	1e
f Ending balance	1f

2a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? ☐ Yes ☐ No

b If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided in Part XIII ☐

Part V Endowment Funds

Complete if the organization answered "Yes" on Form 990, Part IV, line 10.

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a Beginning of year balance					
b Contributions					
c Net investment earnings, gains, and losses					
d Grants or scholarships					
e Other expenditures for facilities and programs					
f Administrative expenses					
g End of year balance					

2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:

a Board designated or quasi-endowment _____%

b Permanent endowment _____%

c Term endowment _____%

The percentages on lines 2a, 2b, and 2c should equal 100%.

3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:

(i) Unrelated organizations? ☐ Yes ☐ No

(ii) Related organizations? ☐ Yes ☐ No

b If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R? ☐ Yes ☐ No

4 Describe in Part XIII the intended uses of the organization's endowment funds.

Part VI Land, Buildings, and Equipment

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land		173,949		173,949
b Buildings		2,661,507	2,477,944	183,563
c Leasehold improvements		772,966	726,478	46,488
d Equipment				
e Other		31,219	16,727	14,492
Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, line 10c, column (B))				418,492

Part VII Investments—Other Securities

Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely held equity interests		
(3) Other _____		
(A) _____		
(B) _____		
(C) _____		
(D) _____		
(E) _____		
(F) _____		
(G) _____		
(H) _____		
Total. (Column (b) must equal Form 990, Part X, line 12, col. (B)) . . .		

Part VIII Investments—Program Related

Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. (Column (b) must equal Form 990, Part X, line 13, col. (B)) . . .		

Part IX Other Assets

Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1) TENANT SECURITY DEPOSITS	17,066
(2) ESCROW DEPOSITS	15,676
(3) REPLACEMENT RESERVE	420,536
(4) RESIDUAL RECEIPTS	15,269
(5) RIGHT-OF-USE ASSETS	23,985
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, line 15, col. (B))	492,532

Part X Other Liabilities

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Book value
(1) Federal income taxes	
(2) TENANT SECURITY DEPOSIT	16,820
(3) LEASE LIABILITY	24,713
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, line 25, col. (B))	41,533

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII ☒

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

1	Total revenue, gains, and other support per audited financial statements	1	746,226
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
a	Net unrealized gains (losses) on investments	2a	
b	Donated services and use of facilities	2b	
c	Recoveries of prior year grants	2c	
d	Other (Describe in Part XIII.)	2d	0
e	Add lines 2a through 2d	2e	0
3	Subtract line 2e from line 1	3	746,226
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIII.)	4b	0
c	Add lines 4a and 4b	4c	0
5	Total revenue. Add lines 3 and 4c . (This must equal Form 990, Part I, line 12.)	5	746,226

Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

1	Total expenses and losses per audited financial statements	1	666,367
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:		
a	Donated services and use of facilities	2a	
b	Prior year adjustments	2b	
c	Other losses	2c	
d	Other (Describe in Part XIII.)	2d	0
e	Add lines 2a through 2d	2e	0
3	Subtract line 2e from line 1	3	666,367
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIII.)	4b	0
c	Add lines 4a and 4b	4c	0
5	Total expenses. Add lines 3 and 4c . (This must equal Form 990, Part I, line 18.)	5	666,367

Part XIII Supplemental Information

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

[SEE STATEMENT](#)

Part XIII

Supplemental Information. Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Return Reference - Identifier	Explanation
SCHEDULE D, PART X, LINE 2 - FIN 48 (ASC 740) FOOTNOTE	THE CORPORATION IS EXEMPT FROM FEDERAL AND STATE INCOME TAXES UNDER SECTION 501(C)(3) OF THE INTERNAL REVENUE CODE AND THE TAX STATUTES OF THE COMMONWEALTH OF VIRGINIA; ACCORDINGLY, THE ACCOMPANYING FINANCIAL STATEMENTS DO NOT REFLECT A PROVISION OR LIABILITY FOR FEDERAL AND STATE INCOME TAXES. MANAGEMENT HAS EVALUATED THE EFFECT OF GUIDANCE SURROUNDING UNCERTAIN INCOME TAX POSITIONS AND CONCLUDED THAT THE CORPORATION HAS NO SIGNIFICANT FINANCIAL STATEMENT EXPOSURE TO UNCERTAIN INCOME TAX POSITIONS AT JUNE 30, 2024 AND 2023. THE CORPORATION IS NOT CURRENTLY UNDER AUDIT BY ANY TAX JURISDICTION.

SCHEDULE O (Form 990) Department of Treasury Internal Revenue Service	Supplemental Information to Form 990 or 990-EZ Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. ▶ Attach to Form 990 or 990-EZ. ▶ Go to www.irs.gov/Form990 for the latest information.	OMB No. 1545-0047 2023 Open to Public Inspection
Name of the Organization ST JOSEPH'S VILLA HOUSING CORP.		Employer Identification Number 54-1204810

Return Reference - Identifier	Explanation
FORM 990, PART VI, LINE 6 - CLASSES OF MEMBERS OR STOCKHOLDERS	THE CORPORATION SHALL HAVE ONE MEMBER, AND THE SOLE MEMBER OF THE CORPORATION SHALL BE ST. JOSEPH'S VILLA. SUCH MEMBER SHALL HAVE THE EXCLUSIVE RIGHT AND POWER TO VOTE ON THE ELECTION, APPOINTMENT, RECALL, OR REMOVAL OF THIS CORPORATION'S TRUSTEES. SUCH MEMBER MAY RECALL OR REMOVE ANY TRUSTEE WITH OUT WITHOUT CAUSE BY A MAJORITY VOTE OF THE MEMBER'S BOARD OR EXECUTIVE COMMITTEE.
FORM 990, PART VI, LINE 7A - MEMBERS OR STOCKHOLDERS ELECTING MEMBERS OF GOVERNING BODY	THE MEMBER SHALL HAVE THE EXCLUSIVE RIGHT AND POWER TO VOTE ON THE ELECTION, APPOINTMENT, RECALL, OR REMOVAL OF THIS CORPORATION'S TRUSTEES. SUCH MEMBER MAY RECALL OR REMOVE ANY TRUSTEE WITHOUT OR WITHOUT CAUSE BY A MAJORITY VOTE OF THIS MEMBER'S BOARD OR EXECUTIVE COMMITTEE.
FORM 990, PART VI, LINE 11B - REVIEW OF FORM 990 BY GOVERNING BODY	PRIOR TO SUBMISSION, THE COMPLETED FORM 990 WAS REVIEWED IN DETAIL BY THE ST. JOSEPH'S VILLA FINANCE COMMITTEE. IN ADDITION, THE FORMS WERE DISTRIBUTED ELECTRONICALLY TO ALL MEMBERS OF THE HOUSING CORPORATION BOARD AND ST. JOSEPH'S VILLA BOARD OF TRUSTEES FOR THEIR REVIEW PRIOR TO FILING THE FORM 990.
FORM 990, PART VI, LINE 12C - CONFLICT OF INTEREST POLICY	THROUGH COORDINATION BETWEEN THE EXECUTIVE OFFICES AND THE FINANCE OFFICE AND CLOSE OVERSIGHT OF ALL TRUSTEE ACTIVITIES WITH ST. JOSEPH'S VILLA, WE MONITOR OUR CONFLICT OF INTEREST POLICY ON A REGULAR BASIS. TRUSTEES ARE ASKED TO SIGN THE POLICY STATEMENT ANNUALLY.
FORM 990, PART VI, LINE 19 - REQUIRED DOCUMENTS AVAILABLE TO THE PUBLIC	ST. JOSEPH'S VILLA HOUSING CORP MAKES ITS FINANCIAL STATEMENTS AVAILABLE TO THE PUBLIC ON ST. JOSEPH'S VILLA'S WEBSITE AND UPON REQUEST.
FORM 990, PART XII, LINE 2C -	THE PROCESS HAS NOT CHANGED FROM THE PRIOR YEAR.

SCHEDULE R
(Form 990)

Department of the Treasury
Internal Revenue Service

Name of the organization

ST JOSEPH'S VILLA HOUSING CORP.

Related Organizations and Unrelated Partnerships

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.
Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2023

Open to Public
Inspection

Employer identification number

54-1204810

Part I Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity
(1)					
(2)					
(3)					
(4)					
(5)					
(6)					

Part II Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related tax-exempt organizations during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	(g) Section 512(b)(13) controlled entity?	
						Yes	No
(1) ST. JOSEPH'S VILLA (54-0505950) 8000 BROOK RD, RICHMOND, VA 23227	PROGRAMS FOR CHILDREN	VA	501(C)(3)	2	VILLA CORPORATION		✓
(2) ST. JOSEPH'S VILLA FOUNDATION (54-1909187) 8000 BROOK RD, RICHMOND, VA 23227	SUPPORT ST. JOSEPH'S VILLA	VA	501(C)(3)	12 TYPE II	VILLA CORPORATION		✓
(3) VILLA CORPORATION (54-1909189) 8000 BROOM RD, RICHMOND, VA 23227	HOLDING COMPANY FOR 501(C)(3)S	VA	501(C)(3)	7	N/A		✓
(4)							
(5)							
(6)							
(7)							

Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income (related, unrelated, excluded from tax under sections 512—514)	(f) Share of total income	(g) Share of end-of- year assets	(h) Disproportionate allocations?		(i) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership
							Yes	No		Yes	No	
(1)												
(2)												
(3)												
(4)												
(5)												
(6)												
(7)												

Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership	(i) Section 512(b)(13) controlled entity?	
								Yes	No
(1)									
(2)									
(3)									
(4)									
(5)									
(6)									
(7)									

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.**Note:** Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.

	Yes	No
1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II–IV?		
a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity	1a	✓
b Gift, grant, or capital contribution to related organization(s)	1b	✓
c Gift, grant, or capital contribution from related organization(s)	1c	✓
d Loans or loan guarantees to or for related organization(s)	1d	✓
e Loans or loan guarantees by related organization(s)	1e	✓
f Dividends from related organization(s)	1f	✓
g Sale of assets to related organization(s)	1g	✓
h Purchase of assets from related organization(s)	1h	✓
i Exchange of assets with related organization(s)	1i	✓
j Lease of facilities, equipment, or other assets to related organization(s)	1j	✓
k Lease of facilities, equipment, or other assets from related organization(s)	1k	✓
l Performance of services or membership or fundraising solicitations for related organization(s)	1l	✓
m Performance of services or membership or fundraising solicitations by related organization(s)	1m	✓
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	1n	✓
o Sharing of paid employees with related organization(s)	1o	✓
p Reimbursement paid to related organization(s) for expenses	1p	✓
q Reimbursement paid by related organization(s) for expenses	1q	✓
r Other transfer of cash or property to related organization(s)	1r	✓
s Other transfer of cash or property from related organization(s)	1s	✓
2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.		

(a) Name of related organization	(b) Transaction type (a–s)	(c) Amount involved	(d) Method of determining amount involved
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			

Part VI **Unrelated Organizations Taxable as a Partnership.** Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Predominant income (related, unrelated, excluded from tax under sections 512–514)	(e) Are all partners section 501(c)(3) organizations?		(f) Share of total income	(g) Share of end-of-year assets	(h) Disproportionate allocations?		(i) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership
				Yes	No			Yes	No		Yes	No	
(1)													
(2)													
(3)													
(4)													
(5)													
(6)													
(7)													
(8)													
(9)													
(10)													
(11)													
(12)													
(13)													
(14)													
(15)													
(16)													

Schedule R (Form 990) 2023



Resilience ***in*** ***Action***

2024 ANNUAL **IMPACT REPORT**

 **ST. JOSEPH'S VILLA**

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Students build life skills as they sow seeds in our Learning & Therapy Garden, engaging in a process that will reward their patience and dedication.



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St. Joseph’s Villa is an officially registered, licensed, certified and accredited nonprofit, nonsectarian charitable organization. The Villa was awarded nonprofit 501(c)(3) organization status by the U.S. Internal Revenue Service and is also certified tax exempt by the Virginia Department of Taxation per Code of Virginia Section 58.1-609.11. As such, donations to the Villa are tax deductible as allowed by law. The Villa is licensed by the Virginia Department of Social Services, Virginia Department of Education and Virginia Department of Behavioral Health and Developmental Services.

The Villa is also certified by the national Council on Accreditation for children and family services and registered with the Virginia Department of Agriculture and Consumer Services-Charitable Registration Office, per the Code of Virginia Section 57-49, as a Virginia charitable organization. The Villa is an approved Medicaid provider for many of its services.

St. Joseph’s Villa admits clients of any race, color, gender, age, religion, disability or national origin to all the rights, privileges, programs and activities generally accorded or made available to clients at St. Joseph’s Villa. St. Joseph’s Villa does not discriminate on the basis of race, color, gender, age, disability, religion or national origin in administration of its educational policies, admissions policies, scholarship and loan programs and athletic and other agency-administered programs.



Dear Friends

As we look back on an incredible year, we are reminded of the many ways our Villa community has come together to support the children and families who depend on us in their toughest moments. Each day, we get to witness the remarkable resilience and growth of the children and families we serve.

One of our most significant accomplishments this year was the opening of Central Virginia’s first youth-specific Crisis Receiving Center (CRC). This groundbreaking facility is a custom-designed emergency room alternative for children and teens in crisis, providing immediate access to mental and behavioral health services. With the CRC, we are filling a critical gap in care, ensuring that young people and their families can receive support when they need it most.

Our Sarah Dooley Center for Autism also expanded with the addition of two new classrooms, increasing our capacity to support public school systems. This year, for the first time, one class embarked on a field trip to Washington D.C. Thoughtful planning and strong collaboration with parents made the trip a resounding success, and gave families confidence in their children’s ability to participate in more adventures like this in the future.

Students and staff celebrated several outstanding moments in extracurricular activities. An especially exciting highlight was our Dooley School basketball and flag football teams both advancing in the playoffs of the Richmond Alternative Schools Sports League, where we proudly observed their teamwork and sportsmanship. Our new mascot, Moe the Hawk, rallied support for the teams and inspired Villa pride across campus.

In our Flagler Housing & Homeless Services, we continue to see impressive results through rapid rehousing, with 92% of our clients maintaining stable housing. This is a testament to the effectiveness of our comprehensive support services, which empower individuals to break the cycle of homelessness. Additionally, our team fielded 4,650 calls in the past year – a 16% increase – underscoring the growing and urgent need for affordable housing.

In June, we celebrated the return of GRTC with the opening of Villa bus stops, which expand community access for our clients, staff, and Hollybrook residents. We’re also working hard on the renovation of one of our historic cottages into the new Flagler Housing Success Center. This full-scale renovation will bring our Richmond-based homeless services back to campus and unite them with our community-based mental health services. We look forward to breaking ground in early 2025 and sharing more about this exciting project.

Your friendship with the Villa enables us to provide life-changing services to neighbors in need. Our work is only possible because of our extraordinary family of staff, donors, volunteers, and partners. Thank you for believing in our mission and joining us to build a stronger community!

Sincerely,



Kathleen C. Duke
Chair, Board of Trustees

Kathy Duke



Jennifer E. Friar
Chief Executive Officer

Jenny Friar



Officials from Henrico County, the Commonwealth of Virginia, and St. Joseph's Villa cut the ribbon at the Crisis Receiving Center's grand opening in February 2024.

At St Joseph's Villa, healing begins with seeing and serving the whole person. From the moment an individual comes into our care, we provide a safe and therapeutic environment that addresses challenges, encourages self-expression, builds on personal strengths, and engages the whole family.

Education Services

- Career and Transition Services
- Dooley Center for Alternative Education (Grades 6-12)
- Dooley School at St. Joseph's Villa (K-12)
- Sarah Dooley Center for Autism
- School-Based Therapeutic Day Treatment (Dooley School)

Mental & Behavioral Health Services

- Community Stabilization
- Crisis Stabilization Unit
- Day Support for Adults
- Day Support for Children
- Intensive In-Home Services
- Mental Health Skill-Building Services
- Outpatient Behavioral Therapy

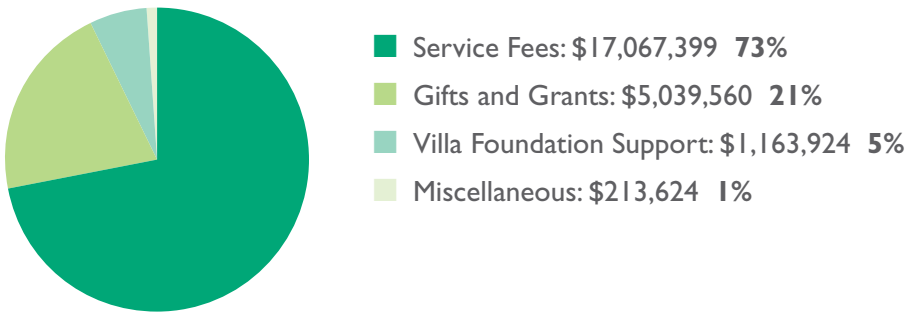
NEW IN 2024 Crisis Receiving Center
In partnership with Henrico County and Region 4, the Crisis Receiving Center at St. Joseph's Villa is Central Virginia's first emergency room alternative for youth experiencing a behavioral health crisis. Youth and their families are supported with immediate access to comprehensive assessment and intervention services, and are connected to community resources for follow-up care within 23 hours.

Flagler Housing & Homeless Services

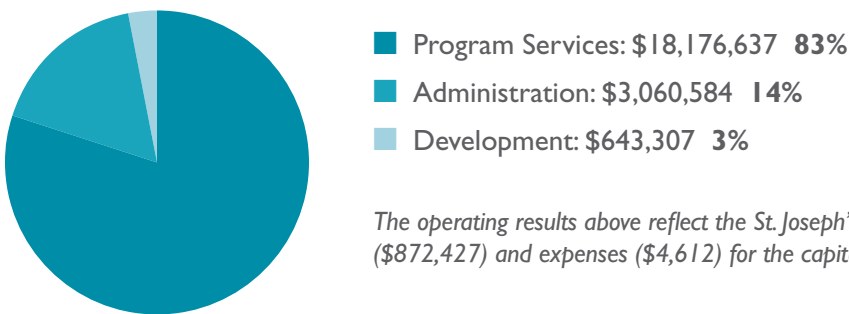
- Hollybrook Apartments
- Housing Resource Center in Petersburg
- Rapid Rehousing Services
- Youth Rapid Rehousing Services

Year Ending June 30, 2024

Total Revenue: \$23,484,507



Expenditures: \$21,880,528



The operating results above reflect the St. Joseph's Villa consolidated statement of activities exclusive of revenue (\$872,427) and expenses (\$4,612) for the capital campaign, and depreciation expense (\$1,323,378).

Consolidated Statement of Financial Position
June 30, 2024

Assets	
Current assets	\$6,448,493
Assets limited as to use	2,599,306
Property and equipment - net	14,806,440
Right-of-use operating lease assets	117,899
Other assets	56,765
Total Assets	\$24,028,903
Liabilities	
Current liabilities	\$1,306,312
Long-term debt - less current portion	1,516,407
Operating lease liabilities - less current position	15,171
Other liabilities	238,095
Total Liabilities	\$3,075,985
Net Assets	
Without donor restrictions - undesignated	\$18,789,591
Without donors restrictions - designated	56,765
With donor restrictions - purpose and time	2,106,562
Total Net Assets	\$20,952,918
Total Liabilities and Net Assets	\$24,028,903



It was some of the best help I ever got. A lot of people just say they care, but when people show you they care, that means something. I feel like I got a new lease on life at St. Joseph's Villa.

– Client, Flagler Housing & Homeless Services

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Reverend Robin M. Moore
Ms. Barbara J. Moss
Mr. and Mrs. John Mullowney
Ms. Barbara K. Newlin



Moe the Hawk, our new mascot, cheered on staff and students during a fun morning of fitness at the Villa Mile.

Ms. Charlotte F. Patterson
Ms. Ruth H. Patterson
Ms. Nicole Perry
Mr. and Mrs. Charles J. Peters
Mr. Virgil K. Peyton
Ms. Betty L. Pinn
Mrs. Mary J. Puccinelli
Mr. Isaac M. Regelson
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Mr. and Mrs. William S. Sims
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Ms. Natalie Staten**
Ms. Betty F. Stephens
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Mrs. Bernice W. Woodson
Ms. Deborah J. Woody
Mr. and Mrs. Lesley W. Wright, Jr.
Mr. and Mrs. Robert A. Yondola
Anonymous (9)

Donor categories recognize the total of outright gifts and pledge payments to St. Joseph's Villa. Gifts to the Villa of every amount are valuable to the children and families we serve, and to the future of the community we share.

We have made every effort to ensure that each donor is included correctly. If you made a gift between July 1, 2023 and June 30, 2024, and your name has been omitted or listed incorrectly, please accept our apology and contact us at 804-200-1616 so we may verify our records and acknowledge your gift accordingly.

*Villa Board/Committee member
**Villa Staff member



Holiday parties hosted by Capital One filled our Season of Hope with smiles.

"I can tell the staff truly cares about the safety and well-being of my son and other residents. It has been a long time since I have seen him smile, laugh, and have conversation with me. He looks happy. Thank you so much!" – Parent, Crisis Stabilization Unit

In Honor and in Memory

July 1, 2023-June 30, 2024

IN HONOR OF:
John W. Atkins, III
Mr. Benjamin G. Barbour
Kathleen Burke Barrett
Mr. John W. Atkins, III
Ms. Mary A. Bacon
Mrs. Sally T. Bagley
Mr. Hal Baker
Mr. Irby B. Cauthen, III
Mr. and Mrs. John W. Davis, Jr.
Mr. and Mrs. Bruce A. Kay
Mr. Frank J. Stumpf, Jr.
The Virginia Sargeant Reynolds Foundation
Dr. Lillie R. Bennett
Ms. Mary J. Malveaux
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Patricia R. Davis
Mrs. Marilyn C. Rooney
Cindy Faison
Mr. Darren J. Nolt
Jeremy Bryxton Forrest
Mr. and Mrs. Henry S. Forrest
Jaqueline J. Freitag
Mr. Mark Fleming
Ms. Jennifer E. Friar
Mr. and Ms. John B. Catlett, Jr.
Mr. and Mrs. David M. Huffine
Mr. and Mrs. E. Claiborne Robins, Jr.
Anita H. Garland
Mr. Henry R. Gonner
Dorothy B. Hill
Mrs. Amanda Merrow
Karen Langley
Ms. Cynthia Edwards

Donnie & Neil Marcella
Mr. and Mrs. Mickey D. Marcella, Jr.
Brian McCann
Mr. William T. McCann, Jr.
Lourdes Miles
Reverend Robin M. Moore
Mr. Darren J. Nolt
Ms. Jennifer Gentry
Mr. and Mrs. James C. Nolt
Lawrence J. Page
Mr. Darren J. Nolt
Kaylee Price
Mr. and Mrs. Robert A. Llewellyn
Kathy Putnam
Mrs. Amanda Merrow
David D. Redmond
Dr. and Mrs. John P. Bullock, Jr.
Connor Rogers
Mrs. Billie Ann Thompson
Mary Rousis
Ms. Anita H. Garland
Carolyn P. Seay
Mr. and Mrs. Wayne Gordon
Mr. Joseph Messersmith, Jr.
Sabrina Starke
Col. Stephen L. Jaffe
St. Joseph's Villa Staff
Mr. Darren J. Nolt
James and Jean Vencel
Anonymous

IN MEMORY OF:
Robert Arthur
Mrs. Linda J. Arthur
Ann Ashcraft
Mr. Randy Ashcraft
Eugene P. Bonstein, Jr.
Mr. and Mrs. Kevin S. Welch

Mary E. Borzelleca
Dr. Joseph F. Borzelleca
Harry L. Boston
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David T. Cave
Dr. Cynthia A. Cave
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Russell T. Kelley
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Major Charles A. Ransom
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Margaret Matthews Ross
Col. and Mrs. Steven Amato
Mr. Thomas Burton
Mr. and Mrs. Thomas C. Cournow
Ms. Maria Karukas
Anonymous
Chloe Scheu
Mr. and Mrs. Donald R. Scheu
Norman Seay
Mrs. Betty Seay
Dr. Leroy Smith
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Henry C. Spalding
Dr. Herbert J. Sipe, Jr.
Elizabeth Arundell Stallings
Ms. Harriett W. Condrey
Bonnie Turner
Mrs. Julie C. Savino
Reverend Marshall T. Ware
Dr. and Mrs. H. Hudhall Ware, III
Jerry L. Wauford
Mrs. Veronica B. Wauford
Timothy S. Wiley
Lori Wiley
Evelyn K. Wright
Ms. Margaret Doherty
Mrs. Mildred D. Kennedy

In-Kind Donors

July 1, 2023-June 30, 2024

Daria Adamenko
Sara Sabrina Ali
Peyton Anderson
Lisa Van Arsdale
Aspire West End
Atlantic Union Bank
Elise Avant
Kate Ayers
Aabha Badhrayan
Bridget M. Baldwin
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Kartika Campbell
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Anna Charlton
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Aisha Davis
Benjamin DeWitt
The Doorways
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Kate Dvorak
Beth Edelstein
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Ben Ehrensberger
Olivia Ellis
James Fawcett
Dianne Finnegan
Jim and Kappie Fitzgerald
Courtney Fleming
Nicolette Forbes
Hudson Franklin
Jennifer and Hudson Franklin
From The Heart
Brian Garland
Lisa Garnett
Nestor Gomez
Ashley Grace



Thanks to the United Way of Greater Richmond & Petersburg and the Hodges Partnership, a Little Free Library now adds an extra touch of magic to our Learning & Therapy Garden.

Lee Ann Gudorp
Amy Hafer
Carly Hafer
Katie Haley
Amanda Hardy
Katelyn Harrison
Melody Hartley
Henrico County Public Relations
Bonnie and Addie Hite
Cormac and Sloane Hogan
Nichole Holcombe
Hourigan Construction Corp.
Sherry Hunter
Hunton Baptist Church
Ashara Isaac
Jackie Elston
Maegan Janosik
Mark F. Jaros
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Jake Joyner
Karisma Juj
Margaret I. Keightley
Reeja Khan
Kieasha King
Allyson Korpall
Jane Kurze
Tyler Lewis

Little Hands Virginia
Alison Macphail
Arjun Madaan
Manor at Hunton Park
McKenzie Martin
Mason and Hanger
Mavalerio
Maximus
Ann T. McClellan
Christain McFowler
Armand Morgan
Chelesa Nelthrope
Darren J. Nolt
Nate Nyalko
Pajama Program
Tina Parsons
Pediatric Center VCC
Period Patch
Harper Perkins
Cori Pettrey
Pamela B. Putney
Lucas Quick
Kylie Richardson
Tierra Richardson
Paula Rieck
Denise Ringer
Robious Elementary School PTA
Harley Rowland
Allison Schmitt
Madison Schumacher
John and Megan Scoglio

Javier Simmons
Sergei Skaria
Eva Smart
Sophors & Moliga
South State Bank
St. Christopher's School
St. Gabriel's Church
St. Luke Lutheran Church
Lauren Stewart
Stickii Club
Jocelyn Thomas
Heather Topich
Trevor Toulson
Nicole Tracy
United Way of Greater Richmond and Petersburg
Urban Baby Beginnings
Tyler Valentine
Virginia ABC
Virginia Department for Aging and Rehabilitative Services
Laura M. Warren
Carina Weber
Westhampton Day School
Karen M. L. Whelan
Brendan Williams
Shawn Williamson
Noelina Wilson
Eric Zirkle
Joseph Zitta



We strive to create a community where every individual feels valued, supported, and a sense of belonging.



Our 2024 graduates took the stage with pride and confidence, ready to embrace the next chapter of their journey.



The Archway Society is a distinctive recognition for forward-thinking philanthropists who have made estate provisions benefiting St. Joseph’s Villa. We give thanks to those whose philanthropy has, and will continue to benefit the children and families we serve in the future.

- | | | |
|---------------------------------|-------------------------------|-----------------------------------|
| Alan Ace* | Majorie E. Drumm* | Darren J. Nolt |
| Oliveira Andrews* | Kathleen C. Duke | Margaret A. Peple* |
| Robert M. Attack* | Oolah Duke* | Pauline Powers* |
| Benjamin Gibson Barbour* | Michelle D. Eichorn | David D. Redmond |
| Kathleen Burke Barrett | Elizabeth M. Fairchild* | Lora Robins* |
| Henry Beckstoffer, Sr.* | Anita H. Garland | Bobby & Alice Ross |
| Dr. Richard L. Bennett, Jr. | Daniel Hopkins Gregg* | Muriel A. Schapiro* |
| Harry S. Binswanger* | W. D. Harton* | Annie and P.J. Shaver |
| Thais N. Blondel* | Catherine & Brantley Hathaway | Julius E. Stumpf* |
| The Honorable J. Fulmer Bright* | David & Linda Huffine | Most Reverend Walter F. Sullivan* |
| George W. Brown* | Henry S. Hutzler* | Richard J. “Dick” Tarrant, Jr. |
| George Bryan* | W. O. Jones, III | Rev. Thomas J. Wilson* |
| Margaret Burns* | Ellen G. Kidd* | John L. Wingo* |
| Mary J. Caliendo* | Olympio Maschio* | Anonymous (4) |
| John B. Catlett, Jr. | Jeanmarie McGowan | |
| E.M. Clements* | Patsy McNamara* | |
| Norwood & Marguerite Davis | Beverly Morgan-Williams* | |
| Major James H. Dooley* | Mary Temple Murrill* | |

* Legacy Donor

Imagine the difference you can make in the lives of children and families for generations to come. By including St. Joseph’s Villa in your estate plans, you’re not just making a gift – you’re investing in brighter futures. Whether through a specific amount, a portion of your estate, or by naming the Villa as a beneficiary of your retirement assets, your legacy will create hope and inspire transformative change

To learn more or share your plans, contact P.J. Shaver, CFRE at pshaver@sjvmail.net, 804-553-3220, or visit sjvarchwaysociety.org.

Your Legacy, Their Future.

Shape a brighter tomorrow and transform lives for generations with a planned gift to St. Joseph’s Villa.

Volunteers

INDIVIDUALS

- | | |
|----------------------|---------------------------|
| John P. Ackerly, IV | Amy Hafer |
| Daria Adamenko | Carly Hafer |
| Donald Alexander | Katie Haley |
| Sara Sabrina Ali | Katelyn Harrison |
| Peyton Anderson | Melody Hartley |
| Lisa Van Arsdale | Sarah Hauser |
| Elise Avant | Dorothy B. Hill |
| Mason Ayers | Addie Hite |
| Kate Ayers | Bonnie Hite |
| Aabha Badhrayan | Cormac Hogan |
| Amanda Banks | Sloane Hogan |
| Corey Banks | Nichole Holcombe |
| Laura Barnes | Ashara Isaac |
| Carly Bell | Maegan Janosik |
| Evan Bell | Alyssa Jefferson |
| Erin Blain | Gretchen Johnson |
| Kayla Blair | Trinity Johnson |
| Phung Blevins | Chanie M. Jordan |
| Susan Bould | Jake Joyner |
| Sarah Brady | Karisma Jui |
| Elijah Brooks | Margaret I. Keightley |
| Henry Brooks | Kieasha King |
| Chamique Burgess | Alyson Korpai |
| Byron D. Berry | Sandy Kuhn |
| Fara L. Caldwell | Jane Kurze |
| Kartika Campbell | Harvey Latney, Jr. |
| Tequila Canty | Christopher M. Layne |
| Bernadette Carter | Jennifer Leon |
| DaSheika Carter | Tyler Lewis |
| Madison Cartisano | Michael Ligon |
| John B. Catlett, Jr. | Alison Macphail |
| Lori Cavender | Arjun Madaan |
| Reagan Cavender | McKenzie Martin |
| Connor Chang | Yvonne Mastromano |
| Andrea Chapman | Virginia McAndrew |
| Anna Charlton | Christain McFowler |
| John W. Davis, Jr. | Jeanmarie McGowan |
| Elizabeth Dewey | John Molster |
| Margaret Doherty | Armand Morgan |
| Jane DuFrane | Chelesa Nelthrope |
| Kathleen C. Duke | Cory Nichols |
| Emily Dursa | Mark D. Nichols |
| Kate Dvorak | Darren J. Nolt |
| Abigail Edwards | Nate Nyalko |
| Alex Edwards | Isabel Jovel |
| Ben Ehrensberger | Harper Perkins |
| Allison El Koubi | Cori Pettrey |
| Olivia Ellis | David D. Plageman |
| James Fawcett | Lucas Quick |
| Courtney Fleming | J. Sargeant Reynolds, Jr. |
| Nicolette Forbes | Katie Rhodes |
| Hudson Franklin | Kylie Richardson |
| Jennifer Franklin | Tierra Richardson |
| Courtney Friedlein | Paula Rieck |
| Anita H. Garland | Allison Schmitt |
| Brian Garland | Madison Schumacher |
| Lisa Garnett | Carolyn P. Seay |
| John C. Gentry | Martha J. Shaver |
| Nestor Gomez | Javier Simmons |
| Ashley Grace | Sergei Skaria |
| Lee Ann Gudorp | Eva Smart |
| | Lauren Stewart |



We celebrated another successful school year at our annual Villa Block Party, made possible with the support of our dedicated VCU interns.

- Stacia Tarver
Jocelyn Thomas
Heather Topich
Trevor Toulson
Nicole Tracy
Tyler Valentine
Lauren W. Waller
Laura Warren
Linda M. Warren
Robert G. Watts, Jr.
Robert G. Watts, III
Adam Webb
Carina Weber
Jacob Weimer
Karen M. L. Whelan
Brendan Williams
Shawn Williamson
Karen A. Wilson
Noelina Wilson
Richard P. Wintsch
Thomas S. Zachry
Erik Zirkle
Joseph Zitta

- ORGANIZATIONS**
- Allianz Partners
Altria Group, Inc.
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Bank of America
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Capital One
Dominion Energy
Group Project
Hourigan Construction Group
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Mason and Hanger

- INTERNS**
- Natan Addis
Syasia Anderson
Talia Blunt
Karina Bullock
Chaquira Butler
Dawn Campbell
Warren Colvin
Sam Connole
Tyla Hill
Reyanna Moore
Lindy Moraca
Reagan Turgeon

527 volunteers gave 6,422 hours of service, valued at \$171,664.



Resilience *in* Numbers



100% of parents whose child received Intensive In-Home Services felt that their parenting skills had improved.



5 Dooley School students successfully transferred back to public school.



87% of Day Support adults participated in community-based outings.



Sarah Dooley Center for Autism students learned **16,772** new words.

100% of Dooley Center for Alternative Education students sustained or improved their grades.



Flagler Housing & Homeless Services helped **675** individuals obtain safe, permanent housing.



187 clients engaged in Career and Transition Services.



Hospitalization was averted for **99%** of Crisis Stabilization Unit clients and **96%** of Community Stabilization clients.



1. Dooley School students wowed the audience with their creative performances during their annual Talent Show. **2.** We joined community partners at the Virginia General Assembly to advocate for policies that support essential housing and mental health services. **3.** Altria volunteers transformed Cottage 4 into our new Transition and Wellness Center by updating dining areas and helping set up our newest work training center, the Villa Coffee Shop. **4.** The 40th Annual Innsbrook Classic raised a record \$124,719 for our programs. **5.** Our inaugural Sarah Dooley Center for Autism Conference welcomed public school teachers and staff to our Robins Auditorium, where we shared tools and strategies for supporting students with autism both in and out of the classroom. **6.** Our greenhouses got an eco-friendly upgrade with new gutter systems and rain barrels, helping to reduce our water usage. **7.** Students lit up the red carpet at our 2024 prom, Hollywood at the Villa!



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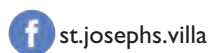
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We never stop believing in children and their families.

www.NeverStopBelieving.org



Join Us In Action

Your generosity makes our work possible. We hope you will act today to change lives at St. Joseph's Villa in the year ahead.

MAKE A GIFT

By making a financial gift to the Villa, you will directly impact more than 3,000 children and families this year. Our annual fund sustains critical programs in housing, mental health, and specialized education. Please use the enclosed envelope or visit our website at www.NeverStopBelieving.org to make a tax-deductible donation today.

PLAN A GIFT

A planned gift creates a legacy that will benefit families today and in years to come. Friends who include St. Joseph's Villa in their estate plans are honored as members of our Archway Society. To explore the lasting impact you will make by including the Villa in your will or other estate plans, or to notify us of your planned gift, please contact P.J. Shaver, Director of Major Gifts and Planned Giving, at 804-553-3220.

DONATE GOODS

We welcome donations of school supplies, personal care products, and non-perishable items for our Villa Grocery food pantry throughout the year. All donated items go directly to our children and families in need. Please contact Mary Rousis, Community Engagement Manager, at 804-553-3211 to find out how you or your organization can participate, or visit our website to donate urgently needed items through our Amazon Wishlist.

VOLUNTEER WITH US

Volunteers bring many different talents and skill sets to the Villa, and are a vital part of our work. If you have time to give, we have meaningful opportunities for you to get involved! We welcome individuals, community groups, and corporate teams looking to make a difference. Contact Mary Rousis, Community Engagement Manager, at 804-553-3211 for more information.



Our Sarah Dooley Center for Autism took their inaugural trip to Washington, D.C.!



Chief Operations Office



Children's Educational Services



Principal

Clinicians

Operations
Coordinator

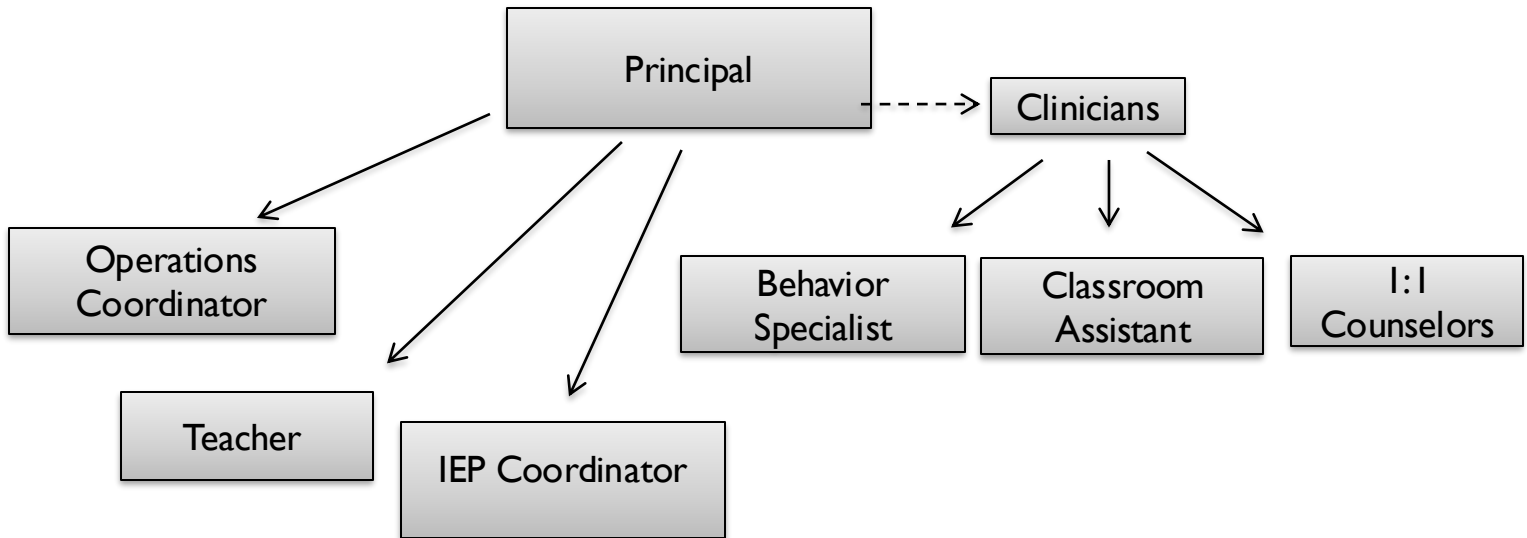
Behavior
Specialist

Classroom
Assistant

I:I
Counselors

Teacher

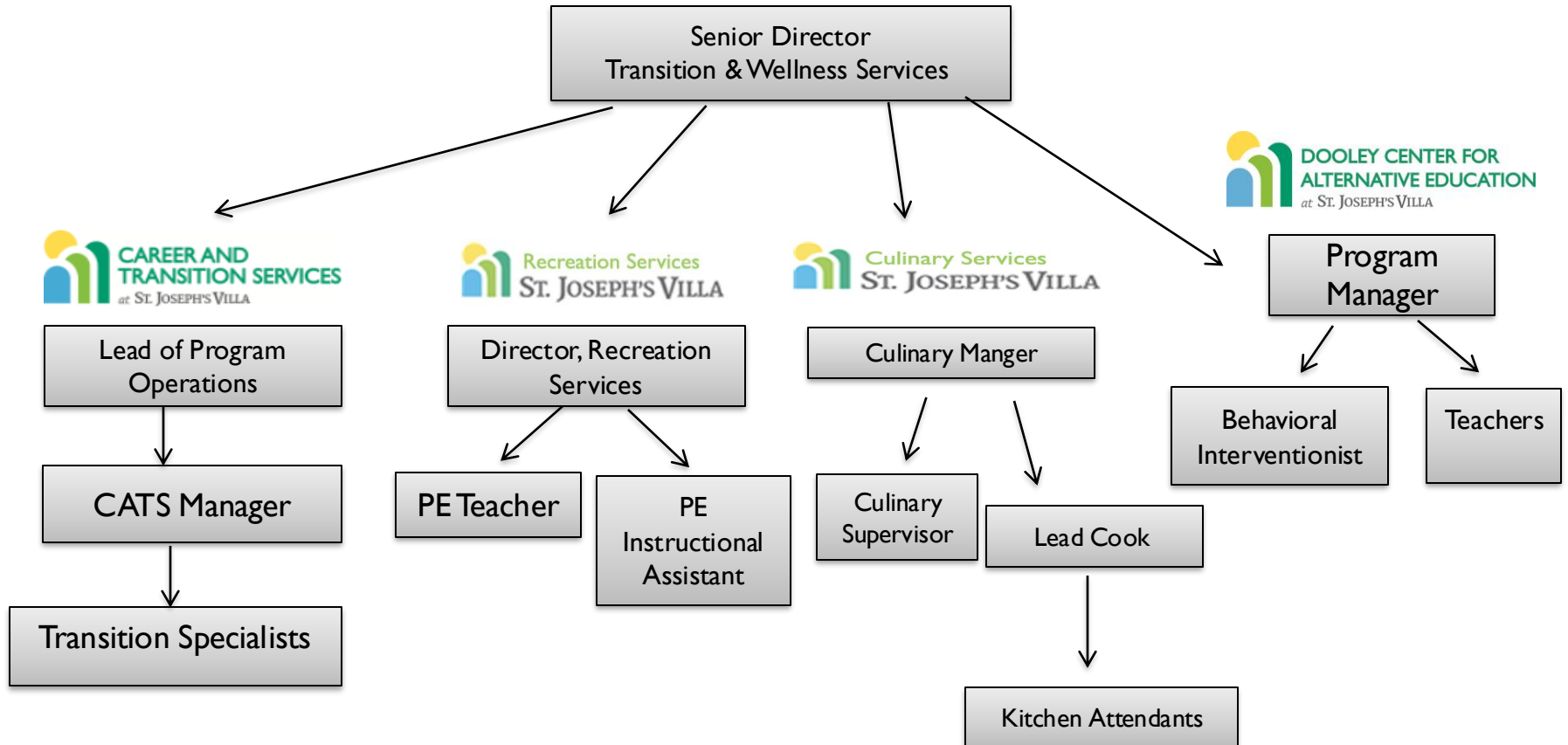
IEP Coordinator



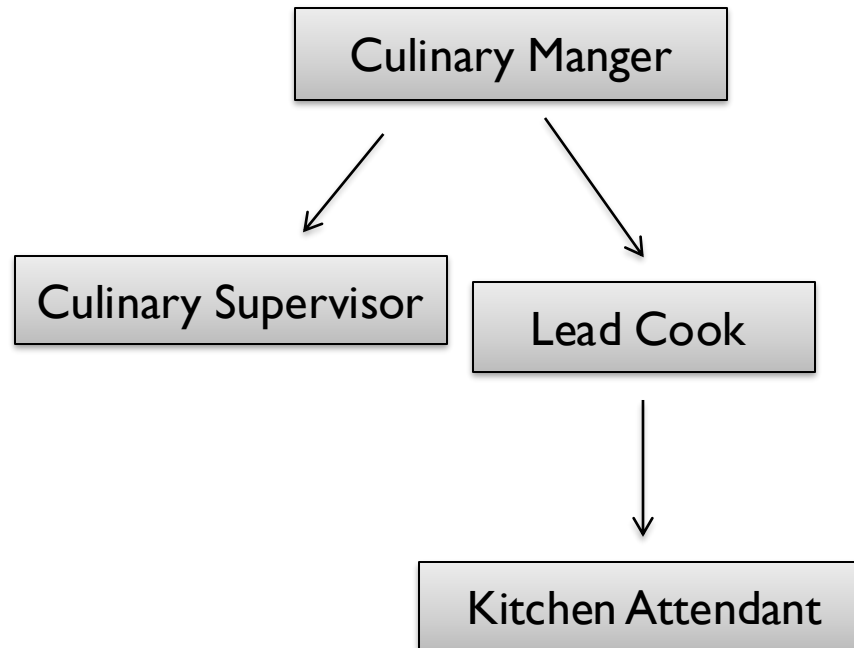


TRANSITION AND WELLNESS SERVICES

at ST. JOSEPH'S VILLA



DOOLEY CENTER FOR
ALTERNATIVE EDUCATION
at ST. JOSEPH'S VILLA



Senior Staff Biographies

Jenny Friar, Chief Executive Officer

Jenny Friar began serving St. Joseph's Villa in 2007 as a consultant with CCS, an international fundraising consultancy, and joined the staff in 2009 as the Campaign Director for the Villa's first-ever capital campaign Believing Is Seeing, which surpassed its' \$10 million goal in 2012. Following the campaign, Ms. Friar became the Villa's Director of Development, Senior Director of Philanthropy, and Chief Advancement Officer, leading Advancement team members in raising \$3 million each year for programs, engaging community resources and more than 700 volunteers annually, and leading the RiseUP Campaign into its' fourth year, with nearly \$20 million raised towards a \$25 million comprehensive goal. Ms. Friar has worked in fundraising for more than 15 years, including work for the American Institute of Architects, Martha Jefferson Hospital, the Joyce Theater, and the American University of Paris. Prior to entering fundraising, she worked as an archaeologist for the British School of Athens. She is a member of the Leadership Metro Richmond class of 2018, the President's Advisory Council of the American University of Paris, and was recently named top 40 under 40. She is a member of the Association of Fundraising Professionals, and served on the Board. She currently teaches major gift fundraising at Virginia Commonwealth University and University of Richmond. She is a graduate of the American University of Paris, West Virginia University, and holds advanced degrees from Université Paris-Sorbonne (Paris I).

Cindy Faison, Chief Operating Officer

Cindy Faison has been at St. Joseph's Villa for 25 years, with more than 33 years' experience in human services and an expertise in children's residential programming. During her time at time at the Villa, Ms. Faison has managed long- and short-term residential programs and provided system leadership to all services on campus. Prior to joining the Villa, she served as a residential counselor for children and oversaw licensure for numerous group homes and short term residential programs throughout the State of Virginia. She has managed three Intake and Assessment Centers at various locations throughout the state of Virginia and provided group counseling with a detention home in the Tidewater area. Ms. Faison received her Bachelor's Degree in Psychology from Virginia Wesleyan College and earned a Masters Degree in Criminal Justice from Virginia Commonwealth University. She also completed the Darden School of Business Management Development Program. She is a current member of the United Way Education Action Council.



Suzanne Hinton, Chief Financial Officer

Suzanne Hinton began her work at St. Joseph's Villa in January 2016, with more than twenty years of accounting, auditing, and consulting experience. Prior to joining the Villa, Ms. Hinton served as Controller for Medical College of Virginia Foundation, following 15 years of public accounting experience with Dixon Hughes Goodman (DHG). She has also served as a financial examiner with the State Corporation Commission Bureau of Insurance and worked in accounting for an insurance agency. With DHG, she served the not-for-profit community across numerous public service areas, including: low income housing; rehabilitation and other medical and mental health services; services for children; educational organizations and foundations; religious and political organizations; and services to the aged. In addition, across her career, she has gained significant experience in project and team management, career coaching, analytics, and process improvements. Ms. Hinton received her Bachelor of Science in Accounting from George Mason University. She is a CPA and a member of the AICPA and VSCPA. She currently serves as Treasurer of her son's elementary school PTA.

Main Campus:

St. Joseph's Villa	Switchboard: 553-3200 (staffed Monday-Friday, 8:30 am – 4:30 pm)
8000 Brook Road	Fax: 553-3259
Richmond, VA 23227	Web Site: www.neverstopbelieving.org

Office of the CEO

Friar, Jennifer	
Chief Executive Officer.....	553-3216
Sneed, Caitlin	
Executive Operations Coordinator to the Boards and CEO	553-3215

Housing Board Support

O'Connor, Patrick	
Operations Coordinator for Housing Board	716-8178

Staff Contacts

Faison, Cindy	
Chief Operations Officer	553-3249
Hinton, Suzanne	
Chief Financial Officer	553-3356
Friar, Jenny	
Chief Executive Officer.....	200-1618
Melson, Drew	
Director of Marketing Communication.....	553-3318